

A scenic view of a river with a bridge in the background. In the foreground, there are purple flowers and green grass. A black metal fence runs across the middle ground. The sky is light blue with some clouds. The text is overlaid on the lower half of the image.

*City of Fall River*  
*FY 21 Municipal Budget*

Mayor Paul E. Coogan

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*City of Fall River, MA*  
*Fiscal Year Ended June 30, 2021 Budget*

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## *Introduction*

The City of Fall River annual budget is the formal document that directs municipal spending from the beginning of the fiscal year beginning on July 1 and ending on the following June 30. This budget book contains 6 sections with the goal of providing a clear, concise and accessible view of municipal spending. The sections are:

### **Section I: Executive Summary**

- A. ***Mayor's Budget Message***: Provides information on the City of Fall River's significant changes in priorities from the current year and an overview of significant budgetary items and trends. In addition, the budget summary is presented rolled up by department (function) as well as the appropriation orders for the general fund and each of the enterprise funds.
- B. ***Personnel Staffing History***: Provides information of the staffing of personnel at the division level excluding the school department

### **Section II: Background & Benchmarks**

- A. ***Background***: Provides information on the City of Fall River's including economic overview and initiatives, long range planning, the budget process and the fund structure.
- B. ***Benchmarks***: Provides information of the reserves of the City of Fall River, trend information on net school spending and both revenues and expenditures for fiscal years ended June 30, 2013 through 2019.

### **Section III: Budget Overview**

- A. ***Revenue***: Provides details on the three major sources of revenue that fund the annual municipal budget: State Aid, Local Receipts, and the Property Tax This section also highlights revenue trends and outlines how property taxes work and the factors that contribute to setting the annual tax levy within the confines of Proposition 2.5, the Commonwealth's property tax law
  - B. ***Expenditures*** Provides summary totals of salaries and wages, expenses and capital expenses by division as compared to the previous year
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**Section IV: Department Budget Details**

This section provides a narrative overview of each department's mission, its budget, and the changes and additions included in the municipal budget.

**Section V: Enterprise Budgets**

The budgets for the Emergency Medical Services (EMS), Water and Sewer Departments are appropriated separately from the general budget because they are financed through what are called Enterprise Funds, in this case the water and sewer fees paid by customers throughout the City. The EMS is funded by fees for services. Budget details are included in this book for ease of access.

**Section VI: Capital Improvement Plan**

This section provides a narrative of the City's Capital Improvement Plan.

**Access to the Budget Document**

The annual operating budget is available at the Fall River Main Library or available to download on the City's [website at www.fallriverma.org](http://www.fallriverma.org)

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*Executive Summary*

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*City of Fall River, MA*  
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**PAUL E. COOGAN**  
**MAYOR**

**City of Fall River**  
**Massachusetts**  
*Office of the Mayor*

*Mayor's Budget Message*

Honorable Members of the City Council:

I am submitting for your consideration the general fund budget of \$280.8 million and the combined enterprise budgets of \$46.8 million for fiscal 2021 spending package as required by the City's charter. This budget may need to be revised prior to the certification of the tax rate due to the ongoing coronavirus pandemic.

This proposed \$280.8 million general fund budget is a \$10.7 million or 4.0% increase over the current \$270.1 million spending plan. Because of the uncertainty, I have included both the state aid and municipal assessment at level funding/expenses from FY20.

My budget which was due to the City Council 45 days (City Charter Section 6-3) before the start of the fiscal year included uncertainty with local revenues and state aid due to the coronavirus crisis. Therefore, instead we presented you with two continuing appropriation budgets for the months of July and August. While critical information from the federal government is still needed in order to finalize a full fiscal year budget for the Commonwealth, the Baker-Polito Administration and the Legislature are committing to no less than the Fiscal Year 2020 (FY20) level of funding for UGGA and Chapter 70 education aid as a baseline amount for FY21 funding. This budget process protects essential services for the coming year and has called for the reduction in city departments due to the change in these economic conditions.

A number of capital items proposed by the departments at the start of my administration have been dropped from consideration. In addition, I have implemented a hiring freeze and eliminated a number of vacant positions from this budget. If the recession worsens and revenues decline even further, we will need to make deeper budget cuts.

Moody's continues to review our finances and as of the last update call did not make any changes to our rating. To maintain our rating, the budget does not draw upon the City's stabilization fund.

The federal government passed the Coronavirus Aid, Relief, and Economic Security Act — also known as the CARES Act. The federal government outlined the wide variety of “unforeseen financial needs and risks” created by the public health emergency that the city will be able to spend federal funds on. At this time the amount to be allocated to the City is \$7.9 million. The use of these funds, in terms of eligibility, is continuing to be deliberated by the federal government.

The city continues to evaluate the costs associated with the city's pandemic response efforts and how the federal funding can be utilized. In addition, we are pursuing additional funding through DPH, DOJ and MEMA.

My priorities during these challenging times are to protect our municipal and educational services, assist of residents and businesses and safeguard the health and safety of our employees.

Best Regards,

*Paul E. Coogan,*

*Mayor*

*City of Fall River, Massachusetts*  
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**Proposed Budget Summary**

*Fiscal Year Ending June 30, 2021 Proposed Budget*

	Original FY 20 Budget	Revised FY 20 Budget	FY 21 Budget	FY 21 vs. FY 20 Increase (Decrease)	
				Dollars	Percentage
<b>RESOURCES:</b>					
State Aid:					
General government, net of assessments	\$ 25,126,535	\$ 25,048,457	\$ 25,048,457	\$ 0	0.0%
Education, net of assessments	\$ 106,461,406	\$ 109,182,403	\$ 115,272,078	\$ 6,089,675	5.6%
Real Estate Taxes, net of abatements	\$ 105,967,788	\$ 105,906,300	\$ 110,435,241	\$ 4,528,941	4.3%
Local Receipts	\$ 22,760,479	\$ 22,876,902	\$ 22,587,155	\$ (289,747)	-1.3%
Indirects	\$ 6,970,397	\$ 6,970,397	\$ 7,341,558	\$ 371,161	5.3%
Other Sources	\$ 124,927	\$ 124,927	\$ 125,000	\$ 73	0.1%
<b>TOTAL RESOURCES - GENERAL FUND</b>	<b>\$ 267,411,532</b>	<b>\$ 270,109,386</b>	<b>\$ 280,809,489</b>	<b>\$ 10,700,103</b>	<b>4.0%</b>
Water	\$ 13,367,974	\$ 13,367,974	\$ 13,615,264	\$ 247,290	1.8%
Sewer	\$ 23,939,841	\$ 23,939,841	\$ 24,376,001	\$ 436,160	1.8%
EMS	\$ 8,233,000	\$ 8,233,000	\$ 8,800,000	\$ 567,000	6.9%
<b>TOTAL RESOURCES - ENTERPRISE FUNDS</b>	<b>\$ 45,540,815</b>	<b>\$ 45,540,815</b>	<b>\$ 46,791,265</b>	<b>\$ 1,250,450</b>	<b>2.7%</b>
<b>LESS: NON-APPROPRIATED USES</b>					
Other Amounts to be Raised:					
Snow & Ice Deficit	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL NON-APPROPRIATED USES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>RESOURCES AVAILABLE FOR APPROPRIATION</b>	<b>\$ 312,952,347</b>	<b>\$ 315,650,201</b>	<b>\$ 327,600,754</b>	<b>\$ 11,950,553</b>	<b>3.8%</b>

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*Fiscal Year Ending June 30, 2021 Proposed Budget*

	Original FY 20 Budget	Revised FY 20 Budget	FY 21 Budget	FY 21 vs. FY 20 Increase (Decrease)	
				Dollars	Percentage
General Government	\$ 3,985,905	\$ 3,985,905	\$ 4,039,024	\$ 53,119	1.3%
Administrative Services	\$ 3,847,546	\$ 3,847,546	\$ 3,826,694	\$ (20,852)	-0.5%
Financial Services	\$ 1,708,023	\$ 1,708,023	\$ 1,669,100	\$ (38,923)	-2.3%
Facility Maintenance	\$ 2,441,546	\$ 2,441,546	\$ 2,392,142	\$ (49,404)	-2.0%
Community Maintenance	\$ 14,858,361	\$ 14,858,361	\$ 15,506,616	\$ 648,255	4.4%
Community Service	\$ 3,284,060	\$ 3,284,060	\$ 3,292,679	\$ 8,620	0.3%
Education	\$ 118,418,834	\$ 122,116,687	\$ 126,019,949	\$ 3,903,262	3.2%
Public Safety	\$ 38,962,849	\$ 38,962,850	\$ 36,997,270	\$ (1,965,580)	-5.0%
Debt	\$ 11,617,077	\$ 11,617,077	\$ 12,982,757	\$ 1,365,680	11.8%
Retirement	\$ 29,520,332	\$ 29,520,332	\$ 31,548,259	\$ 2,027,927	6.9%
Insurance & Other	\$ 38,767,000	\$ 38,767,000	\$ 42,535,000	\$ 3,768,000	9.7%
<b>TOTAL APPROPRIATIONS - GENERAL FUND</b>	<b>\$ 267,411,533</b>	<b>\$ 271,109,387</b>	<b>\$ 280,809,490</b>	<b>\$ 9,700,104</b>	<b>3.6%</b>
Water	\$ 13,367,974	\$ 13,367,974	\$ 13,615,264	\$ 247,290	1.8%
Sewer	\$ 23,939,841	\$ 23,939,841	\$ 24,376,001	\$ 436,160	1.8%
EMS	\$ 8,233,000	\$ 8,233,000	\$ 8,800,000	\$ 567,000	6.9%
<b>TOTAL APPROPRIATIONS - ENTERPRISE FUNDS</b>	<b>\$ 45,540,815</b>	<b>\$ 45,540,815</b>	<b>\$ 46,791,265</b>	<b>\$ 1,250,450</b>	<b>2.7%</b>
<b>TOTAL APPROPRIATIONS - ALL FUNDS</b>	<b>\$ 312,952,348</b>	<b>\$ 316,650,202</b>	<b>\$ 327,600,754</b>	<b>\$ 10,950,553</b>	<b>3.5%</b>
<b>PLUS: APPROPRIATED USES</b>					
From Free Cash	\$ -	\$ (1,000,000)	\$ -	\$ 1,000,000	-100.0%
<b>TOTAL APPROPRIATED USES</b>	<b>\$ -</b>	<b>\$ (1,000,000)</b>	<b>\$ -</b>	<b>\$ 1,000,000</b>	<b>-100.0%</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 312,952,348</b>	<b>\$ 315,650,202</b>	<b>\$ 327,600,754</b>	<b>\$ 11,950,553</b>	<b>3.8%</b>
<b>BUDGET SURPLUS (DEFICIT)</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ (0)</b>	<b>\$ (0)</b>	

## Appropriation Orders

### *General Fund*

**BE IT ORDERED, that the Annual Budget for the Fiscal Year 2021 from various funds, is \$309,610,236 of which the amount of \$302,143,672 be raised from ordinary revenue and municipal receipts for appropriation as follows:**

#### A. for the purpose of GENERAL GOVERNMENT

1 .	from the General Fund, for MAYOR, Salaries	\$	283,737	
2 .	from the General Fund, for MAYOR, Expenses	\$	27,100	
3 .	from the General Fund, for CITY COUNCIL, Salaries	\$	255,397	
4 .	from the General Fund, for CITY COUNCIL, Expenses	\$	176,000	
5 .	from the General Fund, for CITY CLERK, Salaries	\$	341,544	
6 .	from the General Fund, for CITY CLERK, Expenses	\$	49,623	
	from the General Fund, for CITY CLERK, Capital	\$	-	
7 .	from the General Fund, for ELECTIONS, Salaries	\$	236,043	
8 .	from the General Fund, for ELECTIONS, Expenses	\$	76,380	
9 .	from the General Fund, for VETERANS' BENEFITS, Salaries	\$	266,335	
10 .	from the General Fund, for VETERANS' BENEFITS, Expenses	\$	2,326,865	\$ 4,039,024

#### B. for the purpose of ADMINISTRATION

1 .	from the General Fund, for ADMINISTRATIVE SERVICES, Salaries	\$	1,225,654	
2 .	from the General Fund, for ADMINISTRATIVE SERVICES, Expenses	\$	2,351,040	
	from the General Fund, for ADMINISTRATIVE SERVICES, Capital	\$	-	
3 .	from the General Fund, for CLAIMS AND DAMAGES	\$	250,000	\$ 3,826,694

#### C. for the purpose of FINANCIAL SERVICES

1 .	from the General Fund, for FINANCIAL SERVICES, Salaries	\$	1,333,270	
2 .	from the General Fund, for FINANCIAL SERVICES, Expense	\$	335,830	\$ 1,669,100



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**D. for the purpose of FACILITIES MAINTENANCE**

1 .	from the General Fund, for FACILITIES, Salaries	\$	754,803		
2 .	from the General Fund, for FACILITIES, Expense	\$	1,637,339		
3 .	from the General Fund, for FACILITIES , Transfer to Revolving	\$	-	\$	2,392,142

**E. for the purpose of COMMUNITY MAINTENANCE**

1 .	from the General Fund, for COMMUNITY MAINTENANCE, Salaries	\$	4,486,332		
2 .	from the General Fund, for COMMUNITY MAINTENANCE, Expense	\$	11,020,284		
	from the General Fund, for COMMUNITY MAINTENANCE, Capital	\$	-	\$	15,506,616

**F. for the purpose of COMMUNITY SERVICE**

1 .	from the General Fund, for COMMUNITY SERVICES, Salaries	\$	2,496,612		
2 .	from the General Fund, for COMMUNITY SERVICES, Expense	\$	766,067		
3	from the General Fund, for COMMUNITY SERVICES, Transfer to Demo Lien Revolving	\$	15,000		
4	from the General Fund, for COMMUNITY SERVICES, Transfer to Vacant Lot Revolving	\$	15,000	\$	3,292,679

**G. for the purpose of EDUCATION**

1 .	from the General Fund, for SCHOOL APPROPRIATION	\$	111,289,675		
2 .	from the General Fund, for SCHOOL TRANSPORTATION	\$	10,730,000		
3 .	from the General Fund, for EDUCATION-ALL OTHER	\$	4,000,274	\$	126,019,949

**H. for the purpose of COMMUNITY PROTECTION**

1 .	from the General Fund, for POLICE, Salaries	\$	20,560,968		
2 .	from the General Fund, for POLICE, Expenses	\$	1,668,409		
3 .	from the General Fund, for POLICE, Capital	\$	-		
4 .	from the General Fund, for HARBOR MASTER, Salaries	\$	2,500		
5 .	from the General Fund, for HARBOR MASTER, Expenses	\$	25,800		
6 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Salaries	\$	14,025,932		
7 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Expenses	\$	713,662		
8 .	from the General Fund, for FIRE & EMERGENCY SERVICES, Capital	\$	-	\$	36,997,271

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<b>I. for the purpose of OTHER GOVERNMENTAL EXPENSES</b>					
1 .	from the General Fund, for DEBT - SERVICE	\$	12,982,757		
2 .	from the General Fund, for INSURANCE	\$	42,535,000		
3 .	from the General Fund, for PENSION CONTRIBUTIONS	\$	31,548,259		
4 .	from the General Fund, for RESERVE FUND	\$	-	\$	87,066,016
<b>TOTAL GENERAL FUND OPERATING BUDGET</b>		\$	280,809,491	\$	280,809,491
<b>CHERRY SHEET ASSESSMENT</b>		\$	28,397,895	\$	28,397,895
<b>OTHER AMOUNTS TO BE RAISED</b>		\$	402,850	\$	402,850
<b>GENERAL FUND OPERATING BUDGET</b>		\$	309,610,236	\$	309,610,236
<b><u>FUNDING SOURCES:</u></b>					
	from the Grants for Admin	\$	17,426	\$	17,426
	from Library for DEBT SERVICE	\$	100,000	\$	100,000
	from Waterways for DEBT SERVICE	\$	7,579	\$	7,579
	from the EMS Rate Revenues for INSURANCE	\$	706,279		
	from the EMS Rate Revenues for PENSION	\$	717,526		
	from the EMS Rate Revenues for SHARED PAYROLL	\$	197,222		
	from the EMS Rate Revenues for OTHER INDIRECT	\$	1,293,691		
	from the Water Rate Revenues for INSURANCE	\$	770,257		
	from the Water Rate Revenues for PENSION	\$	749,613		
	from the Water Rate Revenues for OTHER INDIRECT	\$	1,236,971		
	from the Sewer Rate Revenues for INSURANCE	\$	107,311		
	from the Sewer Rate Revenues for PENSION	\$	89,630		
	from the Sewer Rate Revenues for OTHER INDIRECT	\$	1,473,058	\$	7,341,558
	from Ordinary Revenue and Municipal Receipts	\$	302,143,672	\$	302,143,672
<b>GENERAL FUND OPERATING BUDGET</b>		\$	309,610,235	\$	309,610,235

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*Emergency Medical Service Enterprise Fund*

**BE IT ORDERED:** That the following FY 21 appropriations be provided through the Emergency Medical Services (EMS) rates under Chapter 53F 1/2 in the aggregate, amounting to \$8,800,000 be appropriated as follows

**A. Voted: That the following sums be appropriated for the EMS Enterprise.**

from EMS Rate Revenues, for EMS, Salaries	\$ 4,810,324
from EMS Stabilization Fund, for EMS, Expenses	\$ -
from EMS Rate Revenues, for EMS, Expenses	\$ 1,002,258
from EMS Rate Revenues, for EMS, Capital	\$ 72,700
from EMS Rate Revenues, for EMS, Transfers (Indirect Costs)	\$ 2,914,718
from EMS Rate Revenues, for EMS, Debt	\$ -

<b>TOTAL:</b>	<b>\$ 8,800,000</b>
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and that \$8,800,000 be raised as follows:

EMS Stabilization Fund	\$ -
Departmental Receipts	\$ 8,800,000
	<b>\$ 8,800,000</b>

Recommend that the following sums be appropriated to operate the EMS Enterprise:

	<b><u>Direct</u></b>	
Salaries		\$ 4,810,324
Expenses		\$ 1,002,258
Capital		\$ 72,700
Debt		\$ -
Subtotal		\$ 5,885,282

	<b><u>Indirect</u></b>	
Health Insurance		\$ 706,279
Pensions		\$ 717,526
Other		\$ 1,490,913
Subtotal		\$ 2,914,718

<b>TOTAL:</b>	<b>\$ 8,800,000</b>
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*Sewer Enterprise Fund*

**BE IT ORDERED:** That the following FY 21 appropriations be provided through the Sewer rates under Chapter 53F 1/2 in the aggregate, amounting to \$24,376,001 be appropriated as follows

**A. Voted:** That the following sums be appropriated for the Sewer Enterprise.

from Sewer Rate Revenues, for Sewer, Salaries	\$ 526,933
from Sewer Rate Revenues, for Sewer, Expenses	\$ 11,836,254
from Sewer Rate Revenues, for Sewer, Capital	\$ 80,000
from Sewer Rate Revenues, for Sewer, Transfers and Indirect Costs	\$ 1,769,999
from Sewer Rate Revenues, for Sewer, Debt	<u>\$ 10,162,815</u>
<b>TOTAL:</b>	<u><u>\$ 24,376,001</u></u>

and that \$24,376,001 be raised as follows:

Sewer Retained Earnings	\$ 643,220
Departmental Receipts	<u>\$ 23,732,781</u>
	<u><u>\$ 24,376,001</u></u>

Recommend that the following sums be appropriated to operate the Sewer Enterprise:

	<u>Direct</u>	
Salaries		\$ 526,933
Expenses		\$ 11,836,254
Capital		\$ 80,000
Transfer to Stabilization		\$ 100,000
Debt		<u>\$ 10,162,815</u>
Subtotal		<u>\$ 22,706,002</u>
	<u>Indirect</u>	
Health Insurance		\$ 107,311
Pensions		\$ 89,630
Other		<u>\$ 1,473,058</u>
Subtotal		<u>\$ 1,669,999</u>
<b>TOTAL:</b>		<u><u>\$ 24,376,001</u></u>

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*Water Enterprise Fund*

**BE IT ORDERED:** That the following FY 21 appropriations be provided through the Water rates under Chapter 53F 1/2 in the aggregate, amounting to \$13,615,264 be appropriated as follows

<b>A.</b>	<b>Voted: That the following sums be appropriated for the Water Enterprise.</b>		
	from Water Rate Revenues, for Water, Salaries	\$	2,716,363
	from Water Rate Revenues, for Water, Expenses	\$	2,029,960
	from Water Rate Revenues, for Water, Capital	\$	150,000
	from Water Rate Revenues, for Water, Transfers and Indirect Costs	\$	2,856,841
	from Water Rate Revenues, for Water, Debt	\$	<u>5,862,100</u>
	<b>TOTAL:</b>	<b>\$</b>	<b><u>13,615,264</u></b>

and that **\$13,615,264** be raised as follows:

Water Retained Earnings	\$		54,949
Departmental Receipts	\$		<u>13,560,315</u>
			<u><u>\$ 13,615,264</u></u>

Recommend that the following sums be appropriated to operate the Water Enterprise:

	<u>Direct</u>		
Salaries		\$	2,716,363
Expenses		\$	2,029,960
Capital		\$	150,000
Transfer to Stabilization		\$	100,000
Debt		\$	5,862,100
Subtotal		\$	<u>10,858,423</u>

	<u>Indirect</u>		
Health Insurance		\$	770,257
Pensions		\$	749,613
Other		\$	1,236,971
Subtotal		\$	<u>2,756,841</u>

<b>TOTAL:</b>		<b>\$</b>	<b><u>13,615,264</u></b>
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*City of Fall River, Massachusetts  
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***City Council***



Cliff Ponte, President

Pam Laliberte-Lebeau, Vice President

Sitting: Michelle Dionne, Cliff Ponte, Pam Laliberte-Lebeau, Leo Pelletier

Standing: Brad Kilby, Shawn E. Cadime, Linda Pereira, Trott Lee, Christopher Peckham

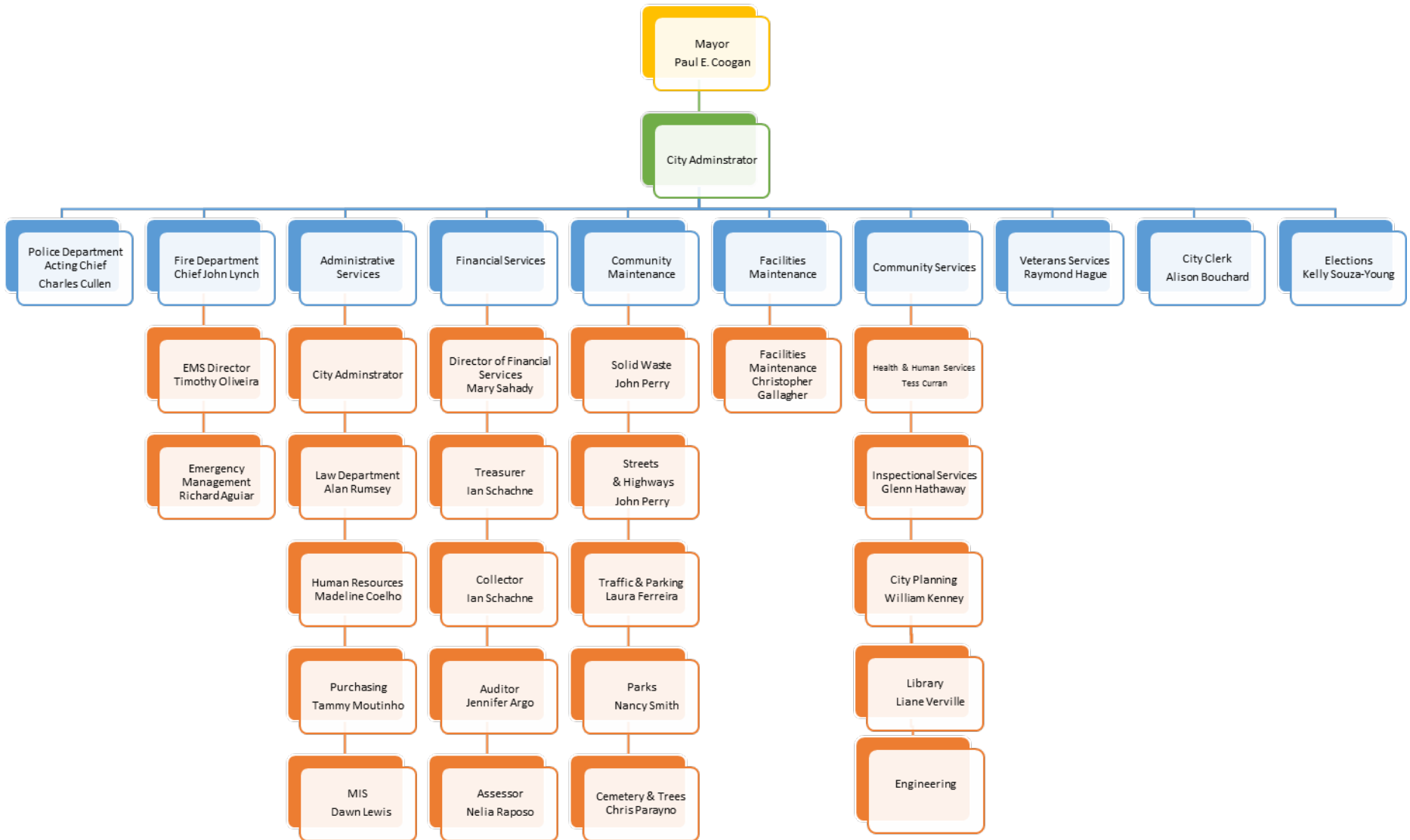
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**Organizational Chart**



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**Personnel Staffing History**

*Staffing Budgeted for FY 2021 Compared to 2020, 2019, 2018 and 2017 Budget*

	2017	2018	2019	2020	2021	FY21 vs FY 20
	Employee	Employee	Employee	Employee	Employee	Increase
	Count	Count	Count	Count	Count	(Decrease)
<b>Administrative Services</b>						
City Administration	1.5	1.5	1.5	2.0	2.0	-
Human Resources	4.0	4.0	4.0	4.0	4.0	-
Information Systems	6.0	7.0	7.0	7.0	7.0	-
Law Department	5.0	5.0	5.0	5.0	4.0	(1.0)
Mayor's Office	3.0	3.0	3.0	3.0	3.0	-
Purchasing	3.0	3.0	3.0	2.0	2.0	-
<b>Community Maintenance</b>						
Facilities & Armory	17.5	15.0	17.0	13.0	13.0	-
Cemeteries	7.0	7.0	8.0	8.0	8.0	-
Parks; Civic Celebrations	16.0	15.0	16.0	16.0	15.0	(1.0)
Trees	2.0	2.0	2.0	2.0	2.0	-
Engineering	4.0	4.0	4.0	4.0	4.0	-
Solid Waste	1.5	5.5	2.0	5.0	5.0	-
Streets & Highways	47.5	40.5	42.0	39.0	39.0	-
Traffic and Parking	10.0	10.0	12.0	10.0	10.0	-
<b>Community Service</b>						
City Planning	4.0	4.0	4.0	4.0	3.0	(1.0)
Inspectional Services	18.0	20.0	19.0	19.0	19.0	-
Health & Human Services	16.0	15.0	14.5	15.5	15.5	-
Library	16.5	17.5	18.5	18.5	18.5	-
Veterans	5.0	6.0	6.0	6.0	6.0	-



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*Staffing Budgeted for FY 2021 Compared to 2020, 2019, 2018 and 2017 Budget*

	2017 Employee Count	2018 Employee Count	2019 Employee Count	2020 Employee Count	2021 Employee Count	FY20 vs FY 19 Increase (Decrease)
<b>Enterprise Funds</b>						
Emergency Medical Services	40.0	52.0	55.0	59.0	59.0	-
Water	48.0	45.0	46.0	48.0	48.0	-
Sewer	4.0	4.0	5.0	5.0	5.0	-
<b>Financial Services</b>						
Assessors	6.0	6.0	6.0	6.0	6.0	-
Auditor	6.0	5.0	5.0	5.0	5.0	-
Director of Financial Services	1.0	1.0	1.0	1.0	1.0	-
Collector	7.0	7.0	7.0	7.0	7.0	-
Treasurer	6.0	5.0	4.0	4.0	4.0	-
<b>General Government</b>						
City Clerk	6.0	6.0	6.0	6.0	6.0	-
City Council	1.0	2.0	2.0	2.0	2.0	-
Elections	3.0	2.5	2.5	3.0	3.0	-
<b>Public Safety</b>						
Fire/FREMA	190.0	186.0	195.0	200.0	187.0	(13.0)
Police	284.5	293.5	299.5	299.5	286.5	(13.0)
<b>Total Employees - City</b>	<b>790.0</b>	<b>800.0</b>	<b>822.5</b>	<b>828.5</b>	<b>799.5</b>	<b>(29.0)</b>

The school department staffing is not included above, that data is presented in the school committee budget.

*Background & Benchmarks*

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## Background

### General

The City of Fall River is located on the southern shore of Massachusetts in Bristol County. The City has a population of 88,857 (2010 federal census). The total incorporated area of the City is approximately 40 square miles, of which more than five square miles is water area. Of the land area, approximately 40 percent is undeveloped, including approximately 2,100 acres of State Forest land. The City is bordered on the west by the Taunton River and the Town of Somerset, on the north by the Town of Freetown, and on the east and south by the Towns of Westport and Dartmouth and by Tiverton, Rhode Island. The City is located approximately 50 miles south of Boston, 18 miles east of Providence, Rhode Island, 15 miles north of Newport, Rhode Island, and 30 miles west of the Cape Cod Canal.

The City was originally founded as a township in 1803, and was incorporated as a city in 1854. The City is governed by a Mayor-City Council form of government with nine elected Council members. Certain day-to-day activities of the City are directed by the Director of Municipal Services, who serves at the pleasure of the Mayor.

### Principal Executive Officers

<u>Title</u>	<u>Name</u>	<u>Term Expiration</u>
Mayor	Paul E. Coogan	January 2022
City Administrator	Vacant	
City Clerk	Alison M. Bouchard	Permanent
Corporation Counsel	Alan Rumsey	January 2022
City Treasurer	Vacant	Indefinite
Treasurer/Collector	Ian Schachne	Indefinite
Finance Director	Mary Sahady	December 2021
City Auditor	Jennifer Argo	Indefinite
Chairman, Board of Assessors	Richard Gonsalves	Indefinite
Administrator of Public Utilities	Paul J Ferland	Indefinite
Superintendent of Schools	Matt Malone	June 2020
Acting Administrator of Assessing	Nelia Raposo	Indefinite

## **Municipal Services**

The City provides governmental services for the territory within its boundaries, including police and fire protection, collection and disposal of residential solid waste, public education in grades K-12, water and sewer services, street maintenance and the management of 28 parks and recreational facilities. Technical education is provided by the Diman Regional Vocational-Technical High School.

Since Fiscal 2015, the Municipal Budget has benefited from over \$10 million in savings in healthcare costs due to redesign of the health insurance plan for municipal employees, retirees and their family members. While the City is self-insured, it recently carved out its prescription drug benefits to add competition and better manage these costs.

Privatization of trash collection services has reduced health care and pension costs and reduced the city's exposure to Workers' Compensation claims. The reorganized Department of Community Maintenance now focuses on street and sidewalk repair services that are improving the City's infrastructure at a more affordable cost.

A recently approved \$123 million, bond authorization for wastewater treatment infrastructure and an ongoing, 20 year capital program to upgrade water treatment and distribution services, are being paid through user fees and their respective enterprise accounts. These upgrades to municipal utilities are assuring the long-term quality and availability of resources that are critical to the residential and commercial growth and stability of the City.

## **Education**

The City's public-school facilities currently include nine elementary schools, five middle schools and two high schools. As of October 1, 2019, the enrollment was as follows; Elementary 5556; Middle 2366 and High School 2385 for a total 10307 students.

## **Industry and Commerce**

Fall River is an older, industrial city with the majority of the employment in the textile industry and service sector. The City, however, has diversified its economy to include active wholesale and retail trade sectors.

## **Employment and Payrolls**

In 2018, 2,967 firms in the City reported to the Massachusetts Division of Employment and Training. These firms employed approximately 39,689 persons and had an annual payroll of approximately \$1,801,230,251. The service sector was the largest source of employment with 38% of the total. Second in importance with 20% was trade, transportation and utilities and third, manufacturing, with 11%.

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**Labor Force, Employment and Unemployment Rate**

According to Massachusetts Division of Employment Security preliminary data, in September 2019, the City had a total labor force of 40,977 of whom 39,096 were employed and 1,881 or 4.6% were unemployed as compared to 2.9% for the Commonwealth.

The following table sets forth the trend in the City's average labor force and unemployment rates and the unemployment rate for the Commonwealth and country as a whole for the same period.

Year	City of Fall River		Massachusetts	United States
	Labor Force	Unemployment Rate	Unemployment Rate	Unemployment Rate
2018	41,085	5.8 %	3.3 %	3.9 %
2017	39,679	6.4	3.7	4.4
2016	39,104	6.5	3.9	4.9
2015	39,583	8.8	5.0	5.3
2014	40,052	10.2	5.8	6.2

**Income Levels and Population**

The following table presents the most recent federal census figures for the City of Fall River, the Commonwealth and the United States.

**POPULATION AND INCOME**

	<u>Fall River</u>	<u>Massachusetts</u>	<u>United States</u>
<b>Median Age:</b>			
2010	38.0	39.1	37.2
2000	35.7	36.5	35.3
1990	33.5	33.6	32.9
1980	33.2	31.2	30.0
<b>Median Family Income:</b>			
2010	\$ 44,498	\$ 81,165	\$ 51,144
2000	37,671	61,664	50,046
1990	28,972	44,367	35,225
1980	14,810	21,166	19,908
<b>Per Capita Income:</b>			
2010	\$ 20,337	\$ 33,966	\$ 27,334
2000	16,118	25,952	21,587
1990	10,966	17,224	14,420
1980	5,197	7,459	7,313

## **Economic Overview and Initiatives**

For nearly a century, Fall River's economy has relied heavily upon the manufacturing sector. The apparel and textile industries served as the economic engine for Fall River's economy since the early 1900s. Defined by the rise and fall of the cotton textile industry, it grew to become the largest textile producing center in the United States during the 19<sup>th</sup> century, with over one hundred mills in operation by the 1920's.

However, foreign trade policy has significantly impacted the manufacturing sectors leading Fall River to transition from a manufacturing economy to a healthcare service sector and bio- manufacturing economy. The City is working with to continue and stimulate such a transition. Whereas in 1990 the City had more than 18,000 jobs in the manufacturing sector, today the manufacturing sector represents 4,400 jobs and the healthcare industry lead the City's job market with more than 11,500 people employed.

The City has worked hard over the last twenty years to diversify the local economy and create employment opportunities for those people displaced from the downturn in manufacturing. As such, job opportunities in health care, retail, distribution and other emerging growth sectors have been targeted, secured and continue to be worked upon as evidenced by the following initiatives.

**Medical District** - The healthcare sector alone accounts for 33.6% of all jobs in the City. The healthcare industry has consistently served as a top job creator for the City and surrounding areas. Recognizing the evolution and growth of the industry, and the realization that leaders in the sector are constantly looking for expansion opportunities to accommodate growth, the City created a medical district, with the intention of streamlining the permitting process and reducing the bureaucratic red tape that often stifles economic development.

The Medical District delineates a zone that would allow medical facilities, including offices, research and development facilities and retail operations to locate or expand in the zone without the need for a variance, as long as compliance with existing building and safety codes is maintained. The Medical District has resulted in the creation of an additional 300 jobs in the healthcare sector.

**SouthCoast Life Science and Technology Park** - The City has begun to target the emerging bio-technology manufacturing sector. It has created a 300 acre, fully permitted and pad ready SouthCoast Life Science and Technology Park (SCLSTP) to attract bio-manufacturing companies and employment opportunities to the City. The SCLSTP is fully permitted for 3 million square feet of development and is designed to accommodate the growth of traditional industries as well as encourage further growth in bio-manufacturing, collectively the SCLSTP is projected to create up to 8,000 new jobs. Currently under construction in the park is a multi-million-dollar research and development facility. Partly owned by a prominent physician specializing in pain management, Cannatech will grow marijuana and develop products designed for medical use.

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**Amazon E-Commerce Distribution Facility** - Located within the SCLSTP is the 1 million square foot Amazon E-Commerce Distribution Center which opened in the fall, 2016 and created 1,080 full time employment opportunities for Fall River and south coast residents, as well as an additional 400 seasonal employees to meet the holiday demand for e-commerce shipping. The \$100 million investment and job creation initiative within the City represents the largest private sector financial and job creation investment within recent City history.

**MassBiologics SouthCoast Vector Manufacturing Center** - Located within the SCLSTP, MassBiologics is a \$30 million facility consisting of 38,000 square feet on a 4-acre parcel. Mass Biologics will provide companies with key capabilities for testing their bio-manufacturing process to scale, training their current and future workforce and providing a unique research facility at production scale. By offering these functions, MassBiologics addresses the challenges many companies face in the areas of production scale-up, process development, training and education, and research at-scale. Recently MassBiologics entered into a strategic collaborative with Voyager Therapeutics, a gene therapy company developing a cure for central nervous system diseases.

**Industrial/Commerce Park** - The Fall River Industrial Park continues to see growth, with numerous companies undergoing expansion projects and new business relocating to the park. The City has secured a \$1.8 million Economic Development Agency grant to offset the cost of a new \$4 million water tank which will improve water pressure throughout the SCLCTP, Industrial and Commerce Parks and make each park more attractive for development.

Blount Seafoods, one of Fall River's largest employers with over 500 employees, is in the process of completing an over \$10 million, 40,000 square foot expansion project within the Industrial Park that will result in the creation of an additional 75 new jobs within the seafood processing and distribution sector.

One major expansion project recently completed in the Industrial Park is the John Matouk & Company project. Founded in 1929, John Matouk & Company produces high quality linens. In the summer, 2013, after several years of planning and in cooperation with the City and State, Matouk broke ground on an \$8 million facilities expansion that will nearly double the size of its existing 47,000 square foot facility. The plan calls for adding 45 new jobs, on top of the 90-existing staff, and increasing space for manufacturing, distribution, and offices.

In addition to the Matouk expansion, Millstone Medical recently completed a 40,000 square foot expansion that resulted in the creation of an additional 50 jobs in the medical device sector. They recently purchased an additional parcel for a second expansion that will add a 60,000 square foot addition and 100 new jobs, bringing their total workforce to 370. Also contained within the Commerce Park is a new solar field which will help lower the cost of electricity for the City.



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**Waterfront Revitalization** - The Fall River Redevelopment Authority (FRRA) is helping to clean and remediate a four acre waterfront parcel known as the City Pier. The City Pier has been the subject of a number of economic development studies, all of which indicate that the City Pier would best serve the waterfront development if it were the location of a marina. In 2010, a study was conducted to determine the extent of previously identified polychlorinated biphenyls (PCB) contamination.

To date the FRRA has secured more than \$3 million in grant funding from various sources to remove toxic PCBs from the site and ready it for development as a private sector restaurant/marina. Towards this end, the FRRA secured an additional \$7.5 million in State funding and is completing construction of a new seawall to accommodate a 110 slip marina.

Additionally, The Commonwealth of Massachusetts is engaged in Phase 2 of the Route 79 Davol Street Project that will improve access and egress to and from the City's waterfront and accommodate 1.5 million square feet of new housing, commercial and retail growth. It is anticipated that development of this acreage will result in 240,000 square feet of office/retail space, 1,000 new jobs and the creation of 649 new residential units. Currently underway is the creation of an Urban Renewal Plan that will expand waterfront development opportunities as far north as the former Shell Oil site. With over 100 acres additional waterfront development opportunities, the City's commercial and residential tax base will be greatly enhanced.

**Housing Development Incentive Program** - In July 2013, the City revised its zoning ordinances to accommodate the creation of three Housing Development Overlay Districts that are designed to develop market rate housing in accordance with the tax credits afforded under Massachusetts General Law Chapter 40V and the regulations set forth in 760 CMR 66.00. The Housing Development Incentive Program (HDIP) is designed to increase residential growth, expand diversity of housing stock, support economic development, and promote neighborhood stabilization in designated Housing Development (HD) Zones within Gateway municipalities by providing tax incentives to rehabilitate multi-unit properties for sale or lease primarily as market rate units.

The plan is focused on buildings that need revitalization and is available to all buildings within the zones that meet the HD zone plan criteria, but will be especially useful to a number of underutilized mills throughout the City.

In 2015, the City worked with the owners of Commonwealth Landing and the State to secure \$1.9 million in HDIP tax credits to facilitate the development of a \$20 million, 103 market rate residential rental units along the waterfront. This project represents the first investment in market rate rental units in more than 20 years in Fall River.

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In 2018, two new HDIP projects, 64 Durfee St and the Former Lincoln School, were initiated. These projects will add an additional 60 market rate, residential units to the City's housing stock. The HDIP program has upgraded the housing stock to suit millennials and empty nesters seeking an urban environment.

**Small Business Financing** – Our Community Development Agency is providing grants for job creation and storefront façade improvements. They are also working with a local bank consortium to provide business loans.

**Downtown Redevelopment** - Underway is a downtown urban renewal plan which will include the central business district with over 100 acres targeted for redevelopment designed to attract millennials and empty nesters to the downtown. These residents will have sufficient disposable income to support an emerging retail expansion.

**Opportunity Zones**

In Fall of 2018, Fall River secured eligibility to take part in a newly created, federal Opportunity Zone Program. This Program enables investors to defer and, in some cases, avoid capital gains taxes by investing in real estate and job creation projects in areas qualifying as economically disadvantaged. The State of Massachusetts is assisting its cities and towns in marketing their opportunities to interested investors.

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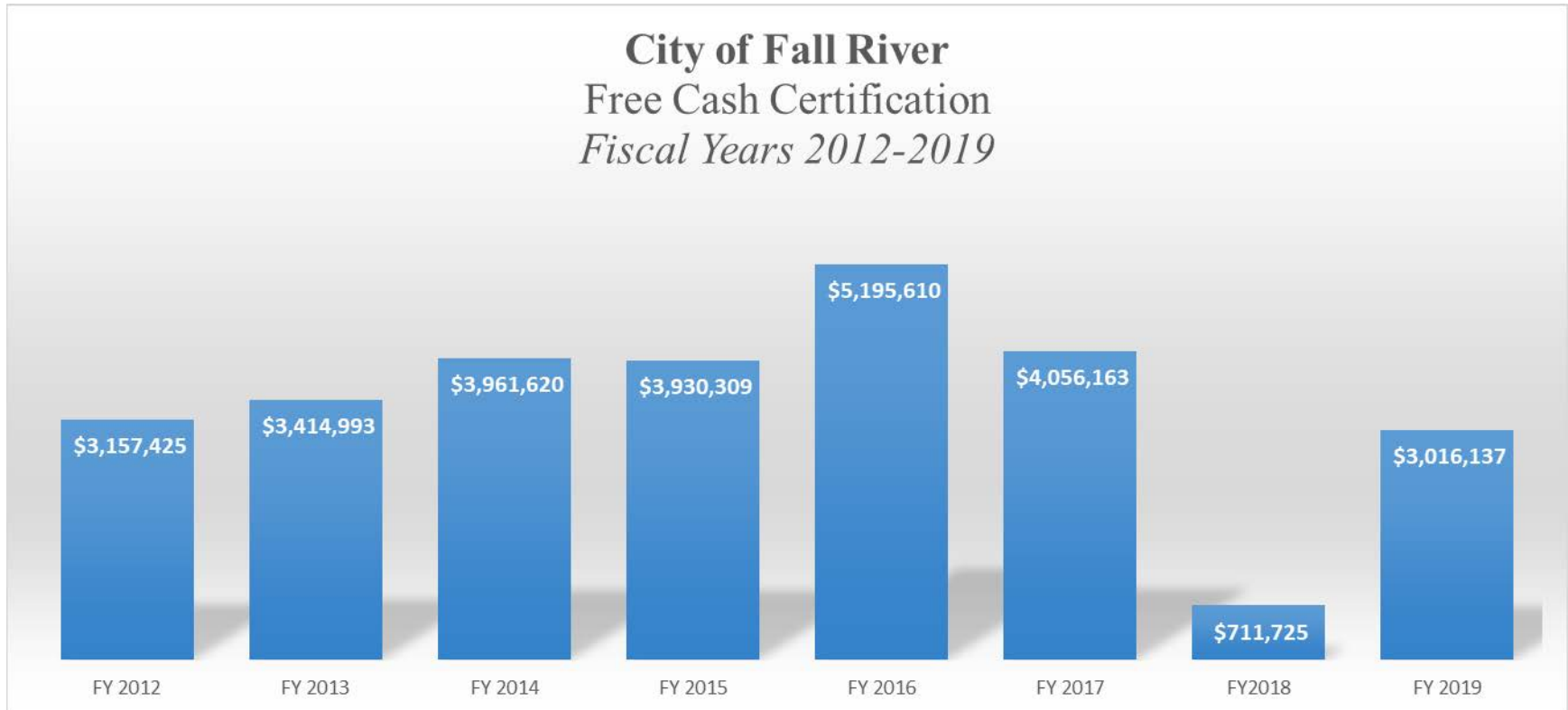
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**Benchmarks**

*Free Cash*

Free cash is a revenue source which results from the calculation, as of July 1, of a community's remaining, unrestricted funds from operations of the previous fiscal year based on the balance sheet as of June 30. It typically includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line-items for the year just ending, plus unexpended free cash from the previous year. The following chart shows the history of free cash certification from 2014 through 2019.

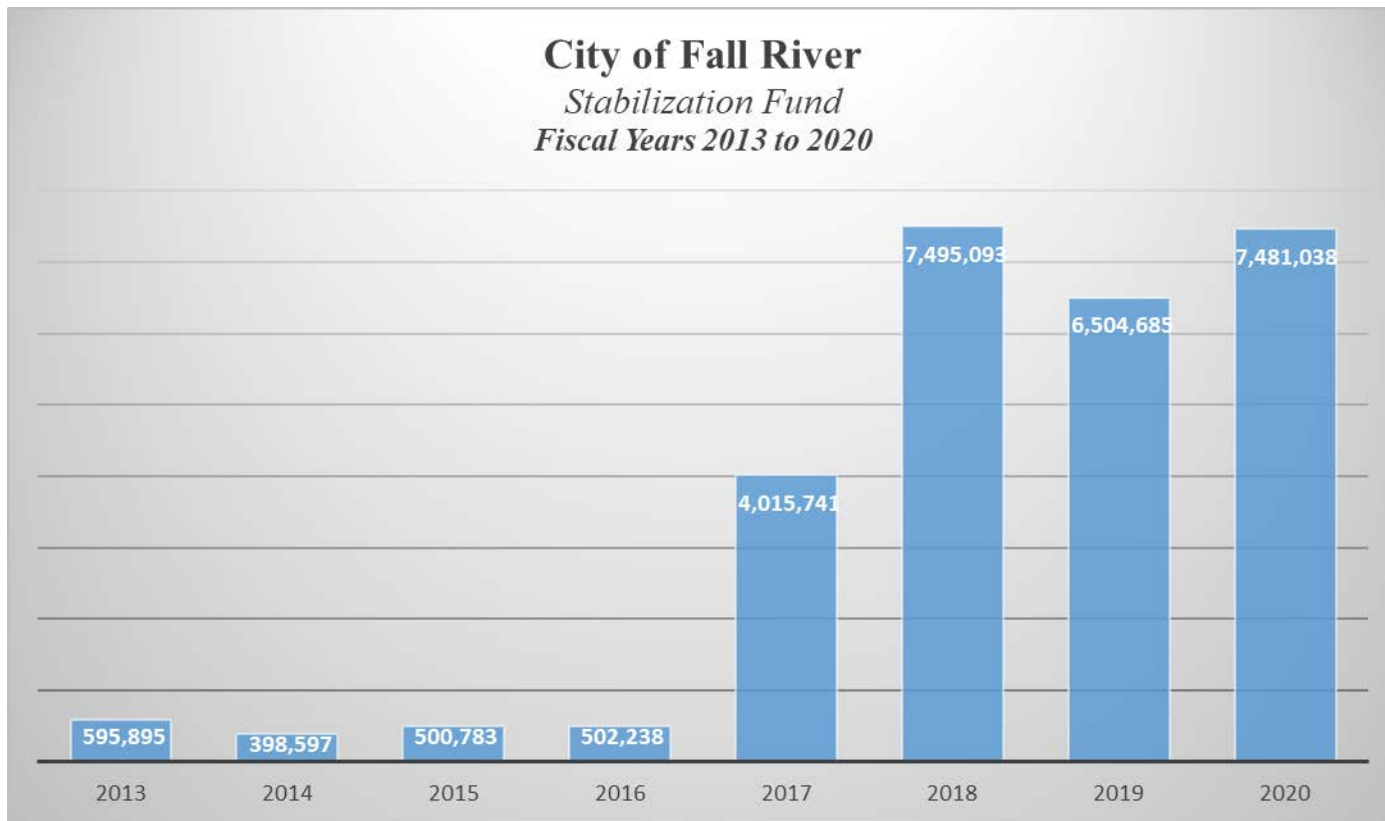


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*Stabilization Fund*

Massachusetts communities are permitted by M.G.L. Chapter 40, Section 5B, to set aside money each year to be held in a Stabilization Fund in order to provide for emergencies and unforeseen expenses. The Stabilization Fund is the City’s main reserve fund designed to provide financial stability for the City, while improving the City’s credit worthiness and flexibility. The following chart shows the history of the stabilization fund of the City. As of March 31, 2020, the City has a combined stabilization and free cash balance of \$7,481,038.

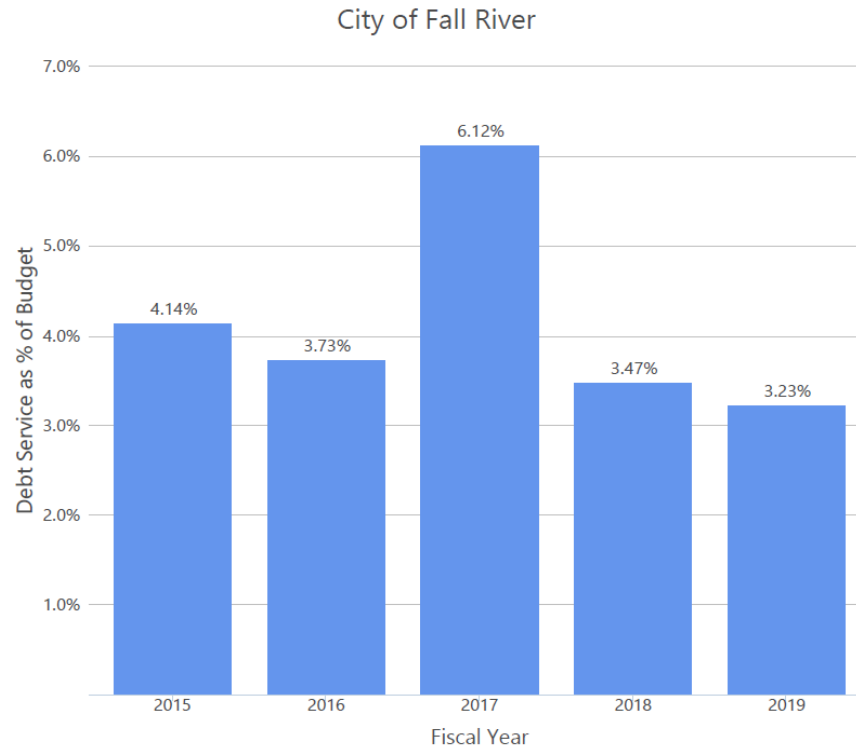


*City of Fall River, Massachusetts*  
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*Debt of as it Relates to the Total Budget*

Debt service expenditures include principal retirement, interest and other fiscal charges made in the current fiscal year. The ratio of debt service expenditures as a percentage of total governmental fund expenditures can be used to assess service flexibility with the amount of expenses committed to annual debt service. As the ratio increases, service flexibility decreases because more operating resources are being committed to a required financial obligation. In other words, the more a government spends on financing its debt, the less it will have available to fund ongoing services. The City has an internal policy to keep the annual general fund principal and interest debt payments not to exceed \$10,000,000. The following shows the historical debt service as it relates to the total budget.



**DIRECT DEBT SUMMARY**  
**As of June 30, 2019,**  
**Including Subsequent Issues (1)**

**General Obligation Bonds: (1)**

Outstanding:

Water (2)	\$ 15,764,000	
Sewer (3)	7,658,500	
School (4)	43,717,767	
General (5)	19,369,566	
MCWT (6)	<u>154,178,517</u>	
Total		\$ 240,688,350

**Temporary Loans:**

Outstanding Bond Anticipation Notes (7)	<u>89,916,314</u>	
Total Short-Term Debt Outstanding		<u>89,916,314</u>
<b>Total Direct Debt</b>		<u><u>\$ 330,604,664</u></u>

- 
- (1) Principal amounts only. Excludes short term debt, lease and installment purchase obligations, overlapping debt and unfunded pension liability.
  - (2) \$14,534,000 is not subject to the debt limit. \$14,179,000 has been issued as State Qualified debt under M.G.L. Ch. 44A.
  - (3) \$7,403,500 is not subject to the debt limit. \$7,658,500 has been issued as State Qualified debt under M.G.L. Ch. 44A.
  - (4) \$4,870,366 is not subject to the City's debt limit. \$40,238,700 has been issued as State Qualified debt under M.G.L. Ch. 44A.
  - (5) \$885,766 is not subject to the City's debt limit. \$18,483,800 has been issued as State Qualified debt under M.G.L. Ch. 44A.
  - (6) Not subject to the debt limit.
  - (7) Payable February 7, 2020.

*City of Fall River, Massachusetts*  
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**Key Debt Ratios**

The following table sets forth the ratio of debt to assessed and equalized valuation and per capita debt ratios at the end of the five most recent fiscal years. The table considers the principal amount of general obligation bonds of the City of Fall River only. The table does not deduct anticipated state grant payments applicable to the principal amount of outstanding debt or debt that may be supported in whole, or part, by non-tax revenues.

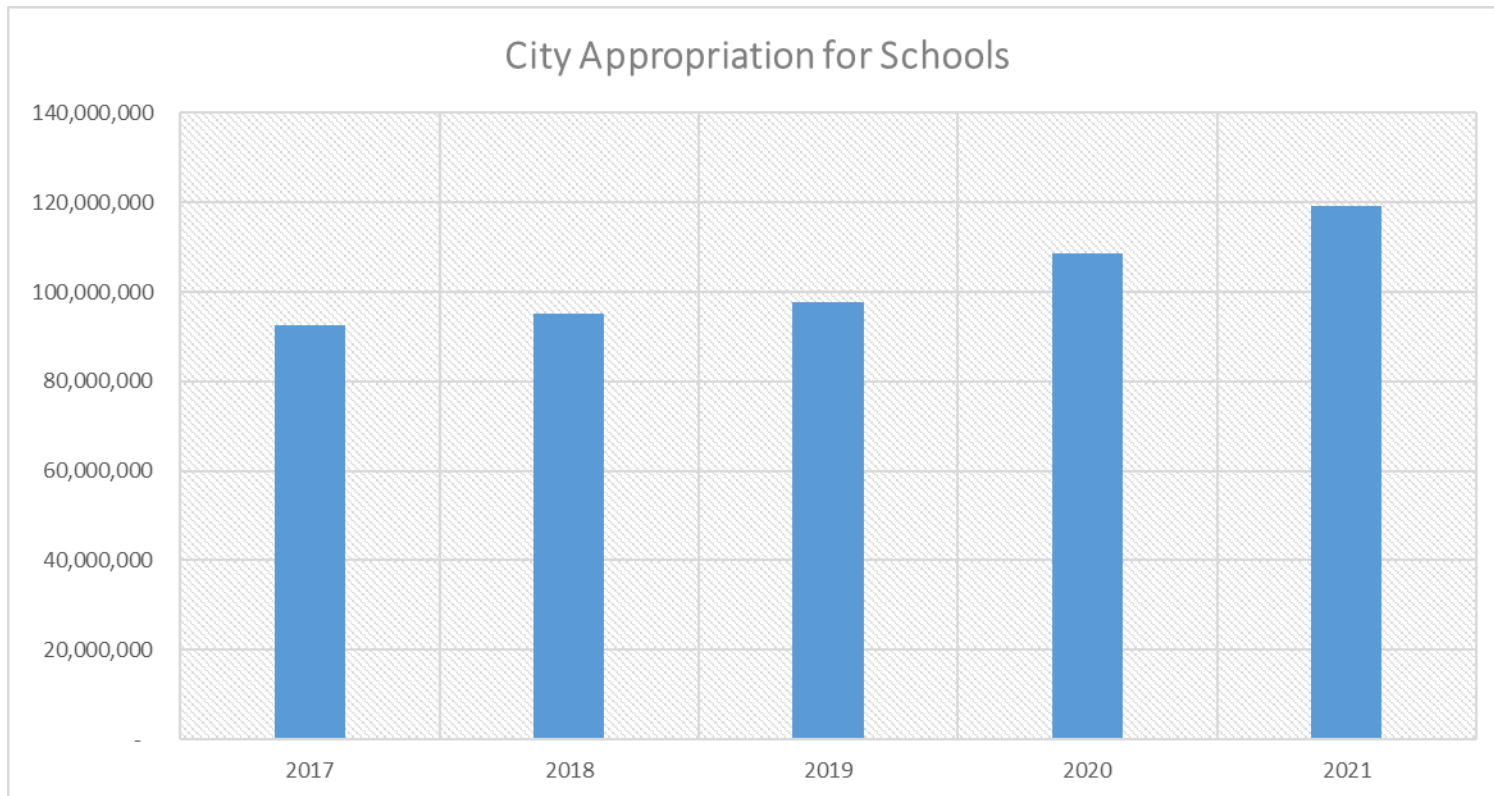
	<u>6/30/2019</u>	<u>6/30/2018</u>	<u>6/30/2017</u>	<u>6/30/2016</u>	<u>6/30/2015</u>
Amount (1)	\$227,781,141	\$243,467,726	\$244,039,907	\$254,927,802	\$250,465,427
Per Capita (2)	\$2,478	\$2,648	\$2,654	\$2,773	\$2,724
Percent of Assessed Valuation (3)	4.07%	4.58%	4.64%	4.89%	4.83%
Percent of Equalized Valuation (4)	4.09%	4.54%	4.55%	4.75%	4.67%

- (1) Excludes short-term debt, lease and installment purchase obligations, overlapping debt and unfunded pension liability.
- (2) Source: U.S. Department of Commerce, Bureau of the Census – latest applicable actuals or estimates.
- (3) Source: Board of Assessors. Assessed valuation as of the prior January 1.
- (4) Source: Massachusetts Department of Revenue. Equalized valuation in effect for that fiscal year (equalized valuations are established as of January 1 of each even-number year for the next two years).



*Net School Spending*

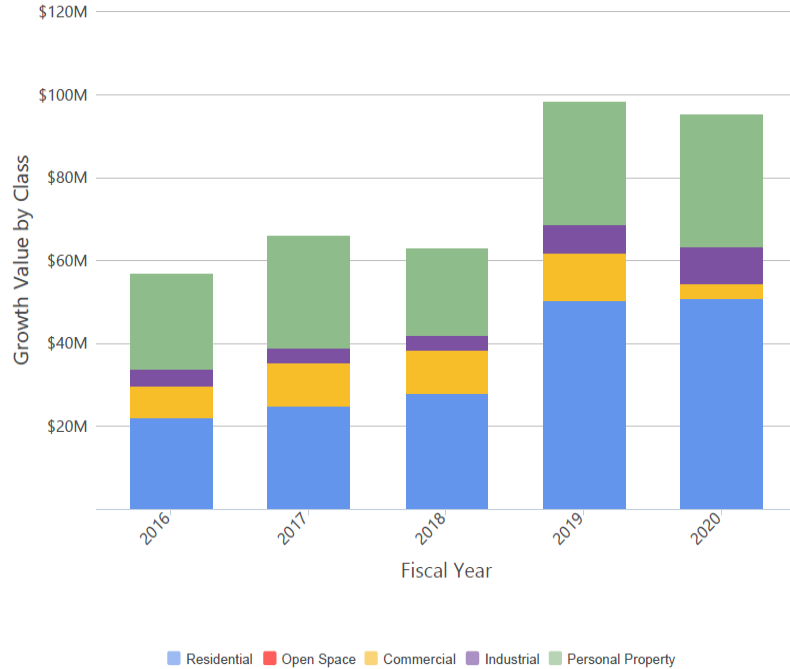
The Commonwealth's school finance statute, Chapter 70 of the General Laws, establishes an annual "net school spending" requirement for each Massachusetts school district. Since 2015 the City has met the minimum requirement for "net school spending". For this fiscal year the City have appropriated to the School operations 100% of NSS. This amount is an increase of \$10.7 million over the prior year.



**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

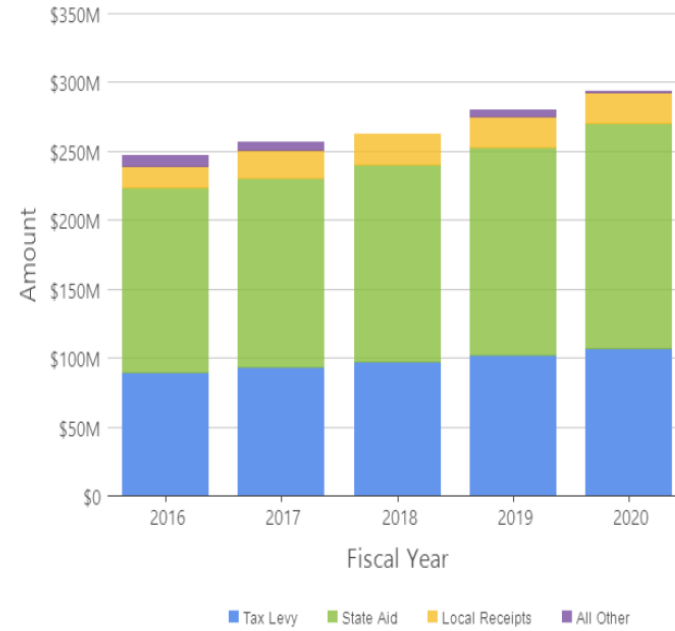
**Other Benchmarks**

**New Growth by Category**



CLASS	2016	2017	2018	2019	2020
Residential	21,973,308	24,736,800	27,880,400	50,266,900	50,731,700
Open Space	0	0	0	0	0
Commercial	7,615,400	10,520,300	10,355,800	11,448,120	3,598,800
Industrial	4,103,000	3,555,800	3,765,200	6,894,200	8,957,300
Personal Property	23,355,540	27,226,730	21,102,990	29,758,110	32,112,900
<b>Total</b>	<b>57,047,248</b>	<b>66,039,630</b>	<b>63,104,390</b>	<b>98,367,330</b>	<b>95,400,700</b>

**Revenue Source by Category**



Revenue Source	2016	2017	2018	2019	2020
Tax Levy	89,834,140	93,612,095	97,406,075	102,066,135	106,766,089
State Aid	134,187,405	136,797,907	143,093,382	150,546,967	163,031,605
Local Receipts	59,758,336	60,615,685	65,583,684	67,159,901	70,252,014
All Other	7,150,306	6,491,454	107,579	4,551,174	1,124,927
<b>Total Receipts</b>	<b>290,930,187</b>	<b>297,517,141</b>	<b>306,190,719</b>	<b>324,324,177</b>	<b>341,174,635</b>

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Revenue by Category - Fiscal Years 2013 - 2019*

Fiscal Year	Taxes		Service Charges		Licenses and Permits		Federal Revenue		State Revenue	
2019	\$ 113,440,505	40.0%	\$ 5,386,916	1.9%	\$ 3,115,263	1.1%	\$ 1,434,964	0.5%	\$ 150,149,331	53.0%
2018	\$ 108,244,417	40.2%	\$ 6,284,091	2.3%	\$ 2,450,885	0.9%	\$ 1,644,477	0.6%	\$ 142,105,930	52.8%
2017	\$ 102,920,196	39.9%	\$ 6,332,516	2.5%	\$ 2,562,533	1.0%	\$ 2,006,891	0.8%	\$ 135,781,080	52.6%
2016	\$ 99,307,321	39.6%	\$ 2,290,436	0.9%	\$ 2,526,369	1.0%	\$ 1,837,446	0.7%	\$ 133,553,285	53.3%
2015	\$ 95,242,541	38.4%	\$ 2,346,494	0.9%	\$ 2,045,763	0.8%	\$ 1,479,775	0.6%	\$ 129,677,779	52.2%
2014	\$ 90,361,416	38.4%	\$ 2,316,681	1.0%	\$ 2,142,501	0.9%	\$ 2,117,342	0.9%	\$ 125,102,262	53.2%
2013	\$ 86,645,749	38.2%	\$ 2,225,126	1.0%	\$ 2,182,104	1.0%	\$ 2,173,797	1.0%	\$ 121,305,734	53.5%

Fiscal Year	Revenue from Other Governments		Fines and Forfeitures		Miscellaneous		Transfers		Total Revenues	
2019	\$ 13,906	0.0%	\$ 11,468	0.0%	\$ 2,179,178	0.8%	\$ 7,601,485	2.8%	\$ 283,333,016	100.0%
2018	\$ 124,253	0.0%	\$ 14,613	0.0%	\$ 636,345	0.2%	\$ 7,854,126	2.9%	\$ 269,359,137	100.0%
2017	\$ 296,077	0.1%	\$ 14,075	0.0%	\$ 720,682	0.3%	\$ 7,386,194	2.7%	\$ 258,020,244	100.0%
2016	\$ 329,758	0.1%	\$ 15,997	0.0%	\$ 2,302,070	0.9%	\$ 8,338,456	3.1%	\$ 250,501,138	99.7%
2015	\$ 382,429	0.1%	\$ 19,489	0.0%	\$ 2,073,783	0.8%	\$ 15,055,324	6.1%	\$ 248,323,377	100.0%
2014	\$ 589,184	0.2%	\$ 17,517	0.0%	\$ 1,555,720	0.7%	\$ 11,013,144	4.7%	\$ 235,215,767	100.0%
2013	\$ 330,604	0.1%	\$ 18,491	0.0%	\$ 842,783	0.3%	\$ 11,111,121	4.9%	\$ 226,835,509	99.9%

Source: Schedule A filed with DOR

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Expenditures by Function - 2013 - 2019*

<u>Fiscal Year</u>	<u>General Government</u>		<u>Police</u>		<u>Fire</u>		<u>Other Public Safety</u>		<u>Education</u>		<u>Public Works</u>	
2019	\$ 6,529,413	2.7%	\$ 22,402,337	9.2%	\$ 14,935,725	6.1%	\$ 1,138,471	0.5%	\$ 111,817,786	45.8%	\$ 14,808,823	6.1%
2018	\$ 6,171,655	2.7%	\$ 21,658,616	9.5%	\$ 14,652,508	6.4%	\$ 1,139,335	0.5%	\$ 107,609,158	47.1%	\$ 13,634,171	6.0%
2017	\$ 5,920,871	2.7%	\$ 20,327,209	9.3%	\$ 14,038,904	6.4%	\$ 1,041,408	0.5%	\$ 104,349,992	47.7%	\$ 13,782,340	6.3%
2016	\$ 5,971,937	2.6%	\$ 20,376,579	8.9%	\$ 14,153,756	6.1%	\$ 1,005,412	0.4%	\$ 125,284,186	54.4%	\$ 7,444,770	3.2%
2015	\$ 6,233,546	3.0%	\$ 19,929,769	9.5%	\$ 15,165,922	7.3%	\$ 1,054,844	0.5%	\$ 104,942,972	50.2%	\$ 9,124,950	4.4%
2014	\$ 6,587,504	3.5%	\$ 19,830,438	10.4%	\$ 11,446,450	6.0%	\$ 994,406	0.5%	\$ 94,298,229	49.6%	\$ 7,342,202	3.9%
2013	\$ 5,977,782	3.2%	\$ 18,290,031	9.9%	\$ 11,476,086	6.2%	\$ 944,909	0.5%	\$ 91,223,268	49.5%	\$ 7,226,231	3.9%

<u>Fiscal Year</u>	<u>Human Services</u>		<u>Culture and Recreation</u>		<u>Fixed Costs</u>		<u>Assessments</u>		<u>Debt Service</u>		<u>Total Expenditures</u>	
2019	\$ 2,752,433	1.1%	\$ 2,803,055	1.1%	\$ 29,550,400	12.1%	\$ 24,502,933	10.0%	\$ 13,058,126	5.3%	\$ 244,299,502	100.0%
2018	\$ 2,870,188	1.3%	\$ 2,513,163	1.1%	\$ 27,897,883	12.2%	\$ 21,421,576	9.4%	\$ 9,131,082	4.0%	\$ 228,699,335	100.0%
2017	\$ 2,845,218	1.3%	\$ 2,366,599	1.1%	\$ 26,437,738	12.1%	\$ 18,242,612	8.3%	\$ 9,431,230	4.3%	\$ 218,784,121	100.0%
2016	\$ 2,981,456	1.3%	\$ 2,248,112	1.0%	\$ 25,111,327	10.9%	\$ 15,847,851	6.9%	\$ 9,746,069	4.2%	\$ 230,171,455	100.0%
2015	\$ 3,478,243	1.7%	\$ 2,298,349	1.1%	\$ 24,011,508	11.5%	\$ 12,951,068	6.2%	\$ 9,855,313	4.7%	\$ 209,046,484	100.0%
2014	\$ 3,629,305	1.9%	\$ 2,677,583	1.4%	\$ 22,955,549	12.1%	\$ 10,528,441	5.5%	\$ 9,943,914	5.2%	\$ 190,234,021	100.0%
2013	\$ 3,653,793	2.0%	\$ 2,209,916	1.2%	\$ 22,321,006	12.1%	\$ 9,878,556	5.4%	\$ 11,235,686	6.1%	\$ 184,437,264	100.0%

Source: Schedule A filed with DOR

*Budget Overview*

**Budget Process**

**Mayor's Budget**

The Mayor determines appropriate funding levels for all City departments, including public schools, and submits his budget to the City Council. The City budget must consider property tax revenue, local receipts and state aid. In addition, it must meet the standards of Proposition 2 ½. The Mayor's budget is submitted in May.

**City Council**

The Finance Committee of the City Council holds a series of hearings on the budget.

**School Committee  
(Budget Subcommittee)**

The School Committee begins working on its budget with each of the administration and each of the principals. However, the bottom-line budget is not finalized until the City Council approves the budget. The School Committee is solely responsible for determining how school funds can be spent.

**Final City Budget**

After recommendation of the Finance Committee, the City Council then votes to approve the final City budget. By state law, the City Council cannot add any funding to the budget; it may only cut. In addition, the Mayor and the Council are prohibited from earmarking any specific school spending. The final budget is then signed into law by the Mayor.

**Final School Budget**

After approval of its budget subcommittee, the full School Committee votes on the final school budget. The final budget may not exceed the amount approved by the City Council.

**Budget Preparation Calendar**

The City of Fall River’s 2021 Fiscal Year begins on July 1, 2020 and ends on June 30, 2021. The City initiated its budget process in January 2020 with a budget kickoff department meeting. The City utilizes zero based budgeting to develop its annual budget. Each department submission includes its goals and objectives along with their financial needs. The Mayor, City Administrator and Chief Financial Officer met with each individual department to discuss the goals and priorities of the City as it relates to the individual departments, their submissions, and their requested enhancements during the months of February through March. Utilizing the Governor’s budget and the required net school spending determined by the Department of Elementary and Secondary School, the City works with the School Department in developing the school’s operating and transportation appropriations included within the City budget.

Pursuant to the City Charter, the Mayor and the Finance Team prepares a presentation that reviews the fiscal and financial condition of the City, revenue and expense forecasts, and other relevant information to assist in the adoption of the Fiscal Year 2021 Budget. While the City continues to use zero-based budgeting, the projected expenses and revenues consider current fiscal year activity, historical data and any new program initiatives or funding sources planned for the upcoming fiscal year. The presentation is made to a joint meeting with the City Council and the School Committee and includes the status of the Fiscal Year 2021 Budget as it reflects the current, fiscal and financial condition of the City.

The FY21 budget is then completed and delivered to the City Council 45 days prior to the end of the fiscal year giving the City Council Finance Committee time to have hearings with the Administration and the individual departments to discuss the document.

**City Council Review**

By law, the City Council can only reduce an appropriation. Without a recommendation from the Mayor, the Council may not make any additional appropriations. If the City Council fails to act on any item in the proposed budget with 45 days, that item takes effect. The City Council appropriates Net School Spending (NSS) to the School Department; however, the School Committee retains full authority to allocate the funds appropriated. From that point, the Superintendent is responsible for managing the budget and overall school operations.



### **Basis of Budgeting**

Budgets for all funds are adopted on a basis consistent with generally accepted accounting principles, as applied to governmental units, and in compliance with State requirements. Annual appropriation resolutions and budgets are adopted for the funds discussed in the preceding section. Governmental accounting activities are directed toward ensuring effective expenditure control and budgetary compliance. All appropriations are legally controlled at the department level and by expenditure category, and lapse at the end of the fiscal year. Consistent with State requirements and municipal policy, the City Council adopts an annual budget that balances overall expenditures with projected revenue, and the City employs the same financial principles for budgeting and accounting purposes.

The *balanced budget* includes receipts are greater than (or equal to) expenditures. Pursuant to Chapter 44, Section 32 of the Massachusetts General Laws, the City adopts an annual budget for the General, EMS, Water, and Sewer Funds for which the level of expenditure may not legally exceed appropriations for each department or undertaking classified in the following categories: Salaries, Expenses and Capital.

### **Budget Amendments**

- ◆ Internal Transfers – Transfers within the budget categories of Personal Services and Other than Personal Services can be completed by the City Auditor upon request of a department head if sufficient funds are available.
  
- ◆ City Council Transfers – If funds are being transferred between budget categories (i.e., from personal services to other than personal services), a request from the Mayor to the City Council must be made once it is determined by the City Auditor and the requesting department that funds are available to transfer.
  
- ◆ Mayoral Budget Requests – Upon a determination that additional funds are required, the Mayor can request to transfer funds identified surplus funds or the City’s Stabilization Reserve Fund to address a specific need. The request must be approved by the City Council.

### **Budget Monitoring Process**

The City Auditor reviews and monitors all expenditures and revenue accounts during the fiscal year to ensure a balanced budget.

## **Fund Description and Fund Structure**

The City of Fall River's annual budget is organized on a fund basis, with each fund considered a separate accounting and reporting entity. Budgeted fund types consist of the General Fund, three enterprise funds (Emergency Medical Services, Water and Sewer). Each of these funds are considered major funds within the City's financial reporting.

### **General Fund**

The General Fund is the primary operating fund for all governmental activities. The General Fund is supported by a combination of local tax revenue, fees, charges for service and outside funding.

### **Enterprise Funds**

The Emergency Medical Services fund is used to account for fees for ambulance services and the Water and Sewer Enterprise funds are used for utility usage by our residential and commercial customers.

The City's Stabilization fund is generally used for capital or other future spending purposes, although it may be appropriated for any lawful purpose per MLS Ch. 40 §513. Communities may appropriate into their stabilization fund an annual amount not to exceed ten percent of the prior year's tax levy, or a larger amount with the approval of the Municipal Finance Oversight Board (MFOB). The aggregate value of a Stabilization fund cannot exceed ten percent (10%) of a community's equalized value, and any interest shall be added to and become part of the fund. A two-thirds vote of the City Council is required to appropriate money from the stabilization fund. For the purposes of the annual budget, any amount of Stabilization funds slated for use are transferred to the fund and are then conserved fund revenues. The City of Fall River maintains 4 Stabilization funds, one for the general fund and one for each of the enterprise funds.

In addition, to the general fund and enterprise funds, the City departments have access to non-budgeting capital project and special revenue funds. These funds are supported by debt services, federal and state grants as well as fees generated on MLG 53 E ½ (revolving funds) etc. The City also maintains an internal service fund to support the City's health insurance program.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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The following table shows the major funds and their relationship with the departments/divisions within City government.

Department/Division	General	Emergency Medical Services	Water	Sewer
Assessor	X			
Auditor	X			
Cemetery	X			
CFO	X			
City Admin	X			
City Clerk	X			
City Council	X			
COA	X			
Collector	X			
Elections	X			
EMS		X		
Engineering	X			
Facilities Maintenance	X			
Fire	X			
FREMA	X			
Harbor Master	X			
Health Admin	X			
HR	X			
Inspect Serv	X			
Law	X			
Library	X			
Mayor	X			
MIS	X			
Parks	X			
Planning	X			
Police	X			
Preventive Care	X			

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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Department/Division	General	Emergency Medical Services	Water	Sewer
Purchasing	X			
Sewer				X
Snow Removal	X			
Solid Waste	X			
Streets & Hwy	X			
Traffic	X			
Treasurer	X			
Trees	X			
Veterans	X			
Water			X	
Youth Services	X			

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Long Range Planning**

The FY 2021 budget incorporates assumptions regarding financial planning beyond the current fiscal year. Long-range planning is essential for several reasons:

- Assumptions regarding the use of fund balance must be assessed to determine their feasibility over multiple years.
- Revenue projections are central to determining the impact of the FY 2021-2025
- Capital improvement plan is developed in conjunction with the City’s financial debt service policies.

The impact of policy decisions and economic factors on projected revenue and expenditures provide an early indication of potential decision points for City policymakers over the next several years. The City’s long-range financial plan incorporates assumptions regarding future tax assessments and rates of collection, as well as the potential impact of labor, benefits and inflation on overall expenditures. While useful as an assessment of fiscal sustainability, the reliability of the long-range plan as a predictive forecast can be somewhat problematic; as such projections rely upon numerous variables that are subject to a combination of revisions because of deliberate policy decisions, as well as the impact of economic circumstances that are frequently not anticipated in advance. The long-range plan is therefore most useful as a model to forecast the impact of current decisions over time.

**General Fund**

Description	FY 19 Actual	FY20 Adopted	FY21 Estimated	FY 22 Estimated	FY 23 Estimated
Beginning Fund Balance	\$9,664,435	\$13,170,090	\$13,170,090	\$13,170,090	\$13,170,090
Revenues	\$299,220,252 *	\$270,109,307	\$287,185,435	\$291,470,408	\$306,232,703
Expenditures	\$295,714,597 *	\$270,109,307	\$287,185,435	\$291,470,408	\$306,232,703
Ending Fund Balance	\$13,170,090	\$13,170,090	\$13,170,090	\$13,170,090	\$13,170,090

\* Includes GASB 24 On-Behalf Payments

*General Fund*

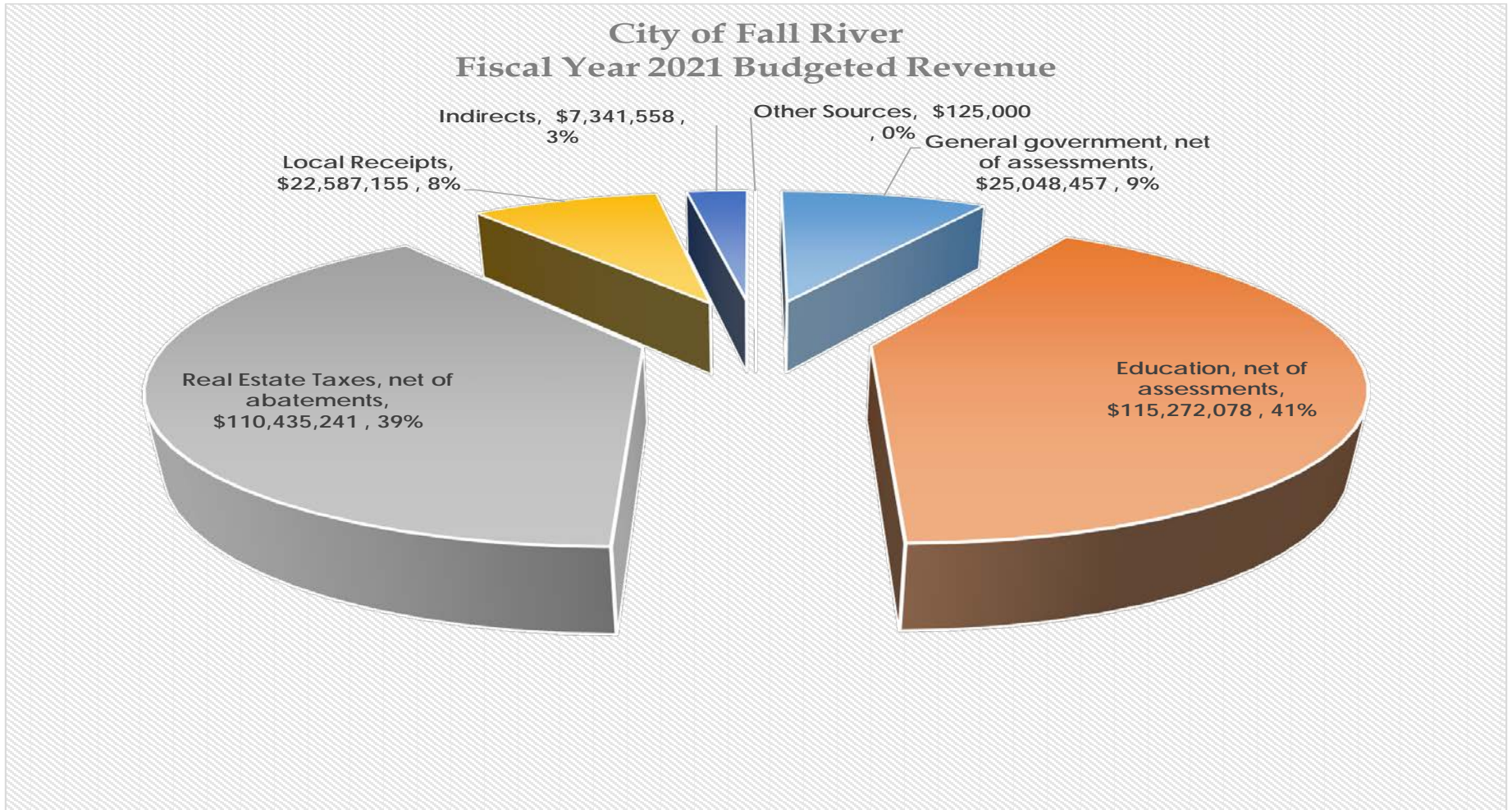
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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**General Fund Revenue**

In determining the amount of revenue available to spend for each Fiscal Year, there are five major categories. For Fiscal Year 2021, the chart below shows the percent of anticipated revenue coming from each of the major categories. It is important to note that State Aid, net of assessments represents 51% of the City's revenue. Much of this aid is dedicated to specific purposes such as Education, Veterans Benefits, and Tax Exemptions. Followed by real estate taxes at 38% net of abatements.





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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Budgeted Resources**

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<b>Budget</b>	Increase (Decrease)
	Budget	Budget		Dollars	Percentage
<b>RESOURCES:</b>					
<b>State Aid (Cherry Sheet)</b>	<b>\$ 160,867,823</b>	<b>\$ 163,031,605</b>	<b>\$ 169,121,280</b>	\$ 6,089,675	3.7%
<b>Education:</b>					
School Aid Chapter 70	\$ 127,930,660	\$ 130,926,689	\$ 137,016,364	\$ 6,089,675	4.7%
Charter Tuition Reimbursement	\$ 4,928,608	\$ 4,091,970	\$ 4,091,970	\$ -	0.0%
<b>Education Offset: Direct Expenditures</b>					
School Choice Receiving Tuition	\$ 239,391	\$ 223,642	\$ 223,642	\$ -	0.0%
<b>General Government:</b>					
General Municipal Aid	\$ 25,304,963	\$ 25,304,963	\$ 25,304,963	\$ -	0.0%
Veterans Benefits	\$ 1,575,928	\$ 1,575,928	\$ 1,575,928	\$ -	0.0%
Abatements: Vets, Blind, Spouses	\$ 412,580	\$ 412,580	\$ 412,580	\$ -	0.0%
State Owned Land	\$ 318,528	\$ 333,270	\$ 333,270	\$ -	0.0%
<b>Offsets: Direct Expenditures</b>					
Public Libraries Chap. 78	\$ 157,165	\$ 162,563	\$ 162,563	\$ -	0.0%
<b>Real Estate Taxes</b>	<b>\$ 106,767,788</b>	<b>\$ 106,766,089</b>	<b>\$ 111,235,241</b>	\$ 4,469,152	4.2%
Prior Year Base	\$ 102,066,135	\$ 102,066,135	\$ 106,766,089	\$ 4,699,954	4.6%
+2.5% of Base	\$ 2,551,653	\$ 2,551,653	\$ 2,669,152	\$ 117,499	4.6%
Debt Exclusion (New High School)	\$ -	\$ -	\$ -	\$ -	0.0%
Estimated New Growth	\$ 2,150,000	\$ 2,148,301	\$ 1,800,000	\$ (348,301)	-16.2%

**State Aid**

The City receives a variety of funding from the State, principally consisting of education and general government aid. The FY 2021 budget includes \$169,121,280 in state revenue, which is an increase of \$6,089,675 from the FY 2020 budget which is based on the Governor’s Budget.

**Real Estate & Personal Property Taxes**

The FY 2021 budget includes \$111,235,241 in property tax revenue, an increase of \$4,469,152 from the FY 2020 budget. Increased real estate and personal property tax revenue reflects observed and anticipated growth in the City’s assessed value and utilizes taxable levy as allowed by State law.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<b>Budget</b>	Increase (Decrease)
	Budget	Budget	Budget		Dollars
<b>Local Receipts</b>	<b>\$ 22,760,479</b>	<b>\$ 22,876,902</b>	<b>\$ 22,587,155</b>	<b>\$ (289,747)</b>	<b>-1.3%</b>
Motor Vehicle Excise	\$ 8,230,000	\$ 8,230,000	\$ 8,050,000	\$ (180,000)	-2.2%
Other Excise					
Meals	\$ 1,300,000	\$ 1,300,000	\$ 1,200,000	\$ (100,000)	-7.7%
Room	\$ 100,000	\$ 80,000	\$ 80,000	\$ -	0.0%
Other	\$ 51,000	\$ 51,000	\$ 45,000	\$ (6,000)	-11.8%
Cannabis	\$ 900,000	\$ 900,000	\$ 1,500,000	\$ 600,000	100.0%
Penalties and Interest	\$ 1,230,000	\$ 1,230,000	\$ 960,000	\$ (270,000)	-22.0%
Payments in Lieu of Taxes	\$ 410,000	\$ 410,000	\$ 410,000	\$ -	0.0%
Fees	\$ 1,145,175	\$ 1,245,175	\$ 1,433,475	\$ 188,300	15.1%
Cannabis Impact Fee	\$ 1,100,000	\$ 1,100,000	\$ 1,925,000	\$ 825,000	75.0%
Rentals	\$ 70,948	\$ 70,948	\$ 70,948	\$ -	0.0%
Library	\$ 14,000	\$ 12,000	\$ 9,000	\$ (3,000)	-25.0%
Cemeteries	\$ 109,250	\$ 90,000	\$ 79,000	\$ (11,000)	-12.2%
Departmental Revenue	\$ 1,027,300	\$ 1,023,101	\$ 1,032,850	\$ 9,749	1.0%
Licenses and Permits	\$ 2,484,810	\$ 2,389,010	\$ 2,233,715	\$ (155,295)	-6.5%
Solid Waste - PAYT	\$ -	\$ -	\$ -	\$ -	
Solid Waste - Other	\$ 80,000	\$ 80,000	\$ 70,000	\$ (10,000)	-12.5%
Fines and Forfeitures	\$ 1,628,000	\$ 1,693,285	\$ 1,515,000	\$ (178,285)	-10.5%
Investment Income	\$ 300,000	\$ 657,383	\$ 300,000	\$ (357,383)	-54.4%
Medicare Reimbursement	\$ 1,700,000	\$ 1,450,000	\$ 1,000,000	\$ (450,000)	-31.0%
Recurring	\$ 730,000	\$ 730,000	\$ 525,000	\$ (205,000)	-28.1%
Non-Recurring	\$ 150,000	\$ 135,000	\$ 148,167	\$ 13,167	9.8%

**Local Receipts**

The FY 2021 budget includes \$22,587,155 in the other local receipts' category. Increase in other excise revenue reflects observed and anticipated growth in collections from cannabis, while estimates for motor vehicle and other lines in this category have been adjusted to reflect recent trends. Increased departmental revenues include increases to the parking revenues from the third street and pearl street garages.

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		Increase (Decrease)	
	Budget	Budget	Budget	Dollars	Percentage
<b>Other Sources</b>	<b>\$ 7,095,324</b>	<b>\$ 7,095,324</b>	<b>\$ 7,466,558</b>	<b>\$ 371,234</b>	<b>5.2%</b>
Surplus Revenue (Free Cash)	\$ -	\$ -	\$ -	\$ -	-100.0%
Other Available Funds:					
Indirects:	<b>\$ 6,970,397</b>	<b>\$ 6,970,397</b>	\$ 7,341,558	\$ 371,161	5.3%
Sewer	\$ 1,670,000	\$ 1,670,000	\$ 1,669,999	\$ (1)	0.0%
Water	\$ 2,745,000	\$ 2,745,000	\$ 2,756,841	\$ 11,841	0.4%
EMS	\$ 2,555,397	\$ 2,555,397	\$ 2,914,718	\$ 359,321	14.1%
Transfers between funds	\$ -	\$ -	\$ -	\$ -	
Other Sources of Funds (B2)	<b>\$ 124,927</b>	\$ 124,927	\$ 125,000	\$ 73	0.1%
Overlay Surplus Reserve	\$ -	\$ -	\$ -	\$ -	
Stabilization Fund	\$ -	\$ -	\$ -	\$ -	100.0%
<b>TOTAL RESOURCES</b>	<b>\$ 297,491,414</b>	<b>\$ 299,769,920</b>	<b>\$ 310,410,234</b>	<b>\$ 10,640,314</b>	<b>3.5%</b>
<b>LESS: NON-APPROPRIATED USES</b>					
<b>Other Amounts to be Raised</b>	<b>\$ 413,201</b>	<b>\$ 402,850</b>	<b>\$ 402,850</b>	<b>\$ (0)</b>	<b>0.0%</b>
Appropriation Deficits (Snow, etc.)	\$ -	\$ -	\$ -	\$ -	0.0%
Overlay/Revenue Deficits	\$ -	\$ -	\$ -	\$ -	0.0%
Cherry Sheet Offsets	\$ 396,556	\$ 386,205	\$ 386,205	\$ -	0.0%
Court Judgments/Tax Title	\$ -	\$ -	\$ -	\$ -	0.0%
Debt/Interest not on Sch B	\$ -	\$ -	\$ -	\$ -	0.0%
SRPEDD	\$ 16,645	\$ 16,645	\$ 16,645	\$ (0)	0.0%
<b>State and County Assessments</b>	<b>\$ 28,866,681</b>	<b>\$ 28,397,895</b>	<b>\$ 28,397,895</b>	<b>\$ -</b>	<b>0.0%</b>
County Tax	\$ 594,093	\$ 594,093	\$ 594,093	\$ -	0.0%
Retired Employees Health Insurance	\$ 7,395	\$ 7,395	\$ 7,395	\$ -	0.0%
Mosquito Control Projects	\$ 115,474	\$ 115,474	\$ 115,474	\$ -	0.0%
Air Pollution Districts	\$ 20,640	\$ 20,640	\$ 20,640	\$ -	0.0%
Parking Surcharge	\$ 298,020	\$ 390,840	\$ 390,840	\$ -	0.0%
Regional Transit Authorities (SRTA)	\$ 1,433,197	\$ 1,433,197	\$ 1,433,197	\$ -	0.0%
Special Ed. Chap. 71B	\$ 58,047	\$ 58,047	\$ 58,047	\$ -	0.0%
School Choice Sending Tuition	\$ 1,143,605	\$ 1,141,111	\$ 1,141,111	\$ -	0.0%
Charter School Sending Tuition	\$ 25,196,210	\$ 24,637,098	\$ 24,637,098	\$ -	0.0%
<b>Reserve for Abatements</b>	<b>\$ 800,000</b>	<b>\$ 859,789</b>	<b>\$ 800,000</b>	<b>\$ (59,789)</b>	<b>-7.0%</b>
<b>RESOURCES AVAILABLE</b>	<b>\$ 267,411,532</b>	<b>\$ 270,109,386</b>	<b>\$ 280,809,489</b>	<b>\$ 10,700,103</b>	<b>4.0%</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Local Receipts Detail*

	2020	Revised	Actual	2021	FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	Increase (Decrease) Dollars	Percentage
MOTOR VEHICLE EXCISE	\$ 8,230,000	\$ 8,230,000	\$ 6,568,665	\$ 8,050,000	\$ (180,000)	-2.2%
<b>MOTOR VEHICLE EXCISE</b>	<b>\$ 8,230,000</b>	<b>\$ 8,230,000</b>	<b>\$ 6,568,665</b>	<b>\$ 8,050,000</b>	<b>\$ (180,000)</b>	<b>-2.2%</b>
EXCISE - ROOM OCCUPANCY	\$ 100,000	\$ 80,000	\$ 10,594	\$ 80,000	\$ -	0.0%
EXCISE - MEALS TAX	\$ 1,300,000	\$ 1,300,000	\$ 1,081,886	\$ 1,200,000	\$ (100,000)	-7.7%
EXCISE - MARIJUANA SALES	\$ 900,000	\$ 900,000	\$ 768,943	\$ 1,500,000	\$ 600,000	66.7%
EXCISE - BOAT	\$ 13,000	\$ 13,000	\$ 11,020	\$ 10,000	\$ (3,000)	-23.1%
EXCISE - URBAN REDEVELOPMENT	\$ 38,000	\$ 38,000	\$ -	\$ 35,000	\$ (3,000)	-7.9%
<b>OTHER EXCISE COLLECTIONS</b>	<b>\$ 2,351,000</b>	<b>\$ 2,331,000</b>	<b>\$ 1,872,443</b>	<b>\$ 2,825,000</b>	<b>\$ 494,000</b>	<b>21.2%</b>
INTEREST & PENALTIES - REAL ESTATE TAXES	\$ 259,000	\$ 259,000	\$ 122,142	\$ 160,000	\$ (99,000)	-38.2%
INTEREST & PENALTIES - PERSONAL PROPERTY TAXES	\$ 31,000	\$ 31,000	\$ 16,409	\$ 20,000	\$ (11,000)	-35.5%
INTEREST & PENALTIES - MOTOR VEHICLE	\$ 340,000	\$ 340,000	\$ 201,121	\$ 280,000	\$ (60,000)	-17.6%
INTEREST & PENALTIES - TAX LIENS	\$ 450,000	\$ 450,000	\$ 221,104	\$ 350,000	\$ (100,000)	-22.2%
MOTOR VEHICLE WARRANT FEES & REGISTRY FEES	\$ 150,000	\$ 150,000	\$ 107,840	\$ 150,000	\$ -	0.0%
INTEREST & PENALTIES - OTHER	\$ -	\$ -	\$ 3,338	\$ -	\$ -	0.0%
<b>INTEREST &amp; PENALTIES</b>	<b>\$ 1,230,000</b>	<b>\$ 1,230,000</b>	<b>\$ 671,954</b>	<b>\$ 960,000</b>	<b>\$ (270,000)</b>	<b>-22.0%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020	Revised	Actual	2021	FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	Increase (Decrease) Dollars	Percentage
IN LIEU OF TAXES - HOUSING AUTHORITY	\$ 380,000	\$ 380,000	\$ -	\$ 380,000	\$ -	0.0%
IN LIEU OF TAXES - ACADEMY	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ -	0.0%
IN LIEU OF TAXES - TOWN OF DARTMOUTH	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<hr/>						
PAYMENTS IN LIEU OF TAXES	<b>\$ 410,000</b>	<b>\$ 410,000</b>	<b>\$ -</b>	<b>\$ 410,000</b>	<b>\$ -</b>	<b>0.0%</b>
<hr/>						
PAY AS YOU THROW BAG SALES	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
PRIOR YEAR SOLID WASTE HOUSEHOLD RECEIPTS	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
OTHER REVENUE	\$ 80,000	\$ 80,000	\$ 54,830	\$ 70,000	\$ (10,000)	-12.5%
<hr/>						
CHARGES FOR SERVICES: TRASH	<b>\$ 80,000</b>	<b>\$ 80,000</b>	<b>\$ 54,830</b>	<b>\$ 70,000</b>	<b>\$ (10,000)</b>	<b>-12.5%</b>
<hr/>						
COLLECTORS DEPARTMENT-LIEN CERTIFICATE	\$ 120,000	\$ 120,000	\$ 95,700	\$ 120,000	\$ -	0.0%
MAYOR'S OFFICE	\$ 15,000	\$ 15,000	\$ 12,607	\$ 100	\$ (14,900)	-99.3%
PLANNING DEPARTMENT	\$ 50,000	\$ 50,000	\$ 58,834	\$ 50,000	\$ -	0.0%
POLICE DEPARTMENT	\$ 148,500	\$ 148,500	\$ 280,893	\$ 233,200	\$ 84,700	57.0%
INSPECTIONAL SERVICES		\$ 100,000	\$ 112,191	\$ 100,000	\$ -	0.0%
FIRE DEPARTMENT	\$ 143,000	\$ 143,000	\$ 136,600	\$ 143,000	\$ -	0.0%
WEIGHTS & MEASURES	\$ 16,000	\$ 16,000	\$ 18,011	\$ 16,000	\$ -	0.0%
HEALTH	\$ 47,675	\$ 47,675	\$ 50,035	\$ 49,675	\$ 2,000	4.2%
TRAFFIC METER FEES	\$ 605,000	\$ 605,000	\$ 602,006	\$ 721,500	\$ 116,500	19.3%
<hr/>						
FEES	<b>\$ 1,145,175</b>	<b>\$ 1,245,175</b>	<b>\$ 1,366,877</b>	<b>\$ 1,433,475</b>	<b>\$ 188,300</b>	<b>15.1%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020	Revised	Actual	2021	FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	Increase (Decrease) Dollars	Percentage
ASSESSORS	\$ 4,000	\$ 4,000	\$ 3,203	\$ 4,000	\$ -	0.0%
TREASURER	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
FACILITIES	\$ 66,948	\$ 66,948	\$ 28,846	\$ 66,948	\$ -	0.0%
<b>RENTALS</b>	<b>\$ 70,948</b>	<b>\$ 70,948</b>	<b>\$ 32,049</b>	<b>\$ 70,948</b>	<b>\$ -</b>	<b>0.0%</b>
OTHER - CHARGES FOR SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<b>OTHER - CHARGES FOR SERVICES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
CANABIS IMPACT FEE - BASE	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	\$ -	0.0%
CANABIS IMPACT FEE - % OF SALES - recreational	\$ 900,000	\$ 900,000	\$ 768,943	\$ 1,500,000	\$ 600,000	66.7%
CANABIS IMPACT FEE - % OF SALES - medical	\$ 50,000	\$ 50,000	\$ 120,922	\$ 75,000	\$ 25,000	50.0%
CANABIS IMPACT FEE - % OF SALES - wholesale	\$ -	\$ -	\$ -	\$ 200,000	\$ 200,000	100.0%
<b>CANABIS FEE</b>	<b>\$ 1,100,000</b>	<b>\$ 1,100,000</b>	<b>\$ 889,864</b>	<b>\$ 1,925,000</b>	<b>\$ 825,000</b>	<b>100.0%</b>
FINES & FORFEITURE - LIBRARY	\$ 14,000	\$ 12,000	\$ 6,521	\$ 9,000	\$ (3,000)	-25.0%
<b>DEPARTMENTAL - LIBRARY</b>	<b>\$ 14,000</b>	<b>\$ 12,000</b>	<b>\$ 6,521</b>	<b>\$ 9,000</b>	<b>\$ (3,000)</b>	<b>-25.0%</b>
BURIALS	\$ 60,000	\$ 40,750	\$ 29,550	\$ 40,000	\$ (750)	-1.8%
RENTALS	\$ 2,250	\$ 2,250	\$ 1,750	\$ 2,000	\$ (250)	-11.1%
OTHER REVENUE	\$ 10,000	\$ 10,000	\$ 10,803	\$ 10,000	\$ -	0.0%
CEMENT LINERS	\$ 30,000	\$ 30,000	\$ 17,200	\$ 20,000	\$ (10,000)	-33.3%
FOUNDATIONS	\$ 7,000	\$ 7,000	\$ 4,185	\$ 7,000	\$ -	0.0%
<b>DEPARTMENTAL - CEMETERIES</b>	<b>\$ 109,250</b>	<b>\$ 90,000</b>	<b>\$ 63,488</b>	<b>\$ 79,000</b>	<b>\$ (11,000)</b>	<b>-12.2%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020	Revised	Actual	2021		FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	BUDGET	Increase (Decrease) Dollars	Percentage
AUDITORS DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.0%
ASSESSORS DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.0%
COLLECTORS DEPARTMENT	\$ 4,000	\$ 4,000	\$ 3,102	\$ 5,000	\$ 5,000	1,000	25.0%
COUNCIL ON AGING	\$ 150	\$ 150	\$ 62	\$ 150	\$ 150	-	0.0%
ELECTION DEPARTMENT	\$ 20,000	\$ 20,000	\$ 11,212	\$ 20,000	\$ 20,000	-	0.0%
ENGINEERING DEPARTMENT	\$ 2,000	\$ 2,000	\$ 1,903	\$ 20,000	\$ 20,000	18,000	900.0%
FIRE DEPARTMENT	\$ 700,000	\$ 700,000	\$ 7,709	\$ 700,000	\$ 700,000	-	0.0%
HEALTH DEPARTMENT	\$ 4,200	\$ -	\$ -	\$ 4,200	\$ 4,200	4,200	100.0%
INSPECTIONAL SERVICES DEPARTMENT	\$ -	\$ -	\$ 6	\$ -	\$ -	-	0.0%
LIBRARY DEPARTMENT	\$ 16,500	\$ 16,500	\$ 7,017	\$ 10,000	\$ 10,000	(6,500)	-39.4%
MANAGEMENT INFORMATION SYSTEM DEPARTMENT	\$ 10,000	\$ 10,000	\$ 20,911	\$ 20,000	\$ 20,000	10,000	100.0%
MAYOR'S DEPARTMENT	\$ 15,000	\$ 15,000	\$ 1,156	\$ -	\$ -	(15,000)	-100.0%
HUMAN RESOURCE REPARTMENT	\$ -	\$ -	\$ 87	\$ -	\$ -	-	0.0%
PLANNING DEPARTMENT	\$ 35,000	\$ 35,000	\$ 16,200	\$ 18,000	\$ 18,000	(17,000)	-48.6%
POLICE DEPARTMENT	\$ 210,000	\$ 210,000	\$ 179,704	\$ 230,000	\$ 230,000	20,000	9.5%
PURCHASING DEPARTMENT	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.0%
TRAFFIC DEPARTMENT	\$ 450	\$ 450	\$ 205	\$ 500	\$ 500	50	11.1%
TREASURERS DEPARTMENT	\$ 10,000	\$ 10,001	\$ 6,834	\$ 5,000	\$ 5,000	(5,001)	-50.0%
<b>DEPARTMENTAL</b>	<b>\$ 1,027,300</b>	<b>\$ 1,023,101</b>	<b>\$ 256,108</b>	<b>\$ 1,032,850</b>	<b>\$ 1,032,850</b>	<b>9,749</b>	<b>1.0%</b>



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	2020	Revised	Actual	2021	FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	Increase (Decrease) Dollars	Percentage
CITY CLERK	\$ 460,435	\$ 460,435	\$ 345,597	\$ 456,840	\$ (3,595)	-0.8%
CONSTABLE FEES	\$ 1,000	\$ 1,000	\$ 781	\$ 500	\$ (500)	-50.0%
ENGINEERING	\$ 67,500	\$ 67,500	\$ 57,855	\$ 80,000	\$ 12,500	18.5%
FIRE DEPARTMENT	\$ 170,000	\$ 170,000	\$ 151,272	\$ 170,000	\$ -	0.0%
FOOD/MILK LICENSES	\$ 180,000	\$ 180,000	\$ 164,800	\$ 180,000	\$ -	0.0%
HEALTH	\$ 16,875	\$ 21,075	\$ 20,455	\$ 16,875	\$ (4,200)	-19.9%
INSPECTIONAL SERVICES	\$ 1,040,000	\$ 940,000	\$ 825,487	\$ 810,000	\$ (130,000)	-13.8%
LICENSE BOARD	\$ 505,000	\$ 505,000	\$ 469,795	\$ 489,000	\$ (16,000)	-3.2%
POLICE DEPARTMENT	\$ 14,000	\$ 14,000	\$ 467	\$ 500	\$ (13,500)	-96.4%
SANITARY LICENSES	\$ 30,000	\$ 30,000	\$ 22,550	\$ 30,000	\$ -	0.0%
<b>LICENSES AND PERMITS</b>	<b>\$ 2,484,810</b>	<b>\$ 2,389,010</b>	<b>\$ 2,059,059</b>	<b>\$ 2,233,715</b>	<b>\$ (155,295)</b>	<b>-6.5%</b>
COURT FINES	\$ 128,000	\$ 128,000	\$ 9,738	\$ 15,000	\$ (113,000)	-88.3%
PARKING FINES	\$ 1,500,000	\$ 1,565,285	\$ 1,086,404	\$ 1,500,000	\$ (65,285)	-4.2%
<b>FINES AND FORFEITURES</b>	<b>\$ 1,628,000</b>	<b>\$ 1,693,285</b>	<b>\$ 1,096,141</b>	<b>\$ 1,515,000</b>	<b>\$ (178,285)</b>	<b>-10.5%</b>
EARNINGS ON INVESTMENTS	\$ 300,000	\$ 657,383	\$ 1,009,686	\$ 300,000	\$ (357,383)	-54.4%
<b>EARNINGS ON INVESTMENTS</b>	<b>\$ 300,000</b>	<b>\$ 657,383</b>	<b>\$ 1,009,686</b>	<b>\$ 300,000</b>	<b>\$ (357,383)</b>	<b>-54.4%</b>
GENERAL UNCLASSIFIED - MEDICAID	\$ 1,700,000	\$ 1,450,000	\$ 273,553	\$ 1,000,000	\$ (450,000)	-31.0%
<b>MEDICAID REIMBURSEMENT</b>	<b>\$ 1,700,000</b>	<b>\$ 1,450,000</b>	<b>\$ 273,553</b>	<b>\$ 1,000,000</b>	<b>\$ (450,000)</b>	<b>-31.0%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020	Revised	Actual	2021	FY 21 vs. FY 20	
	BUDGET	2020 BUDGET	2020 thru 3/31/20	BUDGET	Increase (Decrease) Dollars	Percentage
SUPPLEMENTAL REAL ESTATE	\$ 120,000	\$ 120,000	\$ 204,423	\$ 120,000	\$ -	0.0%
PENSION	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
BILLBOARD REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
LANDFILL RECOVERY/BFI	\$ 400,000	\$ 400,000	\$ -	\$ 400,000	\$ -	0.0%
CLOSE CURCUIT TV ADS	\$ 210,000	\$ 210,000	\$ 4,620	\$ 5,000	\$ (205,000)	-97.6%
OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<b>MISCELLANEOUS RECURRING</b>	<b>\$ 730,000</b>	<b>\$ 730,000</b>	<b>\$ 209,043</b>	<b>\$ 525,000</b>	<b>\$ (205,000)</b>	<b>-28.1%</b>
FEMA REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
SALE OF TAX FORECLOSURE PROPERTY	\$ -	\$ -	\$ 34,685	\$ -	\$ -	0.0%
MISCELLANEOUS	\$ -	\$ -	\$ -	\$ (1,833)	\$ (1,833)	0.0%
OTHER	\$ 150,000	\$ 135,000	\$ (51,559)	\$ 150,000	\$ 15,000	-100.0%
<b>MISCELLANEOUS NONRECURRING</b>	<b>\$ 150,000</b>	<b>\$ 135,000</b>	<b>\$ (16,873)</b>	<b>\$ 148,167</b>	<b>\$ 13,167</b>	<b>9.8%</b>
<b>TOTAL LOCAL RECEIPTS</b>	<b>\$ 22,760,483</b>	<b>\$ 22,876,902</b>	<b>\$ 16,413,408</b>	<b>\$ 22,587,155</b>	<b>\$ (289,747)</b>	<b>-1.3%</b>

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Departmental Revenue Detail*

	2020		Revised		Actual		2021		FY 21 vs. FY 20		
	BUDGET		2020		2020		BUDGET		Increase (Decrease)		
			BUDGET		thru 3/31/20		BUDGET		Dollars	Percentage	
GENERAL GOVERNMENT											
Constable Fees	\$	1,000	\$	1,000	\$	781	\$	500	\$	(500)	-50.0%
Court Fines	\$	128,000	\$	128,000	\$	9,738	\$	15,000	\$	(113,000)	-88.3%
<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$</b>	<b>129,000</b>	<b>\$</b>	<b>129,000</b>	<b>\$</b>	<b>10,518</b>	<b>\$</b>	<b>15,500</b>	<b>\$</b>	<b>(113,500)</b>	<b>-88.0%</b>
MAYOR'S DEPARTMENT											
Cable TV - Fees	\$	15,000	\$	15,000	\$	12,607	\$	100	\$	(14,900)	-99.3%
Other Revenue (CDA)	\$	15,000	\$	15,000	\$	1,156	\$	-	\$	(15,000)	-100.0%
<b>TOTAL MAYOR'S DEPARTMENT</b>	<b>\$</b>	<b>30,000</b>	<b>\$</b>	<b>30,000</b>	<b>\$</b>	<b>13,763</b>	<b>\$</b>	<b>100</b>	<b>\$</b>	<b>(29,900)</b>	<b>-99.7%</b>
AUDITORS DEPARTMENT											
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
<b>TOTAL AUDITOR'S DEPARTMENT</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>
PURCHASING DEPARTMENT											
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
<b>TOTAL PURCHASING DEPARTMENT</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020 BUDGET	Revised 2020 BUDGET	Actual 2020 thru 3/31/20	2021 BUDGET	FY 21 vs. FY 20 Increase (Decrease)	
					Dollars	Percentage
<b>ASSESSORS DEPARTMENT</b>						
Rent - Water Shed	\$ 4,000	\$ 4,000	\$ 3,203	\$ 4,000	\$ -	0.0%
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<b>TOTAL ASSESSORS DEPARTMENT</b>	<b>\$ 4,000</b>	<b>\$ 4,000</b>	<b>\$ 3,203</b>	<b>\$ 4,000</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TREASURERS DEPARTMENT</b>						
Rent FROED	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Other Revenue	\$ 10,000	\$ 10,001	\$ 6,834	\$ 5,000	\$ (5,001)	-50.0%
<b>TOTAL TREASURERS DEPARTMENT</b>	<b>\$ 10,000</b>	<b>\$ 10,001</b>	<b>\$ 6,834</b>	<b>\$ 5,000</b>	<b>\$ (5,001)</b>	<b>-50.0%</b>
<b>COLLECTORS DEPARTMENT</b>						
Other Revenue	\$ 4,000	\$ 4,000	\$ 3,102	\$ 5,000	\$ 1,000	25.0%
Lien Certificates	\$ 120,000	\$ 120,000	\$ 95,700	\$ 120,000	\$ -	0.0%
<b>TOTAL COLLECTORS DEPARTMENT</b>	<b>\$ 124,000</b>	<b>\$ 124,000</b>	<b>\$ 98,802</b>	<b>\$ 125,000</b>	<b>\$ 1,000</b>	<b>0.8%</b>
<b>HUMAN RESOURCE REPARTMENT</b>						
Other Revenue	\$ -	\$ -	\$ 87	\$ -	\$ -	0.0%
<b>TOTAL PERSONNEL DEPARTMENT</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 87</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>MANAGEMENT INFORMATION SYSTEMS DEPARTMENT</b>						
Other Revenue	\$ 10,000	\$ 10,000	\$ 20,911	\$ 20,000	\$ 10,000	100.0%
<b>TOTAL MIS DEPARTMENT</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 20,911</b>	<b>\$ 20,000</b>	<b>\$ 10,000</b>	<b>100.0%</b>

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	2020		Revised		Actual		2021		FY 21 vs. FY 20		
	BUDGET		BUDGET		thru 3/31/20		BUDGET		Dollars	Percentage	
<b>CITY CLERKS DEPARTMENT</b>											
Cemetery Deeds	\$	250	\$	250	\$	275	\$	500	\$	250	100.0%
Contable Cards	\$	18,900	\$	18,900	\$	2,700	\$	900	\$	(18,000)	-95.2%
Zoning Books	\$	100	\$	100	\$	75	\$	100	\$	-	0.0%
Abutters Postage	\$	250	\$	250	\$	581	\$	250	\$	-	0.0%
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
Food Vendors	\$	100	\$	100	\$	-	\$	100	\$	-	0.0%
Advertising Fees	\$	600	\$	600	\$	525	\$	400	\$	(200)	-33.3%
Gasoline	\$	30,000	\$	30,000	\$	765	\$	30,000	\$	-	0.0%
Taxi and Livery	\$	6,930	\$	6,930	\$	4,250	\$	7,000	\$	70	1.0%
Doctor Registration	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
Second Hand Junk	\$	4,025	\$	4,025	\$	2,975	\$	4,025	\$	-	0.0%
Pool	\$	1,790	\$	1,790	\$	1,790	\$	1,790	\$	-	0.0%
Bowling	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
Pawnbroker	\$	500	\$	500	\$	500	\$	500	\$	-	0.0%
Structure Over Public Way	\$	700	\$	700	\$	255	\$	700	\$	-	0.0%
Motor Vehicle Repair Shops	\$	12,000	\$	12,000	\$	16,600	\$	12,000	\$	-	0.0%
Hawker & Peddler's Licenses	\$	600	\$	600	\$	925	\$	375	\$	(225)	-37.5%
Marriage	\$	25,000	\$	25,000	\$	17,880	\$	25,000	\$	-	0.0%
Recording	\$	10,000	\$	10,000	\$	12,654	\$	10,000	\$	-	0.0%
Raffles & Bazzars	\$	250	\$	250	\$	280	\$	200	\$	(50)	-20.0%
Yard Sale Permits	\$	740	\$	740	\$	1,160	\$	1,000	\$	260	35.1%
Dog Licenses	\$	25,000	\$	25,000	\$	14,770	\$	27,000	\$	2,000	8.0%
Birth Death & Marriage Certificates	\$	265,000	\$	265,000	\$	222,777	\$	280,000	\$	15,000	5.7%
Utilities Grants	\$	1,100	\$	1,100	\$	302	\$	1,000	\$	(100)	-9.1%
Firm Names	\$	15,000	\$	15,000	\$	15,660	\$	15,000	\$	-	0.0%
Affidavits	\$	3,000	\$	3,000	\$	4,950	\$	5,000	\$	2,000	66.7%
Burial Permits	\$	25,000	\$	25,000	\$	19,830	\$	28,000	\$	3,000	12.0%
Criminal Violations	\$	500	\$	500	\$	300	\$	-	\$	(500)	-100.0%
Littering Fines	\$	1,500	\$	1,500	\$	233	\$	500	\$	(1,000)	-66.7%
Non-Criminal Dog Fines	\$	1,600	\$	1,600	\$	900	\$	500	\$	(1,100)	-68.8%
Non-Criminal Code Violations	\$	10,000	\$	10,000	\$	1,485	\$	5,000	\$	(5,000)	-50.0%
<b>TOTAL CITY CLERKS DEPARTMENT</b>	<b>\$</b>	<b>460,435</b>	<b>\$</b>	<b>460,435</b>	<b>\$</b>	<b>345,397</b>	<b>\$</b>	<b>456,840</b>	<b>\$</b>	<b>(3,595)</b>	<b>-0.8%</b>

*City of Fall River, Massachusetts*  
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	2020 BUDGET	Revised 2020 BUDGET	Actual 2020 thru 3/31/20	2021 BUDGET	FY 21 vs. FY 20 Increase (Decrease)	
					Dollars	Percentage
<b>ELECTION DEPARTMENT</b>						
Other Revenue	\$ 20,000	\$ 20,000	\$ 11,212	\$ 20,000	\$ -	0.0%
<b>TOTAL ELECTION DEPARTMENT</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 11,212</b>	<b>\$ 20,000</b>	<b>\$ -</b>	<b>0.0%</b>
<b>PLANNING DEPARTMENT</b>						
Fees	\$ 10,000	\$ 10,000	\$ 14,652	\$ 10,000	\$ -	0.0%
Appeals	\$ 40,000	\$ 40,000	\$ 44,182	\$ 40,000	\$ -	0.0%
Advertising Reimbursement	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ (20,000)	100.0%
Other Revenue	\$ 35,000	\$ 15,000	\$ 16,200	\$ 18,000	\$ 3,000	20.0%
<b>TOTAL PLANNING DEPARTMENT</b>	<b>\$ 105,000</b>	<b>\$ 85,000</b>	<b>\$ 75,034</b>	<b>\$ 68,000</b>	<b>\$ (17,000)</b>	<b>-20.0%</b>
<b>LICENSE BOARD</b>						
Entertainment Fees	\$ 30,000	\$ 30,000	\$ 26,300	\$ 28,000	\$ (2,000)	-6.7%
Automotive Fees	\$ 30,000	\$ 30,000	\$ 30,925	\$ 31,000	\$ 1,000	3.3%
Alcoholic Beverages	\$ 425,000	\$ 425,000	\$ 395,300	\$ 410,000	\$ (15,000)	-3.5%
Site Review Plan Fees	\$ 20,000	\$ 20,000	\$ 17,270	\$ 20,000	\$ -	0.0%
<b>TOTAL LICENSE BOARD</b>	<b>\$ 505,000</b>	<b>\$ 505,000</b>	<b>\$ 469,795</b>	<b>\$ 489,000</b>	<b>\$ (16,000)</b>	<b>-3.2%</b>

*City of Fall River, Massachusetts*  
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	2020 BUDGET	Revised 2020 BUDGET	Actual 2020 thru 3/31/20	2021 BUDGET	FY 21 vs. FY 20 Increase (Decrease)	
					Dollars	Percentage
<b>POLICE DEPARTMENT</b>						
Alarm Nuisances	\$ 70,000	\$ 70,000	\$ 50,165	\$ 40,000	\$ (30,000)	-42.9%
Sale of Police Reports	\$ 20,000	\$ 20,000	\$ 4,635	\$ 8,000	\$ (12,000)	-60.0%
Fingerprints	\$ -	\$ -	\$ 25	\$ -	\$ -	0.0%
Other Revenue	\$ 210,000	\$ 210,000	\$ 179,704	\$ 230,000	\$ 20,000	9.5%
Firearm Dealer's Licenses	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
License to Carry Firearms	\$ 20,000	\$ 20,000	\$ 11,138	\$ 15,000	\$ (5,000)	-25.0%
Fire Arm ID Cards	\$ 1,000	\$ 1,000	\$ 188	\$ 200	\$ (800)	-80.0%
Federal Revenue	\$ 17,500	\$ 17,500	\$ 13,125	\$ 20,000	\$ 2,500	14.3%
Littering Fines	\$ 14,000	\$ 14,000	\$ 467	\$ 500	\$ (13,500)	-96.4%
Insurance Recovery	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Police Detail Admin Fee	\$ 20,000	\$ 20,000	\$ 195,563	\$ 150,000	\$ 130,000	650.0%
<b>TOTAL POLICE DEPARTMENT</b>	<b>\$ 372,500</b>	<b>\$ 372,500</b>	<b>\$ 455,009</b>	<b>\$ 463,700</b>	<b>\$ 91,200</b>	<b>24.5%</b>
<b>FIRE DEPARTMENT</b>						
Fees	\$ 143,000	\$ 143,000	\$ 136,600	\$ 143,000	\$ -	0.0%
Other Revenue	\$ -	\$ -	\$ 7,709	\$ -	\$ -	0.0%
Fire Alarm Permits	\$ 170,000	\$ 170,000	\$ 143,022	\$ 170,000	\$ -	0.0%
EMS Call Revenue	\$ 700,000	\$ 700,000	\$ -	\$ 700,000	\$ -	0.0%
<b>TOTAL FIRE DEPARTMENT</b>	<b>\$ 1,013,000</b>	<b>\$ 1,013,000</b>	<b>\$ 287,331</b>	<b>\$ 1,013,000</b>	<b>\$ -</b>	<b>0.0%</b>



*City of Fall River, Massachusetts*  
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	2020		Revised		Actual		2021		FY 21 vs. FY 20		
	BUDGET		2020	BUDGET	2020	thru 3/31/20	BUDGET		Increase (Decrease)		
									Dollars	Percentage	
<b>CODE ENFORCEMENT DEPARTMENT</b>											
Vacant Bldg Registration Fee	\$	100,000	\$	100,000	\$	113,391	\$	100,000	\$	-	0.0%
Vacant Bldg Liens	\$	-	\$	-	\$	(1,500)	\$	-	\$	-	0.0%
Plumbing Permits	\$	105,000	\$	105,000	\$	74,620	\$	95,000	\$	(10,000)	-9.5%
Safety Permits	\$	25,000	\$	25,000	\$	21,772	\$	25,000	\$	-	0.0%
Gas Permits	\$	80,000	\$	80,000	\$	70,734	\$	80,000	\$	-	0.0%
Wire Permits	\$	140,000	\$	140,000	\$	189,867	\$	100,000	\$	(40,000)	-28.6%
Building Permits	\$	590,000	\$	590,000	\$	468,494	\$	510,000	\$	(80,000)	-13.6%
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
<b>TOTAL CODE ENFORCEMENT DEPARTMENT</b>	<b>\$</b>	<b>1,040,000</b>	<b>\$</b>	<b>1,040,000</b>	<b>\$</b>	<b>937,378</b>	<b>\$</b>	<b>910,000</b>	<b>\$</b>	<b>(130,000)</b>	<b>-12.5%</b>
<b>VETERANS</b>											
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
<b>VETERANS</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>
<b>COUNCIL ON AGING</b>											
Other Revenue	\$	150	\$	150	\$	62	\$	150	\$	-	0.0%
<b>TOTAL COUNCIL ON AGING</b>	<b>\$</b>	<b>150</b>	<b>\$</b>	<b>150</b>	<b>\$</b>	<b>62</b>	<b>\$</b>	<b>150</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>

*City of Fall River, Massachusetts*  
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	<b>2020 BUDGET</b>	<b>Revised 2020 BUDGET</b>	<b>Actual 2019 thru 3/31/20</b>	<b>2021 BUDGET</b>	<b>FY 21 vs. FY 20 Increase (Decrease)</b>	
					<b>Dollars</b>	<b>Percentage</b>
<b>FOOD/MILK LICENSES</b>						
Food & Milk Licenses	\$ 180,000	\$ 180,000	\$ 164,800	\$ 180,000	\$ -	0.0%
<b>TOTAL FOOD/MILK LICENSES</b>	<b>\$ 180,000</b>	<b>\$ 180,000</b>	<b>\$ 164,800</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>0.0%</b>
<b>SANITARY LICENSES</b>						
Sanitary Licenses	\$ 30,000	\$ 30,000	\$ 22,550	\$ 30,000	\$ -	0.0%
<b>TOTAL SANITARY LICENSES</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 22,550</b>	<b>\$ 30,000</b>	<b>\$ -</b>	<b>0.0%</b>
<b>WEIGHTS &amp; MEASURES</b>						
Fees	\$ 16,000	\$ 16,000	\$ 18,011	\$ 16,000	\$ -	0.0%
<b>TOTAL WEIGHTS &amp; MEASURES</b>	<b>\$ 16,000</b>	<b>\$ 16,000</b>	<b>\$ 18,011</b>	<b>\$ 16,000</b>	<b>\$ -</b>	<b>0.0%</b>

*City of Fall River, Massachusetts*  
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	<b>2020 BUDGET</b>	<b>Revised 2020 BUDGET</b>	<b>Actual 2020 thru 3/31/20</b>	<b>2021 BUDGET</b>	<b>FY 21 vs. FY 20 Increase (Decrease)</b>	
					<b>Dollars</b>	<b>Percentage</b>
<b>FACILITIES</b>						
Rentals (CDA & BCTC)	\$ 66,948	\$ 66,948	\$ 28,846	\$ 66,948	\$ -	0.0%
<b>TOTAL FACILITIES</b>	<b>\$ 66,948</b>	<b>\$ 66,948</b>	<b>\$ 28,846</b>	<b>\$ 66,948</b>	<b>\$ -</b>	<b>0.0%</b>
<b>ENGINEERING</b>						
Other Revenue	\$ 2,000	\$ 2,000	\$ 1,903	\$ 20,000	\$ 18,000	900.0%
Street Opening Permits	\$ 55,000	\$ 55,000	\$ 51,005	\$ 60,000	\$ 5,000	9.1%
Curb Removal Permits	\$ 6,000	\$ 6,000	\$ 6,850	\$ 6,000	\$ -	0.0%
Trench Permits	\$ 6,500	\$ 6,500	\$ -	\$ 14,000	\$ 7,500	115.4%
<b>TOTAL ENGINEERING</b>	<b>\$ 69,500</b>	<b>\$ 69,500</b>	<b>\$ 59,758</b>	<b>\$ 100,000</b>	<b>\$ 30,500</b>	<b>43.9%</b>
<b>HARBOR MASTER</b>						
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<b>HARBOR</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>LIBRARY</b>						
Other Revenue	\$ 16,500	\$ 16,500	\$ 7,017	\$ 10,000	\$ (6,500)	-39.4%
<b>TOTAL LIBRARY</b>	<b>\$ 16,500</b>	<b>\$ 16,500</b>	<b>\$ 7,017</b>	<b>\$ 10,000</b>	<b>\$ (6,500)</b>	<b>-39.4%</b>

*City of Fall River, Massachusetts*  
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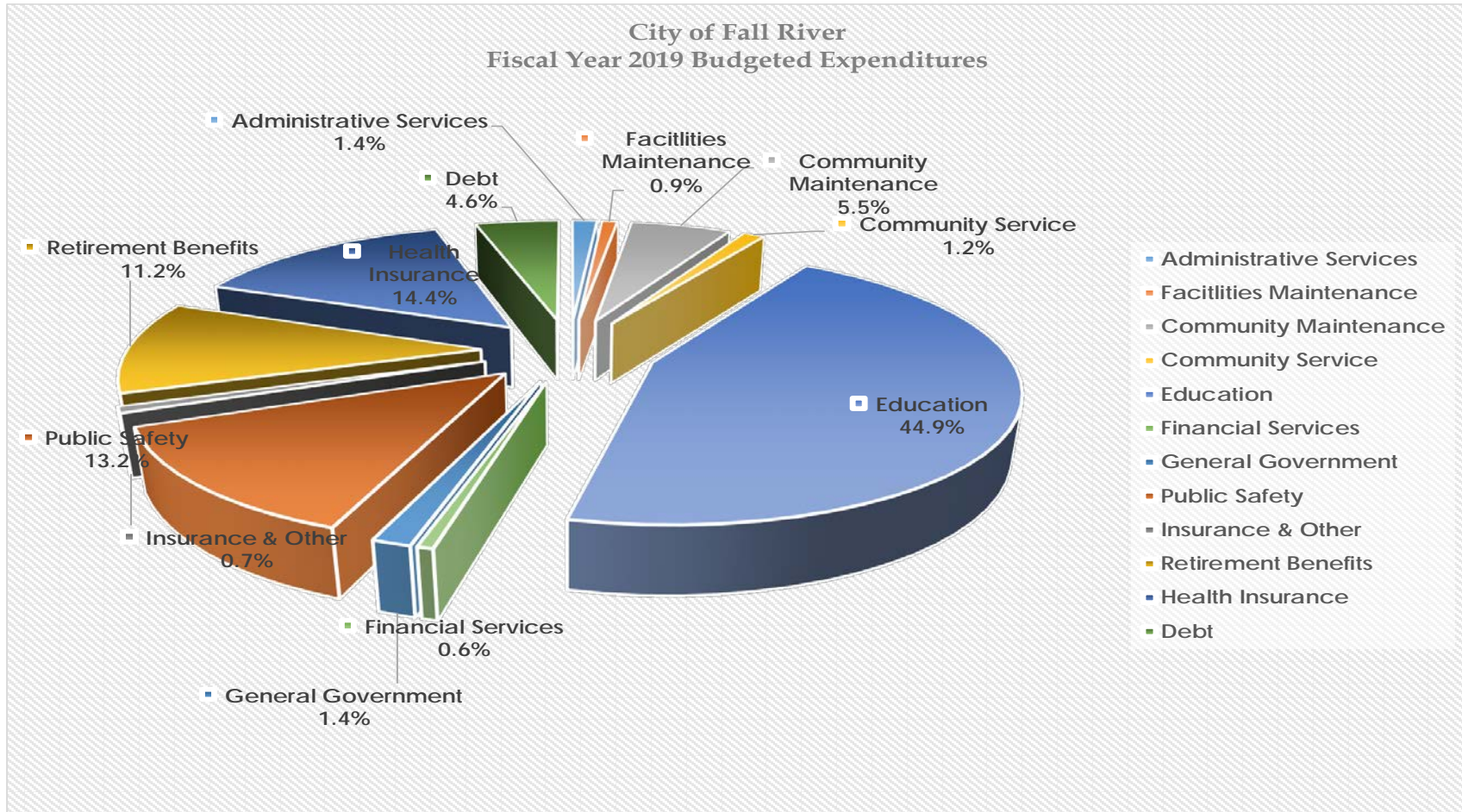
	2020		Revised		Actual		2021		FY 21 vs. FY 20		
	BUDGET		2020		2020		BUDGET		Increase (Decrease)		
					thru 3/31/20				Dollars	Percentage	
<b>HEALTH</b>											
Tobacco Licenses	\$	16,875	\$	16,875	\$	19,255	\$	16,875	\$	-	0.0%
Funeral Directors	\$	4,200	\$	4,200	\$	1,200	\$	4,200	\$	-	0.0%
Trash Hauler / Dumpster Fees	\$	44,675	\$	44,675	\$	46,075	\$	44,675	\$	-	0.0%
TB Clinic / Vaccines	\$	3,000	\$	3,000	\$	3,960	\$	5,000	\$	2,000	66.7%
<b>TOTAL HEALTH</b>	<b>\$</b>	<b>68,750</b>	<b>\$</b>	<b>68,750</b>	<b>\$</b>	<b>70,490</b>	<b>\$</b>	<b>70,750</b>	<b>\$</b>	<b>2,000</b>	<b>2.9%</b>
<b>TRAFFIC</b>											
Other Revenue	\$	450	\$	450	\$	205	\$	500	\$	50	11.1%
Meter Occupancy Permits	\$	4,000	\$	4,000	\$	6,784	\$	5,000	\$	1,000	25.0%
Sidewalk Permits	\$	1,000	\$	1,000	\$	1,150	\$	1,500	\$	500	50.0%
Garage Parking Receipts	\$	290,000	\$	290,000	\$	371,016	\$	450,000	\$	160,000	100.0%
Dumpster Permits	\$	10,000	\$	10,000	\$	12,225	\$	15,000	\$	5,000	50.0%
Parking Meter Receipts	\$	300,000	\$	300,000	\$	210,831	\$	250,000	\$	(50,000)	-16.7%
Parking Fines	\$	1,500,000	\$	1,565,285	\$	1,086,404	\$	1,500,000	\$	(65,285)	-4.2%
<b>TOTAL TRAFFIC</b>	<b>\$</b>	<b>2,105,450</b>	<b>\$</b>	<b>2,170,735</b>	<b>\$</b>	<b>1,688,615</b>	<b>\$</b>	<b>2,222,000</b>	<b>\$</b>	<b>51,265</b>	<b>2.4%</b>
<b>TOTAL DEPARTMENTAL REVENUE</b>	<b>\$</b>	<b>6,376,233</b>	<b>\$</b>	<b>6,421,519</b>	<b>\$</b>	<b>4,795,423</b>	<b>\$</b>	<b>6,285,988</b>	<b>\$</b>	<b>(135,531)</b>	<b>-2.1%</b>

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*City of Fall River, Massachusetts*  
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**General Fund Appropriations by Function and Department/Division**

The City spends money within its Departments based on the needs of City residents and priorities of the Mayor. For Fiscal Year 2021, the chart below shows how the City revenue is spent across City departments. It is important to note that much of the spending within the City is driven by the costs associated with operating our School Department, which represents 44.9% of the total appropriations followed by public safety at 13.2%. The remaining expenses are driven by operating costs for City services.



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*City of Fall River, Massachusetts*  
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	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		Increase (Decrease)	
	Budget	Budget	<b>Budget</b>	Dollars	Percentage
<b>General Government</b>					
MAYOR	\$ 315,532	\$ 315,532	\$ <b>310,837</b>	\$ (4,695)	-1.5%
Salaries & Wages	\$ 289,182	\$ 289,182	\$ 283,737	\$ (5,445)	-1.9%
Expense	\$ 26,350	\$ 26,350	\$ 27,100	\$ 750	2.8%
CITY COUNCIL	\$ 414,776	\$ 414,776	\$ <b>431,397</b>	\$ 16,621	4.0%
Salaries & Wages	\$ 253,676	\$ 253,676	\$ 255,397	\$ 1,721	0.7%
Expense	\$ 161,100	\$ 161,100	\$ 176,000	\$ 14,900	9.2%
CITY CLERK	\$ 383,999	\$ 383,999	\$ <b>391,167</b>	\$ 7,168	1.9%
Salaries & Wages	\$ 334,376	\$ 334,376	\$ 341,544	\$ 7,168	2.1%
Expense	\$ 49,623	\$ 49,623	\$ 49,623	\$ -	0.0%
Capital	\$ -	\$ -	\$ -	\$ -	0.0%
ELECTIONS	\$ 284,983	\$ 284,983	\$ <b>312,423</b>	\$ 27,440	9.6%
Salaries & Wages	\$ 212,618	\$ 212,618	\$ 236,043	\$ 23,425	11.0%
Expense	\$ 72,365	\$ 72,365	\$ 76,380	\$ 4,015	5.5%
VETERANS	\$ 2,586,615	\$ 2,586,615	\$ <b>2,593,200</b>	\$ 6,585	0.3%
Salaries & Wages	\$ 259,750	\$ 259,750	\$ 266,335	\$ 6,585	2.5%
Expense	\$ 2,326,865	\$ 2,326,865	\$ 2,326,865	\$ -	0.0%



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	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<i>Increase (Decrease)</i>	
	Budget	Budget	<b>Budget</b>	Dollars	Percentage
<b>Administrative Services</b>					
CITY ADMINISTRATION	\$ 180,755	\$ 180,755	\$ <b>214,247</b>	\$ 33,492	18.5%
Salaries & Wages	\$ 178,555	\$ 178,555	\$ 212,247	\$ 33,692	18.9%
Expense	\$ 2,200	\$ 2,200	\$ 2,000	\$ (200)	-9.1%
TOURISM & CULTURAL AFFAIRS	\$ -	\$ -	\$ -	\$ -	0.0%
Salaries & Wages	\$ -	\$ -	\$ -	\$ -	0.0%
Expense	\$ -	\$ -	\$ -	\$ -	0.0%
HUMAN RESOURCES	\$ 275,344	\$ 275,344	\$ <b>281,805</b>	\$ 6,461	2.3%
Salaries & Wages	\$ 264,519	\$ 264,519	\$ 270,430	\$ 5,911	2.2%
Expense	\$ 10,825	\$ 10,825	\$ 11,375	\$ 550	5.1%
INFORMATION SYSTEMS	\$ 2,471,285	\$ 2,471,285	\$ <b>2,543,562</b>	\$ 72,277	2.9%
Salaries & Wages	\$ 398,236	\$ 398,236	\$ 409,947	\$ 11,711	2.9%
Expense	\$ 2,073,049	\$ 2,073,049	\$ 2,133,615	\$ 60,566	2.9%
Capital	\$ -	\$ -	\$ -	\$ -	100.0%
LAW DEPARTMENT	\$ 769,208	\$ 769,208	\$ <b>724,913</b>	\$ (44,295)	-5.8%
Salaries & Wages	\$ 338,008	\$ 338,008	\$ 282,913	\$ (55,095)	-16.3%
Expense	\$ 431,200	\$ 431,200	\$ 442,000	\$ 10,800	2.5%
PURCHASING	\$ 150,954	\$ 150,954	\$ <b>62,167</b>	\$ (88,787)	-58.8%
Salaries & Wages	\$ 139,154	\$ 139,154	\$ 50,117	\$ (89,037)	-64.0%
Expense	\$ 11,800	\$ 11,800	\$ 12,050	\$ 250	2.1%

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	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<b>Budget</b>	Increase (Decrease)
	Budget	Budget			Dollars
<b>Financial Services</b>					
ASSESSORS	\$ 407,712	\$ 407,712	\$ <b>410,037</b>	\$ 2,325	0.6%
Salaries & Wages	\$ 328,602	\$ 328,602	\$ 321,007	\$ (7,595)	-2.3%
Expense	\$ 79,110	\$ 79,110	\$ 89,030	\$ 9,920	12.5%
AUDITORS	\$ 343,720	\$ 343,720	\$ <b>321,461</b>	\$ (22,259)	-6.5%
Salaries & Wages	\$ 339,430	\$ 339,430	\$ 319,171	\$ (20,259)	-6.0%
Expense - Other	\$ 4,290	\$ 4,290	\$ 2,290	\$ (2,000)	-46.6%
DIRECTOR OF FINANCIAL SERVICES	\$ 129,626	\$ 129,626	\$ <b>135,122</b>	\$ 5,496	4.2%
Salaries & Wages	\$ 127,096	\$ 127,096	\$ 134,292	\$ 7,196	5.7%
Expense	\$ 2,530	\$ 2,530	\$ 830	\$ (1,700)	-67.2%
COLLECTORS	\$ 392,968	\$ 392,968	\$ <b>441,192</b>	\$ 48,224	12.3%
Salaries & Wages	\$ 337,068	\$ 337,068	\$ 365,917	\$ 28,849	8.6%
Expense	\$ 55,900	\$ 55,900	\$ 75,275	\$ 19,375	34.7%
TREASURERS	\$ 433,997	\$ 433,997	\$ <b>361,288</b>	\$ (72,709)	-16.8%
Salaries & Wages	\$ 276,937	\$ 276,937	\$ 192,883	\$ (84,054)	-30.4%
Expense	\$ 157,060	\$ 157,060	\$ 168,405	\$ 11,345	7.2%
DEBT SERVICE	\$ 11,617,076	\$ 11,617,077	\$ <b>12,982,757</b>	\$ 1,365,680	11.8%
City & School Debt Principal	\$ 6,366,107	\$ 6,366,107	\$ 6,706,046	\$ 339,939	5.3%
City & School Interest	\$ 2,218,441	\$ 2,218,442	\$ 2,189,635	\$ (28,807)	-1.3%
City & School Short Term Interest & Principal Paydown	\$ 923,484	\$ 923,484	\$ 967,000	\$ 43,516	4.7%
Excluded Debt (New High School)	\$ 2,109,044	\$ 2,109,044	\$ 3,120,076	\$ 1,011,032	47.9%

*City of Fall River, Massachusetts*  
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	Original FY 20 Budget	Revised FY 20 Budget	FY 21 Budget	FY 21 vs. FY 20 Increase (Decrease)	
				Dollars	Percentage
<b>Facilities Maintenance</b>					
FACILITIES & ARMORY	\$ 2,441,546	\$ 2,441,546	\$ <b>2,392,142</b>	\$ (49,404)	-2.0%
Salaries & Wages	\$ 852,071	\$ 852,071	\$ 754,803	\$ (97,268)	-11.4%
Expense	\$ 1,574,475	\$ 1,574,475	\$ 1,637,339	\$ 62,864	4.0%
Transfer to Revolving Fund	\$ 15,000	\$ 15,000	\$ -	\$ (15,000)	-100.0%
<b>Community Maintenance</b>					
CEMETERIES	\$ 419,940	\$ 419,940	\$ <b>439,339</b>	\$ 19,399	4.6%
Salaries & Wages	\$ 360,840	\$ 360,840	\$ 377,424	\$ 16,584	4.6%
Expense	\$ 59,100	\$ 59,100	\$ 61,915	\$ 2,815	4.8%
PARKS; CIVIC CELEBRATIONS	\$ 1,191,115	\$ 1,191,115	\$ <b>1,175,334</b>	\$ (15,781)	-1.3%
Salaries & Wages	\$ 726,315	\$ 726,315	\$ 707,534	\$ (18,781)	-2.6%
Expense	\$ 464,800	\$ 464,800	\$ 467,800	\$ 3,000	0.6%
Capital	\$ -	\$ -	\$ -	\$ -	100.0%
TREES	\$ 256,121	\$ 256,121	\$ <b>221,797</b>	\$ (34,324)	-13.4%
Salaries & Wages	\$ 107,335	\$ 107,335	\$ 65,197	\$ (42,138)	-39.3%
Expense	\$ 148,786	\$ 148,786	\$ 156,600	\$ 7,814	5.3%
ENGINEERING	\$ 251,283	\$ 251,283	\$ <b>257,366</b>	\$ 6,083	2.4%
Salaries & Wages	\$ 224,633	\$ 224,633	\$ 227,066	\$ 2,433	1.1%
Expense	\$ 26,650	\$ 26,650	\$ 30,300	\$ 3,650	13.7%
SOLID WASTE	\$ 7,901,388	\$ 7,938,827	\$ <b>8,888,735</b>	\$ 949,908	12.0%
Salaries & Wages	\$ 90,092	\$ 127,531	\$ 228,959	\$ 101,428	79.5%
Expense	\$ 7,811,296	\$ 7,811,296	\$ 8,659,776	\$ 848,480	10.9%

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<i>Increase (Decrease)</i>	
	Budget	Budget	<b>Budget</b>	Dollars	Percentage
<b>STREETS &amp; HIGHWAY</b>	\$ 3,397,416	\$ 3,359,977	\$ <b>3,140,932</b>	\$ (219,045)	-6.5%
Salaries & Wages	\$ 2,448,616	\$ 2,411,177	\$ 2,094,482	\$ (316,695)	-13.1%
Expense	\$ 948,800	\$ 948,800	\$ 1,046,450	\$ 97,650	10.3%
Capital	\$ -	\$ -	\$ -	\$ -	100.0%
<b>SNOW REMOVAL</b>	\$ 526,243	\$ 526,243	\$ <b>526,243</b>	\$ -	0.0%
Salaries & Wages	\$ 105,000	\$ 105,000	\$ 105,000	\$ -	0.0%
Expense	\$ 421,243	\$ 421,243	\$ 421,243	\$ -	0.0%
<b>TRAFFIC &amp; PARKING</b>	\$ 914,855	\$ 914,855	\$ <b>856,870</b>	\$ (57,985)	-6.3%
Salaries & Wages	\$ 755,855	\$ 755,855	\$ 680,670	\$ (75,185)	-9.9%
Expense	\$ 159,000	\$ 159,000	\$ 176,200	\$ 17,200	10.8%

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<b>Budget</b>	<i>Increase (Decrease)</i>
	Budget	Budget			Dollars
<b>Community Service</b>					
PLANNING/LICENSING BOARD	\$ 276,933	\$ 276,933	\$ <b>262,374</b>	\$ (14,559)	-5.3%
Salaries & Wages	\$ 263,428	\$ 263,428	\$ 230,834	\$ (32,594)	-12.4%
Expense	\$ 13,505	\$ 13,505	\$ 31,540	\$ 18,035	133.5%
INSPECTIONAL SERVICES	\$ 1,148,775	\$ 1,148,775	\$ <b>1,130,090</b>	\$ (18,685)	-1.6%
Salaries & Wages	\$ 1,022,735	\$ 1,022,735	\$ 1,003,990	\$ (18,745)	-1.8%
Expense	\$ 96,040	\$ 96,040	\$ 96,100	\$ 60	0.1%
Transfers	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	0.0%
HEALTH & HUMAN SERVICES	\$ 454,514	\$ 454,514	\$ <b>465,010</b>	\$ 10,496	2.3%
Salaries & Wages	\$ 414,074	\$ 414,074	\$ 422,520	\$ 8,446	2.0%
Expense	\$ 40,440	\$ 40,440	\$ 42,490	\$ 2,050	5.1%
LIBRARY	\$ 1,403,838	\$ 1,403,838	\$ <b>1,435,205</b>	\$ 31,367	2.2%
Salaries & Wages	\$ 814,653	\$ 814,653	\$ 839,268	\$ 24,615	3.0%
Expense	\$ 589,185	\$ 589,185	\$ 595,937	\$ 6,752	1.1%

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		Budget	Increase (Decrease)
	Budget	Budget		Dollars	
<b>Community Utilities</b>					
WATER ( <i>Enterprise Fund</i> )	\$ 13,367,974	\$ 13,367,974	\$ <b>13,615,264</b>	\$ 247,290	1.8%
Salaries & Wages	\$ 2,620,182	\$ 2,620,182	\$ 2,716,363	\$ 96,181	3.7%
Expense	\$ 2,035,547	\$ 2,035,547	\$ 2,029,960	\$ (5,587)	-0.3%
Indirects	\$ 2,745,000	\$ 2,745,000	\$ 2,756,841	\$ 11,841	0.4%
Capital Outlays	\$ 245,000	\$ 245,000	\$ 150,000	\$ (95,000)	-38.8%
Transfer to Stabilization	\$ -	\$ -	\$ 100,000	\$ 100,000	100.0%
Debt Service	\$ 5,722,245	\$ 5,722,245	\$ 5,862,100	\$ 139,855	2.4%
SEWER ( <i>Enterprise Fund</i> )	\$ 23,939,841	\$ 23,939,841	\$ <b>24,376,001</b>	\$ 436,160	1.8%
Salaries & Wages	\$ 563,626	\$ 563,626	\$ 526,933	\$ (36,693)	-6.5%
Expense	\$ 11,540,313	\$ 11,540,313	\$ 11,836,254	\$ 295,941	2.6%
Indirects	\$ 1,670,000	\$ 1,670,000	\$ 1,669,999	\$ (1)	0.0%
Capital Outlays	\$ 80,000	\$ 80,000	\$ 80,000	\$ -	0.0%
Transfer to Stabilization	\$ -	\$ -	\$ 100,000	\$ 100,000	100.0%
Debt Service	\$ 10,085,902	\$ 10,085,902	\$ 10,162,815	\$ 76,913	0.8%
<b>Education</b>					
SCHOOL DEPARTMENT	\$ 104,926,128	\$ 108,623,981	\$ <b>111,289,675</b>	\$ 2,665,694	2.5%
Salaries/Wages & Expenses	\$ 104,926,128	\$ 108,623,981	\$ 111,289,675	\$ 2,665,694	2.5%
SCHOOL TRANSPORTATION	\$ 9,590,000	\$ 9,590,000	\$ <b>10,730,000</b>	\$ 1,140,000	11.9%
Transportation	\$ 10,100,000	\$ 10,100,000	\$ 11,000,000	\$ 900,000	8.9%
McKinney Vento Reimbursement	\$ (510,000)	\$ (510,000)	\$ (270,000)	\$ 240,000	-47.1%
VOCATIONAL ASSESSMENTS	\$ 3,902,706	\$ 3,902,706	\$ <b>4,000,274</b>	\$ 97,568	2.5%
Diman Regional Voc High School	\$ 3,774,460	\$ 3,774,460	\$ 3,868,822	\$ 94,361	2.5%
Bristol County Agricultural	\$ 128,246	\$ 128,246	\$ 131,452	\$ 3,206	2.5%

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original FY 20 Budget	Revised FY 20 Budget	FY 21 Budget	FY 21 vs. FY 20 Increase (Decrease)	
				Dollars	Percentage
<b>Public Safety</b>					
EMS ( <i>Enterprise Fund</i> )	\$ 8,233,000	\$ 8,233,000	\$ <b>8,800,000</b>	\$ 567,000	6.9%
Salaries & Wages	\$ 4,589,128	\$ 4,589,128	\$ 4,810,324	\$ 221,196	4.8%
Expense	\$ 914,370	\$ 914,370	\$ 1,002,258	\$ 87,888	9.6%
Indirects	\$ 2,555,397	\$ 2,555,397	\$ 2,914,718	\$ 359,321	14.1%
Capital Outlays	\$ 174,105	\$ 174,105	\$ 72,700	\$ (101,405)	-58.2%
<b>FIRE &amp; FREMA</b>	\$ 15,868,975	\$ 15,868,975	\$ <b>14,739,594</b>	\$ (1,129,381)	-7.1%
Salaries & Wages	\$ 14,956,929	\$ 14,956,929	\$ 14,025,932	\$ (930,997)	-6.2%
Expense	\$ 832,046	\$ 832,046	\$ 713,662	\$ (118,384)	-14.2%
Capital Outlays	\$ 80,000	\$ 80,000	\$ -	\$ (80,000)	100.0%
<b>POLICE</b>	\$ 23,062,325	\$ 23,062,325	\$ <b>22,229,377</b>	\$ (832,949)	-3.6%
Salaries & Wages	\$ 21,559,072	\$ 21,559,072	\$ 20,560,968	\$ (998,105)	-4.6%
Expense	\$ 1,305,789	\$ 1,305,789	\$ 1,668,409	\$ 362,620	27.8%
Capital Outlays	\$ 197,464	\$ 197,464	\$ -	\$ (197,464)	-100.0%
<b>HARBOR MASTER</b>	\$ 31,550	\$ 31,550	\$ <b>28,300</b>	\$ (3,250)	-10.3%
Salaries & Wages	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.0%
Expense	\$ 29,050	\$ 29,050	\$ 25,800	\$ (3,250)	-11.2%
Capital Outlays	\$ -	\$ -	\$ -	\$ -	0.0%

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	Original FY 20 Budget	Revised FY 20 Budget	FY 21 Budget	FY 21 vs. FY 20 Increase (Decrease)	
				Dollars	Percentage
<b>Insurance &amp; Other</b>					
CLAIMS & DAMAGES	\$ -	\$ -	\$ -	\$ -	0.0%
Expense ( <i>Moved to the Law Department</i> )	\$ -	\$ -	\$ -	\$ -	0.0%
INSURANCE	\$ 40,767,000	\$ 38,767,000	\$ <b>42,535,000</b>	\$ 3,768,000	9.7%
Health Insurance	\$ 38,732,000	\$ 36,732,000	\$ 40,500,000	\$ 3,768,000	10.3%
Medicare	\$ 610,000	\$ 610,000	\$ 610,000	\$ -	0.0%
Workers Compensation	\$ 640,000	\$ 640,000	\$ 640,000	\$ -	0.0%
Property Insurance	\$ 700,000	\$ 700,000	\$ 700,000	\$ -	0.0%
Liability	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
Unemployment	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.0%
RESERVE FUND	\$ -	\$ -	\$ -	\$ -	0.0%
Expense			\$ -	\$ -	0.0%
<b>Retirement</b>					
PENSION CONTRIBUTIONS	\$ 29,520,332	\$ 29,520,332	\$ <b>31,548,259</b>	\$ 2,027,927	6.9%
Expense	\$ 29,520,332	\$ 29,520,332	\$ 31,548,259	\$ 2,027,927	6.9%
<b>Total All Funds</b>	\$ 314,952,348	\$ 316,650,202	\$ 327,600,755	\$ 10,950,553	3.5%



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	Original	Revised	<b>FY 21</b>	FY 21 vs. FY 20	
	FY 20	FY 20		<b>Budget</b>	<i>Increase (Decrease)</i>
	Budget	Budget			Dollars
<b>Total Salary &amp; Wages:</b>					
General Fund - without School	\$ 48,781,355	\$ 48,781,355	\$ 46,269,127	\$ (2,512,228)	-5.1%
Enterprise Funds	\$ 7,772,936	\$ 7,772,936	\$ 8,053,620	\$ 280,684	3.6%
<b>Total Expenditures:</b>					
General Fund - without School	\$ 102,211,344	\$ 100,211,345	\$ 108,520,415	\$ 8,309,070	8.3%
Enterprise Funds	\$ 30,797,482	\$ 30,797,482	\$ 31,396,087	\$ 598,605	1.9%
Enterprise Funds - Indirects	\$ 6,970,397	\$ 6,970,397	\$ 7,341,558	\$ 371,161	5.3%
<b>Total School</b>	\$ 118,418,834	\$ 122,116,687	\$ 126,019,949	\$ 3,903,262	3.2%
<b>Total All Funds</b>	\$ 314,952,348	\$ 316,650,202	\$ 327,600,755	\$ 10,950,554	3.5%

*Department Budget Details*

*General Government*

- *Mayor*
- *City Clerk*
- *City Council*
- *Elections*
- *Veterans*

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*Mayor's Office*

**DEPARTMENT DISCRIPTION:**

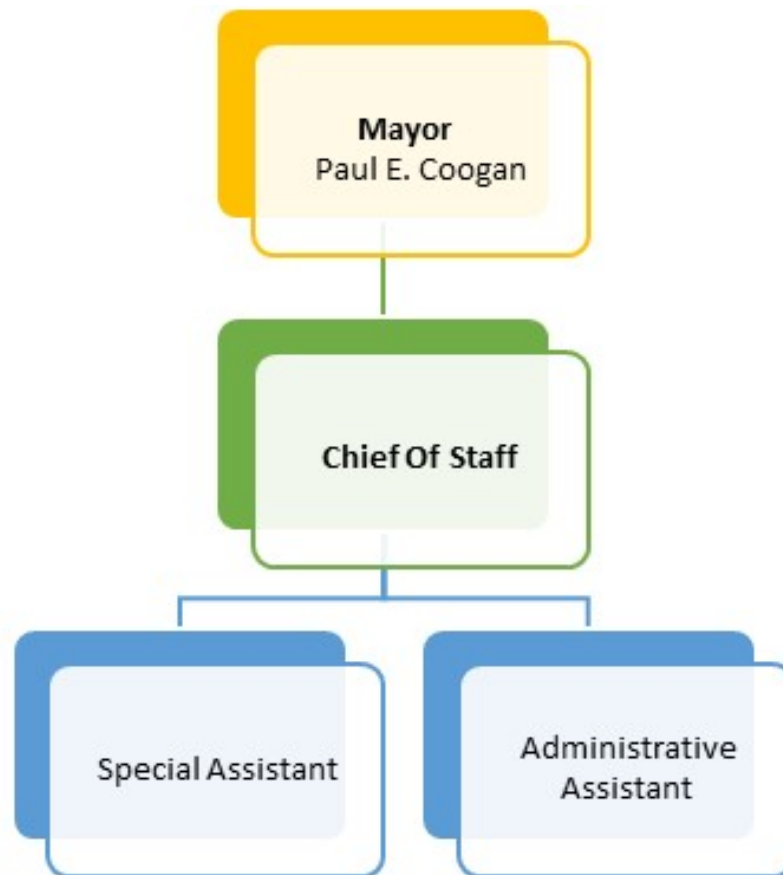
The Mayor's Office is the central executive office of the City government. The Mayor fulfills political, ceremonial, and community leadership functions on behalf of the City while serving as the Chairperson for both the City Council and the School Committee. Focused primarily on assisting residents, the Mayor's Office responds directly to members of the public seeking information or seeking to address concerns regarding municipal government and services. The Mayor's Office serves as the City liaison between federal and state agencies, as well as community groups and citizens.

**MISSION:**

To provide the vision, planning and resource allocation needed to deliver quality, municipal and educational services in a fiscally responsible manner.

**GOALS:**

- To complete strategic planning and begin implementation of a cost effective, solid waste and recycling disposal program.
- To expand economic activity within our hospitality industry by launching a tourism program that will market the City's cultural and historic resources.
- To generate new revenue sources that do not tax our existing businesses and residents.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent</b>	
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>	<b>+/-</b>	<b>Support/Calculations</b>
<i>Mayors Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 289,182	\$ 173,057	\$ 282,654		
HOLIDAY	\$ -	\$ -	\$ 1,083		
RETIREMENT BUYOUTS	\$ -	\$ 2,993	\$ -		
CDA REIMBURSEMENT	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 289,182</b>	<b>\$ 176,050</b>	<b>\$ 283,737</b>	<b>-1.9%</b>	
<i>Mayors Expenses:</i>					
OTHER PURCHASED SERVICES	\$ 1,500	\$ -	\$ 1,500		Office supplies presentation materials, copying costs and services not available at Government Center
OTHER SUPPLIES	\$ 1,000	\$ 975	\$ 1,000		Keys to the City and other items
TRAVEL/MILEAGE/EXPENSES	\$ 1,500	\$ 43	\$ 1,500		Travel to Mayor's conference; MMA conference and other events
DUES & MEMBERSHIPS	\$ 20,400	\$ 20,723	\$ 21,000		Mass Municipal Assoc Annual Dues \$15,500 & US Conference of Mayors Annual Dues \$5,500
SUBSCRIPTIONS	\$ 350	\$ 478	\$ 500		Fall River Herald News
CONFERENCES	\$ 1,600	\$ 185	\$ 1,600		
<b>Total Expenses</b>	<b>\$ 26,350</b>	<b>\$ 22,404</b>	<b>\$ 27,100</b>	<b>2.8%</b>	
 <i>Total Mayors Office</i>	 <b>\$ 315,532</b>	 <b>\$ 198,454</b>	 <b>\$ 310,837</b>	 <b>-1.5%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Mayor's Office Payroll Detail**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>CPI</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
COOGAN	PAUL	MAYOR	E	\$ 118,688	\$ -	\$ -	\$ -	\$ 455	\$ 119,143
O'NEIL -SOUZA	ANN	CHIEF OF STAFF	1	\$ 83,111	\$ -	\$ 822	\$ -	\$ 322	\$ 84,254
CABRAL	CEDALIA	ADMIN ASSIST	1	\$ 41,412	\$ 621	\$ -	\$ -	\$ 161	\$ 42,194
PEVIDE	ELAINA	SPEC. PROJECTS/MEDIA	1	\$ 38,000	\$ -	\$ -	\$ -	\$ 146	\$ 38,146
			<b>3</b>	<b>\$ 281,211</b>	<b>\$ 621</b>	<b>\$ 822</b>	<b>\$ -</b>	<b>\$ 1,083</b>	<b>\$ 283,737</b>

*City Clerk*

**MISSION:**

To fulfill the required duties under the General Laws of the Commonwealth of Massachusetts and the Revised Ordinances of the City Of Fall River while delivering the highest level of professionalism and customer service to the citizens of the City of Fall River.

**RESPONSIBILITIES**

To accurately register and permanently record all vital events (births, marriages, deaths) occurring in the City of Fall River; to duly process and record payment for every license and permit applied for through this office as mandated by state statute or city ordinance; to duly process and record payment for any requests made to this office through the mail or online; to maintain all records of and certify each vote taken by the Fall River City Council; and to provide information to every city department or constituent in a timely and courteous manner.

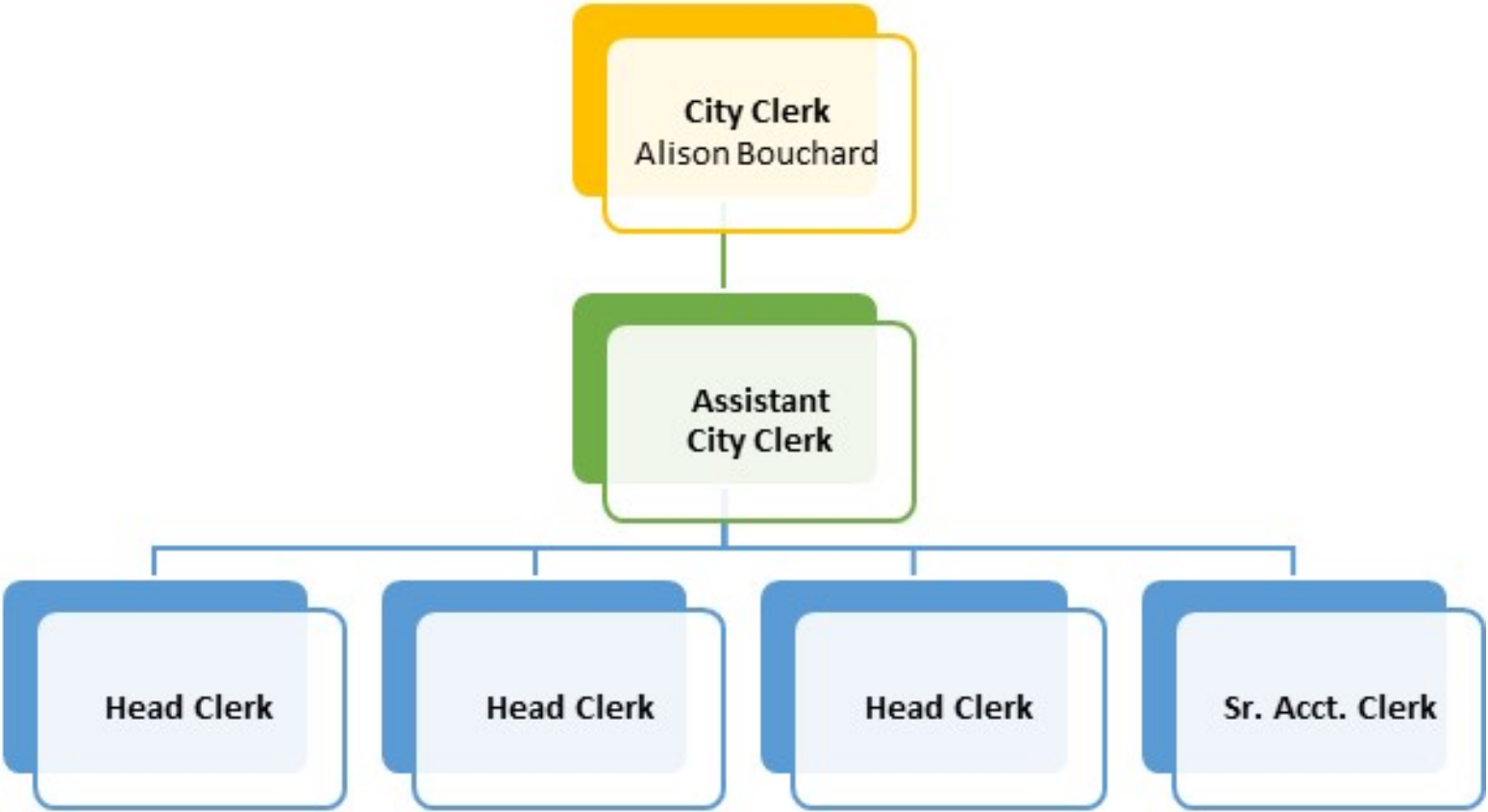
**GOALS:**

To utilize the city website to assist with licensing and online payments.

**ENHANCEMENT:**

The City Clerk would like the ability to move forward with the acceptance of debit/credit card payments for daily office transactions.





*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>City Clerk Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 322,260	\$ 234,512	\$ 328,091		
LONGEVITY	\$ 4,800	\$ 4,400	\$ 4,800		
SUMMER HOURS	\$ 5,416	\$ 4,344	\$ 5,498		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ 1,255		
RETIREMENT/BUYOUT	\$ -	\$ 3,221	\$ -		
STIPENDS	\$ 1,900	\$ 1,414	\$ 1,900		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
CITY COUNCIL STIPENDS	\$ 5,000	\$ -	\$ 5,000		
CITY COUNCIL RECOVERY	\$ (5,000)	\$ -	\$ (5,000)		
<b>Total Salaries</b>	<b>\$ 334,376</b>	<b>\$ 247,891</b>	<b>\$ 341,544</b>	<b>2.1%</b>	
<i>City Clerk Expenses:</i>					
OFF EQUIP/FURN MAINTENANCE	\$ 1,800	\$ 550	\$ 1,800		Service agreement-time clock (\$300); various office equip/supplies (\$500); ID maker/laminator (\$1000)
ADVERTISING	\$ 20,000	\$ 15,846	\$ 20,000		All ordinances/public hearings require publication. Approx 60 ads per yr./average cost is \$322
OTHER PROFESSIONAL SERVICES	\$ 20,000	\$ 5,168	\$ 20,000		General Code - Annual maintenance, website host fee; annual supplement; Munis - GB setup/training for collection of citations; Continuation of bookbinding project \$7,500
POSTAGE/COMMUNICATIONS	\$ 500	\$ 63	\$ 500		Account dependent upon # of lic applications rec'd
OTHER PURCHASED SERVICES	\$ 1,500	\$ 758	\$ 1,500		Dog tags; License medallions
CONFERANCES	\$ 1,300	\$ -	\$ 1,300		MCCA conferences
IN-STATE TRAVEL/MILEAGE	\$ 200	\$ -	\$ 200		MCCA conferences
DUES & MEMBERSHIPS	\$ 700	\$ 715	\$ 700		Membership to City Clerk associations
SUBSCRIPTIONS	\$ 3,300	\$ 556	\$ 3,300		Online subscription to MGLA
LIABILITY INSURANCE	\$ 323	\$ 123	\$ 323		City Clerk & staff bonds
<b>Total Expenses</b>	<b>\$ 49,623</b>	<b>\$ 23,778</b>	<b>\$ 49,623</b>	<b>0.0%</b>	
<i>Capital</i>					
Miscellaneous	\$ -	\$ -	\$ -	<b>0.0%</b>	
<b>Total City Clerk</b>	<b>\$ 383,999</b>	<b>\$ 271,669</b>	<b>\$ 391,167</b>	<b>1.9%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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City Clerks Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	City Clerk Stipend	City Council Stipend	Holiday	Total
BOUCHARD	ALISON	CITY CLERK	1	\$ 97,893	\$ 1,468	\$ -	\$ -	\$ 2,000	\$ 1,900	\$ 5,000	\$ 381	\$ 108,642
LEITE	INES	ASST C CLK	1	\$ 76,202	\$ 1,143	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ 296	\$ 78,042
ALVES	RACHELLE	SR ACCT CLERK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149	\$ 38,928
REZENDES	MARY	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 2,749	\$ 2,000	\$ -	\$ -	\$ 149	\$ 43,677
PACHECO	CHELSEA	HEAD CLERK	1	\$ 34,001	\$ 510	\$ 533	\$ -	\$ -	\$ -	\$ -	\$ 132	\$ 35,176
SOUZA	GLORIA	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 2,749	\$ 400	\$ -	\$ -	\$ 149	\$ 42,077
			<b>6</b>	<b>\$ 322,717</b>	<b>\$ 4,841</b>	<b>\$ 533</b>	<b>\$ 5,498</b>	<b>\$ 4,800</b>	<b>\$ 1,900</b>	<b>\$ 5,000</b>	<b>\$ 1,255</b>	<b>\$ 346,542</b>

*City Council*

**DEPARTMENT DESCRIPTION:**

The City Council, consisting of nine members, functions as the legislative branch of Municipal Government.

**MISSION:**

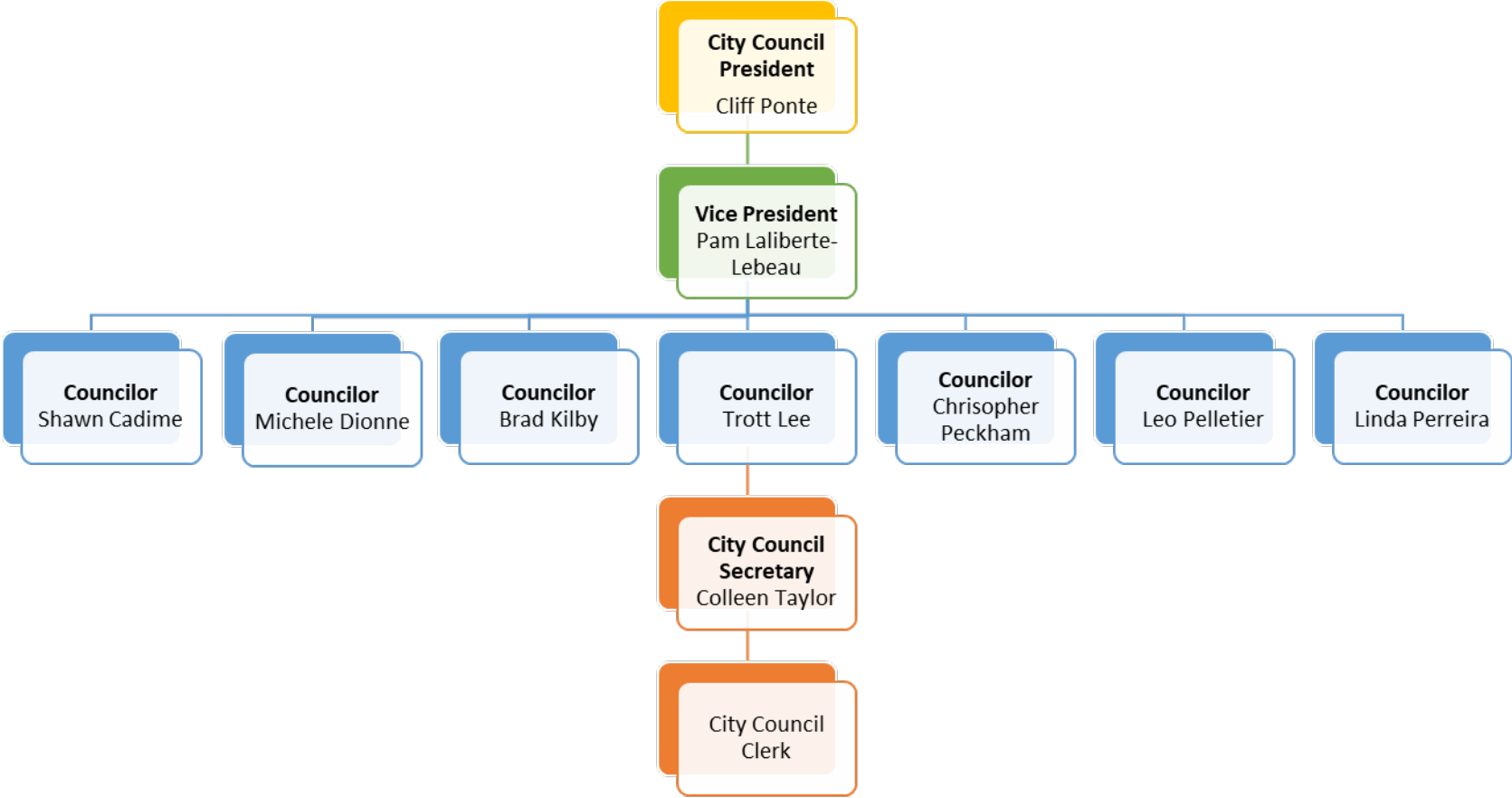
To work in collaboration with members of the community and all municipal departments to improve existing services and develop policies to meet the needs of our residents.

**GOALS:**

- Assure a financially-sound city government.
- Provide a safe community to live, work, and play.
- Preserve and cultivate a quality community.
- Foster community involvement, communication and trust.

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>City Council Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 232,117	\$	176,389	\$	237,248		
LONGEVITY	\$ 1,100	\$	100	\$	1,100		
STIPENDS	\$ 16,694	\$	12,445	\$	16,694		
OVERTIME	\$ -	\$	-	\$	-		
HOLIDAY	\$ -	\$	-	\$	355		
OTHER PERSONAL SERVICE	\$ 3,765	\$	-	\$	-		
<b>Total Salaries</b>	<b>\$ 253,676</b>	<b>\$</b>	<b>188,934</b>	<b>\$</b>	<b>255,397</b>	<b>0.7%</b>	
<i>City Council Expenses:</i>							
LEGAL SERVICES	\$ -	\$	-	\$	40,000		Outside Legal
AUDIT FEE	\$ 160,100	\$	5,000	\$	135,000		Outside Audit - Roselli, Clark & Associates
ADVERTISING	\$ -	\$	-	\$	-		
REPAIRS & MAINTENANCE	\$ -	\$	-	\$	-		
OTHER PURCHASED SERVICES	\$ 800	\$	898	\$	800		Police overtime
SUNDRIES - OFFICE	\$ 200	\$	84	\$	200		Office supplies
CONFERENCES	\$ -	\$	-	\$	-		
<b>Total Expenses</b>	<b>\$ 161,100</b>	<b>\$</b>	<b>5,982</b>	<b>\$</b>	<b>176,000</b>	<b>9.2%</b>	
<b>Total City Council</b>	<b>\$ 414,776</b>	<b>\$</b>	<b>194,916</b>	<b>\$</b>	<b>431,397</b>	<b>4.0%</b>	

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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**City Council Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Stipend</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
TAYLOR	COLLEEN	CC SEC	1	\$ 51,062	\$ 766	\$ 7,125	\$ 1,000	\$ 199	\$ 60,152
HOWARD	CATHY	CC CLERK	1	\$ 40,000	\$ 600	\$ 4,569	\$ 100	\$ 156	\$ 45,425
BOUCHARD	ALISON	CLK COUNC	B	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000
CADIME	SHAWN	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
DIONNE	MICHELLE	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
KILBY	BRADFORD	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
LALIBERTE-LEBEAU	PAMELA	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
LEE	TROTT	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
PECKHAM	CHRISTOPHER	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
PELLETIER	LEO	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
PEREIRA	LINDA	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
PONTE	CLIFFORD	CITY COUNC	E	\$ 16,091	\$ -	\$ -	\$ -	\$ -	\$ 16,091
			<b>2</b>	<b>\$ 235,881</b>	<b>\$ 1,366</b>	<b>\$ 16,694</b>	<b>\$ 1,100</b>	<b>\$ 355</b>	<b>\$ 255,396</b>

*Elections*

**DEPARTMENT DESCRIPTION:**

The Election Commission processes and maintains local voter registration records for the statewide Voter Registration Information System (VRIS); processes nomination papers, petitions, absentee, and provisional ballots; staffs and operates polling locations; tests and prepares voting equipment; conducts the annual City Census and provides census information to federal, state, local agencies, and the public; and administers municipal campaign and political finance reporting for the City.

**MISSION:**

The mission of the Board of Elections is to fairly and impartially implement and administer all city, county, state, and federal elections. The Board of Elections conducts the annual City census in order to keep the voting list current. The street listing is the primary tool used by municipalities to comply with requests for information from the Jury Commissioner. This department shall prepare for the upcoming City Preliminary and City Election through the certification of nomination papers and by updating the residency list and voting list on a daily basis. The Board of Elections also meets the needs of city residents by issuing voter certificates, residency forms and certifying Veterans' applications for the Massachusetts veteran's bonus.

**GOALS:**

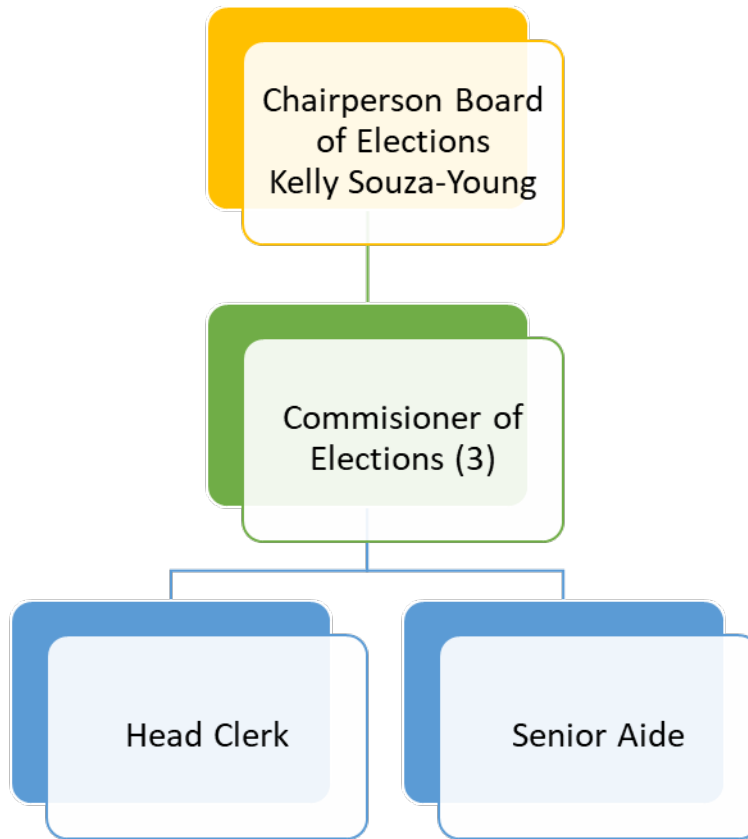
- Efficiently and accurately operate the City Elections within budget.
  
- Increase response of residency information through the 2020 City and Federal Census.
  
- To maintain a current voting list.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

PERFORMANCE MEASURES	2017 MUNICIPAL PRELIMINARY	2017 MUNICIPAL ELECTION	2018 MUNICIPAL SPECIAL ELECTION	2018 STATE PRIMARY	2018 STATE ELECTION	2019 RECALL ELECTION	2019 City Preliminary	2019 City Election	2020 Presidential Primary
Registered Voters	45,571	47,977	48,593	49,580	50,186	47,043	48,134	48,567	
Early Voting Turnout*	N/A	N/A	N/A	N/A	1401 (2.8%)	N/A	N/A	N/A	
Absentee Turnout	310	539	309	342	616	601	523	627	
Election Day Turnout	8,829	15,167	8,174	5,470	20,348	13,937	13,321	14,195	
% Voter Turnout	19%	32.0%	17%	11%	41%	30%	28%	29%	

\*Early voting began with the November 8, 2016 Election and all registered voters may cast early ballots in biennial state election.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>Election Salaries:</i>							
SALARIES & WAGES - PERMANENT	\$ 95,294	\$	90,477	\$	131,619		Carol became a full-time employee as of 08/19/2019.
LONGEVITY	\$ 200	\$	200	\$	200		Kelly began working for the City on 08/19/2014 making it 6 years in 2020. JoAnn began working for the City on 08/11/2014 making it 6 years in 2020.
PROFESSIONAL SALARIES	\$ 86,697	\$	84,559	\$	83,420		2 Elections this fiscal year. (State Primary and State Election, ). We will also have 2 weeks of Early Voting for the State/Presidential Election. This also includes extra office workers on Election day and an IT person for end of night reporting and trouble shooting on voting equipment on Election day.
SALARIES & WAGES - TEMPORARY	\$ 17,327	\$	5,415	\$	5,100		This is overtime for JoAnn and Carol for two elections this fiscal year.
STIPEND	\$ 300	\$	225	\$	300		
OVERTIME	\$ 6,400	\$	7,084	\$	8,500		
DPW ELECTION OVERTIME	\$ 6,400	\$	2,177	\$	6,400		This is overtime for DCM to help with setting up and taking down voting equipment, and when the staff need to be in the building on Saturdays to prepare for the Elections.
HOLIDAY	\$ -	\$	-	\$	504		
<b>SALARIES</b>	<b>\$ 212,618</b>	<b>\$</b>	<b>190,137</b>	<b>\$</b>	<b>236,043</b>	<b>11.0%</b>	
<i>Election Expenditures:</i>							
OFFICE EQUIP & FURN MAINTENANCE	\$ 7,505	\$	-	\$	7,505		Maintenance done on the DS200 voting machines. Maintenance is done on 33 voting machines at a cost of \$227.42 per machine. Maintenance Fees will be after a two year warranty.
EQUIPMENT MAINTENANCE	\$ 1,600	\$	-	\$	1,600		This is to be used for any repairs on the DS200 machines or office machines.
BUILDING RENTALS	\$ 2,040	\$	1,860	\$	1,360		Rentals of Polling locations for 2 Elections this fiscal year. \$1,000.00 for Union United Methodist Church, \$100.00 for Blessed Trinity Church, \$100.00 for Calvary Temple Assembly of God Church, \$80.00 for the Candeias-Niagara, Fire Station, and \$80.00 for the Reney/Eastwood Fire Station.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>	<b>Percent +/-</b>
VEHICLE RENTAL	\$ 1,050	\$ 1,003	\$ 850	Rentals of U-Haul to deliver voting equipment to and from polling locations for 2 Elections this fiscal year.
ADVERTISING	\$ 3,600	\$ -	\$ 3,600	Pay half of advertising with City Clerk's office to advertise the State Primary & State Election along with the polling precincts being used on those elections.
POSTAGE	\$ 32,000	\$ 25,700	\$ 36,200	Postage is for mailing 2021 Census forms & mailing confirmation cards to voters that didn't answer the census. Increase in postal fees reflect increase in Postage account.
SUNDRIES OFFICE	\$ 2,000	\$ 1,306	\$ 2,000	Supplies for the office & for elections at the polls such as seals for ballot bags, labels, headphones, name tags for poll workers.
PRINTING SUPPLIES	\$ 21,585	\$ 27,158	\$ 22,260	\$11,000.00 for Census forms, \$6,000.00 coding of memory sticks for voting machines, \$3,500.00 for confirmation cards, \$1,600.00 for toner for printer, \$60.00 for paper rolls, \$100.00 for time-stamp ribbon, along with shipping costs.
SUPPLIES-FOOD	\$ 350	\$ 135	\$ 350	Coffee for Election Central on election night and lunch reimbursement for conferences.
IN-STATE TRAVEL/MILEAGE	\$ 275	\$ 220	\$ 275	For mileage for conferences and meetings
SUBSCRIPTIONS	\$ 60	\$ -	\$ 80	Thomson West for Massachusetts General Laws
CONFERENCES	\$ 300	\$ -	\$ 300	Registration fees for conferences in Winter, Summer, Fall
<b>Total Expenses</b>	<b>\$ 72,365</b>	<b>\$ 57,382</b>	<b>\$ 76,380</b>	<b>5.5%</b>
<b>Total Elections</b>	<b>\$ 284,983</b>	<b>\$ 247,519</b>	<b>\$ 312,423</b>	<b>9.6%</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Elections Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Stipend	Temp Salary	Poll Workers	Longevity	Holiday	Total
MELLO	JOANN	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 300	\$ -	\$ -	\$ 100	\$ 149	\$ 39,328
SOUZA-YOUNG	KELLY	ELECT COMM	1	\$ 56,942	\$ 854	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 221	\$ 58,117
MELLO	CAROL	SR ACCOUNT CLERK	1	\$ 34,001	\$ 510	\$ 533	\$ -	\$ -	\$ -	\$ -	\$ 134	\$ 35,178
LEITE	MANUEL	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ -	\$ 1,700
GONYON	DARYL	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ -	\$ 1,700
DENNIS	DAVID	ELECT COMM	B	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ -	\$ 1,700
POLL WORKERS				\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,420	\$ -	\$ -	\$ 83,420
			<b>3</b>	<b>\$ 129,149</b>	<b>\$ 1,937</b>	<b>\$ 533</b>	<b>\$ 300</b>	<b>\$ 5,100</b>	<b>\$ 83,420</b>	<b>\$ 200</b>	<b>\$ 504</b>	<b>\$ 221,143</b>

*Veterans*

**DEPARTMENT DESCRIPTION:**

Veterans' Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits.

Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance.

**MISSION:**

The Veterans' Services Department has been providing services and benefits to Veterans and dependents of Veterans since 1861.

We at the City of Fall River, Department of Veterans' Services are committed to assisting Veterans and their dependents with the concern and compassion they deserve. This Department is a Massachusetts public assistance agency as defined by Chapter 115 of Massachusetts General Laws and benefits are granted on a "need basis only".

Veterans' Benefits is a financial assistance office for needy veterans and their dependents who are out of work due to illness or injury, or who have been laid off from their jobs and are awaiting unemployment benefits, workers compensation, Social Security or other benefits.

Although administering Chapter 115 benefits is the primary objective of the department, we also provide many other services to Veterans who are not seeking financial assistance.

Veterans who served on active duty could be eligible for temporary financial and/or medical benefits with the Veterans' Benefits Department of Fall River.

Residents of Fall River must come to our office in Government Center to make an appointment to apply for benefits.

The Veterans' Services Department staff is committed to providing a high level of service to Veterans and their families.

## **FY 2019/2020 Accomplishments**

- The Veterans' Services Department successfully submitted 3,602 requests to the Commonwealth of Massachusetts for reimbursement to the City of Fall River in regards to Veterans' Benefits paid to Massachusetts Chapter 115 recipients in FY-19.
- The V.A. Representative processes claims on the first Wednesday of every month. More than 400 veterans filed for disability compensation at the Department of Veterans' Services Dept.
- The sum of \$75,000.00 is included in the FY-21 Budget to continue repairs being made to the Veterans' Outreach Center located at 755 Pine St., Fall River, MA. FY-21 will mark the fourth year this allowance is included in the budget.
- The Vietnam Veterans' Memorial Wall Committee has raised 1.5 million dollars and the project is on schedule to be completed and dedicated in the fall of 2020.
- Over the last several years, we have added monuments to our Veterans' Memorial Bicentennial Park: A new Gulf War monument will be added in the spring of 2020.
- The Veterans' Department will continue to refurbish and upgrade Veterans' Memorial signs throughout the community.
- Veterans' Services Department continues to provide transportation for veterans to the Veterans' Administration Medical Centers in Providence, RI and Brockton, MA for medical appointments.
- During 2019 the Veterans' Department organized and conducted approximately fourteen memorial events in honor of veterans.
- A Veterans' Benefits Resource Fair will be held in the fall of 2020 at Bristol Community College, Fall River, MA.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

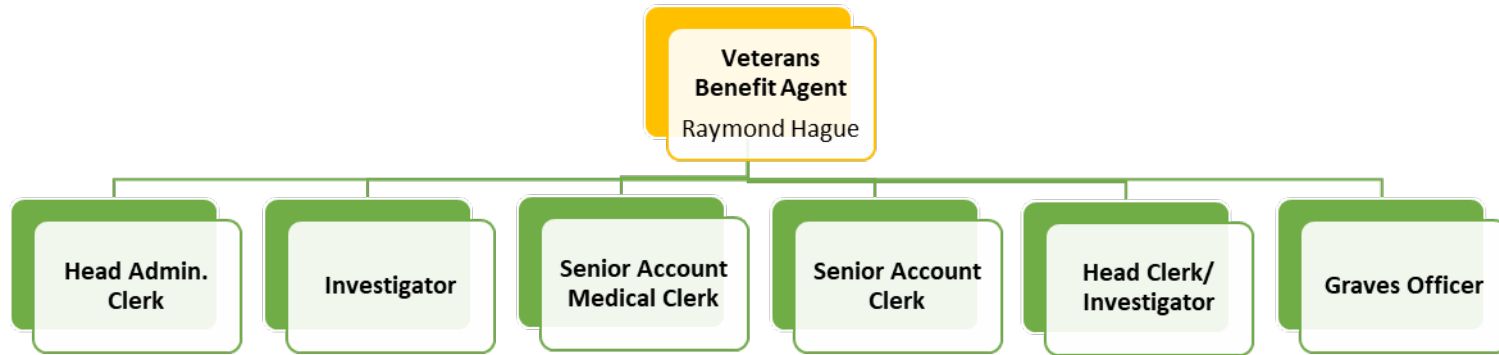
<b>VETERANS' SERVICES DEPARTMENT CITY OF FALL RIVER</b>						
<b>PERFORMANCE MEASURES</b>	<b>FY-19 ACTUAL</b>		<b>FY-20 YTD</b>		<b>FY-21 PROJECTED</b>	
# OF VS-21A FORMS SUBMITTED	3,602		1,548		3,400	
# OF APPLICATIONS RECEIVED AND ACCEPTED	48		26		45	
# OF APPLICATIONS SUBMITTED ONLINE	N/A		N/A		N/A	
ACTIVE CASELOAD	320		263		265	
\$ DISTRIBUTED	2,257,095		1,155,212		2,534,667	
** # OF PARADE CONTINGENTS	100		100		100	
V.A. CLIENTS SERVED	400		225		350	

\*\* ESTIMATED NUMBER



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		<b>Percent +/-</b>	
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>			<b>Support/Calculations</b>
<i><b>Veterans Benefits Salaries:</b></i>								
SALARIES & WAGES - PERMANENT	\$ 250,026	\$	166,780	\$	255,191			
LONGEVITY	\$ 2,500	\$	2,500	\$	2,900			
SUMMER HOURS	\$ 2,904	\$	2,329	\$	2,947			
OVERTIME	\$ -	\$	-	\$	-			
HOLIDAY	\$ -	\$	-	\$	977			
RETIREMENT BUYOUTS	\$ -	\$	-	\$	-			
AUTOMOBILE ALLOWANCE	\$ 4,320	\$	3,240	\$	4,320			
<b>Total Salaries</b>	<b>\$ 259,750</b>	<b>\$</b>	<b>174,848</b>	<b>\$</b>	<b>266,335</b>		<b>2.5%</b>	
<i><b>Veterans Benefits Expenses:</b></i>								
VEHICLES - REPAIRS & MAINT	\$ 2,000	\$	245	\$	2,000			Vehicle oil changes, tires, & other parts
OFFICE EQUIP & FURN MAINT.	\$ 2,000	\$	1,011	\$	2,000			Water Cooler, Vet ID cards, document shredding
IN-STATE TRAVEL/MILEAGE	\$ 3,000	\$	1,050	\$	3,000			Annual Winter & Summer conference, Vet Bus Meeting & Vet appeal hearing
DUES & MEMBERSHIPS	\$ 200	\$	170	\$	200			MA Veterans Assoc. & S.E. MA Veterans Assoc.
MEDICAL & SURGICAL	\$ 142,500	\$	108,926	\$	142,500			Veterans medical bills
HOSPITAL - VETS	\$ 71,600	\$	27,063	\$	71,600			Veterans hospital bills
AMBULANCE-BURIAL VETS	\$ 33,250	\$	10,314	\$	33,250			Veteran Ambulance & Funeral Services
VETS/NEG GRAVES/ VETS QTRS	\$ 137,750	\$	108,430	\$	137,750			Veterans pharmacy expenses; living quarts, parade expense, veteran & flags
AID - VETS	\$ 1,850,000	\$	1,224,268	\$	1,850,000			Represents an approximate 5% decrease due to reduction in client base
VET CENTER/PINE STREET	\$ 75,000	\$	-	\$	75,000			Restoration Project re: Vet Center, 755 Pine St., Fall River
FUNDS MATCH MONUMENTS	\$ 9,565	\$	1,795	\$	9,565			Restoration of Memorial Monuments
<b>Total Expenses</b>	<b>\$ 2,326,865</b>	<b>\$</b>	<b>1,483,271</b>	<b>\$</b>	<b>2,326,865</b>		<b>0.0%</b>	
<b>Total Veterans Benefits</b>	<b>\$ 2,586,615</b>	<b>\$</b>	<b>1,658,120</b>	<b>\$</b>	<b>2,593,200</b>		<b>0.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Veteran Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Auto Allowance	Holiday	Total
HAGUE	RAYMOND	VETS BENEFIT AGENT	1	\$ 63,112	\$ 947	\$ -	\$ -	\$ 400	\$ 1,560	\$ 245	\$ 66,264
FARIAS	VICTOR	GRAVE OFF	P	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 1,500
VIVEIROS	KAREN	HEAD ADMIN CLK	1	\$ 40,964	\$ 614	\$ -	\$ 2,947	\$ 2,000	\$ -	\$ 159	\$ 46,685
WEGLOWSKI	JOAN	SR. ACCT/MED	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ 36,790
DESMARAIS	MARIA C.	VET INVESTIGATOR	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ 1,560	\$ 149	\$ 40,488
MOTTA	JUDITH	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ 400	\$ -	\$ 149	\$ 39,328
FRANK	REBEKAH	SR ACCOUNT CLERK	1	\$ 34,001	\$ 510	\$ 533	\$ -	\$ 100	\$ -	\$ 134	\$ 35,278
<b>6</b>				<b>\$ 250,899</b>	<b>\$ 3,759</b>	<b>\$ 533</b>	<b>\$ 2,947</b>	<b>\$ 2,900</b>	<b>\$ 4,320</b>	<b>\$ 977</b>	<b>\$ 266,333</b>

*Administrative Services*

- *City Administration*
- *Human Resources*
- *Management Information System*
- *Law*
- *Purchasing*

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*City Administrator*

**DEPARTMENT DESCRIPTION:**

While working directly for the Mayor Director of City Administrator shares and oversees the responsibilities for the daily operations of the City. The Administrator serves the citizens of Fall River while working with the men and women who serve the community as city employees.

**MISSION:**

To provide day to day oversight of municipal departments and make best efforts to provide municipal services in an efficient and cost-effective manner, recognizing that quality customer service must remain our number one priority.

**GOALS:**

- 1) To work with department heads to establish performance criteria for each municipal department that will enable elected officials to make objective decisions regarding resource allocations.
- 2) To work with municipal and school departments to implement employee self-serve.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2019 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>City Administration Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 178,555	\$ 74,116	\$ 211,990		
RETIREMENT BUYOUT	\$ -	\$ 57,685	\$ -		
HOLIDAY	\$ -	\$ -	\$ 257		
<b>SALARIES</b>	<b>\$ 178,555</b>	<b>\$ 131,801</b>	<b>\$ 212,247</b>	<b>18.9%</b>	
 <i>City Administration Expenses:</i>					
OFFICE SUPPLIES	\$ 1,200	\$ -	\$ 1,000		Office supplies presentation materials, copying costs and services not available at Government Center
CHARTER REVIEW	\$ -	\$ -	\$ -		Mailing of Proposed Charter to the residents
CONFERENCES	\$ 500	\$ 30	\$ 500		Annual MMA Conference Registration
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ -	\$ 500		Mileage to MMA conference, state house meetings and state events
<b>Total Expenses</b>	<b>\$ 2,200</b>	<b>\$ 30</b>	<b>\$ 2,000</b>	<b>-9.1%</b>	
 <i>Total City Administration</i>	 <b>\$ 180,755</b>	 <b>\$ 131,831</b>	 <b>\$ 214,247</b>	 <b>18.5%</b>	



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**City Administrator Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>CPI</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
VACANCY		CITY ADMIN	1	\$ 145,000	\$ -	\$ -	\$ -	\$ -	\$ 145,000
DI BIASIO	JANE	GRANT WRITER	1	\$ 66,000	\$ 990	\$ -	\$ -	\$ 257	\$ 67,247
			<b>2.0</b>	<b>\$ 211,000</b>	<b>\$ 990</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 257</b>	<b>\$ 212,247</b>

*Human Resources*

**DEPARTMENT DISCRIPTION:**

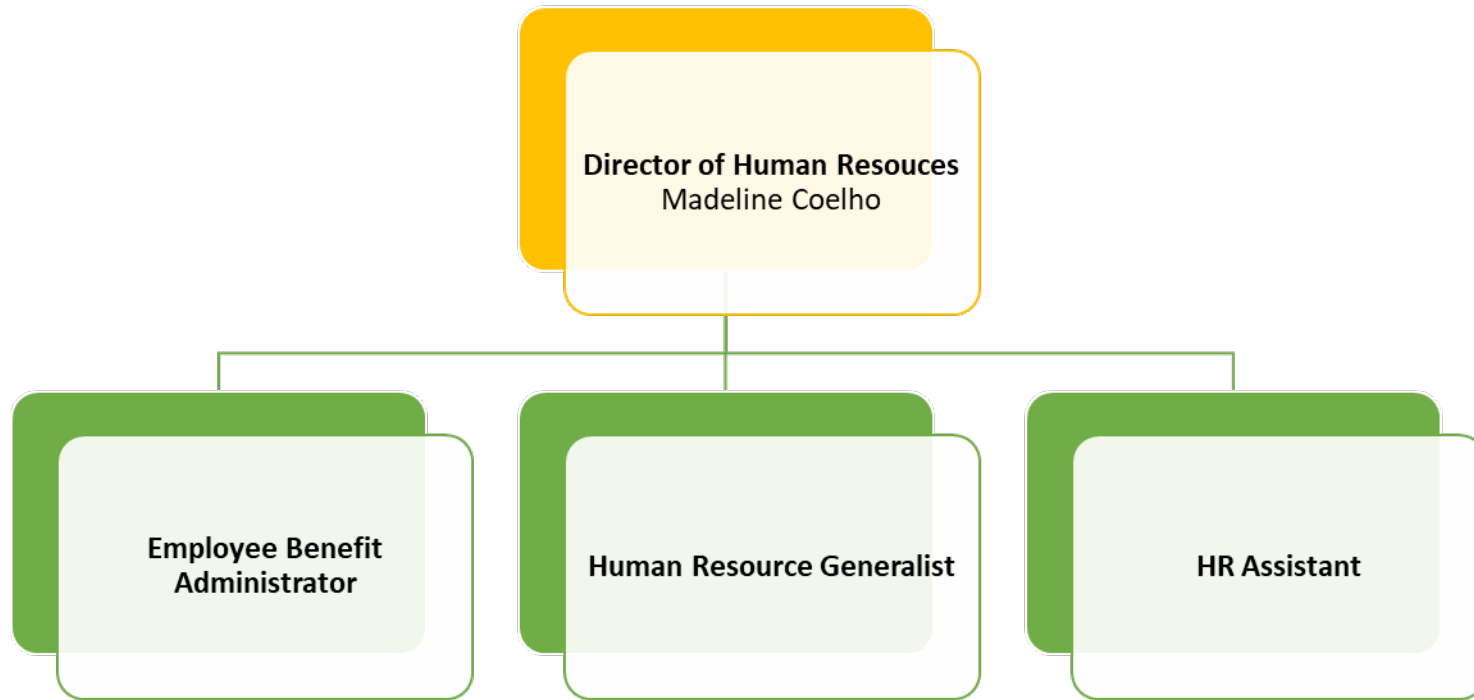
The Human Resources Department is responsible for a wide-range of human resources programs which include: recruitment of applicants; employment and orientation services; administration of employee benefits; policy development and administration; job classification and job descriptions; compensation and labor market research; labor and employee relations; employee assistance program, maintenance of personnel records, administration of performance evaluations; employee grievance program; administration of the employee trust fund and the Insurance Advisory Committee. The Human Resources Department is committed to providing high quality service to all potential, current and retired employees and to treating such individuals with respect, good care, and individual attention from their first inquiries about position vacancies, services and programs, through retirement. By making this commitment to the City of Fall River and its customers, the Human Resources Department will be able to maintain its high level of mutual trust and respect.

**MISSION:**

The Human Resources Department is responsible for a wide-range of human resources programs which include: recruitment of applicants; employment and orientation services; administration of employee benefits; policy development and administration; job classification and job descriptions; compensation and labor market research; labor and employee relations; employee assistance program, maintenance of personnel records, administration of performance evaluations; employee grievance program; administration of the employee trust fund and the Insurance Advisory Committee. The Human Resources Department is committed to providing high quality service to all potential, current and retired employees and to treating such individuals with respect, good care, and individual attention from their first inquiries about position vacancies, services and programs, through retirement. By making this commitment to the City of Fall River and its customers, the Human Resources Department will be able to maintain its high level of mutual trust and respect.

**GOALS:**

- Partner with Blue Cross and Blue Shield and the YMCA to hold a Health/Benefits Fair for all municipal employees. We will be utilizing Blue Cross Wellness credits to pay for some of the costs.
- Implement a city-wide identification badge system.
- Update positions and salaries in City Ordinance and revise Chapter 50 – Personnel to reflect current practices. A Committee will be formed to assist with this project and to provide input on current practices.
- Work with the Administration to complete Collective Bargaining Negotiations with 6 Unions that have expired contracts. The goal is to have this complete before the end of FY20.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Human Resource Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 263,319	\$ 195,763	\$ 267,904		
LONGEVITY	\$ 1,200	\$ 1,200	\$ 1,500		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ 1,026		
OTHER PERSONAL SERVICES	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 264,519</b>	<b>\$ 196,963</b>	<b>\$ 270,430</b>	<b>2.2%</b>	
<i>Human Resource Expenses:</i>					
OFFICE EQUIPMENT	\$ 650	\$ 1,113	\$ 500		
MEDICAL EXAM FEES	\$ 3,000	\$ 1,730	\$ 3,200		Pre-employment physicals/\$137.50
ADVERTISING	\$ 3,500	\$ 3,829	\$ 4,000		Ads - job openings - new hires and unexpected terminations.
OTHER PROFESSIONAL SERVICES	\$ 2,900	\$ 435	\$ 2,900		Compliance Posters - EEOC / Seminars related to Labor Relations/ Employment Law and Health Insurance Updates
DUES & MEMBERSHIPS	\$ 775	\$ 325	\$ 775		MMPA membership \$275; Society for Human Resources \$500
<b>Total Expenses</b>	<b>\$ 10,825</b>	<b>\$ 7,432</b>	<b>\$ 11,375</b>	<b>5.1%</b>	
<b>Total Human Resources</b>	<b>\$ 275,344</b>	<b>\$ 204,395</b>	<b>\$ 281,805</b>	<b>2.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Human Resources Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>Grade</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5 % Increase</b>	<b>2 % CPI</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>	
COELHO	MADLINE	DIR HUMAN RESOURCES PERS		1	\$ 98,082	\$ -	\$ 977	\$ 400	\$ 380	\$ 99,839	
CORDEIRO	MARY JO	EMP BEN AD	EBAD	1	\$ 67,328	\$ 1,010	\$ -	\$ 600	\$ 262	\$ 69,199	
DEMELLO	RAYMOND	HR ASSISTANT	PTEC	1	\$ 45,194	\$ 678	\$ -	\$ 100	\$ 176	\$ 46,148	
MACOLINI	NICHOLAS	HR GENER.	HRG	1	\$ 53,828	\$ 807	\$ -	\$ 400	\$ 209	\$ 55,245	
					<b>4</b>	<b>\$ 264,432</b>	<b>\$ 2,495</b>	<b>\$ 977</b>	<b>\$ 1,500</b>	<b>\$ 1,026</b>	<b>\$ 270,431</b>

*Management Information Systems*

**DEPARTMENT DESCRIPTION:**

Information Systems is responsible for the planning, management and improvement of the technology infrastructure, telecommunications, and business applications. The department manages the City's communications network, which includes the local area networks, the wide area network, virtual private networking equipment and firewalls, the City's email system, website, financial information management system, geographic information system, fire management and reporting system, real and personal property appraisal, cemetery plot management, and network data/application storage systems. The Department is also responsible for all data processing related to the production of employee paychecks, municipal bills, accounts payable checks, budget preparation, accounting reports, and provides all repair and maintenance, as well as end-user training for the City's personal computers, printers and peripherals.

**MISSION:**

The Department of Information Technology is to streamline business processes by the use of technology, while improving efficiency and delivering improved services for the employees and citizens of Fall River.

**GOALS:**

**Service Quality and Accessibility:** Technology improves access to the City of Fall River's information, services and improves the quality of our customer's experience.

**IT Service and Decision-making Alignment:** Technology services and decision-making align with the City of Fall River's priorities and customer needs and support sustainability.

**Efficiency and Effectiveness:** Technology maximizes the efficiency and effectiveness of the operations within the City of Fall River.

**Innovation:** Technology is utilized as a facilitator for innovation.

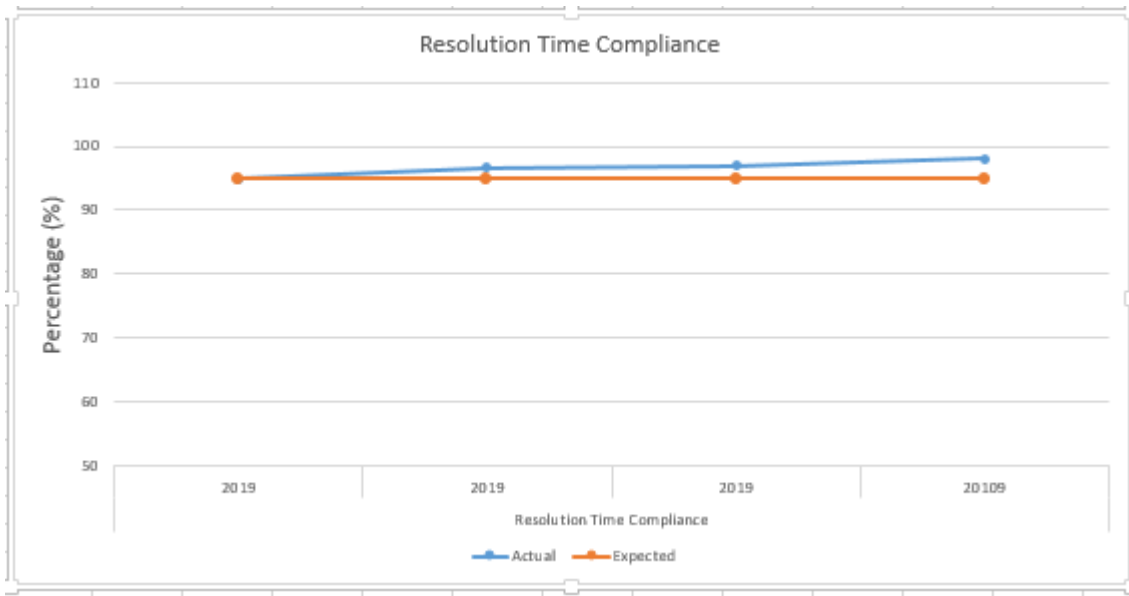
**Quality, Sustainable IT Infrastructure:** Technology is a significant element of the City of Fall River's infrastructure and is current, secure and reliable ensuring customer confidence.

**MANAGEMENT INFORMATION SYSTEMS – PERFORMANCE MEASURES:**

<p style="text-align: center;"><b>Server Uptime</b> Normal Business Hours</p> <table border="1"> <thead> <tr> <th>Quarter</th> <th>Uptime (%)</th> <th>Downtime (%)</th> </tr> </thead> <tbody> <tr> <td>2019 Q1</td> <td>99</td> <td>5</td> </tr> <tr> <td>2019 Q2</td> <td>99</td> <td>0</td> </tr> <tr> <td>2019 Q3</td> <td>100</td> <td>5</td> </tr> <tr> <td>2019 Q4</td> <td>100</td> <td>0</td> </tr> </tbody> </table>	Quarter	Uptime (%)	Downtime (%)	2019 Q1	99	5	2019 Q2	99	0	2019 Q3	100	5	2019 Q4	100	0	<p style="text-align: center;"><b>TICKETS - JANUARY 2019 - JANUARY 20</b></p> <p style="text-align: center; font-size: 24pt;">4,863</p> <p style="text-align: center;"><b>Total: 4,863</b></p> <table border="1"> <thead> <tr> <th>Category</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>0 - 60</td> <td>4,814</td> </tr> <tr> <td>60 - 120</td> <td>37</td> </tr> <tr> <td>120 - 181</td> <td>5</td> </tr> <tr> <td>181 - 241</td> <td>4</td> </tr> <tr> <td>241 - 302</td> <td>3</td> </tr> </tbody> </table>	Category	Count	0 - 60	4,814	60 - 120	37	120 - 181	5	181 - 241	4	241 - 302	3
Quarter	Uptime (%)	Downtime (%)																										
2019 Q1	99	5																										
2019 Q2	99	0																										
2019 Q3	100	5																										
2019 Q4	100	0																										
Category	Count																											
0 - 60	4,814																											
60 - 120	37																											
120 - 181	5																											
181 - 241	4																											
241 - 302	3																											
<p><b>Metric:</b> Measures the availability of the City's servers for use and captures rebooting time.</p> <p><b>Quarterly Performance:</b> Server uptime measures the availability of the City's servers. This includes both planned and incidental downtime.</p>	<p><b>Metric:</b> Measures the incidents that are reported to the Information Technology department. This does not include IT projects.</p> <p><b>Yearly Performance:</b> This metric was not previously being tracked and reports on all hardware, software, networking, web, programming, telecommunication issues and other related IT requests for service. These totals reflect from 1.31.19 to 1.31.20</p>																											

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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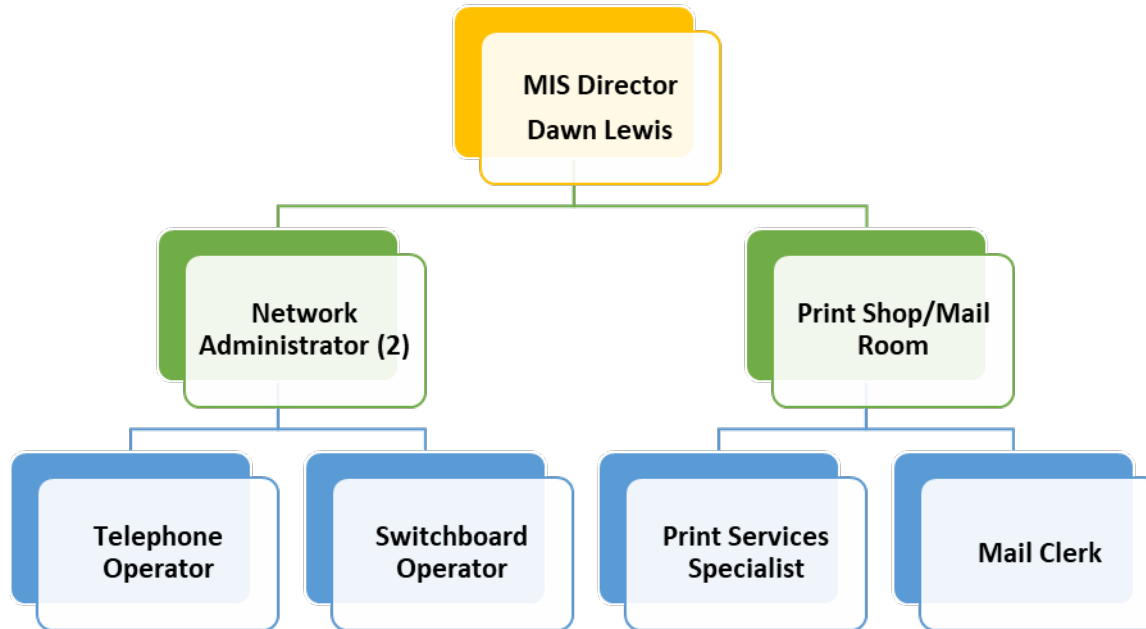
**Metric Definition:**

Measures responsiveness of IT Staff to issues that arise. This measure reflects a solution in place rather than acknowledgement of issue.

**Quarterly Performance:**

The resolution time compliance for all Quarters is 96%. This is greater than the expected rate of (96%).





*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Management Information Systems Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 386,218	\$ 279,508	\$ 395,236		
LONGEVITY	\$ 6,000	\$ 7,000	\$ 7,100		
SUMMER HOURS	\$ 5,268	\$ 4,224	\$ 5,347		
OVERTIME	\$ 750	\$ -	\$ 750		
HOLIDAY	\$ -	\$ -	\$ 1,514		
RETIREMENT BUYOUT	\$ -	\$ 10,942	\$ -		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 398,236</b>	<b>\$ 301,674</b>	<b>\$ 409,947</b>	<b>2.9%</b>	
<i>Management Information Systems Expenses:</i>					
<u>Administrative Supplies</u>					
OFFICE SUPPLIES	\$ 10,000	\$ 4,520	\$ 29,330		Includes expenses for binders, clips, file folders, ribbons (all types), small batteries, tape (all types), writing utensils, and similar office items. (Also, copy toner, dividers, and indexes).
CUSTOM STATIONARY & BUSINESS FORMS	\$ 25,000	\$ 34,377	\$ 5,000		Includes expenses for paper, custom forms, ledger sheets, letter sheets, mailing envelopes, other informational and record forms, other paper, and similar stationery items.
<u>Communication</u>					
POSTAGE	\$ 177,500	\$ 155,503	\$ 177,530		All costs incurred for postage and mailing.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
TELEPHONE	\$ 109,700	\$ 97,544	\$ 132,000		All costs incurred for local and long distance telephone services
CELLULAR TELEPHONES	\$ 133,000	\$ 92,836	\$ 108,931		All costs incurred for cellular telephone services.
TELECOMMUNICATIONS	\$ 121,300	\$ 74,879	\$ 136,672		All costs incurred for audio, video, data, fiber optic, satellite, and other specialized transmission. Connecting City WAN Parks, Cemetery, Library, PD, Animal Control, 6 Fire Depts, 2 Water. Add'l data/voice jacks - moving - phones lines, new phones & cords & call boxes on the Rail Trail
<b><u>Consulting Services</u></b>					
TECHNICAL CONSULTING SERVICES	\$ 90,000	\$ 1,275	\$ 87,500		\$25,000 RDM MUNIS consultant and \$16,200 Tyler TCM & ESS Training Includes \$60k for MTIS
<b><u>Contracted Services</u></b>					
MUNICIPAL COLLECTION SERVICES	\$ 50,000	\$ 2,898	\$ 50,000		PKS Deputy Collector
REMOTE SERVICES	\$ 184,920	\$ 165,462	\$ 230,010		Includes expenditures for information technology (IT) related services such as service that provides a service to users for the backup, storage, and recovery of computer files.
REMOTE SERVICES - POLICE	\$ 26,100	\$ 26,550	\$ 35,400		MANAG10  24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 10 hours per month; Antivirus/Malware Client   Up to 110 PCs Non VDI and Up to 5 Servers   Pro Licenses   Up to 110 PCs Non VDI and Up to 5 Servers  Client Portal Service  Client Access Portal & Ticketing System 3rd Party Patching  Up to 110 PCs Non VDI and Up to 5 Servers
REMOTE SERVICES - FIRE	\$ 27,000	\$ 20,696	\$ 27,000		MANAG10  24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 15 hours per month  Antivirus/MalwareClient  Up to 50 PCs Non VDI and Up to 5 Servers  Pro Licenses   Up to 50 PCs Non VDI and Up to 5 Servers Client Portal Service  Client Access Portal & Ticketing System  3rd Party Patching  Up to 50 PCs Non VDI and Up to 5 Servers
CABLE MANAGEMENT SERVICES	\$ 5,000	\$ -	\$ -		

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>	
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>	<b>Percent +/-</b>
SECURITY SERVICES	\$ 26,000	\$	20,000	\$	43,911	MANAG10 : 24 x 7 Server & Network Monitoring, Helpdesk Support and Onsite Support up to 70 hours per month  Antivirus/Malware Client   Up to 75 PCs Non VDI and Up to 15 Servers  Pro Licenses  Up to 75 PCs Non VDI and Up to 15 Servers  Client Portal Service   Client Access Portal & Ticketing System   Mobile Client   Mobility Monitoring and Access up to 10 devices  3rd Party Patching  Up to 75 PCs Non VDI and Up to 15 Servers
 <i><u>Hosting Services</u></i>						
HOSTING:						A service provided by a vendor which offers a physical location for the storage of email, web pages, domain, files, etc. GIS Maps Online, City Hall Website, Exchange 2010, Exchange & Archiving Plan Mailboxes
GIS MAPS ONLINE	\$ 12,600	\$	-	\$	12,600	
CITY WEBSITE	\$ 6,000	\$	-	\$	6,000	
EMAIL HOSTING	\$ 79,866	\$	45,112	\$	62,991	
 <i><u>In-State Travel/Mileage</u></i>						
IN-STATE TRAVEL	\$ 250	\$	-	\$	250	Travel to conferences, work shops, off site buildings for support
 <i><u>Records Management &amp; Storage Services</u></i>						
SECURED SHREDDING	\$ 2,240	\$	-	\$	2,240	Confidential data destruction. On-site Police Record paper shredding, cell phone and hard drive destruction. City Hall, Fire, and City Hall.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<u>Maintenance Agreement/Renewal</u>	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
SOFTWARE -MUNIS	\$ 336,903	\$ 335,939	\$352,518		SUPPORT & UPDATE LICENSING - ACCTG/GL/BUDGET/AP SUPPORT & UPDATE LICENSING - ACCOUNTS SUPPORT & UPDATE LICENSING - BOAT EXCISE SUPPORT & UPDATE LICENSING - MA EXCISE TAX SUPPORT & UPDATE LICENSING - GENERAL BILLING SUPPORT & UPDATE LICENSING - HUMAN RESOURCES MANAGEMENT SUPPORT & UPDATE LICENSING - TAX BILLING SUPPORT & UPDATE LICENSING - MA TAX TITLE SUPPORT & UPDATE LICENSING - CRYSTAL REPORTS SUPPORT & UPDATE LICENSING - MUNIS OFFICE SUPPORT & UPDATE LICENSING - PAYROLL SUPPORT & UPDATE LICENSING - PROJECT ACCOUNTING SUPPORT & UPDATE LICENSING - PURCHASE ORDERS SUPPORT & UPDATE LICENSING - REQUISITIONS TYLER FORM PROCESSING SUPPORT SUPPORT & UPDATE LICENSING - UTILITY BILLING INTERFACE SUPPORT & UPDATE LICENSING - UTILITY BILLING SUPPORT & UPDATE LICENSING - EMPLOYEE SELF SUPPORT & UPDATE LICENSING - TYLER CONTENT MANAGER ENTERPRISE SUPPORT & UPDATE LICENSING - MAPLINK GIS INTEGRATION SUPPORT & UPDATE LICENSING - PERMITS & CODE ENFORCEMENT SUPPORT & UPDATE LICENSING - CITIZEN SELF SERVICE SUPPORT & UPDATE LICENSING - Business Licenses MUNSUPPORTYT -G-PORTAL GUI SUPPORT - MUNGUI TYLER SYSTEM MANAGEMENT SERVICES SUPPORT - MUNOSDBA POSTAL XPRESS - LORTON - MUNPOSTAL-LORTON
SOFTWARE - VARIOUS	\$ 208,371	\$ 266,195	\$286,400		See below

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020		FY 2020 thru		FY 2021		
	Revised Budget		03/31/20		Projection	Percent +/-	Support/Calculations
<b><i>Computer Equipment</i></b>							
SERVER MEMORY UPGRADES	\$ 21,896	\$	-				
VDI HOST UPGRADES	\$ 84,742	\$	-				
YARD SECURITY CAMERA SYSTEM	\$ 25,000	\$	-				
SOFTWARE LICENSE	\$ 72,600	\$	-				<b>Office 2013 licenses -</b> Additional Licenses.
PERVASIVE WORKGROUP LICENSE	\$ -	\$	-	\$	3,200		
POLICE CAMERA SYSTEM	\$ -	\$	-	\$	23,900		
MISCELLANEOUS HARDWARE	\$ 7,250	\$	45,997	\$	10,410		
CITY HALL COMPUTERS	\$ 19,668	\$	92,746	\$	37,568		
POLICE COMPUTERS	\$ -	\$	-	\$	21,915		
POLICE TABLETS SURFACE PRO & ACCESS	\$ -	\$	-	\$	11,870		
POLICE CRUISER LAPTOP REPACEMENTS	\$ 10,200	\$	19,012	\$	30,600		
AUDIO VISUAL MULTIMEDIA	\$ 250	\$	3,764	\$	250		Currently IT has one mobile projector which is more than 5 years old this is loaned out frequently. No spare.
ASSISTIVE TECHNOLOGY EQUIPMENT	\$ 1,000	\$	-	\$	2,000		Equipment and furniture accessible to individuals with disabilities. Keyboards, mice, monitors, amplifiers, etc...
TELECOMMUNICATION EQUIPMENT	\$ 1,000	\$	12,055	\$	1,000		Services and equipment (cables, parts for phones, cords, etc.) used for landlines

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Pecent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
<b><u>Professional Services &amp; Memberships</u></b>					
SUBSCRIPTIONS	\$ 127	\$ 127	\$ 127		Information Technology news and trends
EMPLOYEE TRAINING CONSULTING SERVICES	\$ 30,000	\$ 11,938	\$ 30,000		Employee Training, workshops, conferences. (Security, Munis , Vmware/Networking/Crystal Report Writing/Thin App). (Upgrades/New Modules/Reporting). Windows Security (MIS). Police - Forensic software. ***VM class is \$5k per person (IT) , Forensic class is \$4k per person (Police)***
CYBER SECURITY AWARENESS TRAINING	\$ -	\$ -	\$ 3,672		
MOTION DSP TRAINING	\$ -	\$ -	\$ 2,800		
<b><u>Printing</u></b>					
OFF SITE PRINTING/DUPLICATING/ GRAPHIC REPRODUCTION	\$ 1,500	\$ -	\$ 1,500		Special Projects that cannot be provided onsite. Volume or time constraints
<b><u>Rentals &amp; Leases &amp; Maintenance</u></b>					
<b><u>Agreements</u></b>					
COPIER EQUIPMENT; MAIL ROOM	\$ 165,066	\$ 95,338	\$ 164,520		Mail Finance, Digital Duplicator & Pressure Sealer, Cisco Routers & Switchers, MFDs, GIS Plotters
<b><u>Recovery Services</u></b>					
DATA	\$ 1,000	\$ -	\$ 2,000		
<b>Total Expenses</b>	<b>\$ 2,073,049</b>	<b>\$ 1,624,762</b>	<b>\$ 2,133,615</b>	<b>2.9%</b>	
<b><u>Capital</u></b>					
Computer Equipment Upgrades	\$ -	\$ -	\$ -	<b>100.0%</b>	<i>Maybe reimburseable from the CARES Grant</i>
<b>Total Management Information Systems</b>	<b>\$ 2,471,285</b>	<b>\$ 1,926,436</b>	<b>\$ 2,543,562</b>	<b>2.9%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**SOFTWARE - VARIOUS**

Visio	\$	200	
ProLicenses	\$	9,312	MTIS
Gigatrak	\$	449	
Voltrek			Fall River's electric vehicle (EV) charging stations.
Adobe Cloud	\$	500	Software as a service offering from Adobe Systems that gives users access to a collection of software. Annual Hosted web support - City Hall uses the same license and Engineering has there own login
Solarwinds	\$	96	SolarWinds DameWare Mini Remote Control Per Seat. License (2 to 3 user price) - Annual Maintenance Renewal.
Pagano, Lisa	\$	2,470	Boards and Commissions Database, Vitals Database (Rhode Island), Contact Database, Dog Database (Massachusetts -
Time Matters	\$	1,795	Client, Case & Document Management Software.
Legacy Mark, LLC	\$	390	Cemetery Management Tools and Expert Services
AutoCad	\$	2,850	Commercial software application for 2D and 3D computer-aided design (CAD) and drafting.
ArcGIS	\$	17,133	Geographic information system (GIS) for working with maps and geographic information
Avtect	\$	100	
SMOP	\$	499	Web-based Active Directory password manager
PDF Redacting	\$	723	
Qsend	\$	16,800	
Facilities Dude	\$	16,172	
Griffeye Analyze Di Pro w/Lace Carver	\$	2,000	
Forensic Software			
Tolemi - Building Blocks	\$	16,000	
TIP 411	\$	12,000	
All Data	\$	1,500	
Sheltermanger	\$	340	
CrewSense	\$	12,000	
Detail Tracking System	\$	22,473	
IAPro	\$	5,000	
Perform Software Support	\$	51,973	
Perform Software Support	\$	6,160	
Power DMS	\$	6,982	
Perform Software Support	\$	12,350	
Coplogic, Inc.			Citizens On-Line Portal
Lexis Nexis Risk Solution	\$	5,224	
Cellebrite	\$	3,700	
Cover Track Group	\$	1,200	
Data Vis Enforcement Visualization			
Red Hawk Fire & Security Systems	\$	5,600	Door Card Security System
Motion DSP	\$	3,230	
Morpho Trust	\$	4,830	Booking Fingerprinting
DCJIS Terminal	\$	720	Criminal Justice Information System
Intuitive Control/All Traffic	\$	2,625	
Ti Training LE, LLC/Table Mountain	\$	1,300	
BI2 Technologies	\$	9,266	Iris Scanner w/ facial recognition
CyberComm, Inc.	\$	4,800	Dispatch Console recorders
Case Cracker - Hunt Photo & Video	\$	-	
Hunter Systems - Smartshot	\$	400	Booking Mugshot Camera
Celebrite USA Corp.	\$	4,000	Mobile device forensic software
Spex			Fingerprint analysis
Katana Forensics, LLC			
Guidance Software, Inc.			Encase Computer Forensic software
Lantern			IOS forensic analysis
TLO	\$	1,800	Information Background Investigations
TI Training	\$	1,300	Firearms simulator
VestaFX			Accident Reconstruction Software
FRPD.org Domain Registration	\$	20	Police Department domain name
FRFD.org Domain Registration	\$	20	Fire Department domain name
Ricoh - non MFD Printer Repair	\$	2,000	This is for non MFD devices. HP laser jets, etc
Sonicwall _ Renewals	\$	8,049	
Microsoft Windows Services 2019 Std			
Microsoft Windows Services 2019 Std			
		<b>\$286,400</b>	



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Management Information Systems Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	CPI	Step Increase	Summer hours	Longevity	Holiday	Total
LEWIS	DAWN	DIRECTOR MIS	1	\$ 98,757	\$ -	\$ 727	\$ -	\$ -	\$ 100	\$ 381	\$ 99,965
CHIPPENDALE	JULIA	MAIL CLERK	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ 2,598	\$ 2,000	\$ 140	\$ 41,388
VALTON	GEORGE	NETWK MIS	1	\$ 71,436	\$ 1,072	\$ -	\$ -	\$ -	\$ 600	\$ 278	\$ 73,385
MELLO	BRENDA	PRINT SERVICES SPECIALIST	1	\$ 41,184	\$ 618	\$ -	\$ -	\$ -	\$ 400	\$ 160	\$ 42,362
DESTREMPS	CATHERINE	INFORMATION TECH CLERK	1	\$ 40,038	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 153	\$ 42,191
PELLETIER	DEBRA	TELEPHONE OPERATOR	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ 2,749	\$ 2,000	\$ 149	\$ 43,677
DUBOIS	MASON	NETWK MIS	1	\$ 65,000	\$ 975	\$ -	\$ -	\$ -	\$ -	\$ 253	\$ 66,228
			<b>7</b>	<b>\$ 390,730</b>	<b>\$ 3,779</b>	<b>\$ 727</b>	<b>\$ -</b>	<b>\$ 5,347</b>	<b>\$ 7,100</b>	<b>\$ 1,514</b>	<b>\$ 409,196</b>

*Law Department*

**DEPARTMENT DESCRIPTION:**

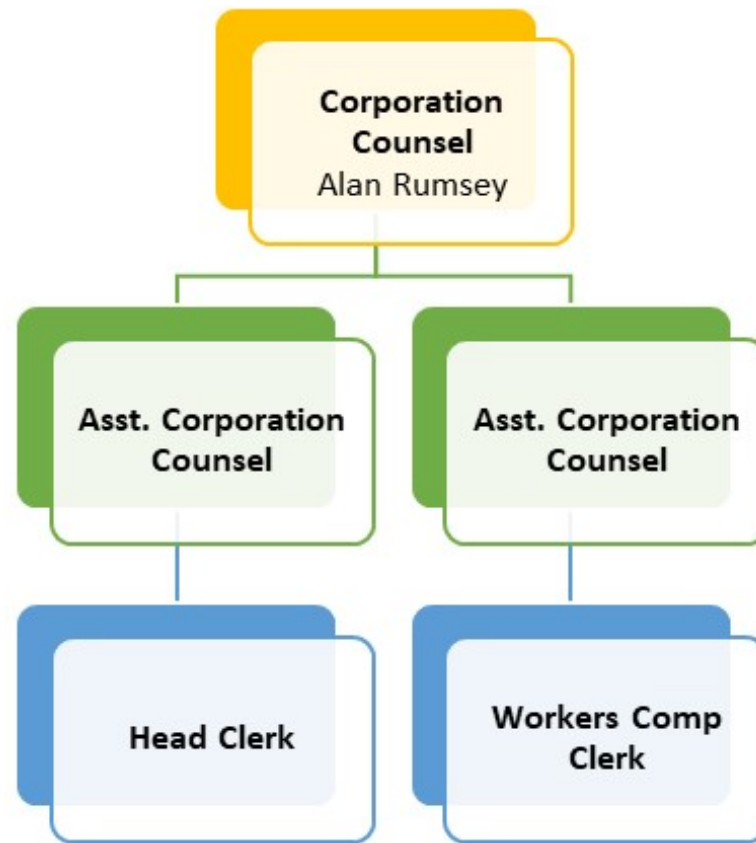
The Law Department is charged with the prosecution and defense of all lawsuits in which the City is a party in state and federal courts, and in administrative agencies. In addition to handling litigation, the Department's attorneys furnish legal opinions on matters referred to them by the Mayor, City Council, and department heads, and provide daily legal advice to department heads and other City staff relating to planning, zoning, construction, development, contracts, and a wide range of other issues. The Corporation Counsel is also required to approve the form and manner of execution of all City contracts.

**MISSION:**

The mission of the Office of Corporation Counsel is to provide quality legal advice and representation to the City of Fall River as an entity, and to the Mayor, City Council, Committee Members, and any Department Head of the City Government in accordance with requirements of Division 7 of the City Ordinance (§2-521 through §2-532), the laws of the Commonwealth of Massachusetts, the rules and requirements of the Supreme Judicial Court, and the Canons of Ethics applicable to Massachusetts lawyers. These legal services shall be provided to the City in a timely fashion, while maintaining the highest standards of integrity and professionalism.

**GOALS:**

- Handle claims against the City in a fair, impartial, and timely fashion, with particular sensitivity to the fact that many claimants are unrepresented.
- Vigorously defend all claims and lawsuits against the City in all courts and administrative agencies.
- Provide unfettered, impartial, and accurate legal advice to all City entities.
- Accomplish these goals with integrity and professionalism, and within the budgetary restrictions placed on all departments.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Law Department Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 337,208	\$ 203,496	\$ 281,036		
LONGEVITY	\$ 800	\$ -	\$ 800		
OVERTIME	\$ -	\$ 4,529	\$ -		
HOLIDAY	\$ -	\$ -	\$ 1,077		
RETIREMENT/BUYOUTS	\$ -	\$ 12,478	\$ -		
OTHER STIPENDS	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 338,008</b>	<b>\$ 220,504</b>	<b>\$ 282,913</b>	<b>-16.3%</b>	
<i>Law Department Expenses:</i>					
OTHER PROFESSIONAL SERVICES	\$ 150,000	\$ 154,351	\$ 150,000		Outside Legal Counsel, depositions and experts as needed
OTHER SUPPLIES	\$ 6,000	\$ 3,892	\$ 6,000		Office supplies presentation materials, copying costs and services not available at Government Center
IN-STATE TRAVEL/MILEAGE	\$ 2,000	\$ 1,731	\$ 2,000		Mileage to conferences, meetings and other events
DUES & MEMBERSHIPS	\$ 1,200	\$ 1,147	\$ 2,000		
TRAINING/PROFESSIONAL EDUCATON	\$ 2,000	\$ 1,405	\$ 2,000		MCLE
SUBSCRIPTIONS	\$ 20,000	\$ 19,476	\$ 30,000		Reseach materials printing and online
<b>Total Law Department Expenses</b>	<b>\$ 181,200</b>	<b>\$ 182,001</b>	<b>\$ 192,000</b>	<b>6.0%</b>	
<i>Claims &amp; Damages:</i>					
JUDGEMENTS	\$ 100,000	\$ -	\$ 100,000		
UNCLASSIFIED ITEMS/CLAIMS	\$ 150,000	\$ 230,120	\$ 150,000		
<b>Total Claims &amp; Damages</b>	<b>\$ 250,000</b>	<b>\$ 230,120</b>	<b>\$ 250,000</b>	<b>0.0%</b>	
<b>Total Expenses</b>	<b>\$ 431,200</b>	<b>\$ 412,121</b>	<b>\$ 442,000</b>	<b>2.5%</b>	
<b>Total Law Department</b>	<b>\$ 769,208</b>	<b>\$ 632,625</b>	<b>\$ 724,913</b>	<b>-5.8%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Law Office Payroll Details*

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5 % Increase</b>	<b>2% CPI</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
VACANCY		ASST CORP COUNCIL	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DUTRA	CARLA	HEAD ADMIN CLK	1	\$ 40,964	\$ 614	\$ -	\$ -	\$ -	\$ 159	\$ 41,738
HOWAYECK	GARY	ASST CORP COUNCIL	1	\$ 76,425	\$ -	\$ 758	\$ -	\$ 800	\$ 296	\$ 78,279
RUMSEY	ALAN	CORP COUNCIL	1	\$ 122,280	\$ -	\$ 1,213	\$ -	\$ -	\$ 473	\$ 123,967
FISHER	SANDY	WC CLERK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ 149	\$ 38,928
			<b>4</b>	<b>\$ 277,876</b>	<b>\$ 1,188</b>	<b>\$ 1,972</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 1,077</b>	<b>\$ 282,912</b>

*Purchasing Department*

**DEPARTMENT DESCRIPTION:**

The Purchasing Department is responsible for ensuring the acquisition of quality products in a cost-effective manner. The department manages all departmental purchase orders; executes all vendor contracts; composes and processes all Invitations for Bids and Requests for Proposals for City departments.

**MISSION:**

The mission of the Purchasing Department is oversight and guidance of the principles and practices of the procurement of services and supplies for departments City-wide. This is accomplished by providing clarification and understanding of local, state and federal laws. The Purchasing Department provides transparency and assures quality and value to the taxpayers of Fall River.

**GOALS:**

- To provide on-site/local MCPPO training affording all departments the opportunity to begin the training process for their employees to become knowledgeable with the state procurement laws.
- To increase accountability of the procuring of supplies and services that are carried out by individual departments.
- To standardize the protocol for awarding contracts to assure an expedited process.
- To update the City's contract jacket to today's standards, needs and practices.



*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i><b>Purchasing Salaries:</b></i>					
SALARIES & WAGES - PERMANENT	\$ 138,254	\$ 67,445	\$ 48,930		<i>Combined Positions</i>
LONGEVITY	\$ 900	\$ 100	\$ 1,000		
HOLIDAY	\$ -	\$ -	\$ 187		
SERVICE OUT OF RANK	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 139,154</b>	<b>\$ 67,545</b>	<b>\$ 50,117</b>	<b>-64.0%</b>	
<i><b>Purchasing Expenses:</b></i>					
ADVERTISING	\$ 3,000	\$ 969	\$ 3,000		Advertising expenditures for RFP's, IFB's, etc
OTHER PURCHASED SERVICES	\$ -	\$ 10,560	\$ -		Outside Services - temporary purchasing agent
PROFESSIONAL DEVELOPMENT	\$ 1,200	\$ -	\$ 1,200		Two Inspector General Procurement classes at a discounted price of \$495/class. The additional \$75 represents the IG's fee for recertification
DUES & MEMBERSHIPS	\$ -	\$ -	\$ 250		Annual MAPPO membership fee
SURETY INSURANCE	\$ 100	\$ 595	\$ 100		Annual Insurance/Bond premium
<i><b>PURCHASING CITY WIDE EXPENSES</b></i>					
SUNDRIES - OFFICE	\$ 7,500	\$ 3,956	\$ 7,500		Misc office supplies for all departments
<b>Total Expenses</b>	<b>\$ 11,800</b>	<b>\$ 16,080</b>	<b>\$ 12,050</b>	<b>2.1%</b>	
<b>Total Purchasing</b>	<b>\$ 150,954</b>	<b>\$ 83,625</b>	<b>\$ 62,167</b>	<b>-58.8%</b>	



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Purchasing Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
PAVAO	SUSAN	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 1,000	\$ 149	\$ 39,928
MOUTINHO	TAMMY	PUR AGENT	1	\$ 10,000	\$ 150	\$ -	\$ -	\$ 39	\$ 10,189
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			<b>2</b>	<b>\$ 48,207</b>	<b>\$ 723</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 187</b>	<b>\$ 50,117</b>

*Financial Services*

- *Director of Financial Services*
- *Assessors*
- *Auditor*
- *Collector*
- *Treasurer*
- *Debt Service*

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*Director of Financial Services*

**DEPARTMENT DESCRIPTION:**

The Office of the Director of Financial Services is the umbrella department under which all financial departments of the City are organized. The Director of Financial Services ensures coordination of the City's financial processes. The Director oversees the operating budget presentation and monitoring as well as the preparation and monitoring of the City's capital budget. The Director of Financial Services oversees all of the City's financial activities. The following departments report to the Director of Financial Services: City Treasurer, City Collector, City Auditor and City Assessor. The Director is responsible for the City's internal controls over financial reporting and oversees the development and implementation of the internal control policies and procedures in all City departments.

**MISSION:**

The mission of the Director of Financial Services is to provide the City with the highest quality public services in the areas of financial management, budgeting, fiscal planning, and financial reporting to ensure financial integrity, maintain public interest, and promote accountability in government.

**ACCOMPLISHMENTS:**

- Manage the zero-based budget and assisted the departments with the develop of accounts that would better serve their needs
- Provide the City Council with timely answers to their financial questions regarding the budget, quarterly reports, etc.
- Helped develop a capital plan together with each Department Head to assess with their capital needs and at the same time maintain the debt service payments annually to remain within the City Debt Service Policy.
- Start to develop a performance measurement initiative to be included in the annual budget. Departments are developing their own strategic goals and objectives.

**PERFORMANCE MEASUREMENT:**

The performance measurement function works with all municipal departments to develop effective management information, institutionalize the use of data as a management tool, and conducts studies of programs as needed to determine operational effectiveness.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**FY 2021 STRATEGIC GOALS, UNIT OBJECTIVES, PERFORMANCE MEASURES**

Goal 1: Institute the use of financial best practices and ensure the effective administration of municipal resources across all city departments.	Objective 1: Develop a sustainable budget
	Objective 2: Implement policies that enhance the City's financial standing.
	Objective 3: Implement the City's Capital Improvement Plan.
	Objective 4: Provide in-house analysis and procedural support to departments.

PERFORMANCE MEASURES	2020 PROPOSED	2020 ACTUAL
Develop Zero Based Budgeting	100%	100%
Develop a performance-based budget with quantifiable performance measures and concise statements of services.	25%	10%
Development an indirect cost plan to fairly charge the Enterprise and Other funds an accurate share of the combined costs	100%	100%
Development fiscal policies on debt, fund balance and rate stabilization	100%	100%
Develop a 5 year budget forecast and continue to update throughout the year	100%	100%

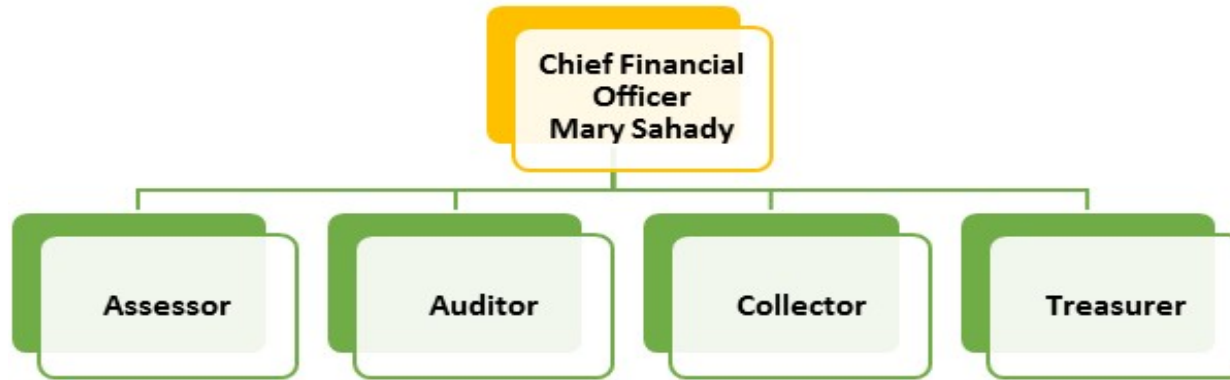
*City of Fall River, Massachusetts  
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<p>Goal 2: Advance the city’s efforts to implement a performance measurement initiative that enables municipal officials to effectively manage their resources and streamline processes by analyzing data that demonstrates departmental performance.</p>	<p>Objective 1: Work with department heads to define performance measures that tie directly to stated objectives.</p>
	<p>Objective 2: Work with MIS Department to build the infrastructure necessary for departments to collect the data they’ve committed to in the budget.</p>

<p>Goal 3: GOAL: Promote best practices and accountability in City government</p>	<p>Objective 1: Work with the finance team to prepare accurate and timely reporting to the administrative, Council and DOR</p>
	<p>Objective 2: To continue to improve budget content to meet requirements for the GFOA Certificate of Achievement for Excellence in Financial Reporting</p>

PERFORMANCE MEASURES	2020 PROPOSED	2020 ACTUAL
To continue to improve budget content to meet requirements for the GFOA Certificate of Achievement for Excellence in Financial Reporting.	60%	90%
% of quarterly reports received on time	100%	100%
Timeliness and accurate of the financial data presented for free cash certificate	100%	100%
# of audit entries needed to report the financial statements in conformity with both DOR and GAAP	90%	90%



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	
<i>Director of Financial Services Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 124,236	\$ 94,257	\$ 133,779		
LONGEVITY	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ 513		
OTHER PERSONAL SERVICES	\$ 2,860	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 127,096</b>	<b>\$ 94,257</b>	<b>\$ 134,292</b>	<b>5.7%</b>	
<i>Director of Financial Services Expenses:</i>					
DUES & MEMBERSHIPS	\$ -	\$ -	\$ -		Paid personally
SEMINARS & TRAINING	\$ -	\$ -	\$ -		Paid personally
OTHER SUPPLIES	\$ 1,500	\$ -	\$ 100		Office supplies not available
CONFERENCES	\$ 500	\$ 185	\$ 300		Annual MMA Conference Registration & other related CPE
IN-STATE TRAVEL/MILEAGE	\$ 200	\$ -	\$ 100		Mileage to MMA conference, state house meetings and state events
EMPLOYEE FIDELITY INSURANCE	\$ 330	\$ -	\$ 330		
<b>Total Expenses</b>	<b>\$ 2,530</b>	<b>\$ 185</b>	<b>\$ 830</b>	<b>-67.2%</b>	
<b>Total Director of Financial Services</b>	<b>\$ 129,626</b>	<b>\$ 94,442</b>	<b>\$ 135,122</b>	<b>4.2%</b>	

**Director of Financial Services Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	CPI	Longevity	Holiday	Total
SAHADY	MARY	Director of Financial Services	1	\$ 132,470	\$ 1,309	\$ -	\$ 513	\$ 134,292
			<b>1</b>	<b>\$ 132,470</b>	<b>\$ 1,309</b>	<b>\$ -</b>	<b>\$ 513</b>	<b>\$ 134,292</b>



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*Assessors*

**DEPARTMENT DESCRIPTION:**

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61B, 121A of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 21,500 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors processed over 81,000 excise tax bills on motor vehicles and boats in calendar Year 2019. The Assessors establish the assessed value of property each fiscal year.

The Mayor and City Council determine the budget each year. A tax classification hearing is held each year in the Council Chamber at Government Center. The City Council votes to set the tax rate(s) as a result of this hearing. The Assessors then commit to the Treasurer/Collector the amount of taxes to be collected including building demolition and water and sewer liens. The Assessors handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. The exemptions are for Veterans with at least 10% service-connected disability, Purple Heart recipients, and Gold Star parents, Income-eligible elderly, Surviving Spouse, legally blind, Police and Firefighters killed in the line of duty, and Hardship cases.

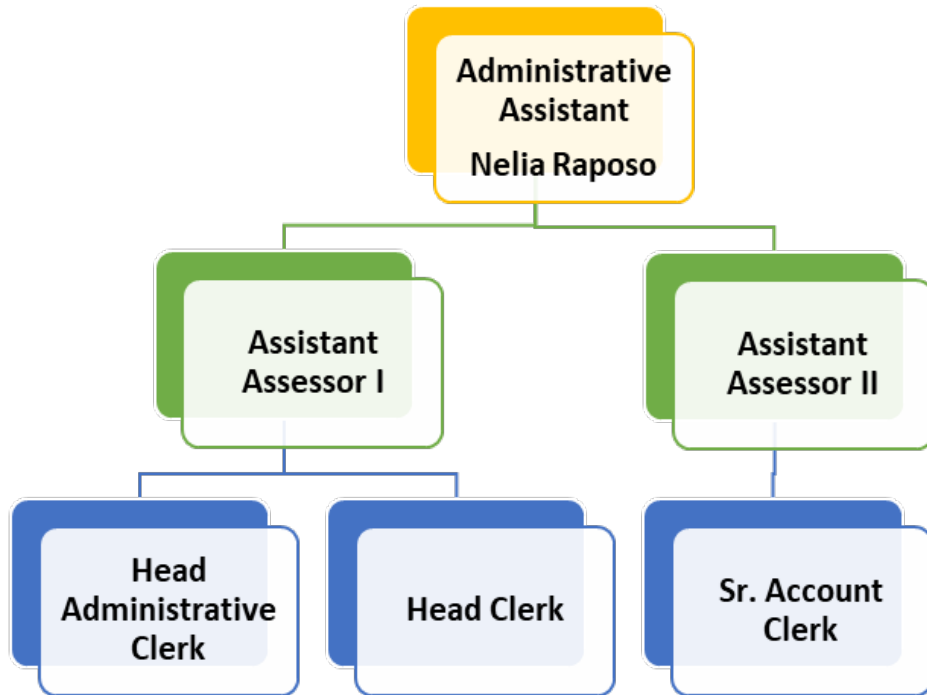
This Department also is responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the City to the Massachusetts Department of Revenue. The Assessors' Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the City.

**MISSION:**

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.

**GOALS:**

- Continue to educate the office staff by allowing them to participate in the various educational classes that the Massachusetts Assessors Association, along with the Bristol County Assessors Association have to offer. Offering this to the clerical staff will give them the knowledge so they will be able to relate the correct information to the public accurately. This is need as the state laws change.
- We would like to request to fill the vacancy of a Data Collector. This is greatly need as DOR is requesting for our Cyclical Inspections to be complete by FY2022 and Revaluation by FY2023. This person would be out in the field on a daily basis collecting data on all the properties throughout the city. This would bring in an increase in new growth and allow this department to assess properties that are making changes without building permits which continues to happen year after year.
- Work with the Building Department to improve the building permit data processing.
- We would like to request to fill the vacancy from 2016 of Head Clerk position that is greatly needed to serve the public and perform all other duties required in our department.



*City of Fall River, Massachusetts*  
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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
<i>City Assessor Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 321,182	\$ 211,362	\$ 312,533		
LONGEVITY	\$ 2,300	\$ 277	\$ 2,200		
OVERTIME	\$ -	\$ -	\$ -		
HOLIDAY	\$ -	\$ -	\$ 1,154		
RETIREMENT BUYOUT	\$ -	\$ 20,252	\$ -		
AUTOMOBILE ALLOWANCE	\$ 3,120	\$ 2,340	\$ 3,120		
OTHER PERSONNEL SERVICES	\$ 2,000	\$ -	\$ 2,000		Certification for Assessor II
<b>Total Salaries</b>	<b>\$ 328,602</b>	<b>\$ 234,230</b>	<b>\$ 321,007</b>	<b>-2.3%</b>	
<i>City Assessor Expenses:</i>					
COMPUTER SERVICES	\$ 17,500	\$ 16,960	\$ 17,300		Patriot Assessing Software estimated annual fee \$15,800. RRC annual support fee estimated \$1500. RRC Data Collections (P.P.)\$32,000. per FY2021 contract.
OTHER PURCHASED SERVICES	\$ 51,000	\$ 35,228	\$ 56,000		Randy Mercier \$4,000.00. ATB Rep Fees Matt Thomas \$12,000 , Carlos Amado Commercial Consulting & Training fees \$8,000.
CONSULTING	\$ -	\$ -	\$ 5,000		FY21 only to assist Adm. Assiit to BOA on assessors precedures
REPAIRS & MAINTENANCE	\$ 2,500	\$ 1,275	\$ 2,500		The office is expecting some improvements and needs to purchase office furniture & fixtures for updates.
SUNDRIES OFFICE	\$ 3,000	\$ 684	\$ 3,000		
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ 957	\$ 600		MAAO and Bristol County Assessors Assoc Meetings & Dues
DUES & MEMBERSHIPS	\$ 610	\$ 100	\$ 630		Annual meetings/c;asses for required credits for MAA recertification
CONFERENCES	\$ 4,000	\$ 3,296	\$ 4,000		MAAO Classes for Sandra Cameron to obtain her MAA.;
<b>Total Expenses</b>	<b>\$ 79,110</b>	<b>\$ 58,500</b>	<b>\$ 89,030</b>	<b>12.5%</b>	
<b>Total City Assessor</b>	<b>\$ 407,712</b>	<b>\$ 292,730</b>	<b>\$ 410,037</b>	<b>0.6%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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Assessors Payroll Details

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Auto Allowance	Holiday	Total
VACANCY		ASST ASSES II	1	\$ 50,000	\$ 750	\$ -	\$ -	\$ -	\$ 194	\$ 50,944
RAPOSO	NELIA	ADMIN ASSESSOR	1	\$ 75,000	\$ 1,125	\$ -	\$ 2,000	\$ 1,560	\$ 292	\$ 79,977
REBELLO	DOUGLAS	ASST ASSES I	1	\$ 60,000	\$ 900	\$ -	\$ 100	\$ 1,560	\$ 233	\$ 62,793
CAMERON	SANDRA	HEAD ADMIN CLK	1	\$ 40,964	\$ 614	\$ -	\$ 100	\$ -	\$ 159	\$ 41,838
ALLARD	DOUGLAS	SR ACCT CLK	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ 140	\$ 36,790
AGUIAR	NANCY	HEAD CLERK	1	\$ 34,099	\$ 511	\$ 519	\$ -	\$ -	\$ 135	\$ 35,264
GONSALVES	RICHARD	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
HINOTE	NANCY	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
WOLFSON	RICHARD	BD ASSESS	B	\$ 3,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
			<b>6</b>	<b>\$ 307,571</b>	<b>\$ 4,443</b>	<b>\$ 519</b>	<b>\$ 2,200</b>	<b>\$ 3,120</b>	<b>\$ 1,154</b>	<b>\$ 319,006</b>

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*Auditors*

**DEPARTMENT DESCRIPTION:**

Auditor’s Office is the financial central nervous system for the City of Fall River Government. It is committed to delivering the highest quality of Accounting and Finance Information for management decisions and overall budgetary controls. It maintains liaison with and is accountable to the MA DOR in financial matters and facilitates external audit services in a timely and cost-effective manner. The department is actively involved in all financial matters including debt issuance, debt management, debt servicing, and debt rating for the city.

The department is responsible for processing vendor invoice payments as well as payroll for the entire city including the School Department. The department has a complement of six staffers including the City Auditor and operates within the Financial Services Division under the Chief Financial Officer and in close coordination with the City Administrator.

The department also is a major consumer of the IT services and constantly involved in IT upgrades and IT controls over the city’s business processes. The department maintains close coordination with the IT as well as all other departments in servicing their needs.

**MISSION:**

To serve the citizens of City of Fall River by –

- Maintaining the reliability and integrity of the financial information pertaining to the City Government and its various departments;
- Providing most reliable financial information to all stakeholders in the City of Fall River, including the citizens, management, legislators, state and other regulatory agencies as well as bond holders in a timely manner;
- Coordinating with external financial service providers for efficient debt management;
- Ensuring compliance of various grants received the city departments;
- Providing timely and effective service to various city departments in all financial matters;
- Ensuring compliance with the budgetary appropriations.

**GOALS:**

- Work with MIS and HR to implement MUNIS Time and Attendance Module and implement the related Workflow of information in MUNIS.
- Work with MIS and HR to implement MUNIS Employee Self Service Module (ESS)



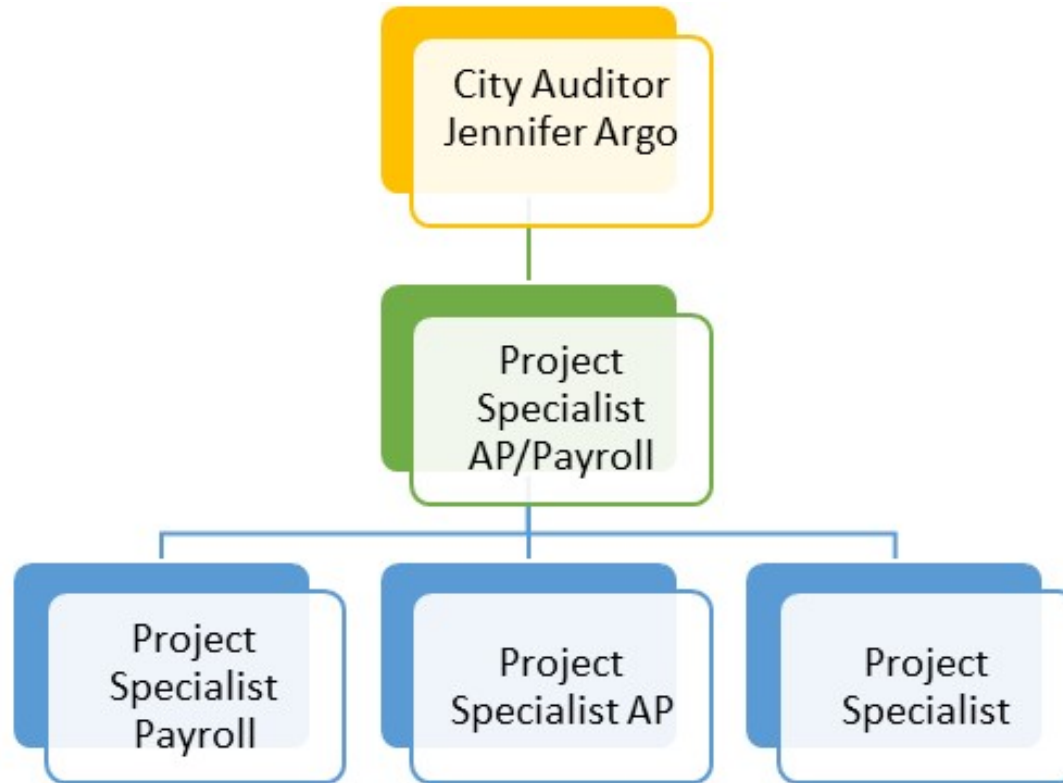
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**PERFORMANCE MEASURES:**

<b><u>Performance Measurement</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>
DOR Tax Recap Certification	11/27/2019	Early Nov
DOR Free Cash	10/4/2019	End of September
DOR Schedule A	10/2/2019	End of November
Audited Financial Statements	End of March	End of December
Single Audit	End of March	End of December
Post Cash Receipts	1 working day	1 working day
Process all internal transfers	1 working day	1 working day
Process W2 and 1099	End of January	End of January

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*City of Fall River, Massachusetts*  
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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
<i>City Auditor Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 335,730	\$ 250,748	\$ 314,566		
LONGEVITY	\$ 3,700	\$ 1,002	\$ 3,400		
HOLIDAY	\$ -	\$ -	\$ 1,205		
RETIREMENT BUYOUT	\$ -	\$ 27,346	\$ -		
<b>Total Salaries</b>	<b>\$ 339,430</b>	<b>\$ 279,097</b>	<b>\$ 319,171</b>	<b>-6.0%</b>	
<i>City Auditor Expenses:</i>					
OFFICE EQUIP & FURN MAINTENANCE	\$ 2,000	\$ 467	\$ -		
OTHER PURCHASED SERVICES	\$ 650	\$ 310	\$ 650		Water \$150, Shredding \$500
OTHER SUPPLIES	\$ 800	\$ 38	\$ 800		Binders \$250, Plastic Containers to save weekly PRL \$400, Labels \$50; Misc. Supplies \$100
IN-STATE TRAVEL/MILEAGE	\$ 440	\$ -	\$ 440		MMAAA Hotel/Mileage \$400, DOR Law \$40
DUES & MEMBERSHIPS	\$ 50	\$ -	\$ 50		MMAAA \$50
CONFERENCES/PROF DEVEL	\$ 350	\$ 290	\$ 350		MMAAA Annual Seminar \$300, DOR Law \$50
<b>Total Expenses</b>	<b>\$ 4,290</b>	<b>\$ 1,105</b>	<b>\$ 2,290</b>	<b>-46.6%</b>	
 <i>Total City Auditor</i>	 <b>\$ 343,720</b>	 <b>\$ 280,202</b>	 <b>\$ 321,461</b>	 <b>-6.5%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Auditors Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>	
ARGO	JENNIFER	CITY AUDITOR	1	\$ 90,658	\$ 1,360	\$ -	\$ 100	\$ 353	\$ 92,471	
VACANCY		ASST AUDITOR		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MOTA	LESLIE	PROJ SPECIALIST	1	\$ 58,541	\$ 878	\$ -	\$ 2,000	\$ 228	\$ 61,647	
MAC ARTHUR	STEPHANIE	PROJ SPECIALIST	1	\$ 45,000	\$ -	\$ -	\$ 100	\$ 172	\$ 45,272	
SILVA	SANDRA	PROJ SPECIALIST	1	\$ 66,689	\$ 1,000	\$ -	\$ 400	\$ 259	\$ 68,348	
ST PIERRE-MELLO	CLAUDIA	PROJ SPECIALIST	1	\$ 49,694	\$ 745	\$ -	\$ 800	\$ 193	\$ 51,433	
				<b>5</b>	<b>\$ 310,582</b>	<b>\$ 3,984</b>	<b>\$ -</b>	<b>\$ 3,400</b>	<b>\$ 1,205</b>	<b>\$ 319,171</b>

<b>INFORMATION ONLY THIS STIPEND IS NOT INCLUDED IN THIS BUDGET:</b>									
ARGO	JENNIFER	CITY AUDITOR				<i>Plus Retirement Board Stipend</i>	\$ 3,000		\$ 95,471

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*Collectors*

**DEPARTMENT DESCRIPTION:**

Under the direction of the Director of Financial Services, the primary function of the Collector is to preserve, protect and manage the financial resources of the City. Under the direction of the Director of Financial Services, the Collector will manage City financial operations involving billing and collections of Real Estate Tax, Personal Property Tax, Motor Vehicle Excise, Utilities Billing, Boat Excise & Household Trash Fee. Administer the progression of public collection activities, including demand billing, warranting, tax titles, liens and development/monitoring of payment plans; responsibilities also include research, preparation and issuance of Municipal Lien Certificates.

**MISSION:**

The mission of the Collector's Office is to provide the highest possible level of customer service to the taxpayers of Fall River while maximizing the city's cash flow and meeting revenue expectations. The Collector's Office treats all taxpayers the same, whether they have a \$5 bill or a \$500,000 bill. We aim to be fair but firm, and aggressively pursue delinquencies in accordance with Mass. General Laws.

**GOALS:**

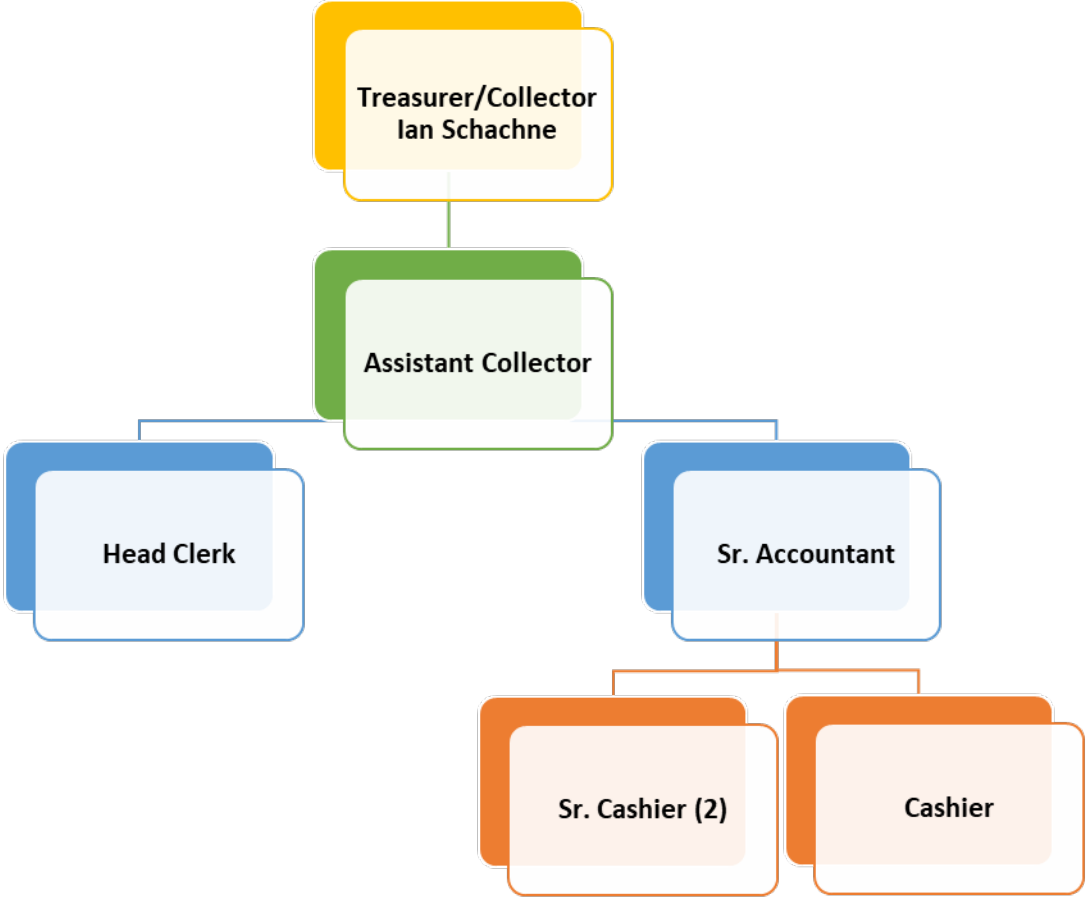
1. Keep the number of new tax takings to under 275 parcels and bring less than 30 personal property accounts to small claims court
2. Maintain excellent customer service for constituents, banks, lawyers, mortgage companies, City management and all other stakeholders.
3. Create a list of uncollectable Personal Property Tax accounts from prior years to be abated by board of assessors
4. Match or beat collection numbers in all categories from last 3 years (see performance measures)

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**City Collector- Performance Measures**  
**Amounts Collected- FY2017-FY2019 All billing years**

	FY2017	FY2018	FY2019
<b>Real Estate Tax (Includes special assessments)</b>			
Principal	\$ 88,479,090.85	\$ 91,609,056.07	\$ 97,050,519.81
Interest	\$ 230,623.97	\$ 209,654.31	\$ 274,697.73
Fees	\$ 35,330.94	\$ 30,421.67	\$ 48,329.02
	<u>\$ 88,745,045.76</u>	<u>\$ 91,849,132.05</u>	<u>\$ 97,373,546.56</u>
<b>Motor Vehicle Excise Tax</b>			
Principal	\$ 7,858,906.64	\$ 8,051,849.33	\$ 8,226,736.33
Interest	\$ 137,809.82	\$ 154,531.08	\$ 145,097.35
Fees	\$ 311,522.65	\$ 338,517.89	\$ 339,243.48
	<u>\$ 8,308,239.11</u>	<u>\$ 8,544,898.30</u>	<u>\$ 8,711,077.16</u>
<b>Personal Property Tax</b>			
Principal	\$ 5,760,153.04	\$ 5,770,059.51	\$ 5,842,286.90
Interest	\$ 16,382.86	\$ 38,841.13	\$ 17,773.41
Fees	\$ 1,820.00	\$ 2,855.00	\$ 2,711.49
	<u>\$ 5,778,355.90</u>	<u>\$ 5,811,755.64</u>	<u>\$ 5,862,771.80</u>
<b>Boat Excise Tax</b>			
Principal	\$ 31,976.00	\$ 26,603.22	\$ 27,995.87
Interest	\$ 369.58	\$ 618.26	\$ 424.46
Fees	\$ 75.00	\$ 2,455.00	\$ 2,870.00
	<u>\$ 32,420.58</u>	<u>\$ 29,676.48</u>	<u>\$ 31,290.33</u>
<b>Water/Sewer (not including liens)</b>			
Principal	\$ 28,978,325.32	\$ 29,830,212.36	\$ 30,794,612.06
Interest	\$ 174,346.36	\$ 169,510.69	\$ 177,610.11
Fees	\$ 92,598.13	\$ 99,910.52	\$ 106,401.80
	<u>\$ 29,245,269.81</u>	<u>\$ 30,099,633.57</u>	<u>\$ 31,078,623.97</u>
Total Principal	\$ 131,108,451.85	\$ 135,287,780.49	\$ 141,942,150.97
Total Interest	\$ 559,532.59	\$ 573,155.47	\$ 615,603.06
Total Fees	\$ 441,346.72	\$ 474,160.08	\$ 499,555.79
Grand total	<u>\$ 132,109,331.16</u>	<u>\$ 136,335,096.04</u>	<u>\$ 143,057,309.82</u>





*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	
<i>City Collector Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 328,643	\$ 244,077	\$ 355,998		
LONGEVITY	\$ 2,400	\$ 2,400	\$ 2,400		
SUMMER HOURS	\$ 5,525	\$ 4,421	\$ 5,658		
OVERTIME	\$ 500	\$ -	\$ 500		
HOLIDAYS	\$ -	\$ -	\$ 1,361		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 337,068</b>	<b>\$ 250,898</b>	<b>\$ 365,917</b>	<b>8.6%</b>	
<i>City Collector Expenses:</i>					
TAX TITLE RECORDING FEES	\$ 22,500	\$ 16,650	\$ 28,875		Recording fee increased from \$75 to \$105 per tax taking. Budgeting for 275 new takings. This cost is added to the parcel's tax title balance and is therefore recoverable.
ADVERTISING	\$ 17,000	\$ 14,580	\$ 30,000		Herald News insisted that formatting of taking ad must change, from 6 columns to 3,
OTHER PURCHASED SERVICES	\$ 9,000	\$ 5,296	\$ 9,000		Invoice Cloud Monthly Fee- variable \$6,000 Shredding old documents \$ 1,000 Legal Fees- Tax Taking \$ 2,000
OTHER SUPPLIES	\$ 2,000	\$ 442	\$ 2,000		General Office Supplies (stamps, calculators, filing boxes etc)
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ 223	\$ 500		MCTA Meetings BCTA Meetings Amherst - MCTA School
DUES & MEMBERSHIPS	\$ 200	\$ 200	\$ 200		MCTA; BCTA annual dues
CONFERENCE	\$ 1,500	\$ 811	\$ 1,500		MCTA annual school, BCTA/MCTA meetings, whats new in Municipal Law, etc
EMPLOYEE FIDELITY INSURANCE	\$ 1,200	\$ 1,198	\$ 1,200		Bonding- FY20 was \$844 Ian and Nel \$354. Partners Ins Group says no major changes
SMALL CLAIMS COURT FEES	\$ 2,000	\$ 1,530	\$ 2,000		Court costs for delinquent PP & certain MV accounts (recoverable)
<b>Total Expenses</b>	<b>\$ 55,900</b>	<b>\$ 40,931</b>	<b>\$ 75,275</b>	<b>34.7%</b>	
<b>Total City Collector</b>	<b>\$ 392,968</b>	<b>\$ 291,828</b>	<b>\$ 441,192</b>	<b>12.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Collectors Payroll Detail**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5 % Increase</b>	<b>Step Increase</b>	<b>Summer hours</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
FARIA	COLLEEN	SENIOR CASHIER	1	\$ 37,253	\$ 559	\$ -	\$ -	\$ 100	\$ 145	\$ 38,056
GEHAN	DAWN	SENIOR CASHIER	1	\$ 37,253	\$ 559	\$ -	\$ -	\$ -	\$ 145	\$ 37,956
PEREIRA	LINDA	SR ACCOUNTANT	1	\$ 40,267	\$ 604	\$ 176	\$ 2,909	\$ 400	\$ 157	\$ 44,513
ASHLEY	SUSAN	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ 2,749	\$ 800	\$ 149	\$ 42,477
BERUBE	SANDY	CASHIER	1	\$ 34,001	\$ 510	\$ 532	\$ -	\$ -	\$ 132	\$ 35,176
OLIVEIRA	NELIA	ASSIST COLLECTOR	1	\$ 58,058	\$ 871	\$ -	\$ -	\$ 1,000	\$ 226	\$ 60,155
SCHACHNE	IAN	CITY COLLECTOR	1	\$ 105,000	\$ 1,575	\$ -	\$ -	\$ 100	\$ 408	\$ 107,083
			<b>7</b>	<b>\$ 350,038</b>	<b>\$ 5,251</b>	<b>\$ 709</b>	<b>\$ 5,658</b>	<b>\$ 2,400</b>	<b>\$ 1,361</b>	<b>\$ 365,416</b>

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*Treasurer*

**DEPARTMENT DESCRIPTION:**

Under the direction of the Director of Financial Services, the primary function of the Treasurer is to preserve, protect and manage the financial resources of the City. The Treasurer is responsible for the collection, disbursement, accurate accounting and prudent investment of all City funds in order to maximize yields while maintaining adequate liquidity and ensuring compliance with Massachusetts General Laws, City of Fall River Ordinances, and any other applicable financial mandates. The Treasurer maintains custody of all municipal funds, including operating funds, stabilizations, trusts, enterprise and investment funds and all other funds not specifically allocated to other agencies by general law or special act. The Treasurer is responsible for negotiating all municipal borrowing (both short and long term), and providing prompt and courteous assistance to the taxpayers and residence of the City. The Treasurer has direct supervision of all personnel in the Treasurer's Office including the Tax Title function of collecting delinquent tax accounts for the city, establishing repayment agreements, foreclosing and auctioning properties.

**MISSION:**

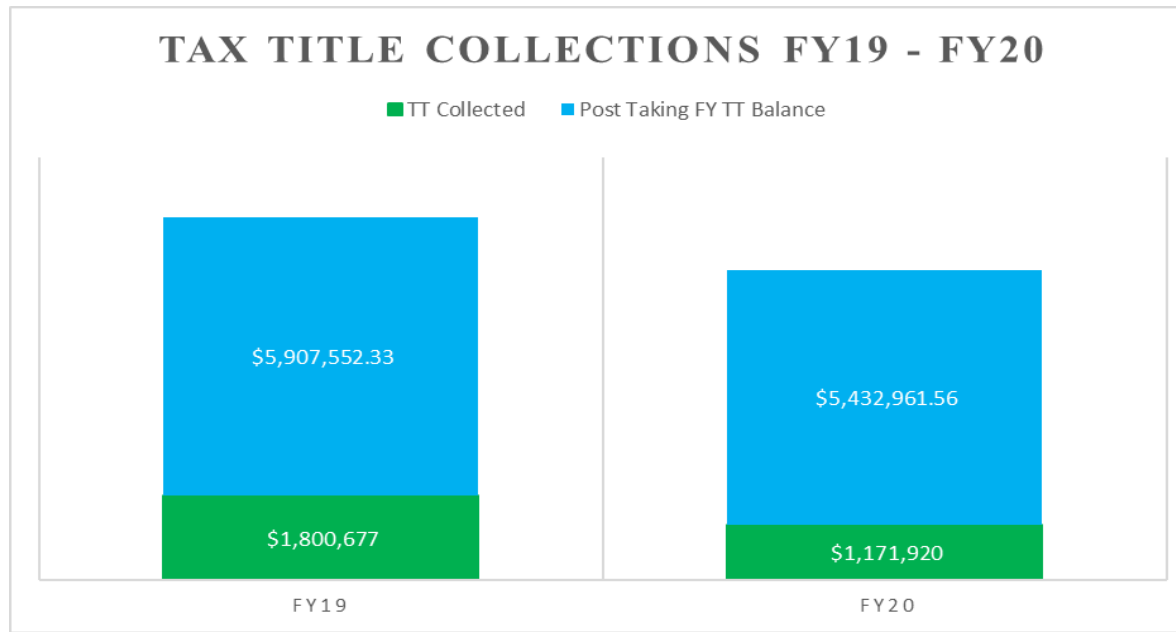
The mission of the Treasurer is to serve in accordance with Massachusetts General Law, as a responsible steward of the City's funds, deposits, investments and disbursements, to collect all municipal funds and to provide friendly, efficient service to every customer doing business with the City of Fall River.

**GOALS:**

- Invest the City's idle funds in a manner that will provide the highest return while ensuring both the preservation of capital, liquidity and yield.
- Work collaboratively with all city departments to implement the use of MUNIS for reporting all city revenue and eliminate the use of Excel spreadsheets for such reporting.
- Work with all city departments to improve responses required by external auditors, reducing audit costs and completion time.
- Implement a policy with the CFO to fund OPEB by investing 10% of certified free cash into the fund annually.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

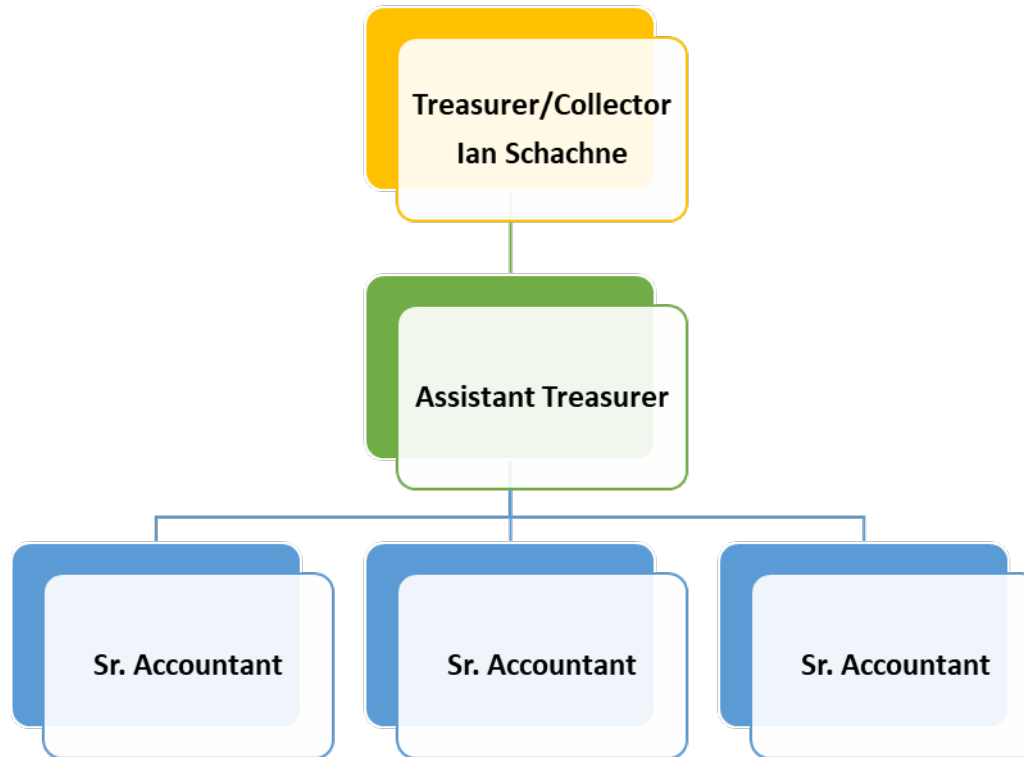
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- The Blue Area on the chart represents the Tax Title Balance following the Taking for the Fiscal Year. This is the amount from which the City will collect Tax Title during the Fiscal Year. The FY20 Balance of \$5,432,961.56 was the lowest Post Taking Balance since FY2010.
- The Green Area on the chart represents the Tax Title Amount Collected during the Fiscal Year. This amount consists of the City's Tax Title Collection Goals:
  - 25% of the Tax Title Balance as it existed prior to the Subsequent Certification;
  - 80% of the amount added to the Tax Title Balance by the Prior Fiscal Year's Taking within 12 months after the Taking.

The FY20 Tax Title Collected totaled \$1,171,920.

- On December 31, 2020, the Tax Title balance of \$4,934,717 was the second lowest balance for December 31 since FY2010. The City had collected 43% of its FY2020 Tax Title Goal.
- At the end of FY2020, the City had collected \$1,171,920 which was 78.69% of its FY2020 Tax Title Goal.
- During the 2<sup>nd</sup> Half of FY2020, due to the impact of the Covid-19 State of Emergency, the City only collected 39.6% of the total Tax Title Collection for the Fiscal Year as opposed to 55%-60% as in previous fiscal years.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>City Treasurer Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 275,937	\$ 187,967	\$ 191,550		
LONGEVITY	\$ 500	\$ 588	\$ 100		
OVERTIME	\$ 500	\$ -	\$ 500		
HOLIDAY	\$ -	\$ -	\$ 733		
RETIREMENT BUYOUT	\$ -	\$ 29,554	\$ -		
<b>Total Salaries</b>	<b>\$ 276,937</b>	<b>\$ 218,109</b>	<b>\$ 192,883</b>	<b>-30.4%</b>	
<i>City Treasurer Expenses:</i>					
OTHER PURCHASED SERVICES	\$ 2,275	\$ -	\$ 2,500		Shredding \$2500
OTHER PURCHASED SERVICES -TAX TITL	\$ 144,110	\$ 48,183	\$ 155,510		Outside TT Counsel Simplifile- \$107 this year \$77 last year recording fees Martha Cullina LLP Newspaper TP Auction TP Registry of Deeds for TP Landcourt Filing Fees
OTHER CHARGES & EXPENDITURES	\$ 3,000	\$ 1,548	\$ 3,000		Annual Disclosure Fees - Hilltop Security
IN-STATE TRAVEL/MILEAGE	\$ 1,000	\$ 244	\$ 1,000		Mileage to MCTA conferences and school in Cape and Amherst
POSTAGE	\$ 1,260	\$ -	\$ 1,260		Postage for tax takings, courts letters, FA mailings
	\$ 500	\$ 417	\$ 500		Water Cooler & WB Mason (supplies not available from City Government)
DUES & MEMBERSHIPS	\$ 515	\$ 215	\$ 235		MMA Bristol County Treas/ Coll Dues
CONFERENCES	\$ 3,000	\$ 755	\$ 3,000		June Conference; August School; MCTA Spring Meeting; MCTA Fall Meeting; Bristol Cty Spring & Fall Meetings
BONDING	\$ 1,400	\$ 1,396	\$ 1,400		Bonding Treas & Asst Treas
<b>Total Expenses</b>	<b>\$ 157,060</b>	<b>\$ 52,757</b>	<b>\$ 168,405</b>	<b>7.2%</b>	
<b>Total City Treasurer</b>	<b>\$ 433,997</b>	<b>\$ 270,866</b>	<b>\$ 361,288</b>	<b>-16.8%</b>	

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

**Treasurer Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Stipend	Longevity	Holiday	Total
FAUNCE	MEGAN	SR ACCOUNTANT	1	\$ 42,232	\$ 633	\$ -	\$ -	\$ -	\$ 164	\$ 43,029
PERRY	DIANE	ASSIST CITY TREAS	1	\$ 67,000	\$ 1,005	\$ -	\$ -	\$ 100	\$ 261	\$ 68,366
PONTES	REBEKAH	SR ACCOUNTANT	1	\$ 40,267	\$ 604	\$ 176	\$ -	\$ -	\$ 157	\$ 41,204
LEMOS	JACINTA E.	SR ACCOUNTANT	1	\$ 38,874	\$ 583	\$ 176	\$ -	\$ -	\$ 151	\$ 39,784
			<b>4</b>	<b>\$ 188,372</b>	<b>\$ 2,826</b>	<b>\$ 352</b>	<b>\$ -</b>	<b>\$ 100</b>	<b>\$ 733</b>	<b>\$ 192,382</b>

<b>INFORMATION ONLY THIS STIPEND IS NOT INCLUDED IN THIS BUDGET:</b>										
SCHACHNE	IAN	TREASURER/COLLECTOR		\$ -		<i>Plus Retirement Board Stipend</i>	\$ 3,000			\$ 3,000



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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Debt Service*

**DEPARTMENTAL DESCRIPTION:**

The City incurs short- and long-term debt, depending upon financing requirements and project status. Debt service expenditures associated with the General Fund are assigned to this account. Such debt is considered tax supported if general tax revenue is used or if the City has made a pledge of annual appropriation to repay the debt. This debt includes serial bonds and notes, which are subject to approval by the City Council. Borrowings for some purposes require administrative approval by the State. Bond anticipation notes may also be issued pending completion of individual projects. In addition to General Fund debt service, debt-funded projects associated with the City's three enterprise funds are budgeted within their respective funds.

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>City &amp; School Debt Principal:</i>					
MAT PRIN ON LONG TERM DEBT - CITY	\$ 2,271,000	\$ 2,271,000	\$ 2,531,639		
MAT PRIN ON LONG TERM DEBT - SCHOOL	\$ 4,095,107	\$ 4,095,107	\$ 4,174,407		
	<b>\$ 6,366,107</b>	<b>\$ 6,366,107</b>	<b>\$ 6,706,046</b>	<b>5.3%</b>	
<i>City &amp; School Debt Interest:</i>					
INTEREST ON LONG TERM DEBT - CITY	\$ 737,026	\$ 449,904	\$ 865,706		
INTEREST ON LONG TERM DEBT - SCHOOL	\$ 1,481,416	\$ 1,362,425	\$ 1,323,929		
	<b>\$ 2,218,442</b>	<b>\$ 1,812,329</b>	<b>\$ 2,189,635</b>	<b>-1.3%</b>	
<i>City &amp; School Short Term Interest &amp; Principal Paydown:</i>					
INTEREST ON SHORT TERM DEBT	\$ 566,734	\$ 566,735	\$ 408,591		
PRINCIPAL	\$ 356,750	\$ 775,847	\$ 558,409		
	<b>\$ 923,484</b>	<b>\$ 1,342,582</b>	<b>\$ 967,000</b>	<b>4.7%</b>	
<i>School Excluded Debt (New High School)</i>					
MAT PRIN ON LONG TERM DEBT - HIGH SCHOOL	\$ -	\$ -	\$ 1,247		
INTEREST ON LONG TERM DEBT - HIGH SCHOOL	\$ -	\$ -	\$ 2,376,138		
INTEREST ON SHORT TERM DEBT	\$ 2,109,044	\$ 2,109,044	\$ 742,691		
	<b>\$ 2,109,044</b>	<b>\$ 2,109,044</b>	<b>\$ 3,120,076</b>	<b>47.9%</b>	
	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>100.0%</b>	
<i>Total Debt &amp; Interest</i>	<b>\$ 11,617,077</b>	<b>\$ 11,630,061</b>	<b>\$ 12,982,757</b>	<b>11.8%</b>	

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*Facilities Maintenance*

- *Buildings & Grounds Maintenance including the Armory*

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*City Facilities Including the Armory*

**DEPARTMENT DESCRIPTION:**

The Department of Facilities Maintenance consists of three components; custodial, maintenance and grounds keepers. The Department focuses on maintaining current buildings, construction of new buildings and overseeing capital projects across City Departments. The Department currently controls 37 buildings valued at \$87 million-dollars and land values exceeding four million dollars.

The Department will be involved in \$350 million-dollars of projects in FY2020 – FY2021, which are in various phases of construction. The projects range in size from \$10,000 in repairs to buildings and parks, \$1.8 million in MSBA accelerated school renovations, to a \$263 million new High School. A firm commitment of resources, both financial and adequate manpower as determined by the Director will prove to be a successful combination.

Our City is rich in historical structures and some of those structures are City owned. These structures are important to the City and must be treated as an asset and not a liability which is how a City with financial constraints tends to approach the repairs and maintenance of said buildings. The Department will change that philosophy using a restoration minded approach, capitalizing on the important role that these structures depicted in our past and what renewed role they will have in our future. This process will be expensive and time consuming, but through the efforts of this department our historical structures can become focal points in their respective neighborhoods.

The City also has a collection of buildings which may not have a significant historical value, but none the less provide a valuable service to the residents. All the City buildings are surrounded by grounds which have had the same lack of care and attention due to inadequate resources. Our department will transform these properties into natural beauty for the buildings they surround. I am hopeful that the intent of the formation of our new department is realized.

**MISSION:**

To ensure that all City buildings and grounds are managed with the highest standards and best practices of both the public and private sector, while supporting a safe, effective and esthetically pleasing experience for the citizens and employees of the City. To save and restore our historic buildings with the help of historic commissions and Community preservation boards as well as the city capital plans.

**GOALS:**

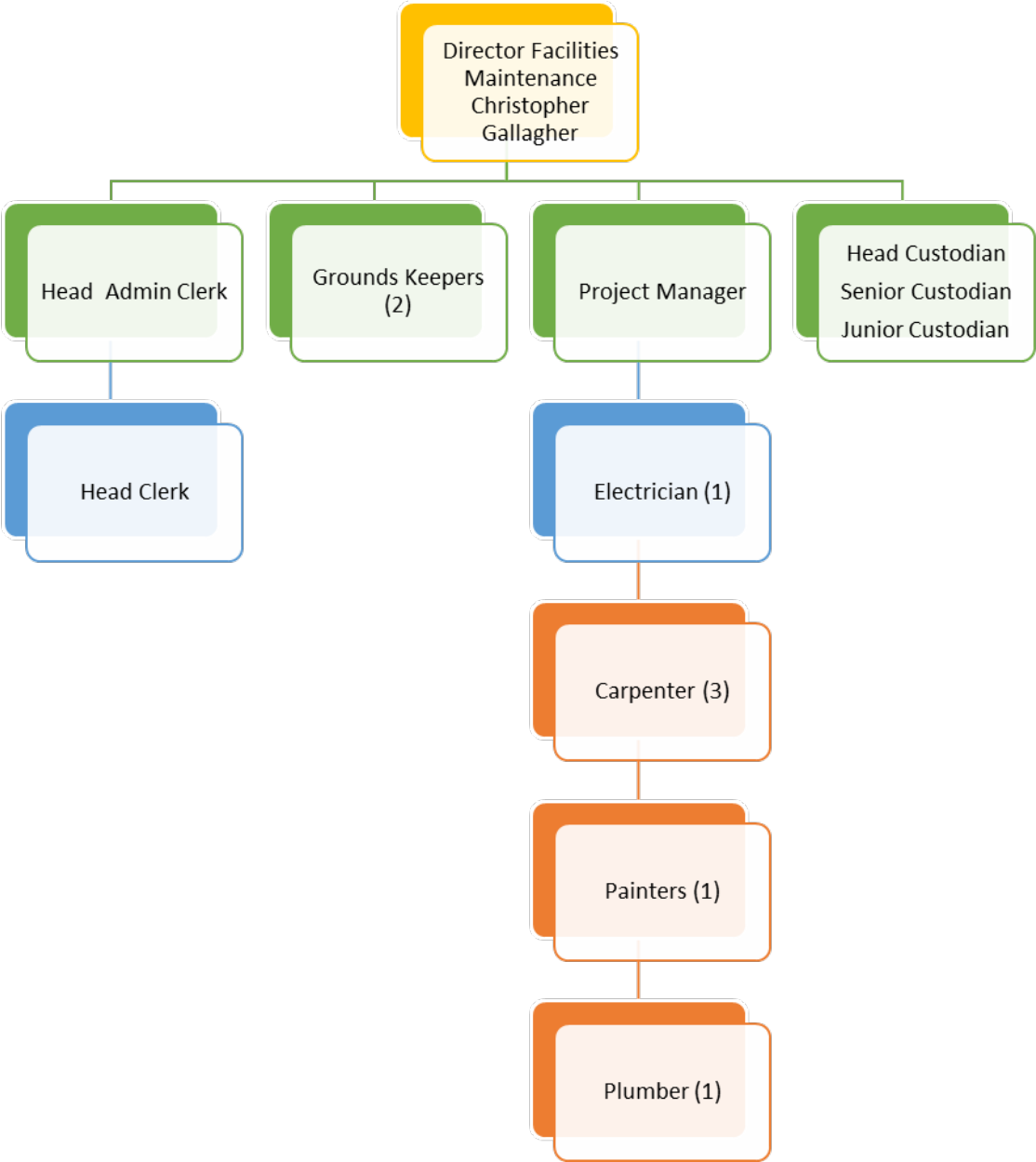
- Improving on our Capital Improvement Plan emphasizing all the buildings and their repair needs to bring them back their natural beauty.
- Continue developing a Preventative Maintenance Program with training, information, and communication.
- Creating policies and procedures for standard practices to ensure the safety of all employees as well as the public.

**Current Projects FY20 – FY21**

1. LED streetlight upgrade program – ongoing parking lots and buildings.
2. Westall and RPS Schools – Construction for roof, boiler, anticipated completion February 2021.
3. Government Center improvements – Roof, ADA, Fire equipment and office spaces on going.(Roof complete)
4. Tansey School – New boilers, windows ADA up grades. Finishing close outs and MSBA reimbursements.
5. New High School Construction. (On going)
6. North Park grandstands. (Raised)
7. Kennedy Park wall. (Repair)
8. Repointing of masonry (west side of building) St. Armory.
9. 3<sup>Rd</sup> St. Garage repairs and maintenance of flat lot and Pearl Street garage.
10. Watson school MSBA Program roof, windows, boiler, sprinklers, ADA up grades. Currently in bid and contract phase.
11. Water Works Roof Restoration on pump station.
12. Bullock St. Storage garage to erect. Waiting on Park Board approval.
13. Police station Glass Block to be raised and be replaced with windows and siding.

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Facilities Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 909,452	\$ 546,823	\$ 707,670		
LONGEVITY	\$ 7,100	\$ 6,900	\$ 7,500		
OVERTIME	\$ 35,000	\$ 17,568	\$ 30,000		
OVERTIME SPECIAL EVENT SET UP COSTS	\$ 10,000	\$ 3,002	\$ 10,000		Gates and the Portugese Feast, Block Parties, Farmers Market, City Hall Events including AHA, Parades, and First Day in the Park
WORKMEN COMP	\$ -	\$ 913	\$ -		
SOOR	\$ -	\$ -	\$ -		
SHIFT PREMIUM - SALARIES	\$ 2,096	\$ 1,560	\$ 2,088		
HOLIDAY	\$ -	\$ -	\$ 2,711		
RETIREMENT/BUYOUTS	\$ -	\$ 3,359	\$ -		
UNIFORM ALLOWANCE	\$ 8,250	\$ 7,050	\$ 6,450		
ON CALL STIPENDS	\$ 3,930	\$ 2,925	\$ 3,930		
SNOW INCENTIVE STIPENDS	\$ 11,500	\$ -	\$ 11,500		
AUTOMOBILE ALLOWANCE	\$ -	\$ -	\$ -		
HOISTING LICENSE	\$ 5,000	\$ 236	\$ 5,000		
CONSTRUCTION SUPERVISOR LICENSE	\$ 4,000	\$ -	\$ -		
NEGOTIATED CONTRACT CHANGES	\$ -	\$ -	\$ -		
RECOVERY FROM ENTERPRISE FUNDS	\$ (30,000)	\$ -	\$ -		
RECOVERY FROM GRANTS/CAPITAL PROJECTS	\$ (29,471)	\$ -	\$ (32,047)		
<b>FACILITIES SALARIES</b>	<b>\$ 936,857</b>	<b>\$ 590,336</b>	<b>\$ 754,803</b>	<b>-19.4%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Facilities Expenses:</i>					
ELECTRICITY	\$ 210,000	\$ 89,518	\$ 195,000		The City through a purchasing collaborative has negotiated a (9.4) nine cent electricity rate(less transmission costs) for a period of (18) months commencing on March 1, 2019 until May 31, 2021.
NATURAL GAS FOR HEAT	\$ 145,000	\$ 58,496	\$ 145,000		We are currently negotiating with Direct Energy. The modernization of the energy management system within Government Center has provided needed relief of high energy costs while proving a level of comfort which was non-existing a few short years ago.
AWHA WATER HEATER RENTALS	\$ 6,000	\$ 1,326	\$ 6,000		
PEST CONTROL R & M	\$ -	\$ -	\$ 20,000		
ADA COMPLIANCE R&M	\$ 50,000	\$ -	\$ 50,000		ADA compliance at Government Center to include fire alarms, height of public counters, ramp in council chambers & hearing room floor.
BUILDING & GROUNDS, R&M	\$ 235,000	\$ 188,417	\$ 235,000		Expenses of materials, parts and sundries.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
HVAC MAINTENANCE	\$ 150,000	\$ 16,353	\$ 150,000		There have been increasing concerns over air quality in our buildings. The need to upgrade the physical equipment, highly technical controls and repairs to buildings as new as 10 years old to buildings well over a century will continue to drive this item each budget session. This line also has a cost to repair PD HVAC and Fire Head quarters HVAC.
VEHICLE FUEL	\$ 20,000	\$ 9,754	\$ 20,000		This line is to be used for the oil, antifreeze, tires ect..and inspections of trucks and certification for bucket truck as well as fuel for vehicles. Tracking of fuel made easy with card system.
VEHICLES REPAIRS & MAINT	\$ 18,000	\$ 6,024	\$ 18,000		Renamed in enhancements
OTHER PROFESSIONAL SERVICES	\$ 100,000	\$ 71,628	\$ 80,000		Architectural & engineering as well as carpenter and roofing contractors.
CLEANING & CUSTODIAN SUPPLIES	\$ 45,000	\$ 25,975	\$ 45,000		To supply cleaning and custodial supplies to the library, police station and Government Center. Privatization in new line.
TOOLS	\$ 15,000	\$ 21,132	\$ 15,000		Items which will be purchased shall include brush sweepers, blower units, power tools for Electrician, Plumber, HVAC and Carpenter. Rentals in new line
TOOL RENTAL	\$ 8,000	\$ 8,323	\$ 10,000		Tools not needed to buy only used once or twice a year.
COMMUNICATION LINES & EQUIP	\$ 27,000	\$ 3,714	\$ 27,000		
MEDICAL SUPPLIES	\$ 1,975	\$ 275	\$ 1,975		Batteries for the AED units and first aid kits.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
OFFICE SUPPLIES	\$ 6,000	\$ 6,831	\$ 6,000		Desk, shelving and supplies need for the office.
STREET LIGHTS PARTS / ACCESSORIES	\$ 10,000	\$ 1,061	\$ 10,000		Annual street light maintenance
WATER/SEWER CSO CHARGE	\$ 33,000	\$ 36,017	\$ 33,000		Water/Sewer CSO costs.
ADVERTISING / GATEHOUSE MEDIA	\$ 5,000	\$ 256	\$ 5,000		This line is used for all bids CPA, buildings and PARC grant services,RFP, RFQ.
					This budget item is a calculated rate of weight disposed of as it relates to the trash, clean outs of Buildings & Grounds that DCM no longer takes. These items need dumpsters or need to be hauled to ABC of New Bedford. In which we pay \$100 per ton to dump. Dumpsters are at that rate plus the container.
TRASH, RECYCLING AND YARD WASTE	\$ 12,000	\$ 181	\$ 12,000		
AMERESCO ENERGY CONTRACT	\$ 65,000	\$ 55,227	\$ 57,000		This contract is for 20 years and increases every year.
LEASE FOR GARAGE FOR TRUCKS	\$ 19,200	\$ 19,200	\$ 19,200		Used for storage of trucks & equipment.
HEAT FOR GARAGE	\$ 5,000	\$ 4,630	\$ 5,000		Propane gas for garage.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
ELECTRICAL SUPPLIES	\$ 35,000	\$ 107,460	\$ 45,000		Increase 10,000
PLUMBING SUPPLIES	\$ 50,000	\$ 37,321	\$ 50,000		
ELEVATOR MONTHLY SERVICE	\$ 27,600	\$ 26,492	\$ 35,000		Service and inspection by state requirement
FIRE SPRINKLER INSPECTIONS	\$ 10,000	\$ 1,719	\$ 10,000		Service and inspection by state requirement
GENERATOR INSPECTIONS & REPAIR	\$ 10,000	\$ 3,340	\$ 10,000		Maintenance of generator operation.
BOILER INSPECTIONS	\$ 3,500	\$ 1,250	\$ 3,500		Maintenance of the boiler at Government Center. these boilers are a pulsating and need attention due to age.
PRIVATIZATION POLICE DEPART	\$ 118,200	\$ 78,722	\$ 131,474		Increase 7% for minimum wage and increase in contract
PRIVATIZATION LIBRARY	\$ 57,000	\$ -	\$ 60,990		7% Increases to minimum wage and increase in contract
PRIVATIZATION LIBRARY - to be included in Library	\$ (57,000)	\$ -	\$ (60,990)		
1 PRIVATIZATION CITY HALL	\$ 117,000	\$ 77,536	\$ 125,190		7% Increase minm.wage and contract One person in Government Center replacing a custodian as they leave or retire. The new custodian contract allows this.
UNIFORMS	\$ 10,000	\$ -	\$ 10,000		
VETS/PINE STREET	\$ -	\$ 17,619	\$ -		
CONFERENCE & LICENSES, EDUCATION	\$ 4,000	\$ 2,326	\$ 4,000		Employees need hoisting license as well as continuing ed for there license renewal.
<b>THIRD ST. PARKING GARAGE</b>					
WATER/SEWER- CSO	\$ -	\$ -	\$ 5,000		
ELECTRIC	\$ -	\$ -	\$ 3,750		
CAMARES/CABLE	\$ -	\$ -	\$ 3,750		
MAINTENANCE	\$ -	\$ -	\$ 10,000		
<b>PEARL ST. GARAGE</b>					
WATER/SEWER- CSO	\$ -	\$ -	\$ 5,000		
ELECTRIC	\$ -	\$ -	\$ 3,750		
CAMARES/CABLE	\$ -	\$ -	\$ 3,750		
MAINTENANCE	\$ -	\$ -	\$ 10,000		
<b>Total Expenses</b>	<b>\$ 1,571,475</b>	<b>\$ 978,119</b>	<b>\$ 1,634,339</b>	<b>4.0%</b>	

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<b>TRANSFER:</b>					
TRANSFER TO VEHICLE TRADE-IN REVOLVING FUND	\$ 15,000	\$ 15,000	\$ -		Establish vehicle trade in fund for replacement of aging fleet.
TRANSFER TO CAPITAL PROJECT	\$ -	\$ -	\$ -		
TRANSFER TO OTHER FUNDS	\$ -	\$ -	\$ -		
	<b>\$ 15,000</b>	<b>\$ 15,000</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>Armory Expenses:</b>					
ELECTRICITY	\$ 2,500	\$ 1,639	\$ 2,500		Minimum - building is unoccupied
NATURAL GAS FOR HEAT	\$ 500	\$ -	\$ 500		Minimum - building is unoccupied
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -		
BUILDING & MAINTENANCE SUPPLIE	\$ -	\$ -	\$ -		
<b>Total Expenses</b>	<b>\$ 3,000</b>	<b>\$ 1,639</b>	<b>\$ 3,000</b>	<b>0.0%</b>	
<i>Total Facilities &amp; Amory</i>	<b>\$ 2,526,332</b>	<b>\$ 1,585,094</b>	<b>\$ 2,392,142</b>	<b>-5.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Facilities Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	SOOR & Shift	Snow Incentive	On Call	Longevity	Holiday	Clothing	Total
GALLAGHER	CHRISTOPHER	DIR OF FACILITIES	1	\$ 93,177	\$ 1,398	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 362	\$ -	\$ 95,337
BERNARDO	JOSHUA	CARPENTER/MAINT	1	\$ 53,979	\$ 810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210	\$ 600	\$ 55,599
MARCELINO	BRIAN	CARPENTER/MAINT	1	\$ 53,979	\$ 810	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 210	\$ 600	\$ 56,399
PAVAO	DAVID	CARPENTER/MAINT	1	\$ 53,979	\$ 810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210	\$ 600	\$ 55,599
LAMBERT	RICHARD	GROUNDS/MEO II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 2,300	\$ -	\$ 100	\$ 154	\$ 600	\$ 43,406
MATTON	JOSHUA	GROUNDS/MEO II	1	\$ 35,949	\$ 539	\$ 937	\$ -	\$ 2,300	\$ -	\$ -	\$ 143	\$ 600	\$ 40,469
HARWOOD	MELISSA	HEAD ADMIN CLERK	1	\$ 40,964	\$ 614	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159	\$ -	\$ 41,738
CABRAL	DIANE	HEAD CLERK	1	\$ 34,099	\$ 511	\$ 519	\$ -	\$ -	\$ -	\$ -	\$ 135	\$ -	\$ 35,264
LAVOIE	DAVID	HEAD CUST 20	1	\$ 46,989	\$ -	\$ -	\$ -	\$ 2,300	\$ 3,930	\$ 2,000	\$ 180	\$ 750	\$ 56,149
REBELLO	JOSEPH	JR BD CUST	1	\$ 35,402	\$ -	\$ -	\$ 2,088	\$ 2,300	\$ -	\$ 400	\$ 136	\$ 750	\$ 41,075
CASEY	DON	PAINTER/MAINT	1	\$ 50,037	\$ 751	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 195	\$ 600	\$ 52,582
COSTA	DORVALINO	PLUMBER/MAINT	1	\$ 53,979	\$ 810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210	\$ 600	\$ 55,599
MOUTINHO	TAMMY	PROJECT MANAGER	0	\$ 60,942	\$ 914	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 237	\$ -	\$ 64,093
LAVOIE	JEFFREY	SR CUST	1	\$ 41,476	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ 800	\$ 159	\$ 750	\$ 45,485
VACANCY		ELECTRICIAN/MAINT	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		ELECTRICIAN/MAINT	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TBD		WORKING FOREMAN		\$ 3,000	\$ 45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ -	\$ 3,057
			<b>13.0</b>	<b>\$ 697,607</b>	<b>\$ 8,606</b>	<b>\$ 1,457</b>	<b>\$ 2,088</b>	<b>\$ 11,500</b>	<b>\$ 3,930</b>	<b>\$ 7,500</b>	<b>\$ 2,711</b>	<b>\$ 6,450</b>	<b>\$ 741,851</b>

<b>INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:</b>													
<i>Funded Through Grants</i>													
DENNIS	SANDRA	CPA ADMIN SERV	0.5	\$ 19,760	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76	\$ -	\$ 39,596
<i>Funded Through Water/Sewer</i>													
VACANCY		SAFETY OFFICER	0.5	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000
<i>Funded Through Capital Project</i>													
MOUTINHO	TAMMY	PROJ MANAGER	0.5	\$ 30,471	\$ 457	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 118	\$ -	\$ 32,047

## *Community Maintenance*

- *Cemeteries*
- *Parks; Civic Celebrations*
- *Trees*
- *Engineering*
- *Solid Waste*
- *Streets & Highways*
- *Snow Removal*
- *Traffic and Parking*



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*Cemetery*

**DEPARTMENT DESCRIPTION:**

The Cemetery Division of DCM is committed to continuing the improvements made to the operation and equipment within the division over the last couple of years. In FY 2021, the cemetery division will continue the task of maintaining several cemeteries throughout the city, including Oak Grove Cemetery and North Burial Ground, the two largest in the city.

In FY 2020, the Division made strides to adding new burial spaces with the completion of a Cremation Garden that features three columbarium units that provide City residents with an option to inurn cremains at Oak Grove Cemetery. We enhanced security with the installation of security cameras and made progress in our efforts to digitize our records with the completion of site surveying.

In FY 2021, the Division will have to continue to work on expanding burial offerings. This work is underway in collaboration with the Board of Park Commissioners. Additionally, the Division will look to improve on its proactive maintenance routine by continuing to remove dead and deceased trees and working with the Board of Park Commissioners and DCM to plant new trees within the cemetery. In total, these efforts aim to improve the aesthetic appearance of the cemeteries while preserving its historical value

**MISSION:**

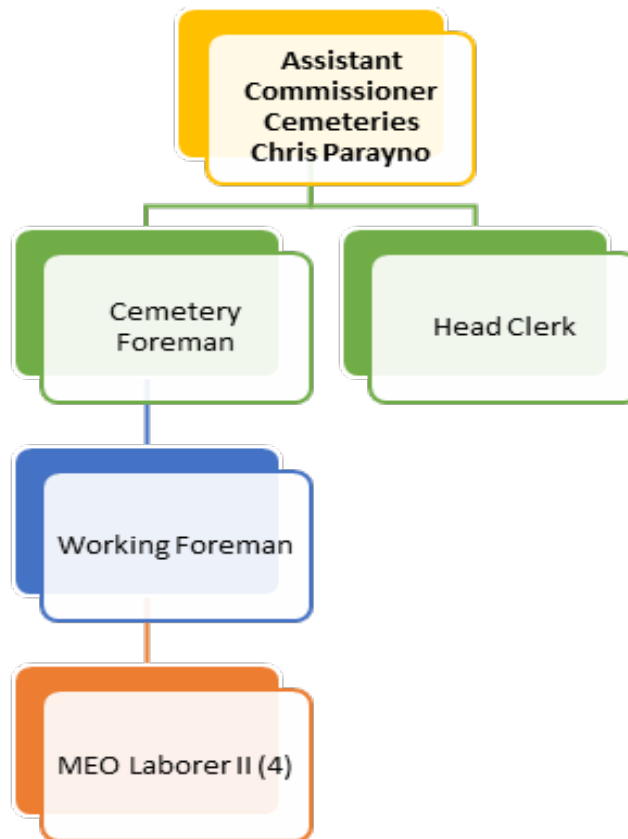
The Cemetery Division is responsible for the care and maintenance of several cemeteries throughout Fall River, including Oak Grove Cemetery, North Burial Ground, and five smaller cemeteries. The division cares for over 100 acres of municipal land through all seasons. Our mission is to provide respectful, peaceful, and welcoming cemeteries that allow for visitors and loved-ones to pay respect to those interred at the City's cemeteries.

**GOALS:**

- To work with the Board of Park Commissioners, DCM, and other applicable Boards and Departments to design and implement burial space expansion in the northeast corner of the cemetery by Oak Grove Avenue.
- To improve the overall condition and esthetic of Oak Grove Cemetery and North Burial Ground through the removal of dead and diseased trees, turf improvements, and general maintenance efforts.

**PERFORMANCE MEASURE:**

- Track the removal of dead or diseased trees in all City Cemeteries
- Track the planting of new trees and enhanced landscaping efforts within the Cemeteries.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Cemetery Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 334,240	\$ 223,030	\$ 343,886		
LONGEVITY	\$ 1,500	\$ 500	\$ 1,700		
OVERTIME	\$ 9,000	\$ 5,395	\$ 9,000		
HOLIDAY	\$ -	\$ -	\$ 1,318		
SOOR	\$ 1,500	\$ 2,933	\$ 6,320		
UNIFORM ALLOWANCE	\$ 4,200	\$ 4,200	\$ 4,800		
TREE STIPENDS	\$ 1,400	\$ 1,200	\$ 1,400		
CDL/HOISTING	\$ 1,500	\$ -	\$ 1,500		
OTHER PERSONNEL SERVICES	\$ 7,500	\$ -	\$ 7,500		Snow stipends for MEO's etc (1250*6employees)
<b>Total Salaries</b>	<b>\$ 360,840</b>	<b>\$ 237,259</b>	<b>\$ 377,424</b>	<b>4.6%</b>	
<i>Cemetery Expenses:</i>					
ELECTRICITY	\$ 3,000	\$ 2,124	\$ 3,000		Electricity for building
NATURAL GAS FOR HEAT	\$ 4,000	\$ 2,112	\$ 4,000		Heat for building
BURIAL SUPPLIES	\$ 15,000	\$ 11,080	\$ 15,000		Purchase of Vaults required for burials, grave liners & markers
VEHICLE MAINTENANCE	\$ 5,000	\$ 4,889	\$ 5,000		

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
OTHER RENTALS & LEASES	\$ 1,400	\$ 1,026	\$ 2,000		Leasing of equipment when necessary, only used in cases where equipment is being repaired, i.e. bucket truck.
GASOLINE	\$ 7,000	\$ 4,706	\$ 7,000		Gasoline transfer from DPW.
TOOLS	\$ 14,000	\$ 11,784	\$ 16,000		Purchase tools & equipment.
OTHER GROUNDS KEEPING SUPPLIES	\$ 9,000	\$ 3,498	\$ 9,000		Purchase of Loam,Seed, grdskeeping supplies
LEASE RENEWAL	\$ -	\$ 215	\$ 215		Renewal of operators license
PERSONAL PROTECTIVE EQUIPMENT	\$ 500	\$ 140	\$ 500		
OFFICE SUPPLIES	\$ 200	\$ 206	\$ 200		Calendars etc
EQUIPMENT REPLACEMENT	\$ -	\$ -	\$ -		Replace aging equipment. Excavator, trailers, trucks.
<b>Total Expenses</b>	<b>\$ 59,100</b>	<b>\$ 41,779</b>	<b>\$ 61,915</b>	<b>4.8%</b>	
EQUIPMENT REPLACEMENT	\$ -	\$ -	\$ -		Replace aging equipment. Excavator, trailers, trucks.
<b>Total Capital</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	
<i>Total Cemetery</i>	<b>\$ 419,940</b>	<b>\$ 279,038</b>	<b>\$ 439,339</b>	<b>4.6%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Cemetery Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Tree Stipend	CDL/ Hoisting	Snow Stipend	SOOR	Clothing	Holiday	Total
PARAYNO	CHRISTOPHER	ASST COMM CEM	1	\$ 57,890	\$ 868	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 225	\$ 59,584
RITZ	BRENDA	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ 400	\$ 200	\$ -	\$ -	\$ -	\$ 600	\$ 149	\$ 40,128
KELLY	ROBERT	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ 400	\$ 200	\$ 1,500	\$ 1,250	\$ 1,345	\$ 600	\$ 154	\$ 45,701
MARCELIN	BRENNAN	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 200	\$ -	\$ 1,250	\$ -	\$ 600	\$ 154	\$ 42,456
NEWSON	BERLIN	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 200	\$ -	\$ 1,250	\$ -	\$ 600	\$ 154	\$ 42,456
PERRY	TRAVIS	MEO LAB II	1	\$ 35,949	\$ 539	\$ 937	\$ -	\$ 200	\$ -	\$ 1,250	\$ -	\$ 600	\$ 143	\$ 39,619
OLIVEIRA	ABEL	PK/CEM FM	1	\$ 45,883	\$ 688	\$ -	\$ 800	\$ 200	\$ -	\$ 1,250	\$ -	\$ 600	\$ 178	\$ 49,600
GONCALO	GERVASIO	WORKG FOREMAN	1	\$ 40,981	\$ 615	\$ -	\$ 100	\$ 200	\$ -	\$ 1,250	\$ 4,976	\$ 600	\$ 159	\$ 48,881
			<b>8</b>	<b>\$ 337,881</b>	<b>\$ 5,068</b>	<b>\$ 937</b>	<b>\$ 1,700</b>	<b>\$ 1,400</b>	<b>\$ 1,500</b>	<b>\$ 7,500</b>	<b>\$ 6,320</b>	<b>\$ 4,800</b>	<b>\$ 1,318</b>	<b>\$ 368,425</b>

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*Parks*

**MISSION:**

The mission of Park Department is to maintain and improve our facilities in order to insure access for all individuals to city parks & to provide recreational opportunities for the young, elderly and persons with disabilities and to provide safe timely and efficient recreational services to all citizens of Fall River. Parks, both passive & active are a source of pride in the city of Fall River. The Parks Division is responsible for the maintenance of all city parks, summer recreation activities and participate in various civic events like the July 4<sup>th</sup> celebration. The division maintains 25 parks & playgrounds, approximately 172 acres, 15 miles of median strips, numerous memorial greens & monuments and have now assumed some of the responsibility of maintaining parts of the Quequechan Rail Trail.

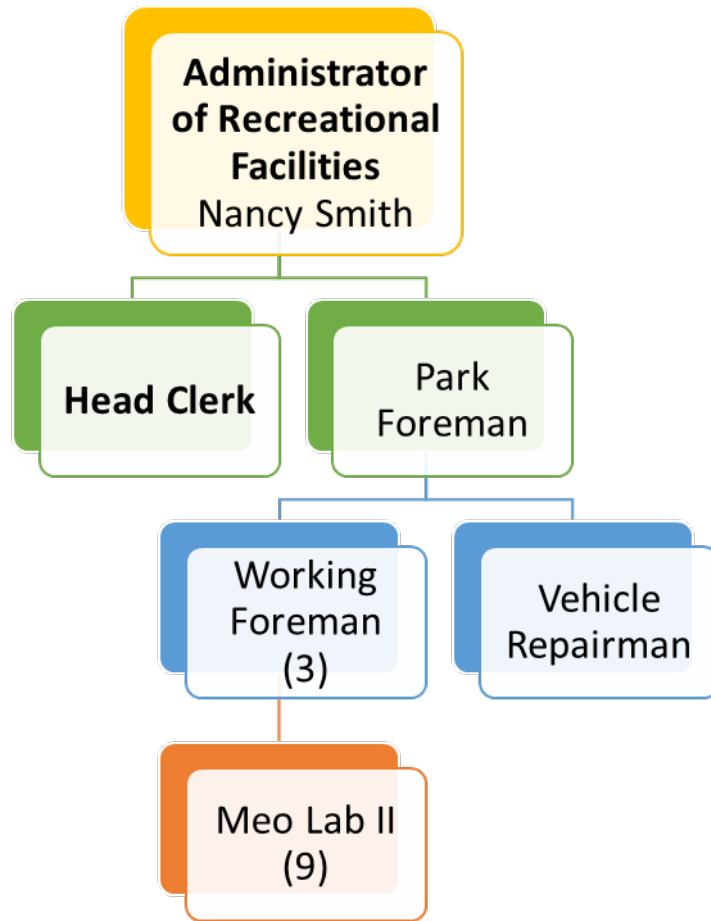
**GOALS:**

- We have been monitoring attendance and continue to make improvement – this will continue.
- Maintain equipment logs so equipment can be replaced on a cyclical basis now that we have replaced a number of the older vehicles removing them from service.

**PERFORMANCE MEASURES:**

- Upgrades and improved maintenance of all parks within the city, on varying scales, dependent on available funds, as well as sufficient scheduling.
- Tracking and reporting of schedules for such things as grass cutting, tree removal, playground repairs, and monument maintenance.
- Acquisitions of grants to improve sidewalks in multiple parks going forward. To ensure a safe environment for all who visit them.





*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<b><i>Park Salaries:</i></b>					
SALARIES & WAGES - PERMANENT	\$ 665,956	\$ 446,087	\$ 649,959		
LONGEVITY	\$ 11,100	\$ 8,173	\$ 9,700		
OVERTIME	\$ 14,000	\$ 13,699	\$ 14,000		
HOLIDAY	\$ -	\$ -	\$ 2,490		
SOOR	\$ 2,659	\$ 1,712	\$ 3,335		
RETIREMENT/BUYOUT	\$ -	\$ 2,218	\$ -		
WORKERS COMP	\$ -	\$ -	\$ -		
UNIFORM ALLOWANCE	\$ 9,600	\$ 9,000	\$ 9,000		
SNOW STIPEND	\$ 20,000	\$ -	16,250		
STIPEND	\$ 3,000	\$ 2,723	\$ 2,800		
<b>Total Salaries</b>	<b>\$ 726,315</b>	<b>\$ 483,613</b>	<b>\$ 707,534</b>	<b>-2.6%</b>	
<b><i>Parks Expenses:</i></b>					
ELECTRICITY	\$ 70,000	\$ 54,419	\$ 73,000		Electricity for Bldgs/facilities as well as \$3000 for Brittlend Park Soccer Lights
NATURAL GAS FOR HEAT	\$ 7,000	\$ 3,996	\$ 7,000		Heat for Park Buildings
BUILDINGS & GROUNDS MAINTENANCE	\$ 35,000	\$ 6,940	\$ 35,000		Loam, ballmix, lime, etc-24 parks/playgrounds/ballfields
VEHICLE MAINTENANCE	\$ 12,000	\$ 5,217	\$ 12,000		Maint of 8 dept vehicles, tires, etc
OTHER REPAIRS AND MAINTENANCE	\$ 14,000	\$ 7,061	\$ 14,000		Maint of 7 hustler mowers, 2 tractors etc
ADVERTISING	\$ -	\$ -	\$ -		Advertising bids,public hearings
PLUMBING & ELECTRICAL SVCS	\$ 15,000	\$ 796	\$ 15,000		Various repairs to buildings & facilities
OTHER PURCHASED SERVICES	\$ 18,000	\$ 2,801	\$ 18,000		Outside Contractor. Alarm & HP lift inspect-park bldg
GASOLINE	\$ 24,000	\$ 12,704	\$ 24,000		For 8 vehicles and maint .equipment -dpw transfer
CLEANING SUPPLIES	\$ 100	\$ -	\$ 100		Small cleaning supplies for office
TOOLS	\$ 2,000	\$ 869	\$ 2,000		Various shovels, rakes. Etc
OTHER GROUNDS KEEPING SUPPLIES	\$ 1,500	\$ 518	\$ 1,500		Trash bags,trimmers,leaf blowers,chainsaws&chains
OTHER SUPPLIES	\$ 2,200	\$ 522	\$ 2,200		Paint, dog dispenser bags,misc supplies
WATER/SEWER CSO CHARGE	\$ 224,000	\$ 185,343	\$ 224,000		Sewer Commission /CSO
<b>Total Expenses</b>	<b>\$ 424,800</b>	<b>\$ 281,185</b>	<b>\$ 427,800</b>	<b>0.7%</b>	
<b><i>Capital</i></b>					
Snow Removal Equipment	\$ -	\$ -	\$ -		Kubota
<b>Total Capital</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>100.0%</b>	
<b><i>Civic Celebrations</i></b>					
CIVIC CELEBRATIONS	\$ 40,000	\$ 860	\$ 40,000		
<b>Total Civic Celebration Expenditure</b>	<b>\$ 40,000</b>	<b>\$ 860</b>	<b>\$ 40,000</b>	<b>0.0%</b>	
<b>Total Parks</b>	<b>\$ 1,191,115</b>	<b>\$ 765,659</b>	<b>\$ 1,175,334</b>	<b>-1.3%</b>	

*City of Fall River, Massachusetts*  
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*Park Payroll Details*

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	SOOR	Longevity	Snow Stipend	Tree Stipend	Clothing	Total
SMITH	NANCY	COMM REC FAC	1	\$ 78,625	\$ 1,179	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 600	\$ 82,710
BOLDUC	JANET	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ 2,000	\$ -	\$ 200	\$ 600	\$ 41,728
AMARAL	EDUARDO	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 100	\$ 1,250	\$ 200	\$ 600	\$ 42,556
GARCIA	ERIC	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 100	\$ 1,250	\$ 200	\$ 600	\$ 42,556
MARTINS	ROBERT	WKGFRM/CHF	1	\$ 40,981	\$ 615	\$ -	\$ 1,990	\$ 600	\$ 1,250	\$ 200	\$ 600	\$ 46,396
RODRIGUES	MICHAEL	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 100	\$ 1,250	\$ 200	\$ 600	\$ 42,556
SARAIVA	JORDAN	MEO LAB II	1	\$ 35,949	\$ 539	\$ 937	\$ -	\$ -	\$ 1,250	\$ 200	\$ 600	\$ 39,619
SCHANIL	CHARLES	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 100	\$ 1,250	\$ 200	\$ 600	\$ 42,556
WHITTY	CHRISTOPHER	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ 100	\$ 1,250	\$ 200	\$ 600	\$ 42,556
ANDRADE	BRIAN	MAINT CRAFTSMAN	1	\$ 42,837	\$ 643	\$ -	\$ -	\$ 2,000	\$ 1,250	\$ 200	\$ 600	\$ 47,696
COSTA	RONALD	PARK FOREMAN	1	\$ 45,883	\$ 688	\$ -	\$ -	\$ 2,000	\$ 1,250	\$ 200	\$ 600	\$ 50,800
TEIXEIRA	ISIDRO	WKGFRM/CHF		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250	\$ -	\$ -	\$ 1,250
PEREIRA	EMANUEL	WKGFRM/CHF SOOR	1	\$ 39,657	\$ 595	\$ -	\$ 1,344	\$ 600	\$ 1,250	\$ 200	\$ 600	\$ 44,400
HATHAWAY	BARRY	WKGFRM/CHF	1	\$ 40,981	\$ 615	\$ -	\$ -	\$ 800	\$ 1,250	\$ 200	\$ 600	\$ 44,606
ROQUE	JOSEPH	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ -	\$ 1,250	\$ 200	\$ 600	\$ 42,456
BARBOZA	TYLER	MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ -	\$ 1,250	\$ 200	\$ 600	\$ 42,456
VACANCY		MEO LAB II	1	\$ 39,657	\$ 595	\$ -	\$ -	\$ -	\$ 1,250	\$ 200	\$ 600	\$ 42,456
SOUZA-YOUNG	LEVI	MEO LAB II										\$ -
			<b>16</b>	<b>\$ 680,375</b>	<b>\$ 10,206</b>	<b>\$ 937</b>	<b>\$ 3,335</b>	<b>\$ 10,500</b>	<b>\$ 18,750</b>	<b>\$ 3,000</b>	<b>\$ 9,600</b>	<b>\$ 739,353</b>

*Trees*

**DEPARTMENT DESCRIPTION:**

The Tree Division of DCM is committed to continuing to serve the City and its residents by caring for the City's existing tree population. The Division's work includes routine maintenance and pruning, removing dead or diseased trees, as well as responding to emergency calls during natural weather events.

As of January 2020, the Tree Division in conjunction with a private contractor have responded to 92 constituent calls logged into the Q Alert System. Of the 92 responses 42 dead or diseased trees have been removed. In addition to constituent calls, the Tree Division has assisted with tree trimming, removal, and stump removal in City Parks and Cemeteries.

In FY 2021, the Division looks to continue its efforts from FY 2020 in the improving efficiency when responding to constituent calls and to continue to assist with tree maintenance and removal within City Parks and Cemeteries. The Division will continue the practice of logging all calls and tracking type of work completed and the efficiency with which we are able to respond to those calls.

**MISSION:**

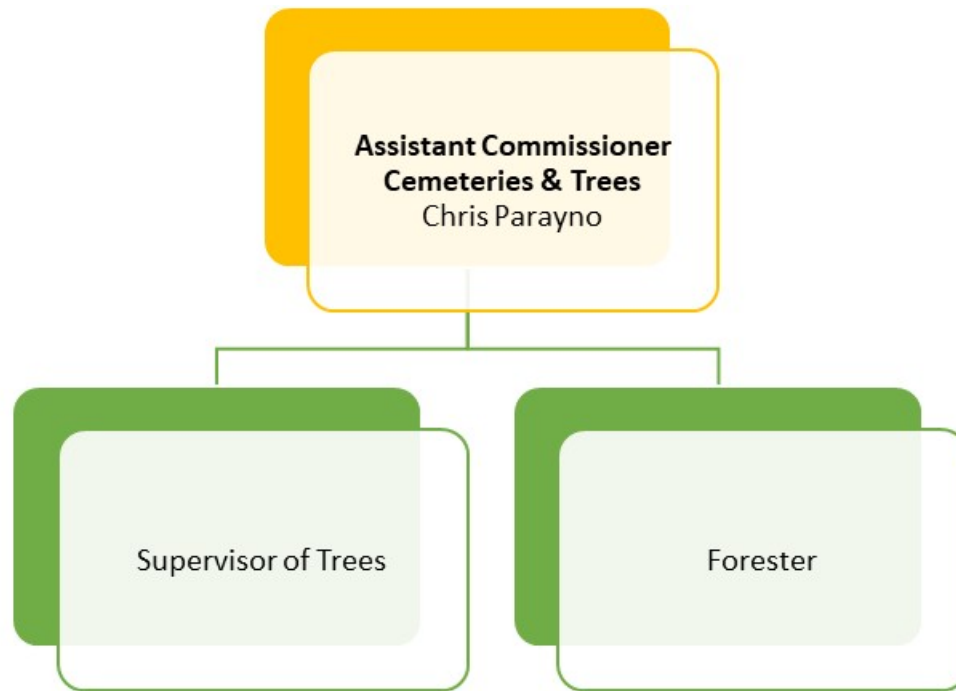
The Tree Division is responsible for the care and maintenance of all City Trees. The Division's mission is to provide the City with efficient and effective tree care by providing proactive maintenance and responding to constituent calls for service in a timely manner.

**GOALS:**

- To improve the efficiency of the Division's ability to respond to the numerous calls for service.
- To explore and implement effective ways to proactively address tree concerns while simultaneously responding to requests for service.

**PERFORMANCE MEASURES:**

- Track the number of calls received, the Division's response time to access, and the Division's response time to address the issue.
- Track the Division's ability to provide proactive maintenance before a service request is received



*City of Fall River, Massachusetts*  
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	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>Trees Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 91,135	\$ 41,068	\$ 52,396		
LONGEVITY	\$ 600	\$ 800	\$ 800		
OVERTIME	\$ 8,000	\$ 8,733	\$ 8,000		
HOLIDAY	\$ -	\$ -	\$ 201		
SOOR	\$ -	\$ 1,128	\$ -		
UNIFORM ALLOWANCE	\$ 1,200	\$ 600	\$ 600		
TREE STIPENDS	\$ 400	\$ 200	\$ 200		
CDL/HOISTING	\$ 3,000	\$ -	\$ 1,500		
SNOW INCENTIVE	\$ 3,000	\$ -	\$ 1,500		
<b>Total Salaries</b>	<b>\$ 107,335</b>	<b>\$ 52,528</b>	<b>\$ 65,197</b>	<b>-39.3%</b>	
<i>Trees Expenses:</i>					
VEHICLE MAINTENANCE	\$ 2,000	\$ 1,987	\$ 4,000		Increase due to new equipment
OTHER REPAIRS AND MAINTENANCE	\$ 1,600	\$ 1,265	\$ 1,600		Repairs to chipper/stumpgrinder
OTHER PURCHASED SERVICES	\$ 108,186	\$ 56,523	\$ 110,000		Outside tree contractor/big jobs
GASOLINE	\$ 2,500	\$ 2,673	\$ 4,000		
TOOLS	\$ 2,000	\$ 547	\$ 2,000		Chain saws, power tools etc.
TREES MAINTAINANCE	\$ 30,000	\$ 6,175	\$ 32,500		Davey's Consultant/Arborist
LICENSES	\$ 400	\$ 400	\$ 400		License Renewal for 2 men
EQUIPMENT REPLACEMENT PROGRAM	\$ -	\$ -	\$ -		Utilize to replace equipment as it ages. Woodchipper, stump grinder, trucks
PERSONAL PROTECTIVE EQUIPMENT	\$ 600	\$ -	\$ 600		
OTHER GROUND KEEPING SUPPIES	\$ 1,500	\$ 907	\$ 1,500		Chains, straps, harnesses/safety equip
<b>Total Expenses</b>	<b>\$ 148,786</b>	<b>\$ 70,479</b>	<b>\$ 156,600</b>	<b>5.3%</b>	
<b>Total Trees</b>	<b>\$ 256,121</b>	<b>\$ 123,007</b>	<b>\$ 221,797</b>	<b>-13.4%</b>	

*City of Fall River, Massachusetts*  
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**Trees Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>Tree Stipend</b>	<b>CDL/ Hoisting</b>	<b>Snow Incentive</b>	<b>Clothing</b>	<b>Holiday</b>	<b>Total</b>
MARTIN	CHRISTOPHER	SUP. TREE	1	\$ 51,622	\$ 774	\$ -	\$ 800	\$ 200	\$ 1,500	\$ 1,500	\$ 600	\$ 201	\$ 57,197
VACANCY		FORESTER	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			<b>2</b>	<b>\$ 51,622</b>	<b>\$ 774</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 200</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>\$ 600</b>	<b>\$ 201</b>	<b>\$ 57,197</b>

*Engineering*

**DEPARTMENT DESCRIPTION:**

The Engineering Division is responsible for:

- Superintendence of construction for streets and sidewalks;
- Superintendence of drainlayer regulations and construction;
- Project management of certain City construction projects, in particular for streets and sidewalks;
- Review of proposed subdivision plans and subdivision construction inspection;
- Create and Maintain plans of assessors maps, street layouts and sewer connections, and maintain sewer main plans;
- Pavement reports for streets and sidewalks to determine conditions and make recommendations for repair and maintenance;
- Issuance of building numbers;
- Oversight and preparation of RFP, RFQ, and IFB documents for proposed City projects;
- Oversight and preparation of plans and specifications for street acceptance, repair and other public projects;
- Serve as project representative on MassDOT transportation projects;
- Analysis of hydrology and drainage reports submitted to the Planning Board and Conservation Commission;
- Consult with Sewer, Water and Public Works Departments on various projects, such as drainage, spill prevention reports, street repair, etc.;
- Provide recommendations and/or designs for drainage;
- Review septic system designs for the Board of Health;
- Prepare construction estimates;
- Prepare reports for reimbursement of construction and engineering services on federal and state grant projects, including Chapter 90;
- Coordination with utilities on construction practices, trench maintenance and repair of streets.

In addition to daily operations, the City Engineer serves on a number of committees:

- Representative to Joint Transportation Planning Group
- Representative for Metropolitan Planning Organization
- Member, Site Plan Review Committee
- Member, Designer Selection Board
- City representative to the Fall River Industrial Park Association

The Engineering Division is responsible for administering several grant activities including the Chapter 90 program. This is a program whereby the state provides funds for the reconstruction of streets and sidewalks. The city develops the list of streets to be reconstructed and signs a contract with the lowest prequalified bidder. The city then pays the contractor and is then 100% reimbursed by the state. The amount of funding from the state is approximately two million dollars annually. The current administration is proposing two million dollars annually in capital improvement for streets, and a repurposing of \$2.2M in previously approved bond funds for street improvements. This would provide up to \$4.1M for road construction in CY2020, and approximately \$3.9M for road construction in CY 2021-2024.



**MISSION:**

The primary mission of the Engineering Division is the administration of public infrastructure within the right-of-way. The mission is accomplished through the efficient use of resources to repair and maintain streets and sidewalks, the administration of an effective permitting process to provide utility and contractor oversight, and the maintenance of records documenting conditions within the right-of-way. Executing this mission enables the division to be a source of information and consultation to the city administration, boards and commissions, the Department of Community Utilities, the City Council, the residents of Fall River, outside engineering firms, developers, utility companies and contractors. The Engineering Division is uniquely suited to providing professional services related to civil and environmental engineering to the administration, the City Council, and other city departments.

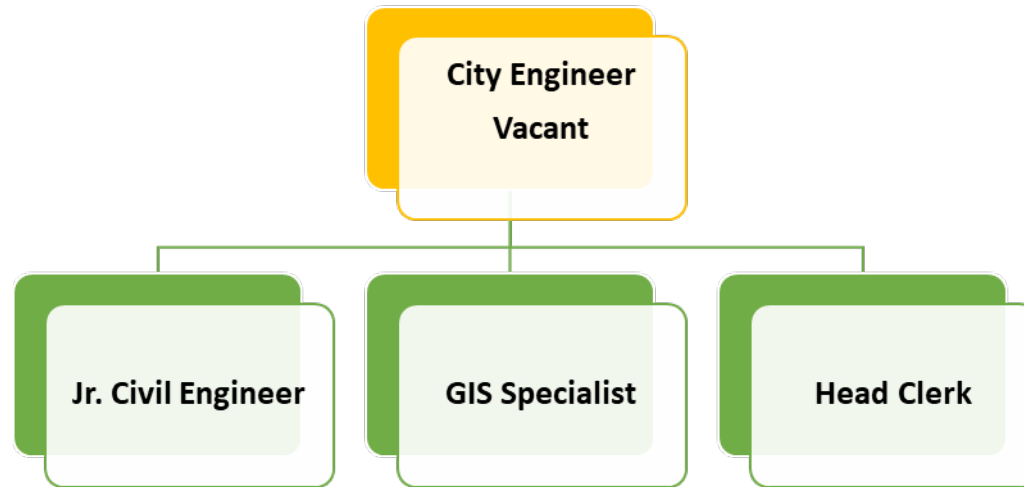
**GOALS:**

- To supply residents with the answers they need with regards to engineering division services, to do this in a professional and courteous manner and to make sure there is always someone on duty to handle calls and drop-ins.
- To ascertain that contractors are completing work within the City in conformance to plans and specifications and in compliance with City regulations.
- To conduct studies and make recommendations for infrastructure improvements, primarily for streets and sidewalks, with consulting services to other departments on an as-needed basis. Following decisions on projects by the administration, work to insure the project is carried out.
- To provide engineering consulting services to other city departments on an as-needed basis.
- To prepare applications for federal and state funding sources and to prepare specifications for consulting and construction projects.
- To prepare requests for qualifications for procurement of outside professional services and construction specifications for public works projects to be performed within the city.
- Administer the Chapter 90 highway program on an efficient basis, including assuring prompt reimbursements and budgeting of resources.
- Continue to obtain approval for funding of infrastructure projects through participation in the Joint transportation planning Group and as the mayor's representative on the Metropolitan Planning Organization.

**PERFORMANCE MEASURES:**

The performance of the engineering division is measured in responsiveness to public inquiries and our ability to obtain and manage funding for road construction projects. The predominant funding administered through the division are through state grants; currently MassWorks, Complete Streets and Chapter 90 funding. These types of projects provide an enhanced environment for city residents.

In some cases, such as with public works and CDA projects, the engineering division writes the construction specifications and handles the bidding and administration of the work, thus saving the city from the expense of hiring outside consultants.



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Engineering Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 217,389	\$ 161,919	\$ 219,264		
LONGEVITY	\$ 700	\$ 600	\$ 700		
SUMMER HOURS	\$ 3,174	\$ 2,565	\$ 3,247		
OVERTIME	\$ 750	\$ 846	\$ 750		
HOLIDAY	\$ -	\$ -	\$ 495		
UNIFORM ALLOWANCE	\$ -	\$ 600	\$ -		
STIPEND	\$ 2,620	\$ 1,950	\$ 2,610		
<b>Total Salaries</b>	<b>\$ 224,633</b>	<b>\$ 168,481</b>	<b>\$ 227,066</b>	<b>1.1%</b>	
<i>Engineering Expenses:</i>					
CONSULTING	\$ 20,000	\$ 10,603	\$ 20,000		Surveying and Engineering for Street
PLAN RECORDING, REGISTRY FEES	\$ 2,000	\$ 1,549	\$ 2,000		Acceptance/Discontinuance, land acquisitions/sales, appraisals, Program Dev. Engineering
OFFICE SUPPLIES	\$ 1,000	\$ 551	\$ 1,000		Recording of plans and deeds
PRINTING SUPPLIES	\$ 500	\$ 119	\$ 900		Specialty office supplies not covered by print room; USB sticks, etc.
EDUCATIONAL SUPPLIES	\$ 2,250	\$ 225	\$ 5,000		Printer ink for GIS mapping, Large format printer paper
IN-STATE TRAVEL/MILEAGE	\$ 500	\$ -	\$ 1,000		Soil Evaluator/System Inspector Classes for City Engineer, ACAD class for GIS, Excel class
DUES AND MEMBERSHIPS	\$ 400	\$ -	\$ 400		Personal automobile use reimbursed at Federal Rate, parking costs, tolls, public transit fares, hotel if necessary and approved
<b>Total Expenses</b>	<b>\$ 26,650</b>	<b>\$ 13,046</b>	<b>\$ 30,300</b>	<b>13.7%</b>	
<b>Total Engineering</b>	<b>\$ 251,283</b>	<b>\$ 181,527</b>	<b>\$ 257,366</b>	<b>2.4%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Engineering Payroll Details**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>On Call Stipend</b>	<b>Summer Hours</b>	<b>Holiday</b>	<b>Total</b>
FURTADO	GORETTI	SR ACCT CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 100	\$ -	\$ -	\$ 149	\$ 39,028
VACANT		CITY ENG	1	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000
SULLIVAN	TERRANCE	GIS SPECIALIST	1	\$ 43,805	\$ 657	\$ 214	\$ -	\$ -	\$ -	\$ 171	\$ 44,847
SILVA	DENNIS	JR CIV ENG	1	\$ 45,131	\$ 677	\$ -	\$ 600	\$ 2,610	\$ 3,247	\$ 176	\$ 52,440
VACANT		CLERK	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			<b>4</b>	<b>\$ 217,143</b>	<b>\$ 1,907</b>	<b>\$ 214</b>	<b>\$ 700</b>	<b>\$ 2,610</b>	<b>\$ 3,247</b>	<b>\$ 495</b>	<b>\$ 226,315</b>

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## *Solid Waste*

### **DEPARTMENT DESCRIPTION:**

The Department of Community Maintenance Solid Waste Division is responsible for ensuring that the residents of Fall River have a clean aesthetically pleasing community to both live and operate in, the Solid Waste Division accomplishes this goal by participating in organized cleanups, scheduled brush and litter removal operations, inspection and removal of such things as illegal dumping, bulky items left curbside without a scheduled pickup and more. The division is also responsible for oversight of the curbside collection system. The City of Fall River and its contract with the private collections hauler is extremely important and is monitored and controlled by developing and maintaining a strong relationship through communication and cooperation to be sure the citizens of Fall River receive a top quality, efficient, and professional collections system of their solid waste, recycling, and yard waste. In addition, the division also works closely with the Massachusetts DEP to apply for and receive grant funds whenever possible to help offset costs in these areas.

The division also provides resident drop off services at its 10 Lewiston St. DPW complex, providing residents the opportunity to dispose of items outside of their scheduled curbside collection day. Allowing for disposal of such items as, yard waste, mattresses, metal recycle drop off, tires, electronics, bulky items, oils and paints, and more. Whenever possible the department recycles any and all of these items reducing the city's disposal costs and earning valuable grant points from MA DEP, these points are used by DEP to determine the grant award the city receives on an annual basis.

Going forward as the ever-changing solid waste disposal and recycle markets fluctuate, we will continue to strive for the most efficient and cost-effective methods for disposal and or recycling of the waste streams that all communities must cope with. Along with our continued diligence with and commitment to effective recycling and disposal, the division will also continue to attempt to make the creation of a transfer station within the city a reality. Such a transfer station will allow the city to control its own destiny when it comes to solid waste and recycling, while also allowing for the future expansion of this transfer station, regionalizing our ability to accept waste from outside the City of Fall River creating a new source of revenue that can be used to further offset costs, while simultaneously increasing service without needing to increase budget requests from within the general operating budget.

### **MISSION:**

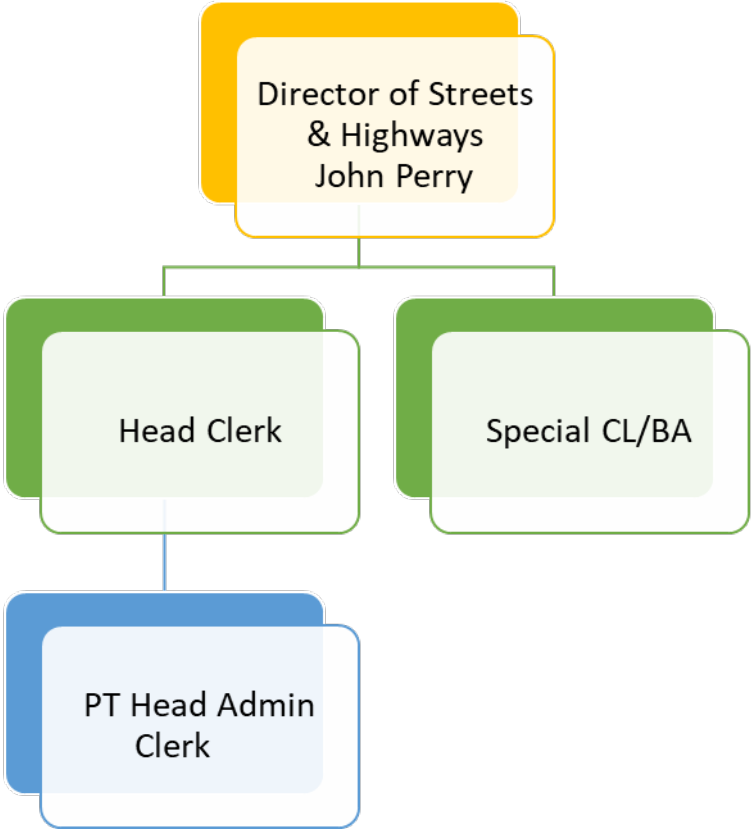
It is the departments goal to continue to improve the cleanliness of the City of Fall River whenever and wherever possible. Providing a safe and clean environment for our residents is, has been, and will continue to be the driving force behind what the Solid waste division does. The division is also dedicated to providing residents with additional means for their disposal needs through our drop off center located at the departments' DPW Complex,

**GOALS:**

- To develop a plan and bring to reality the goal of creating a transfer station at the departments former incinerator sit located at 10 Lewiston St. current site of DPW operations.
- To expand on the areas within the city that are normally cleaned and maintained. Branching out into more neighborhoods and increasing the divisions' presence and effectiveness in our overall goal of a cleaner city.

**PERFORMANCE MEASURES:**

- Continue to discuss and work with outside vendors to develop, design, and layout a plan to create a transfer station. Through these partnerships, and continued work with MA DEP to obtain the permitting at 10 Lewiston St.
- Increase current staffing levels to make it possible to branch out and expand our current ability to reach inner neighborhoods, increasing the number of, and frequency of cleanups.





*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>Solid Waste Fund Salaries:</i>					
SALARIES & WAGES-PERMANENT	\$ 118,231	\$ 68,292	\$ 211,407		
LONGEVITY	\$ 2,450	\$ 2,100	\$ 3,850		
OVERTIME	\$ 5,000	\$ 11,134	\$ 5,000		
HOLIDAY	\$ -	\$ -	\$ 802		
OTHER STIPENDS	\$ 1,850	\$ 2,240	\$ 7,900		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 127,531</b>	<b>\$ 83,766</b>	<b>\$ 228,959</b>	<b>79.5%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>Solid Waste Expenses:</i>					
ELECTRICITY	\$ 4,000	\$ 6,302	\$ 7,500		Estimate - limited hours
HEAT	\$ 500	\$ 69	\$ 500		Included w/Streets & Highways
RENT	\$ 30,000	\$ 23,333	\$ 30,000		Seabury Properties. Cart Storage rental \$2,500/mo
RENTAL OF EQUIPMENT	\$ 48,000	\$ -	\$ 48,000		Excavator rental
COMMUNICATION LINES & EQUIPMENT	\$ -	\$ -			
ADVERTISING	\$ 2,000	\$ -	\$ 4,000		Notification to Residents regarding the recycling
SW COLLECTIONS	\$ 4,558,796	\$ 3,182,898	\$ 4,645,776		EZ Collections Contract
OTHER PROFESSIONAL SERVICES	\$ 6,000	\$ 3,000	\$ 6,000		Trash cart data base \$500 per month
SW DISPOSAL	\$ 2,019,600	\$ 1,512,163	\$ 2,500,000		2,100 tons/month x 3 *\$97 (currently \$97/ton, increasing per contract Oct 2020 to \$100.25/ton x 9 months)
SW DISPOSAL OTHER	\$ 75,000	\$ 51,942	\$ 75,000		Mattress, tires & paint
RECYCLING	\$ 842,400	\$ 712,583	\$ 1,100,000		Estimated on disposal costs based on 30 tons per day/52 weeks/ 5 days * \$135
RECYCLING/YARD WASTE	\$ 180,000	\$ 114,397	\$ 180,000		Site Ready/Little Wolf Inc. (yard waste) - Based on 8 months average for FY19
RECYCLING/OTHER	\$ 45,000	\$ 29,948	\$ 60,000		Elec equipment, Light Bulbs, Waste Oil, Etc.
GASOLINE/ENERGY SUPPLIES	\$ -	\$ -	\$ 3,000		Compliance officer using electric vehicles
<b>Total Expenses</b>	<b>\$ 7,811,296</b>	<b>\$ 5,636,634</b>	<b>\$ 8,659,776</b>	<b>10.9%</b>	
<b>Total Solid Waste</b>	<b>\$ 7,938,827</b>	<b>\$ 5,720,401</b>	<b>\$ 8,888,735</b>	<b>12.0%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Solid Waste Payroll Details*

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Total
MEDEIROS	KENNETH	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 40,928
RONCA	WILLIAM	LITTER ENFORCEMENT	1	\$ 41,286	\$ 619	\$ -	\$ 600	\$ 300	\$ 1,250	\$ 400	\$ 800	\$ 45,413
KENNEDY	JOSEPH	LITTER ENFORCEMENT	1	\$ 41,286	\$ 619	\$ -	\$ -	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 44,413
DENMEAD	CHARLES	WORKING FOREMAN LAB	1	\$ 45,228	\$ 678	\$ -	\$ 800	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 50,479
DESMARAIS	JASON	SPECIAL C/L-BA	0.5	\$ 21,794	\$ 327	\$ -	\$ 400	\$ 150	\$ 1,250	\$ 200	\$ 400	\$ 24,606
GERALDES	ARMANDA	PT HEAD ADMIN CLK	0.5	\$ 20,482	\$ 307	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ 20,919
			<b>5</b>	<b>\$ 208,283</b>	<b>\$ 3,124</b>	<b>\$ -</b>	<b>\$ 3,850</b>	<b>\$ 1,050</b>	<b>\$ 6,250</b>	<b>\$ 600</b>	<b>\$ 2,800</b>	<b>\$ 226,758</b>

*Streets & Highways*

**DEPARTMENT DESCRIPTION:**

The Fall River Department of Community Maintenance provides a multitude of constituent services which include but are not limited to, asphalt street repair, pothole repairs, sidewalk repair and replacement, street sweeping, community cleanups, brush cutting and landscaping maintenance, and the ever important snow plowing and snow removal programs. While these services are at the heart of what the division provides to our city residents we are always involved in a concerted effort to improve and add to these serves wherever possible, while also attempting to streamline the division’s procedures and operations to provide services efficiently in a way that maximizes manpower to create a balance between services provided and our budget needs.

Since privatization of solid waste, recycling, and yard waste collection the department has undergone a transformation that has allowed us to reorganize manpower that previously was used in the areas of collections, refocusing this manpower in the areas of asphalt and pothole repair along with concrete repair and replacement. This is being accomplished through the creation of a dedicated Asphalt Crew, and dedicated Concrete Crew. Do to this reorganization, for the first time in many years the DCM Streets and Highways Division has been able to expand services in asphalt street repair, undertaking much lager projects than in the past, while also maintaining the daily pothole repair operations that have always been a challenge for the department as well as residents and visitors to our city that travel on and are effected by their existence, while living in, visiting, working in, or passing through our city. In the area of concrete repair and replacement, the newly formed Concrete Crew has steadily since its inception become much more efficient and productive in the area of sidewalk repairs, providing a service to residents that has been most welcomed, while also allowing the city to maximize funding provided through Chapter 90 aid, and contracts funded through CDA, bye redirecting the whole of those funds to areas that are most dramatically affected , while the Concrete Crew partakes in individual constituent concerns that may have been a concern for some time, but may not fall within the Chapter 90 funded projects, or the CDA funded census areas. These efforts will continue to be refined and reviewed to improve and increase the departments’ ability to provide much needed services to all our residents.

In the areas of city cleanliness, the department has implemented the long-awaited DCM Street Sweeping Program. The program was kicked off in the spring of 2018 and has resulted in a much cleaner environment for residents, and more aesthetic view of the city for those that may visit and or work within Fall River. Moving forward the department will work to implement dedicated scheduled areas, posting signage and working with residents to continue making our city a cleaner place to live and work. The department also works with all community neighborhood groups, organizing cleanups and providing assistance for the many cultural events held for the diverse group of residents and religious sects associated with the demographics of our city.

The DCM and its staff take immense pride in its efforts to provide these services and will continue to try and better the delivery of them, and adding to them whenever possible, while always considering the cost associated with doing so.

**MISSION:**

It is the intent of the DCM Streets and Highway Division to continue to provide established constituent services the residents of the City of Fall River while continuing to improve on and add to those services whenever possible, while being ever mindful of the budgetary concerns that effect all municipalities.

**GOALS:**

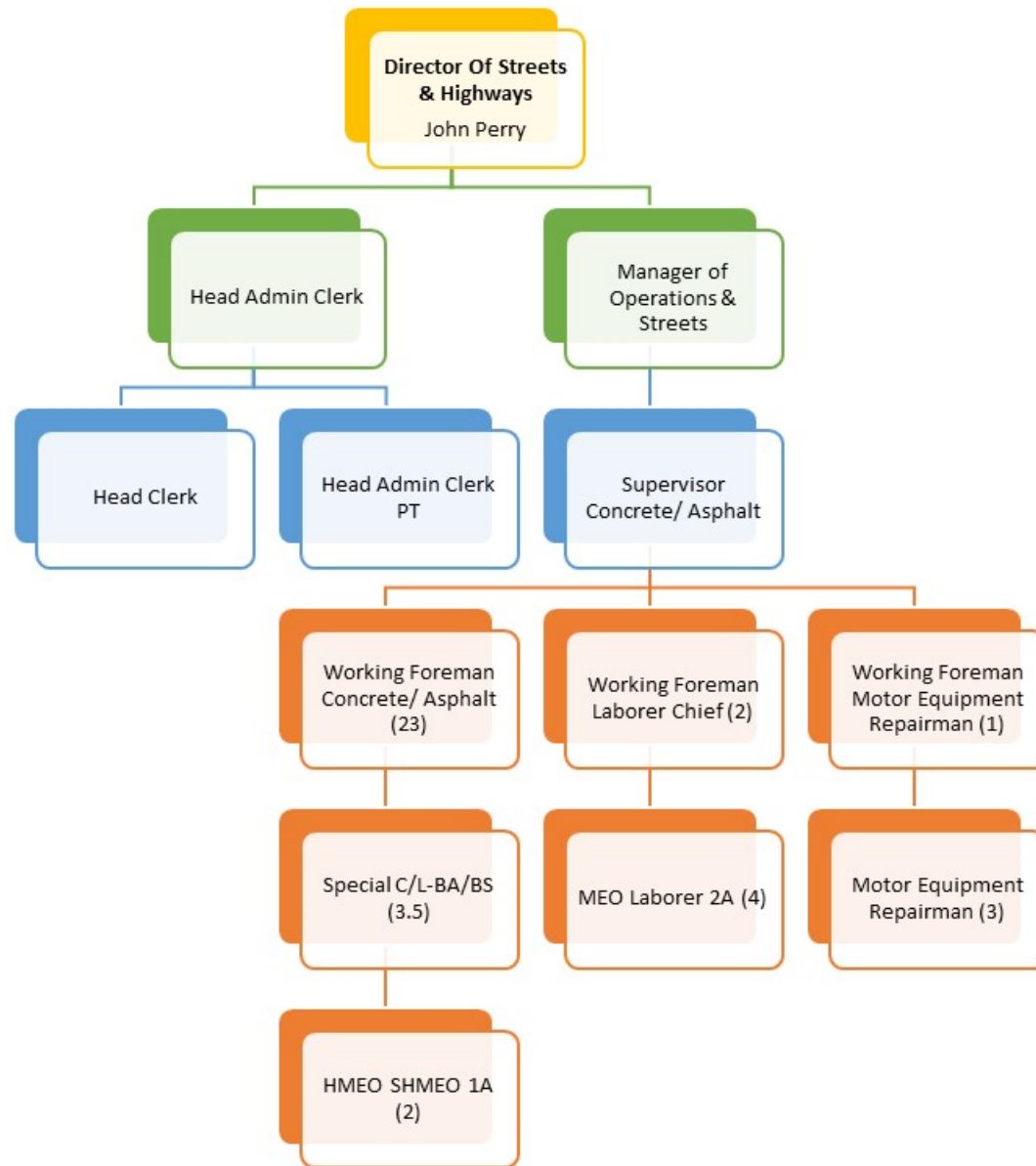
- To continue to grow and improve on the work already started in the areas of asphalt and concrete repair, by increasing staffing levels, allowing for multiple crews in each area.
- To expand on the newly created DCM Street Sweeping Program, setting forth dedicated scheduled monthly sweeping areas within city neighborhoods in order to improve cleanliness and overall quality of living.

**PERFORMANCE MEASURES:**

- Continue to discuss and work with outside vendors to develop, design, and layout a plan to create a transfer station. Through these partnerships, and continued work with MA DEP to obtain the permitting at 10 Lewiston St.
- Increase current staffing levels to make it possible to branch out and expand our current ability to reach inner neighborhoods, increasing the number of, and frequency of cleanups.

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Streets &amp; Highways Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 1,999,545	\$ 1,287,861	\$ 1,746,078		
LONGEVITY	\$ 19,850	\$ 20,932	\$ 17,450		
SUMMER HOURS	\$ 5,612	\$ 4,497	\$ 5,612		
OVERTIME	\$ 50,000	\$ 71,935	\$ 50,000		
HOLIDAY	\$ -	\$ -	\$ 6,690		
SERVICE OUT OF RANK	\$ 3,500	\$ 6,026	\$ 3,500		
RETIREMENT BUYBACK	\$ -	\$ 51,935	\$ -		
WORKMEN'S COMPENSATION	\$ 172,020	\$ 140,364	\$ 124,053		
UNIFORM ALLOWANCE - SALARIES	\$ 30,000	\$ 28,000	\$ 28,400		
TRAINING STIPEND	\$ -	\$ -	\$ -		
SAFETY STIPENDS	\$ 12,000	\$ 10,500	\$ 10,650		
SNOW INCENTIVE STIPENDS	\$ 78,250	\$ -	\$ 63,250		
HOISTING STIPEND	\$ 3,800	\$ -	\$ 3,800		
MOU FOR WAGE ADJ & LICENSE UPGRADE	\$ -	\$ -	\$ -		
VARIOUS CREW INCENTIVES	\$ 35,000	\$ 20,080	\$ 35,000		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
<b>STREETS &amp; HIGHWAYS SALARIES</b>	<b>\$ 2,409,576</b>	<b>\$ 1,642,130</b>	<b>\$ 2,094,482</b>	<b>-13.1%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Streets &amp; Highway Expenses:</i>					
ELECTRICITY	\$ 150,000	\$ 136,379	\$ 225,000		
ELECTRICITY FOR STREET LIGHTS	\$ 45,000	\$ 40,120	\$ 58,350		Includes the LED light program
NATURAL GAS FOR HEAT	\$ 27,000	\$ 1,528	\$ 4,000		Incinerator building
HEAVY EQUIPMENT REPAIRS & MAINT	\$ 85,000	\$ 54,113	\$ 90,000		Truck repairs; Paid \$32k one time sweeper rebuild in FY18
TRUCK PARTS AND ACCESSORIES	\$ 135,000	\$ 64,443	\$ 135,000		Tires; Other auto parts
MOTOR OIL AND LUBRICANTS	\$ 7,000	\$ 5,995	\$ 8,000		Truck maintenance
REGULAR GASOLINE	\$ 100,000	\$ 68,634	\$ 100,000		Estimate for current fleet of trucks
SIDEWALK REPAIR	\$ 50,000	\$ 8,907	\$ 50,000		Materials needed for repairs & replacements
ASPHALT	\$ 200,000	\$ 114,218	\$ 200,000		Repair of potholes and streets
SAND AND GRAVEL	\$ 14,000	\$ 13,884	\$ 20,000		Materials needed for patches
MISCELLANEOUS SUPPLIES	\$ 40,000	\$ 11,032	\$ 40,000		Home Depot; Schwartz, Carl's Locksmith; Bass Ready
SMALL TOOLS	\$ 5,000	\$ 3,801	\$ 5,000		Hand tools; etc
RENTALS & LEASES	\$ 3,100	\$ 3,408	\$ 18,000		Equipmental Rentals \$15,000, Valtrans \$2,340
OTHER MAINTENANCE	\$ 5,000	\$ 79			Deoderizing System no longer used
INFORMATION TECH IMPROVEMENTS	\$ 6,000	\$ 5,102	\$ 9,000		Kronos \$371; Telephone Answering Service \$115
COMM. LINES & EQUIPMENT RENTAL	\$ 1,100	\$ 1,146	\$ 1,100		Sprint \$112.78/month



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent</b>	
	<b>Projection</b>	<b>03/31/20</b>	<b>Projection</b>	<b>+/-</b>	<b>Support/Calculations</b>
CUSTODIAL SUPPLIES	\$ 3,000	\$ 10,026	\$ 8,000		Custodial supplies & safewear
OSHA TRAINING	\$ 5,000	\$ -	\$ 5,000		
OTHER PROFESSIONAL SERVICES	\$ -	\$ 7,330			
OTHER PURCHASED SERVICES	\$ 15,000	\$ 16,541	\$ 15,000		Excavation Safety Training, DOT exams
DRUG TESTING	\$ 3,000	\$ 110	\$ 3,000		
CDL LICENSES	\$ 4,500	\$ 59	\$ 4,000		
UNIFORM MAINTENANCE	\$ 5,100	\$ 595	\$ 7,000		weekly rate from \$69 to \$77
MEDICAL SUPPLIES	\$ 1,500	\$ 3,064	\$ 3,000		Miscellaneous
OFFICE SUPPLIES	\$ 1,500	\$ 52	\$ 1,000		Water cooler \$1,100; Misc \$500
WATER / CSO	\$ 37,000	\$ 24,788	\$ 37,000		From Sewer Dept
<b>Total Expenses</b>	<b>\$ 948,800</b>	<b>\$ 595,353</b>	<b>\$ 1,046,450</b>	<b>10.3%</b>	
<i>Capital</i>					
DPW Facility Repair & Maintenance	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>100.0%</b>	10 Lewiston Street
<b>STREETS &amp; HIGHWAYS</b>	<b>\$ 3,358,376</b>	<b>\$ 2,237,482</b>	<b>\$ 3,140,932</b>	<b>-6.5%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Streets & Highways Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Holiday	Total
GERALDES	ARMANDA	PT HEAD ADMIN CLK	0.5	\$ 20,482	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ 78	\$ 20,610
PERRY	JOHN	DIR OF COMM MAINT	1	\$ 98,000	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ -	\$ 383	\$ 101,143
PIELA	PAMELA	HEAD CLERK	1	\$ 38,207	\$ 2,708	\$ -	\$ 800	\$ -	\$ 2,500	\$ -	\$ -	\$ 146	\$ 44,361
VIEIRA	ELIA	CLERK	1	\$ 40,964	\$ 2,904	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ -	\$ 157	\$ 44,824
VACANCY		MANAGER OPER S&H	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			<b>3.5</b>	<b>\$ 197,653</b>	<b>\$ 5,612</b>	<b>\$ -</b>	<b>\$ 2,450</b>	<b>\$ -</b>	<b>\$ 2,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 765</b>	<b>\$ 210,938</b>
CARVALHO	JOHN	WORKERSCOMP	0	\$ -	\$ -	\$ 25,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,295
HUSSEY	KEITH	WORKERSCOMP	0	\$ -	\$ -	\$ 36,198	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,198
LITTLE	JEFFREY	WORKERSCOMP	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PERRY	ROBERT	WORKERSCOMP	0	\$ -	\$ -	\$ 34,629	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,629
THOMPSON	GEORGE	WORKERSCOMP	0	\$ -	\$ -	\$ 27,931	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,931
			<b>0</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 124,053</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 124,053</b>

*City of Fall River, Massachusetts*  
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**Streets & Highways Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Holiday	Total
AGUIAR	CHRISTOPHER	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	400	\$ 300	\$ 1,250	\$ -	\$ 800	166	\$ 46,257
BALDIA	ARTHUR	ASPHALT LABORER CDL	1	\$ 46,322	\$ -	\$ -	200	\$ 300	\$ 2,500	\$ -	\$ 800	177	\$ 50,300
BURKS	MICHAEL	CONCRETE LABORER CDL	1	\$ 46,322	\$ -	\$ -	400	\$ 300	\$ 2,500	\$ -	\$ 800	177	\$ 50,500
CARREIRO	JOHN	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	400	\$ 300	\$ 1,250	\$ -	\$ 800	150	\$ 41,976
CLEMENT	GREGORY	MOTOR EQUIP REPAIRMAN	1	\$ 43,589	\$ -	\$ -	800	\$ 300	\$ 2,500	\$ 400	\$ 800	167	\$ 48,556
DECOSTA	KEITH	ASPHALT LABORER CDL	1	\$ 46,322	\$ -	\$ -	600	\$ 300	\$ 2,500	\$ -	\$ 800	177	\$ 50,700
DESMARAIS	JASON	SPECIAL C/L-BA	0.5	\$ 21,794	\$ -	\$ -	400	\$ 150	\$ 1,250	\$ 200	\$ 400	84	\$ 24,278
DUMAIS	CHRISTOPHER	MEO LABORER 2A	1	\$ 42,146	\$ -	\$ -		\$ 300	\$ -	\$ 400	\$ 800	161	\$ 43,807
GOSSELIN	MATTHEW	MOTOR EQUIP REPAIRMAN	1	\$ 43,589	\$ -	\$ -	200	\$ 300	\$ 2,500	\$ -	\$ 800	167	\$ 47,556
GUILMETTE	BRIAN	ASPHALT LABORER CDL	1	\$ 46,322	\$ -	\$ -	400	\$ 300	\$ 2,500	\$ 400	\$ 800	177	\$ 50,900
HEPPE	JASON	WORKING FOREMAN LAB CHI	1	\$ 45,228	\$ -	\$ -	600	\$ 300	\$ 2,500	\$ 400	\$ 800	173	\$ 50,001
HERMANS	RAYMOND	W F MOTOR EQUIP REPAIRMA	1	\$ 49,608	\$ -	\$ -	800	\$ 300	\$ 2,500	\$ -	\$ 800	190	\$ 54,198
HOLMES	KENNETH	CONCRETE LABORER CDL	1	\$ 46,322	\$ -	\$ -	400	\$ 300	\$ 2,500	\$ -	\$ 800	177	\$ 50,500
HOWARD	MICHAEL	CONCRETE LABORER CDL	1	\$ 46,322	\$ -	\$ -	200	\$ 300	\$ 2,500	\$ 400	\$ 800	177	\$ 50,700
LAMBERT	COLBY	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	-	\$ 300	\$ 1,250	\$ -	\$ 800	150	\$ 41,576
LAMBERT	JEREMY	MOTOR EQUIP REPAIRMAN	1	\$ 43,589	\$ -	\$ -	200	\$ 300	\$ 2,500	\$ -	\$ 800	167	\$ 47,556
MACARTHUR	STEVEN	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	200	\$ 300	\$ -	\$ -	\$ 800	150	\$ 40,526
MANCHESTER	JEFFREY	ASPHALT LABORER CDL	1	\$ 46,322	\$ -	\$ -	200	\$ 300	\$ 2,500	\$ -	\$ 800	177	\$ 50,300
MANCHESTER	NORMAN	ASPHALT LABORER	1	\$ 43,341	\$ -	\$ -	1,000	\$ 300	\$ 1,250	\$ -	\$ 800	166	\$ 46,857
MANCHESTER	WAYNE	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	400	\$ 300	\$ 1,250	\$ -	\$ 800	166	\$ 46,257
MEDEIROS	DARREN	CONCRETE FOREMAN CDL	1	\$ 49,836	\$ -	\$ -	600	\$ 300	\$ 2,500	\$ 400	\$ 800	191	\$ 54,627
NUNES	MICHAEL	ASPHALT LABORER	1	\$ 43,341	\$ -	\$ -	600	\$ 300	\$ 1,250	\$ -	\$ 800	166	\$ 46,457
OLDRID	TIMOTHY	SPECIAL C/L-BA	1	\$ 43,589	\$ -	\$ -	800	\$ 300	\$ 2,500	\$ 400	\$ 800	167	\$ 48,556
PAVAO	BRIAN	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	-	\$ 300	\$ -	\$ -	\$ 800	150	\$ 40,326
PAVAO	RICHARD	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	-	\$ 300	\$ -	\$ -	\$ 800	166	\$ 44,607
PIRES	DONALD	SPECIAL C/L-BS	1	\$ 42,146	\$ -	\$ -	600	\$ 300	\$ 2,500	\$ -	\$ 800	161	\$ 46,507

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**Streets & Highways Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Summer Hours	Workers Comp	Longevity	Safety Stipend	Snow Incentive	Hoisting Stipend	Clothing	Holiday	Total
PIRES	WILLIAM	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	\$ 200	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 166	\$ 46,057
REBELLO	BRANDON	ASPHALT LABORER	1	\$ 43,341	\$ -	\$ -	\$ 600	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 166	\$ 46,457
REGO	EDWARD	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	\$ 400	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 150	\$ 41,976
RESENDES	ROY	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	\$ 600	\$ 300	\$ 1,250	\$ -	\$ 800	\$ 166	\$ 46,457
SOKOLL	JOSHUA	CONCRETE LABORER CDL	1	\$ 46,322	\$ -	\$ -	\$ 400	\$ 300	\$ 2,500	\$ -	\$ 800	\$ 177	\$ 50,500
SOUSA	JEREMY	CONCRETE LABORER	1	\$ 43,341	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ 800	\$ 166	\$ 44,607
SOUZA	GABRIEL	MEO LABORER 2A	1	\$ 39,076	\$ -	\$ -	\$ 1,000	\$ 300	\$ -	\$ -	\$ 800	\$ 150	\$ 41,326
SUTTON	WILLIAM	WORKING FOREMAN CDL	1	\$ 43,589	\$ -	\$ -	\$ 800	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 167	\$ 48,556
TABER	JOSHUA	SPECIAL C/L-BS	1	\$ 43,589	\$ -	\$ -	\$ 600	\$ 300	\$ 2,500	\$ 400	\$ 800	\$ 167	\$ 48,356
VACANCY		HMEO SHMEO 1A	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SICK LEAVE INCENTIVE AVERAGE 5-10 EMPL			0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
			35.5	\$ 1,546,465	\$ -	\$ -	\$ 15,000	\$ 10,650	\$ 60,750	\$ 3,800	\$ 28,400	\$ 5,925	\$ 1,670,999
			<b>39</b>	<b>\$ 1,744,118</b>	<b>\$ 5,612</b>	<b>\$ 124,053</b>	<b>\$ 17,450</b>	<b>\$ 10,650</b>	<b>\$ 63,250</b>	<b>\$ 3,800</b>	<b>\$ 28,400</b>	<b>\$ 6,690</b>	<b>\$ 2,005,990</b>

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*Snow Removal*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Snow Removal Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 105,000	\$ 83,831	\$ 105,000		
<b>Total Salaries</b>	<b>\$ 105,000</b>	<b>\$ 83,831</b>	<b>\$ 105,000</b>	<b>0%</b>	
<i>Snow Removal Expenses:</i>					
GPS	\$ 20,000	\$ -	\$ 20,000		
SNOW REMOVAL	\$ 172,558	\$ 339,414	\$ 172,558		
WEATHER REPORTS	\$ 3,042	\$ 1,495	\$ 3,042		
ROCK SALT & GRAVEL	\$ 225,000	\$ 249,731	\$ 225,000		
UNCLASSIFIED ITEMS CLAIMS	\$ 643	\$ -	\$ 643		
<b>Total Expenses</b>	<b>\$ 421,243</b>	<b>\$ 590,640</b>	<b>\$ 421,243</b>	<b>0%</b>	
<b>Total Snow Removal</b>	<b>\$ 526,243</b>	<b>\$ 674,471</b>	<b>\$ 526,243</b>	<b>0%</b>	

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*Traffic and Parking*

**DEPARTMENT DESCRIPTION:**

The Traffic Department is responsible for both parking tickets and signage throughout the city. The Department deals with requests, concerns and safety issues for parking and other traffic related concerns. The Department also works with the police department for speeding violations, abandoned vehicles and safety issues. We work together with DCM for street repairs, sidewalks or issues with litter. We work with neighborhood leaders with concerns regarding their neighborhood.

**MISSION:**

The Traffic and Parking Division is responsible for the City's issuance of parking tickets, collection of coins from 1,012 meters, three kiosks, processing payments, oversee the operation of two parking garages, issuing parking permits for the garages, as well as the upkeep and maintenance of all the street signs, safety signs, school signs and other miscellaneous signage. The Traffic Department also oversees the operation of 35 Crossing Guards for different schools in the city. The Traffic Department oversees all the hearing requests which is done once a month by the Hearing Officer. The Traffic Department also has a five-member Traffic Board Commission members who meet once a month.

The collection of coins from the meters are collected on a weekly basis and the kiosks are collected once a month at the end of the month. Signage, such as street signs, safety signs, school signs, directional signs, handicap signs, timed signs and special event signs are done through work orders when requested or from constituents calling to report damaged or missing signs as well as when the traffic maintenance crew does clean ups. The striping of crosswalks, center lines and fog lines as well as all the crosswalks around the schools are done from May through October. The two garages have open lots as well as the parking spaces inside are done at the same time period. This is accomplished by the Maintenance crew.

The Parking Enforcement unit in the Traffic Department enforces the City's parking regulations daily. Monday through Saturday, except on Holidays and Sunday's, with the key objective of improving safety and accessibility for those parking and traveling in the City. The garages are also part of the enforcement and are visited throughout the day.

The Traffic Department Office is responsible for collections and adjudication of parking tickets. The Department continues to provide a friendly and professional atmosphere and to assist the public with the best service it can provide. The Traffic Department continues to improve and provide information to the public regarding signage, Registry of Motor Vehicle releases, safety issues, events in the City, permits, Handicap applications as well as customer service. During the winter months when a parking ban is in place the Traffic Department together with the Police Department assure that all residents are in compliance with the parking ban. The Traffic Department makes sure that when a parking ban takes place that the residents are well informed as to the date and time of the ban in a timely manner. The Traffic Department keeps up with any changes or new laws in regards to the Registry of Motor Vehicles Manual on Uniform Traffic Control Devices as well as from Motor vehicle and Traffic Laws and Regulations.



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The Traffic Department also has a Traffic Board Commission that meets once a month to approve all requests that have been requested by residents or businesses. The requests can consist of Handicap Parking, Timed Signs, Loading Zone, Stop Signs, One Way or concerns that need to be heard and discussed. These requests are received either by a call or letter or an application.

The Traffic Department oversees the Crossing Guards. There are 16 schools that require crossing guards and there are 35 crossing guards. Crossing guards are responsible for crossing students who are going to school as well as at the end of the day. Each crossing guard is responsible for the safety of the student when crossing the street. Each crossing guard is assigned to an intersection near the school. Each crossing guard is given a yellow vest and a red paddle with the word stop on it. This is to safely stop the traffic when crossing a student.

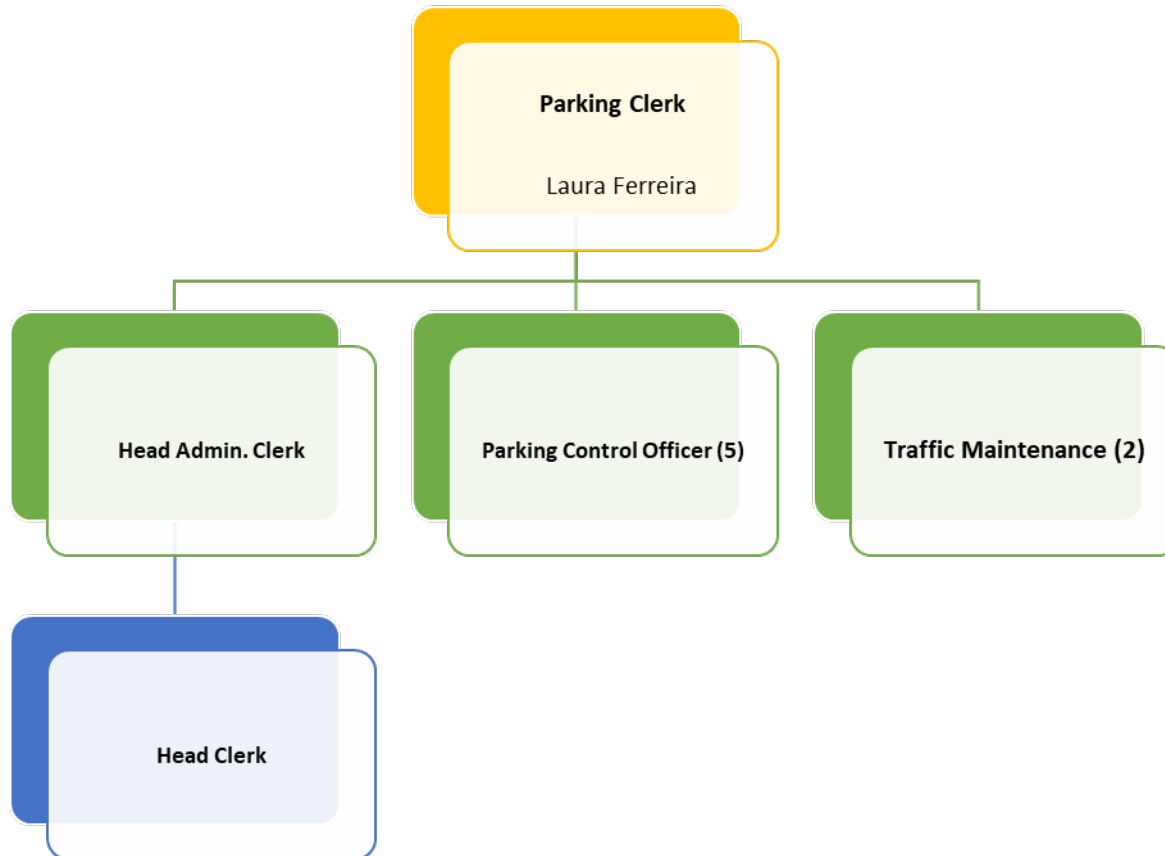
The Traffic Department has also required and oversees two parking garages. One is located on Pearl Street and the second on Third Street. The Third Street garage has a capacity of 168 spaces that are all on a monthly pass that is issued through the Traffic Department. The open lot on Third Street has 111 spaces that are assigned to individual by numbers and it is a monthly pass as well. The Pearl Garage has a capacity of 325 that are for all the Jurors that report to the Court House as well as several companies that pay for a monthly pass. There are also two kiosks for daily visitors that use the Pearl parking garage.

**GOALS:**

- Continuously improve the efficiency and professionalism of the Traffic Department Staff. Improve communication and coordination within the Department, encourage and support proactive and innovative solutions to the City's needs.
- Continue to improve on looking up the plate numbers and making sure the correct information matches the written ticket.
- Continue to update files in a timely manner.
- Improve the meters by making them all digital, this will improve the efficiency and making it friendlier to use.
- Update and maintain website with updates, useful information regarding the Traffic & Parking Division.
- Updating all Traffic ordinances as well as all of our Handicap Files. Make sure all documents are up to date and valid.

**PERFORMANCE MEASURES:**

- Parking tickets can now be paid at the Deputy Collectors office in Fall River. The office is located to the second floor of the Registry of Motor Vehicles. Individuals that are at the Registry and are told that they have parking tickets that are flagged can go to the second floor and pay for the tickets and have it released. This has been in place for over a year and has been very beneficial to individuals that are at the Registry of Motor Vehicles.
- Continue to provide strong customer service and respond to the residents in a timely manner on complaints such as safety issues, signage and traffic studies. Continue to replace faded, defaced, or damaged signs and street signs.
- Continue to provide and maintain striping during the months of May through October. Stripe all of the areas around the 25 schools as well as hospitals, nursing homes and high volume intersections.
- The payment of tickets on the Fall River web site has been largely used and continues to be an asset to the city. This is very helpful to individual that cannot get to City Hall or are from another town/city.
- Continue to process all incoming mail with payments in a timely fashion. Continue to mail out statement to inform individuals of outstanding parking tickets.
- Tickets issued FY 2020 28,942 by Parking Control Officers.
- The Traffic Department continues to make sure the public is will informed of any new ordinances as well as any new signage that changes the traffic pattern.
- Continue to work with the schools and police to make sure intersections surrounding schools are safe and up to date with signage, crosswalks and a crossing guard when needed.



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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i><b>Traffic &amp; Parking Salaries:</b></i>					
SALARIES & WAGES-PERMANENT	\$ 526,186	\$ 372,240	\$ 452,387		
CROSSING GUARD SALARIES	\$ 183,311	\$ 141,900	\$ 189,000		35 Crossing Guards
CROSSING GUARD UNIFORM ALLOWANCE	\$ 1,750	\$ 2,000	\$ 1,750		35 Crossing Guards
LONGEVITY	\$ 9,000	\$ 7,873	\$ 6,600		
SUMMER HOURS	\$ 2,708	\$ 2,172	\$ -		
SALARIES - OVERTIME	\$ 25,000	\$ 15,429	\$ 25,000		
HOLIDAY	\$ -	\$ -	\$ 1,733		
RETIREMENT BUYOUT	\$ -	\$ 7,392	\$ -		
UNIFORM ALLOWANCE	\$ 5,400	\$ 5,400	\$ 4,200		
OTHER PERSONNEL SERVICES	\$ 2,500	\$ -	\$ -		Increase to directors salary for attending traffic board mee
<b>TRAFFIC &amp; PARKING SALARIES</b>	<b>\$ 755,855</b>	<b>\$ 554,407</b>	<b>\$ 680,670</b>	<b>-9.9%</b>	
<i><b>Traffic &amp; Parking Expenses:</b></i>					
ELECTRICITY	\$ 35,000	\$ 23,516	\$32,000		There will be some updating of traffic lights and some new lights being added. William Canning Blvd. traffic signals will be updated, as well as on South Main Street and Globe Street. New flashing school lights have been installed as well.
VEHICLES - REPAIRS & MAINT	\$ 4,000	\$ 4,836	\$5,000		The Traffic Department has 5 vehicles for the Parking Control Officers and 3 trucks for the maintenance department. The expenses are more now that there is no longer any electric vehicles. There is more expense now with oil changes, tires, stickers, oil for the compressors as we now have two trucks with compressors, tune ups and other items as needed.
STREET PAVING & MARKING REPAIR	\$ 35,000	\$ 11,052	\$35,000		Striping has become a top priority with more crosswalks being added as well as two garages with open lots on both. The traffic department's goal is to reach out to area that have not been striped.

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
RENTALS	\$ 13,200	\$ 5,595	\$ 13,200		Rental fee for storage of our maintenance department. It stores the vehicles, tools, signage, polls, meters, striping machines and paint.
OTHER PROFESSIONAL SERVICES	\$ -	\$ 2,272	\$ -		
GASOLINE/ENERGY SUPPLIES	\$ 3,800	\$ 5,366	\$ 6,000		For 6 vehicles and three trucks. Out of the three trucks 2 take diesel for the compressors.
SIGNS & ACCESSORIES	\$ 40,000	\$ 32,991	\$ 40,000		This expense account is used for several items such as signs, poles and anchors, nuts, bolts, cement, meter poles and any other items that are needed to install signage. Extra signage is ordered during events. Street signs are ordered as needed as well as school signage. Clean up of faded and missing signs are done in the winter months.
METER UPGRADES WITH SENSORS	\$ 20,000	\$ 8,705	\$ 30,000		The Traffic Department will be purchasing more Kiosks and using them on certain parts of the city instead of meters. PW square will be the first area to get a Kiosk. This account will also be used to pay the monthly fee for each kiosk that is being utilized at the garages. It will also cover the kiosk receipt rolls and any parts as needed for the kiosks. Upgrading the garages with automatic gates.
METER PARTS/P.W. & UTILITIES S	\$ 8,000	\$ 3,200	\$ 15,000		This account is for the upkeep of the 30 digital meters that are being utilized at PW Square. It pays for the monthly fees of the meters, batteries and any parts as needed. Parking tickets for the handhelds and police dept. as well as the monthly passes for the two garages are also ordered through this account. Another batch of meters will be ordered to replace some of the old meters.
<b>Total Expenses</b>	<b>\$ 159,000</b>	<b>\$ 97,532</b>	<b>\$176,200</b>	<b>10.8%</b>	
<b>Total Traffic &amp; Parking</b>	<b>\$ 914,855</b>	<b>\$ 651,939</b>	<b>\$ 856,870</b>	<b>-6.3%</b>	

*City of Fall River, Massachusetts*  
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**Traffic & Parking Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Clothing	Holiday	Total
NILES-ANTONE	KATHLEEN	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ 800	\$ -	\$ 149	\$ 39,728
FERREIRA	LAURA	PARKING CLERK	1	\$ 73,550	\$ 1,103	\$ -	\$ -	\$ 800	\$ -	\$ 286	\$ 75,739
CARVALHO	MICHAEL	PRKG CRT	1	\$ 42,041	\$ 631	\$ -	\$ -	\$ 800	\$ 600	\$ 163	\$ 44,235
MARCHAND	LORI-ANN	PRKG CRT	1	\$ 42,041	\$ 631	\$ -	\$ -	\$ 800	\$ 600	\$ 163	\$ 44,235
MELO	JOSHUA	PRKG CRT	1	\$ 42,041	\$ 631	\$ -	\$ -	\$ 100	\$ 600	\$ 163	\$ 43,535
RAPOZA	RACHEL	PRKG CRT	1	\$ 42,041	\$ 631	\$ -	\$ -	\$ 2,000	\$ 600	\$ 163	\$ 45,435
AGUIAR	KATHERINE	HEAD ADMIN CLE	1	\$ 40,964	\$ 614	\$ -	\$ -	\$ 100	\$ -	\$ 159	\$ 41,838
DEWSNAP	JOSEPH	TRAF MAINT	1	\$ 42,837	\$ 643	\$ -	\$ -	\$ 600	\$ 600	\$ 167	\$ 44,846
RAPOSA	KEVIN	TRAF MAINT	1	\$ 42,837	\$ 643	\$ -	\$ -	\$ 600	\$ 600	\$ 167	\$ 44,846
VACANCY		PRKG CRT	1	\$ 38,852	\$ 583	\$ 294	\$ -	\$ -	\$ 600	\$ 152	\$ 40,482
			<b>10</b>	<b>\$ 445,412</b>	<b>\$ 6,681</b>	<b>\$ 294</b>	<b>\$ -</b>	<b>\$ 6,600</b>	<b>\$ 4,200</b>	<b>\$ 1,733</b>	<b>\$ 464,919</b>

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## *Community Services*

- *City Planning*
- *Inspectional Services*
- *Health & Human Services*
- *Library*



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*Planning*

**DEPARTMENT DISCRPTION:**

In FY21, the Planning Division will continue to support the basic functions of the Boards and Commissions it has traditionally staffed. Further, it will continue its practice, under the current Director of Planning, of vigorously and proactively seeking out opportunities to recommend policies and to participate in projects which will advance the Department’s mission to advance the City’s Economic Development and to enhance the quality of life of its residents.

The fundamental challenge faced by the Department is that, while clerical and administrative staff is sufficient, the Department lacks sufficient full-time professional staff and, historically, has been allocated no funding for retaining outside consultants for even minor, unanticipated consulting needs that might arise during the year. Therefore, this budget includes the full funding for the Assistant City Planner, which was partially funded last year. Last year’s proposed funding of having half the salary come from grants and projects, such as Streetscapes and CPA projects is not sustainable.

In addition, I am requesting that \$20,000 be funded in the Other Professional Services line item. This is to be used for consulting services for things such as planning studies. Currently the Department has applied for a 2 year Planning Study for the two commuter rail stations. This is the identical type study that the City of New Bedford is currently working on. Based on the New Bedford study, the estimated cost would be approximately \$80,000 for the two years. The Department is seeking DLTA (regional Planning Funding) and MassDOT/MBTA funding. Based on the New Bedford project, DLTA covered \$15,000 per year, MassDOT covered \$15,000 and the City share would be approximately \$10,000 for each of the two years. The remainder of the requested funds will allow the City to quickly act on any future opportunities with regards to Planning Initiatives, studies, grants or implementation of the Urban Renewal Plan.

More specifically, the extensive challenges faced by the Department, and the strain that these impose on current staff resources, are evident upon review of the extremely extensive agenda of tasks facing it, as set forth under the sub-heading “Description of Responsibilities” under the “Planning Department Overview” section of this submission. Highlights include the following projects/responsibilities:

Managing the Streetscape Enhancement Project (Bedford St., South Main and Columbia Square); serving as the City representative to MassDOT 25% Design Phase of Rte. 79; working with the Fall River Redevelopment Authority on implementing the new Urban Renewal Plans for both the Downtown and the Waterfront; CPC Projects - Mt. Hope Greenway Feasibility Study, Kennedy Overlook Park Design, Design of QRRT Extension to Westport and the South Watuppa Spur; development, with DCM, of a Maintenance and Management Plan for the Travassos Park and Quequechan River Rail Trail (QRRT); implementation of a Complete Streets Priority Plan; acquisition of open space/recreation land on South Watuppa Pond from MassDOT; development of proposed amendments to the Site Plan Review ordinance and application; development of proposed amendments to the “Tree Ordinance”; development of proposals for amendments to ZBA and Planning Board procedures to assign more emphasis to landscaping/greenscape values/issues; and the newly

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undertaken work of supporting the functions of the Historical Commission and Historic District Commission; working with the Engineering Department to create a 10 year plan of City Transportation Projects, which will then be included in the regional Transportation Improvement Plan (TIP).

In addition, a major challenge is in the area of enforcement. The Department lacks the staffing to support any serious program of site visits or otherwise, to effectively ensure compliance with requirements imposed by the ZBA, Planning Board, Site Plan Committee, Conservation Commission, Historic Commission, Historic District Commission, the Urban Tree Ordinance and the Licensing Board.

**MISSION STATEMENT:**

The general mission of the Planning Department is to provide technical advice regarding and to assist in the implementation of, policies and programs focusing on our City's Economic Development and quality of life, including but not limited to, policies and programs involving appropriate land use, land use planning and protection, and enhancement of our City's natural/environmental and man-made/historical assets.

More specifically, the Planning Department's Mission is to serve the public, its elected public officials, and the appointed Boards/Commissions that we support/staff in an efficient, courteous, and professional manner; to advise the Administration on matters of policy and procedure within the purview of the Boards/Commissions we staff and support; to cooperate with other Departments and Divisions to jointly advocate for and advance the policies and programs mandated by the Administration; to provide technical advice to the Administration and to other departments and divisions; to identify policy proposals, programs, projects and opportunities that may be beneficial to the economic development of the City and the quality of life of its residents and to bring these to the attention of the Administration; to undertake research and development of projects as directed by the Administration; and to strive to enhance the quality of our contribution to the City's progress by seeking out and taking advantage of opportunities for continuing education and training to increase our knowledge of laws, rules, regulations and procedures relevant to the work of the Zoning Board or Appeals, Planning Board, Site Plan Review Committee, Conservation Commission, Historical Commission and Historic District Commission and Licensing Board.

**DEPARTMENT RESPONSIBILITIES:**

The Planning Department is under the jurisdiction of the City Administrator and provides staffing for the Zoning Board of Appeals, the Planning Board, the Site Plan Review Committee, the Conservation Commission, the Licensing Board, the Historical Commission and the Historic District Commission. As such, it assists these Boards and Commissions in administering their responsibilities under local, state and federal law with respect to zoning and subdivision control, site plan review, maintenance of the City's Master Plan and Open Space and Recreation Plan, issuance of various business licenses, the Wetlands Protection Act, and historic preservation. The Planning Department is also routinely charged with responsibility for additional "Special Projects", as referenced below.

More specifically, Planning Department tasks include the following:

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- Intake and processing of applications for variances and special permits to be heard by the Zoning Board of Appeals; scheduling, posting and advertising of meetings; issuance of decisions; maintenance of minutes of meetings and all other records; responding to citizen and other department inquiries.
- Intake and processing of applications for subdivision approval, recommendations for zoning ordinance changes, recommendations for dedications of public property, and other matters to be heard by the Planning Board; scheduling, posting and advertising of meetings; issuance of decisions; maintenance of minutes of meetings and all other records; responding to citizen, other department inquiries and timely coordination with Review Committee & communication.
- Intake and distribution of applications for Site Plan Review; issuance of preliminary and final site plan review letters and decisions; maintenance of all related records; responding to citizen and other department inquiries.
- Intake and processing of all applications filed with the Conservation Commission under the Wetlands Protection Act; scheduling and posting of Conservation Commission meetings; issuance of decisions; monitoring compliance with Conservation Commission orders; responding to complaints alleging violation of wetlands regulations, including issuance of compliance/cease & desist orders; maintenance of minutes of meetings and all other records; responding to citizen and other department inquiries.
- Intake and processing of applications for licenses within the jurisdiction of the Licensing Board; scheduling, posting and advertising of meetings; responding to citizen and other department inquiries and yearly renewals.
- Administrative support for the Historical Commission and Historic District Commission including scheduling, posting and advertising of meetings; maintenance of records including Fall River Register of Significant Structures and electronic records of minutes of meetings; receiving and sending correspondence; serving as liaison between the Building Inspector and the two commissions; responding to citizen and other department inquiries.
- On-going review of City’s Master Plan, Open Space & Recreation Plan and Zoning Bylaws.
- Identifying, proposing, accepting assignments from the Mayor for, and undertaking of numerous special projects including, but not limited to:
  - development of concepts for “connecting” the waterfront with the CBD and nearby residential areas;
  - City staff to the 25% Design for Rte. 79 with MassDOT;
  - administration of the Streetscapes Enhancement Projects (Bedford St., South Main and Columbia Square);
  - working with the Fall River Redevelopment Authority (FRRA) to implement the two Urban Renewal Plans;
  - working with the Division of Community Maintenance to develop a Management and Maintenance Plan for Travassos Park and the Quequechan River Rail Trail;
  - drafting revisions to the Site Plan Review application form;
  - assisting Engineering in the Complete Streets Prioritizing Plan to ensure the City will be eligible for MassDOT grants under the Complete Streets program; working with the Engineering Department to create a 10 year plan of City Transportation Projects, which will then be included in the regional Transportation Improvement Plan (TIP).
  - managing the project for acquisition of MassDOT land on South Watuppa Pond as an addition to the City’s inventory of open space and passive recreation space;
  - development of proposals to revise Zoning Board, Planning Board, and Site Plan Review rules/regulations/procedures to include requirements for more explicit consideration of landscaping/green space values in the granting of variances and special permits and approvals of subdivision and site plans;

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- managing CPA projects: Mt. Hope Greenway Feasibility Study, Kennedy Overlook Park design, QRRT Westport Extension and South Watuppa Spur;
- providing staff support for the City’s Street Tree Planting Committee; development of revisions to the City’s “tree ordinance”; working with city arborist to develop educational materials regarding street trees/urban forest values/issues;
- cooperate with other departments in the development of the city’s infrastructure in support of economic development; and, participating in development of proposals for a comprehensive housing policy for the city.

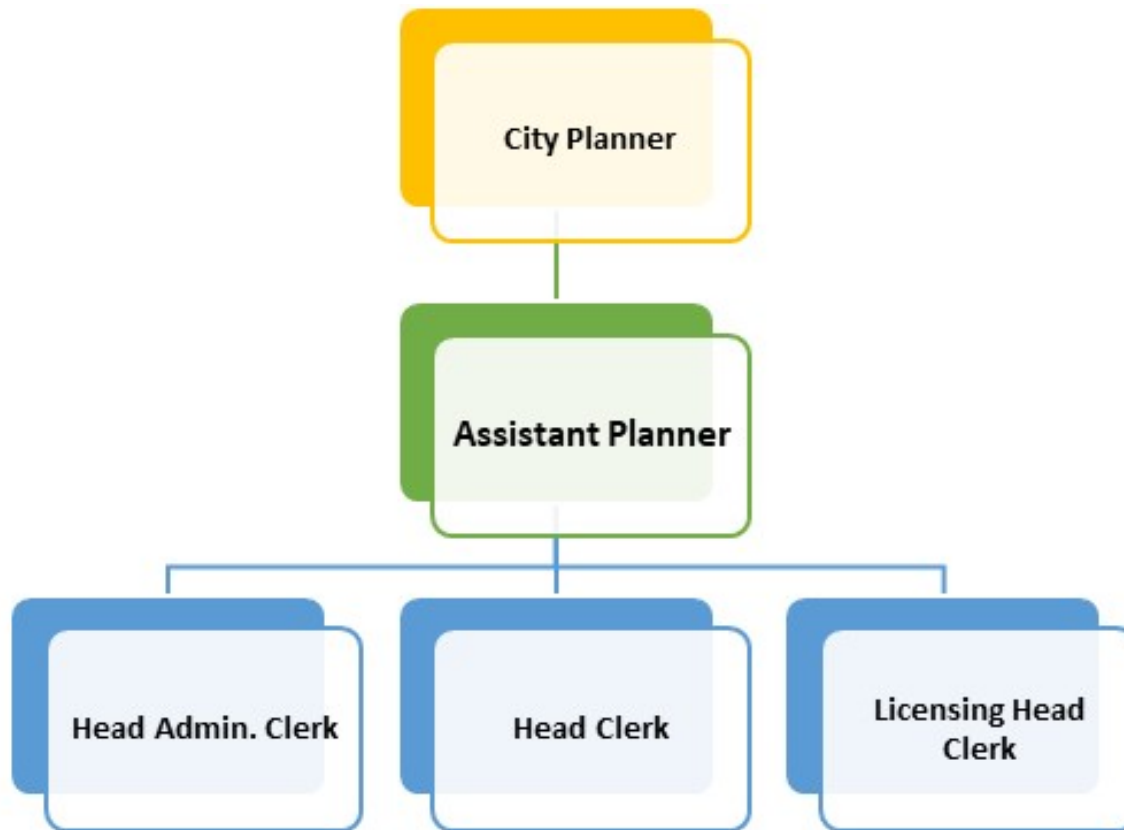
**GOALS:**

1. Work on Ordinance revisions; such as: recreational marijuana, site plan review and curb cuts.
2. Southcoast Rail – Station Area Planning: Seek grant and local funding to initiate a 2-year planning study.
3. Initiate the Design of the South Main & Columbia Square Revitalization Project.
4. Continue the design of the Bedford Street Transportation Project.
5. Completion of the feasibility study for the Mt. Hope Greenway – CPC Project
6. Initiate the Design of the QRRT Westport Extension – CPA Project
7. Initiate the Feasibility Study and Concept Design of the South Watuppa Spur – CPA Project
8. Initiate the Design for the Kennedy Overlook Park – CPC Project

**PERFORMANCE MEASURES FOR FY 2020:**

1. Work on Ordinance revisions: Draft Ordinance will have been written and reviewed by whatever City Council Committee having jurisdiction.
2. Southcoast Rail – Station Area Planning: Secure DLTA and MassDOT grants and initiate a 2 year planning study for the two commuter rail station within the City.
3. South Main & Columbia Square Revitalization Project: RFQ will have been written, consultant hired and the design process started.
4. Bedford Street Transportation Project: The Design will be under way, the Road Safety Audit would be completed and the project will have started the required MassDOT “Project Initiation Form” process.
5. Mt. Hope Greenway: The Feasibility Study and Concept Design will have been completed.
6. QRRT Westport Extension: The RFQ will be written, consultant hired and the Design and Permitting will be underway.

7. South Watuppa Spur: The RFQ will be written, consultant hired and the Feasibility Study and Concept Design will be underway.
8. Kennedy Overlook Park: The RFQ will be written, consultant hired and the Design will be underway.



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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Planning Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 235,339	\$ 129,467	\$ 175,953		
LONGEVITY	\$ -	\$ -	\$ 100		
OVERTIME	\$ 5,400	\$ 1,544	\$ 3,500		
HOLIDAY	\$ -	\$ -	\$ 303		
RECOVERY FROM GRANTS/CAPITAL PROJECTS	\$ (28,694)	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 212,046</b>	<b>\$ 131,011</b>	<b>\$ 179,856</b>	<b>-15.2%</b>	

*Planning Expenses:*

ADVERTISING	\$ 5,000	\$ 1,580	5,000		
OTHER PROFESSIONAL SERVICES	\$ 500	\$ -	20,000		

Please note that this line item in the FY20 budget was reduced to \$5,000 because the Department started directly charging the applicants the actual cost of advertising Public Hearings. The \$20,000 savings was allocated to salary to help cover the cost of an Assistant City Planner. The remaining \$5,000 is to cover advertising cost for City initiated Public Hearing such as Ordinance Amendments, Street Acceptances, etc.

This item has not been funded in several Fiscal Years. However, I am requesting that \$20,000 be funded. This is to be used for consulting services for things such as planning studies. Currently the Department has applied for a 2 year planning study for the two commuter rail stations. This is the identical type study that the City of New Bedford is currently working on. Based on the New Bedford study the estimated cost would be approximately \$80,000 for the two years. The Department is seeking DLT A and MassDOT/MBTA funding. Based on the New Bedford project the City share would be approximately \$10,000 for each of the two years. The remainder of the requested funds will allow the City to quickly act on any future opportunities with regards to Planning Initiatives and studies.

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	FY 2020 Revised Budget		FY 2020 thru 03/31/20		FY 2021 Projection	Percent +/-	Support/Calculations
OTHER PURCHASED SERVICES	\$ -		\$ -		\$ 500		Annual update of Mass. Assoc.of Conservation Commissions materials \$100.00; Purchase of misc. professional manuals, books and misc. printed materials, \$400.00.
OFFICE SUPPLIES	1,500	\$	856		1,500		Includes, regular copier toner, toner for specialized printer shared with Engineering; copy paper, specialized file folders, binders for meetings, memo pads, markers, staples
IN-STATE TRAVEL/MILEAGE	1,250	\$	822		835		Three annual conferences: Ma Assoc of Cons Commissions (\$150); The two day annual APA Southern New England Conference [Approx. \$185 + hotel & meals (\$200)] and Two day MAPD Annual Conference. [\$100 + Hotel & meals (\$200)]. APA and MAPD help meet continuing Education requirements.
CONFERENCES	835	\$	354		1,250		Travel for site visits for Zoning, Planning, Site Plan Review, Historic Com. and Conservation; Travel to seminars; SRPEDD and other State Meetings
DUES & MEMBERSHIPS	1,170	\$	593		1,205		Annual membership dues: American Planning Assoc. (\$375); AICP (\$165), Mass. Assoc. Plan Dir. (\$90), Mass. Assoc. of Conservation Commissions (\$575)- (includes Con. Com Members & Planning Dir.)
<b>Total Expenses</b>	<b>\$ 10,255</b>	<b>\$</b>	<b>4,205</b>	<b>\$</b>	<b>30,290</b>	<b>195.4%</b>	



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***Licensing Salaries:***

SALARIES & WAGES - PERMANENT	\$ 43,933	\$ 32,293	\$ 43,780	
LONGEVITY	\$ 600	\$ 600	\$ 800	
SUMMER HOURS	\$ 2,749	\$ 2,172	\$ 2,749	
OVERTIME	\$ 4,100	\$ 796	\$ 3,500	SB reduced further as of 2/28 expended 796
HOLIDAY	\$ -	\$ -	\$ 149	
<b>Total Licensing Salaries</b>	<b>\$ 51,382</b>	<b>\$ 35,861</b>	<b>\$ 50,978</b>	<b>-0.8%</b>
<b>Total Salaries</b>	<b>\$ 263,428</b>	<b>\$ 166,872</b>	<b>\$ 230,834</b>	<b>-12.4%</b>

***Licensing Expenses:***

ADVERTISING	\$ 3,000	\$ -	\$ 1,000		Please note that this line item in the FY21 budget was reduced to \$1,000 because the Department started directly charging the applicants the actual cost of advertising Public Hearings. The balance is to cover any Board initiated Public Hearing. Includes regular copier toner, copy paper, specialized file folders, binders for meetings, memo pads, markers, staples.
OFFICE SUPPLIES	\$ 250	\$ 155	\$ 250		
<b>Total Licensing Expenses</b>	<b>\$ 3,250</b>	<b>\$ 155</b>	<b>\$ 1,250</b>	<b>-61.5%</b>	
<b>Total Expenses</b>	<b>\$ 13,505</b>	<b>\$ 4,360</b>	<b>\$ 31,540</b>	<b>133.5%</b>	
<b>Total Planning</b>	<b>\$ 276,933</b>	<b>\$ 171,232</b>	<b>\$ 262,374</b>	<b>-5.3%</b>	

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**Planning Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Holiday	Total
KENNEDY	WILLIAM	CITY PLANNER	1	\$ 86,275	\$ -	\$ -	\$ -	100	\$ -	\$ 86,375
AGUIAR	PATRICIA	HEAD CLERK	1	\$ 36,153	\$ 723	\$ 519	\$ -	-	\$ 143	\$ 37,538
FARIA	BRITTANY	HD.ADM.CLK	1	\$ 40,964	\$ 819	\$ -	\$ -	-	\$ 160	\$ 41,943
ASSAD	DAVID	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
CALKINS	JAMES	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
DUPERE	DANIEL	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
FRANK	JOHN	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
MORRISSETTE	CAROLYN	BD OF APPL	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
SAHADY	RICKY	BD OF APPL	B	\$ 750	\$ -	\$ -	\$ -	-	\$ -	\$ 750
PEREIRA	JOSEPH	BD OF APPL	B	\$ 750	\$ -	\$ -	\$ -	-	\$ -	\$ 750
LUCCIOLA	MARIO	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
FERREIRA	JOHN	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
ANDRE	ELIZABETH	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
SEVIGNY	CYNTHIA	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
PACHECO	GLORIA	PLN BOARD	B	\$ 900	\$ -	\$ -	\$ -	-	\$ -	\$ 900
			3.0	\$ 173,892	\$ 1,542	\$ 519	\$ -	100	\$ 303	\$ 176,356
<b><u>Licensing Salaries</u></b>										
AYASH	KERRI	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	2,749	800	\$ 149	\$ 42,477
SAULINO	JOHN	COMM LIC	B	\$ 2,000	\$ -	\$ -	\$ -	-	\$ -	\$ 2,000
ESPOSITO	THERESA	CM LIC BD	B	\$ 1,500	\$ -	\$ -	\$ -	-	\$ -	\$ 1,500
SANTOS	ERIC	CM LIC BD	B	\$ 1,500	\$ -	\$ -	\$ -	-	\$ -	\$ 1,500
			1	\$ 43,207	\$ 573	\$ -	2,749	800	\$ 149	\$ 47,477
			4	\$ 217,099	\$ 2,115	\$ 519	\$ 2,749	900	\$ 452	\$ 223,833

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*Inspectional Services*

**DEPARTMENT DESCRIPTION:**

The Inspectional Services Department is comprised of seven regulatory divisions including Building, Plumbing, Wiring, Zoning, Conservation, Weights and Measures and Code Enforcement and enforces all provisions of Massachusetts building, plumbing, gas and electrical codes as well as local zoning regulations and ordinances.

**MISSION:**

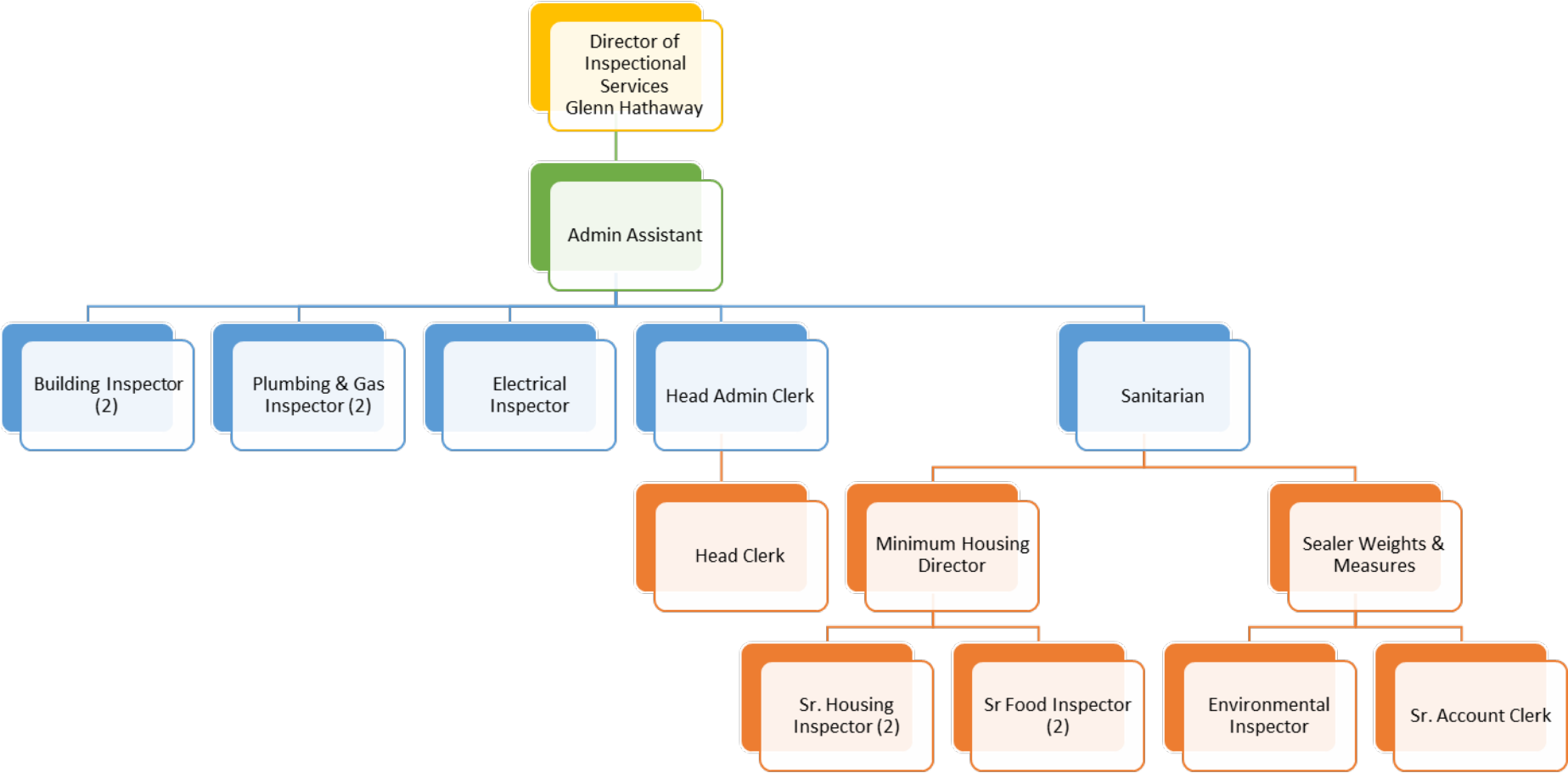
To protect the welfare and safety of the citizens of Fall River by making sure that every building is in compliance with Building Regulations.

**GOALS:**

To enforce both State and Federal Construction Regulations by assuring that each construction project has the proper building permits and inspections. This will improve public safety throughout the city.

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2020 Projection	Percent +/-	Support/Calculations
<i>Inspectional Services Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 951,986	\$ 665,243	\$ 928,886		
LONGEVITY	\$ 6,600	\$ 5,005	\$ 6,300		
SUMMER HOURS	\$ 5,749	\$ 4,600	\$ 5,885		
OVERTIME	\$ 50,000	\$ 46,126	\$ 50,000		
HOLIDAY	\$ -	\$ -	\$ 3,559		
RETIREMENT BUYOUTS	\$ -	\$ 41,808	\$ -		
OTHER PERSONNEL SERVICES	\$ -	\$ -	\$ -		
WORKMEN'S COMP	\$ -	\$ -	\$ -		
AUTOMOBILE ALLOWANCE	\$ -	\$ -	\$ 1,560		
UNIFORM ALLOWANCE	\$ 8,400	\$ 8,400	\$ 7,800		
<b>Total Salaries</b>	<b>\$ 1,022,735</b>	<b>\$ 771,183</b>	<b>\$ 1,003,990</b>	<b>-1.8%</b>	
<i>Inspectional Services Expenses:</i>					
PROFESSIONAL SERVICES	\$ 6,000	\$ 1,750	\$ 6,000		Professional Services-Coverage for Electrical Inspector when on vacation ( from July1-June 30 theoretically has 5 weeks - 2 this year, 3 next year @ \$31/hr.)
OTHER PURCHASED SERVICES	\$ 50,000	\$ 32,088	\$ 50,000		Other Purchased Services-Groundwater Monitoring Well Sampling & Analysis.
GASOLINE	\$ 25,000	\$ 10,026	\$ 25,000		There are 16 inspectors, each entitled to up to \$130 of gasoline/month: 16*\$130* 12months = \$25,000.
OTHER SUPPLIES	\$ 3,500	\$ 2,605	\$ 3,500		For replacement office equipment/office supplies for inspections, items not available from Purchasing's central stock, minor testing equipment
IN-STATE TRAVEL/MILEAGE	\$ 400	\$ -	\$ 400		Travel for Variances or Hearings in Boston.
DUES & MEMBERSHIPS	\$ 3,140	\$ 1,550	\$ 3,200		Subscriptions-zoning bulletin, Construction journals
SUBSCRIPTIONS	\$ 1,000	\$ 150	\$ 1,000		Zoning bulletins; code books

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	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
CONFERENCES	\$ 7,000	\$ 3,019	\$ 7,000		Conferences-Reimbursement of conferences for Weights & Measures, Food & Milk, Sanitation and Minimum Housing Inspector's.  * Each inspector averages 1-2 conferences per month - all are necessary to maintain certifications.
<b>Total Expenses</b>	<b>\$ 96,040</b>	<b>\$ 51,188</b>	<b>\$ 96,100</b>	<b>0.1%</b>	
<b>Transfers:</b>					
TRANSFER TO VACANT LOTS	\$ 15,000	\$ 15,000	\$ 15,000		Transfer to Revolving Fund for various clean-up and other costs
TRANSFER TO DEMOLITON	\$ 15,000	\$ 15,000	\$ 15,000		Transfer to Revolving Fund for various clean-up and other costs
<b>Total Transfers</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>0.0%</b>	
<b>Total Inspectional Services</b>	<b>\$ 1,148,775</b>	<b>\$ 852,371</b>	<b>\$ 1,130,090</b>	<b>-1.6%</b>	

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**Inspectional Services Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Clothing	Auto Allowance	Holiday	Total
BEAUDRY	BRENDA	ADMIN ASST	1	\$ 46,589	\$ 699	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 181	\$ 47,569
BORGES	EUGENE	BUILD INSP	1	\$ 56,610	\$ 849	\$ -	\$ -	\$ 100	\$ 600	\$ -	\$ 220	\$ 58,379
CASAVANT	ROGER	ASST ENVIR	1	\$ 41,361	\$ 620	\$ -	\$ -	\$ 800	\$ 600	\$ -	\$ 161	\$ 43,542
CLOUTIER	ROBERT	FOOD MILK INSP	1	\$ 41,361	\$ 620	\$ -	\$ -	\$ 100	\$ 600	\$ -	\$ 161	\$ 42,842
DENNIS	KRYSTAL	HEAD ADMIN CLK	1	\$ 40,267	\$ 604	\$ 176	\$ 2,909	\$ 600	\$ -	\$ -	\$ 157	\$ 44,714
DENNIS	MELISSA	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 149	\$ 39,028
DESOTO	ROBERT	MIN HSG INSP	1	\$ 40,159	\$ 602	\$ 152	\$ -	\$ 100	\$ 600	\$ -	\$ 157	\$ 41,771
FIGLIO	FAUST	DIR MIN HS	1	\$ 52,994	\$ 795	\$ -	\$ -	\$ 100	\$ 600	\$ 1,560	\$ 206	\$ 56,255
GOLDEN	LISA JEANNE	SR SANI INSP	1	\$ 41,361	\$ 620	\$ -	\$ 2,976	\$ 2,000	\$ 600	\$ -	\$ 161	\$ 47,718
HATHAWAY	GLENN	DIR MUN BD	1	\$ 88,001	\$ 1,320	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 342	\$ 89,763
HILARIO	FRANK	BUILD INSP	1	\$ 56,610	\$ 849	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 220	\$ 58,279
BOTELHO	PETER	SR ACCT CL	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ 36,790
GAUTHIER	KIMBERLY	SR ACCT CL	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ 36,790
JERONIMO	ALINE	MIN HSG INSP	1	\$ 40,159	\$ 602	\$ 152	\$ -	\$ -	\$ 600	\$ -	\$ 157	\$ 41,671
MEDEIROS	DAVID	PLM GAS FT	1	\$ 56,610	\$ 849	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 220	\$ 58,279
SOUSA	KEITH	PLM GAS FT	1	\$ 56,610	\$ 849	\$ -	\$ -	\$ 100	\$ 600	\$ -	\$ 220	\$ 58,379
PACHECO	JOSHUA	SR SANITARY INSP	1	\$ 39,557	\$ 593	\$ 152	\$ -	\$ -	\$ 600	\$ -	\$ 154	\$ 41,057
TAVARES	DAVID	SR WIRE INSP	1	\$ 56,610	\$ 849	\$ -	\$ -	\$ 100	\$ 600	\$ -	\$ 220	\$ 58,379
WHITE	RAYMOND	SLR W & M	1	\$ 49,254	\$ 739	\$ -	\$ -	\$ 2,000	\$ 600	\$ -	\$ 192	\$ 52,784
			19	\$ 914,535	\$ 13,718	\$ 633	\$ 5,885	\$ 6,300	\$ 7,800	\$ 1,560	\$ 3,559	\$ 953,989



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*Health and Human Services*

**DEPARTMENT DESCRIPTION:**

The Division of Health and Human Services (HHS) includes the Health Department/Public Health Nursing, the Council on Aging, Youth Services and five grant-funded programs: Mass in Motion, Tobacco Control, Shannon Grant, Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant, and Partnership for Success 2015. HHS is one division that tracks three budgets - one for Health, one for the Council on Aging and one for Youth Services. The Commission on Disability receives administrative (not oversight) support from this division. The Board of Health and the Council on Aging Board are fully supported by this department.

**The Health Department** main office handles all of the administrative work for the Division of Health and Human Services, including payroll, accounts payable, grant management, maintenance of records of past-issued burial permits and immunizations. It also provides the administrative oversight and reporting preparations for all of HHS' grant programs. For the six month period ending Dec 31, 2018 it fielded 4589 telephone inquiries (5754 annualized), dealt with 2067 counter inquiries (2708 annualized), prepared materials for and issued 1730 dumpster licenses, prepared materials for and issued 42 waste hauler's licenses, prepared materials for and issued 42 funeral director's licenses, prepared materials for and issued 113 sanitation-related licenses, prepared materials for 695 food licenses, prepared materials for 128 tobacco licenses, registered and recorded 127 dog bites, registered and completed paperwork for 158 people (301 annualized) for TB testing, as well as preparing packets for and typing minutes of the Board of Health, Council on Aging and Commission on Disability for a combined total of 28 meetings.

This office, through its Public Health Nurse, is also responsible for interfacing with the Massachusetts Department of Public Health on follow-up and case management of reportable contagious diseases (for the six month period ending Dec 31, 2018 a total of 201 cases were investigated); case-managing treatment for active TB cases (for the six month period ending Dec 31, 2018, a total of 183 home visits for directly observed therapy (DOTs) took place), provided TB testing and investigation of contacts (for the six month period ending Dec 31, 2018 a total of 158 tests were administered and read two days later). In addition, it must be prepared to administer emergency immunizations, and work with the Food Inspectors on foodborne illness investigations. It also is responsible for Public Health Emergency Planning and site set-up operations, should they be needed. Currently there is just one full-time nurse, and three clerks in this division.

**The Council on Aging (COA), under the supervision of COA Associate Director, Laurel L. Jonas MA,** is responsible for assisting Fall River's elderly residents with social, health and educational issues. The COA maintains and staffs Fall River's four Senior Centers (a total of 4,200 units of service were provided among the four centers during the preceding year, 7708 meals were served, 1613 units of service for exercise took place, 810 health screenings were performed and 909 referrals to outside agencies were made The COA also books local transportation (provided by Veterans' Services drivers) for Fall River seniors to medical, therapy and dental appointments (a total of 631 rides were booked during the preceding year). It also provides identification photo IDs to Fall River senior citizens and books the transportation for Fall River's veterans to the Providence and Brockton VA Medical centers (a total of 414

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rides were booked over the preceding year). In October of 2018, Grocery rides began for local seniors one day per week for north and south side of the city. Since that time, we have booked 24 grocery rides. The COA is also responsible for publishing the bimonthly newsletter, *Footprints*, which reaches well over 4,000 elders on a regular basis. Currently, the main COA office functions with only one part-time Senior Aide (in the morning) with coverage from the Health Department Office in the afternoon. Three of the Senior Centers are staffed by a full-time Coordinator and by part-time Senior Aides (see Org. Chart). The South Main Senior Center is staffed by a part-time coordinator and two aides and staffing needs to be increased to serve the demand. The COA operations are funded through three sources: City budget; State Formula Grant money; and CDA funding.

**Youth Services, functioning under Christian McCloskey**, collaborates with youth-servicing agencies, sponsors youth leadership groups and helps identify and address youth issues. To accomplish this, it acts as grant manager for the Charles E. Shannon Community Safety Initiative (Shannon) Grant. This year’s award is for \$420,636.00 for which the “Admin fee” for Shannon XII is \$ 16,178.32. Youth Services also organizes and acts as co-advisor to numerous youth leadership groups and facilitates other activities. Through its Shannon Grant and partners in calendar year 2018 there have been over 138 community events, meetings, presentations and information-sharing sessions to which over 1,536 people participated; it has helped to facilitate case management services to over 56 at risk youths; helped arrange for 56 street outreach deployments to youth hot spots and 67 outreach deployments to homes; had 229 youths participate in positive youth development programs (through Shannon) and had 146 youth participants in Shannon recreation programs. Also, through its Shannon partners it was able to arrest 60 gang members and ‘high impact players’.

**Other Grants programs administered by HHS are:**

- **The Tobacco Control Collaborative Program** is a MDPH Tobacco Control Center-funded grant. There is one full-time coordinator, Marilyn Edge, and a part-time inspector. For FY 2019 the award was for \$73,500. The admin fee is \$8,040.
- The MOAPC (Massachusetts Opioid Abuse Prevention Collaborative) grant, awarded by the Department of Public Health’s (MDPH) Bureau of Substance Addiction Services (BSAS), is a “cluster” grant involving Fall River, Taunton and Dighton that ends on 6/30/2020. The City has subcontracted with SSTAR (with the Department of Public Health’s Bureau of Substance Addiction Services [BSAS] approval) to oversee and provide services for this grant within the cluster. The Admin fee is expected to be \$7,000 for FY 20.
- **Partnership for Success 2015** is a grant funded through the Department of Public Health (MDPH) Bureau of Substance Abuse Services (BSAS). Its purpose is to prevent prescription drug abuse in the younger than 18 to 25-year-old population. The grant runs through the first half of FY 21. The City has subcontracted with SSTAR (with the Department of Public Health’s Bureau of Substance Addiction Services [BSAS] approval, since it also contracts with Taunton for its PFS grant). The Admin fee is expected to be \$5,950 for FY 20.
- **The Mass in Motion Municipal Leadership and Wellness Implementation Grant** is funded through FY 20. Its purpose is to coordinate both public and private partnerships that will make policy, systems and environmental improvements that will reduce childhood obesity in Fall River’s

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residents and is for \$50,000/yr. with a \$3,500 administration fee that the City charges. A full-time coordinator working 28 hours/week is paid from this grant.

Revenues in the Health Department come from four sources: Tobacco/nicotine products sales licenses, TB testing, registration of waste haulers/dumpsters and Funeral Director's licenses. All fees for licenses issued by the "Health-related Inspectors" go to Inspectional Services (Food, Sanitation, Night Soil Trucks, Body Art- to name a few). As enforcement and anti-smoking efforts continue, it is anticipated that there may be a decrease in Tobacco permits issued.

**MISSION:**

To assess, protect and promote the health and quality of life for the residents of Fall River by promoting the creation and protection of a healthier community for all who live and work in Fall River by:

- informing, educating local youth, seniors and the general public about public health issues
- providing Senior Centers that offer educational and social opportunities for seniors;
- providing medical transportation for seniors;
- delivering Public Health nursing services;
- encouraging positive youth developments by collaborating with youth-servicing agencies, sponsoring youth leadership groups, identifying youth issues, and encouraging positive social behaviors.
- the mobilization and participation in community partnerships to identify and resolve community health and human service challenges and issues;
- promoting, enforcing and educating the populace about Public Health Codes and regulations;

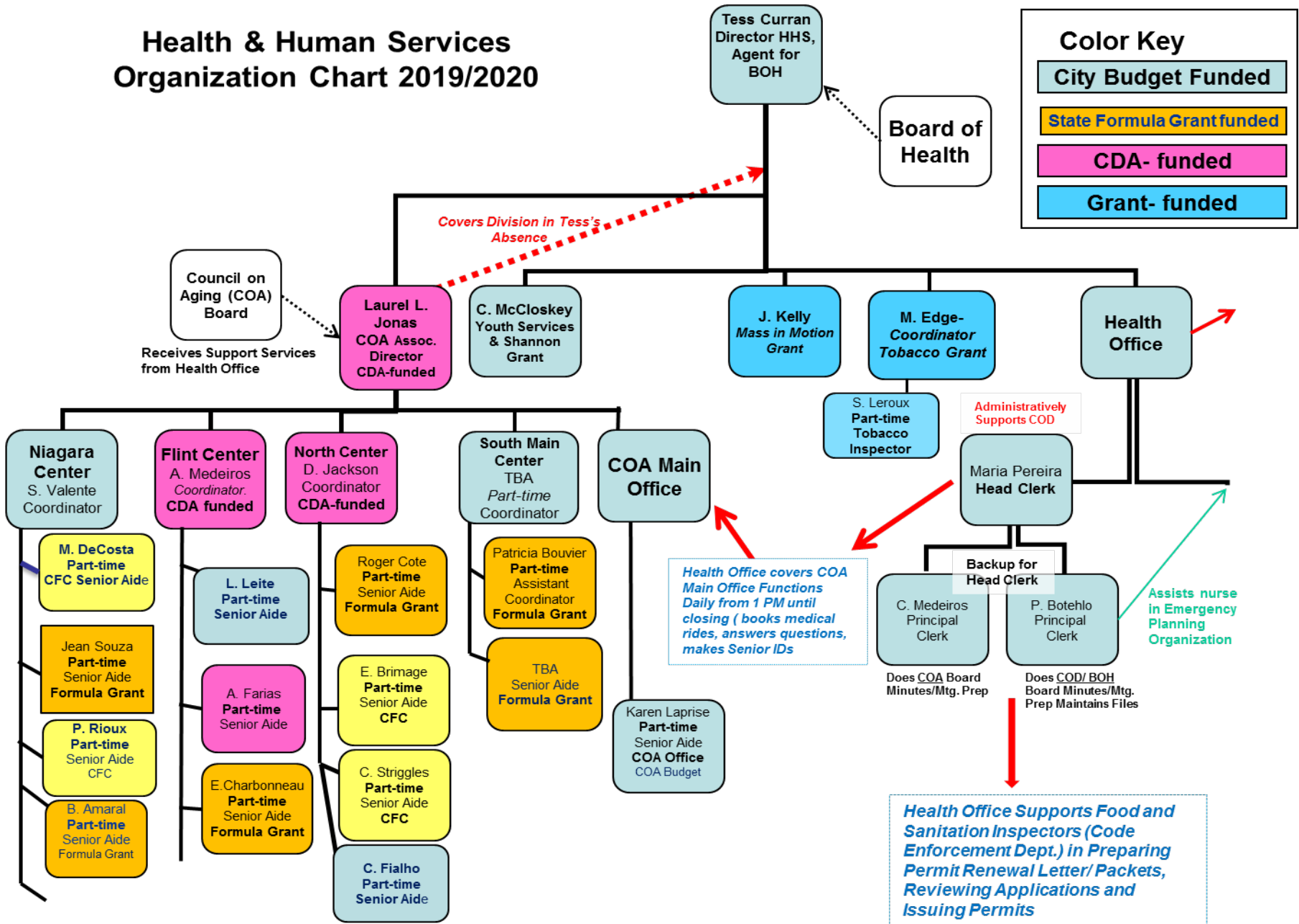
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**GOALS:**

HHS Section	Goals	Performance Measure	Performance Measure
Council on Aging	Offer socially stimulating activities, including day-trips that improve seniors' lives	Maintain a score of at least 90% on yearly satisfaction surveys	Hold regularly scheduled outings for the senior population
	Offer evening events 6 times / year	Increase attendance at evening events	Develop various event types to attract a range of participants
Youth Services	Increase Youth voice and engagement	Organize an adult-youth collaboration event	Identify short- and long-term goals to address the issues that were identified at the event.
Health	Enhance services provided to the community	Remain within or below budget	Develop CPR training program for community members
	Enhance Emergency Preparedness planning	Hold Site Set-up Drill, attend PHEP meetings regularly, meet deliverables schedule	Coordinate with local hospitals, grow volunteer medical professionals listing

# Health & Human Services Organization Chart 2019/2020



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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Health Admin Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 211,329	\$ 152,785	\$ 178,959		
LONGEVITY	\$ 100	\$ -	\$ 200		
OVERTIME	\$ 485	\$ -	\$ 485		
RETIREMENT BUYOUT	\$ 16,500	\$ -	\$ -		
SOOR	\$ 306	\$ -	\$ 306		Assume 10 days for Head Clerk taken in one week aliquots
HOLIDAY	\$ -	\$ -	\$ 686		
<b>Total Salaries</b>	<b>\$ 228,720</b>	<b>\$ 152,785</b>	<b>\$ 180,636</b>	<b>-21.0%</b>	
<i>Health Admin Expenses:</i>					
OTHER SUPPLIES	\$ 1,000	\$ 284	\$ 1,000		Paper goods, toner, office supplies, Nursing Office non-biologics supplies.
IN-STATE TRAVEL/MILEAGE	\$ 650	\$ 817	\$ 700		Mileage reimbursement for Director HHS to go to senior centers, meetings in and out of City. Increase in FY20 based on IRS mileage rate and increase in meeting attendance
DUES & MEMBERSHIPS	\$ 745	\$ -	\$ 745		Membership APHA (\$225), MAHB (\$150), NACCHO (\$270), MAPHN (\$100) come due in spring
CONFERENCES	\$ 500	\$ 180	\$ 500		Not planning on attending any out of state conferences in FY20.
<b>Total Expenses</b>	<b>\$ 2,895</b>	<b>\$ 1,281</b>	<b>\$ 2,945</b>	<b>1.7%</b>	
<b>Total Health Administration</b>	<b>\$ 231,615</b>	<b>\$ 154,067</b>	<b>\$ 183,581</b>	<b>-20.7%</b>	

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**Health Administrative Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Holiday	Total
PEREIRA	MARIA	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	\$ 100	\$ 149	\$ 39,028
MEDEIROS	CAROLINE	SR ACCT CL	1	\$ 36,108	\$ 542	\$ -	\$ 100	\$ 140	\$ 36,890
CURRAN	TESS	H H SERVIC	1	\$ 82,824	\$ 1,242	\$ -	\$ -	\$ 322	\$ 84,388
FOUNTAINNE	NIKKI	OPIOID TASK FORCE	0.5	\$ 19,175	\$ 288	\$ -	\$ -	\$ 75	\$ 19,537
			<b>3.5</b>	<b>\$ 176,314</b>	<b>\$ 2,645</b>	<b>\$ -</b>	<b>\$ 200</b>	<b>\$ 686</b>	<b>\$ 179,843</b>

<b>INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:</b>									
<i>Funded Through Grants</i>									
BAKER	SETH	TOBA COORD	1	\$ 52,219	\$ 783	\$ -	\$ -	\$ -	\$ 53,003
LABOSSIERE	SARAH	MA MOTION	1	\$ 42,335	\$ 635	\$ -	\$ -	\$ -	\$ 42,970
VACANCY		INPECTOR	0.5	\$ 18,140	\$ 272	\$ -	\$ -	\$ -	\$ 18,412
BOUVIER	PATRICIA	ASST COOR	0.5	\$ 17,314	\$ -	\$ -	\$ -	\$ -	\$ 17,314
CASEY	PATRICIA	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ -	\$ 12,318
COTE	ROGER	SR AIDE 38	0.5	\$ 12,318	\$ -	\$ -	\$ -	\$ -	\$ 12,318
AMARAL	BEVERLY	SR AIDE 38	0.5	\$ 12,645	\$ -	\$ -	\$ -	\$ -	\$ 12,645
SOUZA	JEAN	SR AIDE 38	0.5	\$ 12,645	\$ -	\$ -	\$ -	\$ -	\$ 12,645
THOMPSON	ROBERT	SR AIDE 38	0.5	\$ 12,645	\$ -	\$ -	\$ -	\$ -	\$ 12,645
BAKER	LINDA	SR AIDE 38	0.5	\$ 12,645	\$ -	\$ -	\$ -	\$ -	\$ 12,645
			<b>6</b>	<b>\$ 205,225</b>	<b>\$ 1,690</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 206,915</b>



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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<b><i>Health Preventive Care Salaries:</i></b>					
SALARIES & WAGES - PERMANENT	\$ 52,486	\$ 39,064	\$ 110,343		
LONGEVITY	\$ 100	\$ -	\$ 100		
OVERTIME	\$ 600	\$ -	\$ 600		
HOLIDAY	\$ -	\$ -	\$ 423		
UNIFORM ALLOWANCE	\$ 850	\$ 850	\$ -		
AUTOMOBILE ALLOWANCE	\$ 1,500	\$ 1,125	\$ -		
<b>Total Salaries</b>	<b>\$ 55,536</b>	<b>\$ 41,039</b>	<b>\$ 111,466</b>	<b>100.7%</b>	
<b><i>Health Preventive Care Expenses:</i></b>					
MEDICAL SUPPLIES	\$ 2,550	\$ 2,623	\$ 5,000		Cost for Per Diem Nurse to Help with Emergency Planning- was in FY 18 budget, reduced to 100 hours at no more than \$30/hr. Needed for medical supplies: Tubersol for TB testing increased again to \$85.45/10 dose vial (\$8.55/dose). Additionally, our clinic continues to be busy as the testing requirements have been expanded. Based on estimates of 500 TB tests may need 4,275 for TB testing, plus need at least \$200 for AED pads, antispetics, bandaids, pill containers for DOTS(directly observed therapy) Nursing malpractice reimbursement- ?10% rate increase Moved from salaries to expense in FY17 is a required benefit. Includes (\$375 for CPR Instructor Training) MA Public Health Nursing Association Annual Conference and regional meetings
NURSE - PER DIEM	\$ 5,000	\$ -	\$ 4,550		
LIABILITY INSURANCE	\$ 120	\$ 111	\$ 120		
PROFESSIONAL DEVELOPMENT	\$ 875	\$ 100	\$ 875		
CONFERENCE	\$ 500	\$ -	\$ 500		
<b>Total Expenses</b>	<b>\$ 9,045</b>	<b>\$ 2,834</b>	<b>\$ 11,045</b>	<b>22.1%</b>	
<b>Total Health Preventive Care</b>	<b>\$ 64,581</b>	<b>\$ 43,872</b>	<b>\$ 122,511</b>	<b>89.7%</b>	

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*Preventive Care Payroll Details*

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
KOSIOR	DEBORAH	STAFF NURSE	1	\$ 60,436	\$ 907	\$ 100	\$ 235	\$ 61,677
MONIZ	LESLIE	STAFF NURSE	1	\$ 49,000	\$ -	\$ -	\$ 188	\$ 49,188
			<b>2</b>	<b>\$ 109,436</b>	<b>\$ 907</b>	<b>\$ 100</b>	<b>\$ 423</b>	<b>\$ 110,865</b>

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Health- Youth Services Salaries</i>					
SALARIES & WAGES - PERMANENT	\$ 39,946	\$ 29,504	\$ 40,236		
LONGEVITY	\$ 600	\$ 600	\$ 600		
HOLIDAY	\$ -	\$ -	\$ 154		
<b>Total Salaries</b>	<b>\$ 40,546</b>	<b>\$ 30,104</b>	<b>\$ 40,990</b>	<b>1.1%</b>	
 <i>Total Health- Youth Services</i>	 <b>\$ 40,546</b>	 <b>\$ 30,104</b>	 <b>\$ 40,990</b>	 <b>1.1%</b>	

*Youth Services Payroll Details*

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Holiday	Total
MCCLOSKEY	CHRISTIAN	YOUTH SER	1	\$ 39,641	\$ 595	\$ -	\$ 600	\$ 154	\$ 40,990
			<b>1</b>	<b>\$ 39,641</b>	<b>\$ 595</b>	<b>\$ -</b>	<b>\$ 600</b>	<b>\$ 154</b>	<b>\$ 40,990</b>

<b>INFORMATION ONLY THIS STIPEND IS NOT INCLUDED IN THIS BUDGET:</b>
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MCCLOSKEY CHRISTIAN YOUTH SER	\$ 40,990	<i>Grant Admin Stipend</i>	\$ 8,000	\$ 48,990
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*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Council on Aging Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 52,319	\$ 34,453	\$ 51,295		
LONGEVITY	\$ -	\$ -	\$ -		
SALARIES & WAGES - TEMPORARY	\$ 36,953	\$ 21,479	\$ 37,936		
RETIREMENT BUYOUT	\$ -	\$ 3,078	\$ -		
HOLIDAY	\$ -	\$ -	\$ 197		
<b>Total Salaries</b>	<b>\$ 89,272</b>	<b>\$ 59,011</b>	<b>\$ 89,428</b>	<b>0.2%</b>	
<i>Council on Aging Expenses:</i>					
Other Charges	\$ 20,000	\$ 15,000	\$ 20,000		<p>Paid to Veterans' for providing drivers for senior medical rides. Offer six rides/day starting 8:30 with 45 mins. between rides, last to office at ride at 12:15. Driver has to call people prior to 8 a.m. to verify if still going and set schedule. Have to plan to pick-up &amp; drop of at doctor and pick-up and drop-off at home for each person</p> <p>Is used to pay for gasoline and vehicle repairs of COA vehicles that Veterans' Services uses. In past years have first used money from the State Formula grant (SFG). Past Years have reflected reimbursing City for gasoline used.SFG award amount is dependent on State allocation, so can not depend on SFG to fully subsidize this cost.</p> <p>Covers special event meals, refreshments, food and kitchen supplies for senior centers. Have preferentially used SFG funds to cover this. Same rationale/intentions as above applies for unused money.</p>
GASOLINE	\$ 4,000	\$ -	\$ 4,000		
SUPPLIES - FOOD	\$ 4,500	\$ 2,712	\$ 4,500		
<b>Total Expenses</b>	<b>\$ 28,500</b>	<b>\$ 17,712</b>	<b>\$ 28,500</b>	<b>0.0%</b>	
<b>Total Council on Aging</b>	<b>\$ 117,772</b>	<b>\$ 76,723</b>	<b>\$ 117,928</b>	<b>0.1%</b>	

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**Council on Aging Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Longevity	Holiday	Total
MILLERICK	JENNIFER	ASST RESOU	1	\$ 34,001	\$ 510	\$ 533	\$ -	134	\$ 35,178
SUSPIRO	NANCY	SR COOR	0.5	\$ 16,251	\$ -	\$ -	\$ -	62	\$ 16,313
			1.5	\$ 50,252	\$ 510	\$ 533	\$ -	197	\$ 51,491
LAPRISE	KAREN	SR AIDE	0.5	\$ 12,645	\$ -	\$ -	\$ -	-	\$ 12,645
FIALHO	CELINA	SR AIDE	0.5	\$ 12,645	\$ -	\$ -	\$ -	-	\$ 12,645
LEITE	LUCY	SR AIDE	0.5	\$ 12,645	\$ -	\$ -	\$ -	-	\$ 12,645
			1.5	\$ 37,936	\$ -	\$ -	\$ -	-	\$ 37,935
			<b>3</b>	<b>\$ 88,188</b>	<b>\$ 510</b>	<b>\$ 533</b>	<b>\$ -</b>	<b>197</b>	<b>\$ 89,426</b>

## *Library*

### **DEPARTMENT DESCRIPTION:**

The library is a department that is actually made up of 5 separate departments. It is important to note that all staff is capable of performing the basic duties in each department (excluding Administrative) however, there are certain special duties that are specific to some departments (i.e. story-times, genealogical research)

### **Department Responsibilities**

Public Internet access (27 stations) and free Wi-Fi in both buildings

- Circulation of materials (books, periodicals, DVDs, audio, museum passes, etc.)
- Outreach to schools, daycares and senior centers
- Class visits and public tours
- Weekly story times and craft programs
- Literacy/summer reading programs
- Children's, young adult, and adult programs
- Instructional help (print, online, eDevices) / homework help
- Reference research (requests via mail, email, and in-person)
- Microfilm assistance and genealogy/local history research assistance
- Interlibrary loan at the local, state, and national level
- Microsoft Office / resume programs; help with job applications
- Outgoing fax service and scanning service
- Meeting Room booking (for fee)
- Passport Acceptance Facility
- Bicycle, ukulele, and binge box lending

### **MISSION:**

The Fall River Public Library seeks to be an integral part of the community by providing all residents with a wide variety of popular and reference materials, resources, technology, and services that facilitate their daily lives and extend their personal and intellectual development.

**Preserving the past, relevant in the present, and transforming the future.**

**GOALS and PERFORMANCE MEASURES:**

**Performance Measures**

	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projection</b>
Total Children's programs	555	354	361
Total Young Adult & Adult programs	290	518	528

**Goal 1: Increase the number of programs offered by 2% each year**

**Objective 1: Seek programs that are a minimal cost and/or programs that can be funded through grar local organizations**

**Objective 2: Include a variety of programs that include the creative arts, STEM (science and technology), health and wellness, and civics/social issues, as well as book-themed programs**

**Objective 3: Expand the types of programs offered that would appeal to all age groups, with special emphasis on underserved groups (i.e. young adults and older adults)**

**Performance Measures**

	<b>2018</b>	<b>2019</b>	<b>2020 Projection</b>
Number of registered borrowers	31,970	31997	32,637

**Goal 2: Increase the number of library registered borrowers by 2% each year**

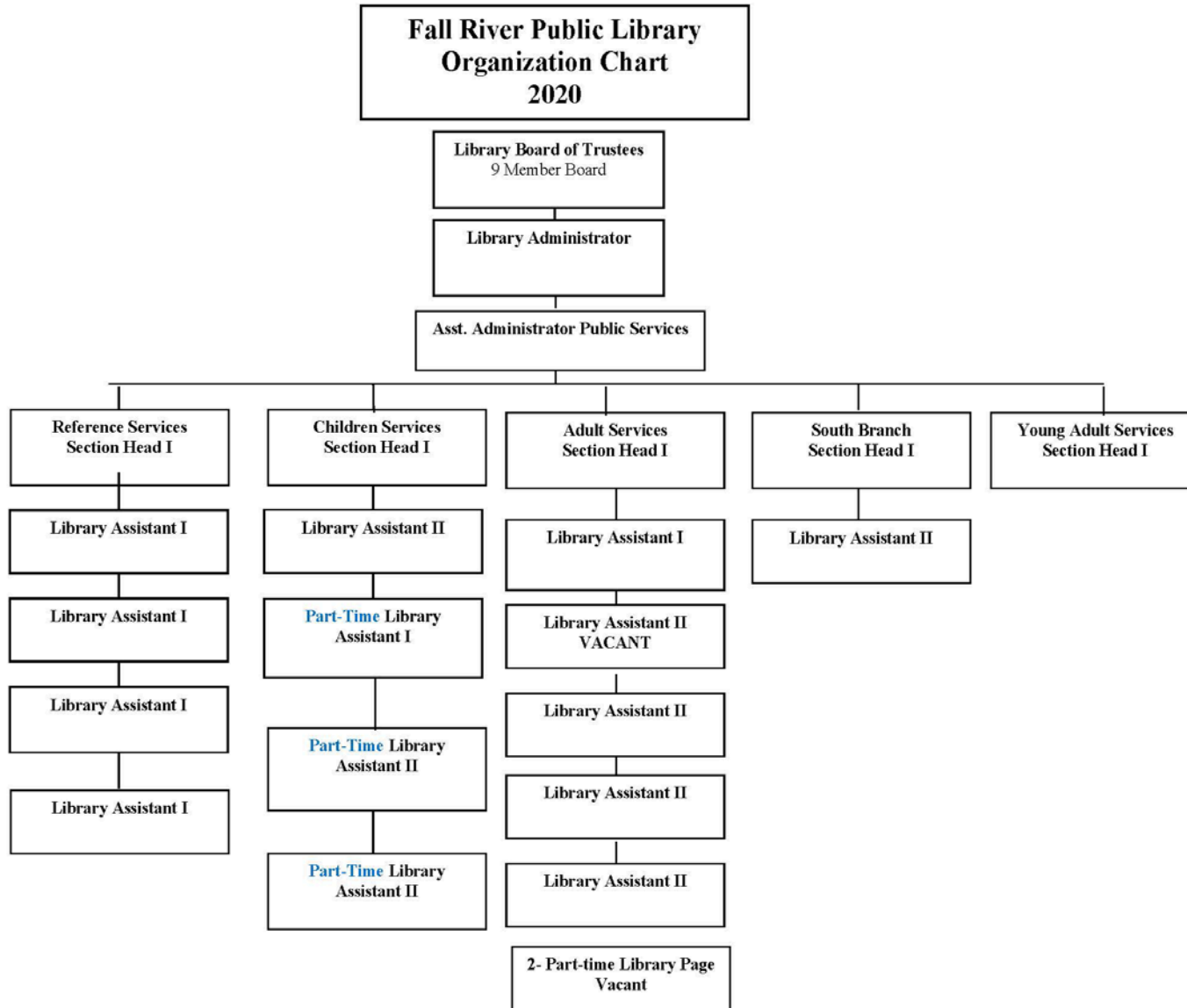
**Objective 1: Do at least 4 outreaches to the schools to promote the library and register patrons for cards**

**Objective 2: Increase the library's visibility in the community via Pop-Up Library events and media outreach**

**Objective 3: Participate in at least 4 Family Fun Nights throughout the community**

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Library Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 730,696	\$ 524,706	\$ 751,374		18 full-time employees
LONGEVITY	\$ 9,700	\$ 9,600	\$ 9,700		
SALARIES & WAGES - TEMPORARY	\$ 56,002	\$ 37,474	\$ 58,699		3 part-time library assistants for a total of 56 hours per week. 2 part-time minimum wage Library Page positions for a total of 20 hours per week
OVERTIME	\$ 11,633	\$ 4,264	\$ 10,000		The Library is open 64 hours per week.
SHIFT PREMIUM	\$ 4,602	\$ 3,522	\$ 4,602		Per union contract
HOLIDAY PAY	\$ 2,020	\$ 1,010	\$ 4,893		Staff alternate Friday/Saturday off so holidays that land on those days results in an extra days pay for some staff. There are 4 Friday holidays in FY21 in which 8 staff members will get extra day's pay
RETIREMENT BUYOUTS	\$ -	\$ -	\$ -		
<b>Total Salaries</b>	<b>\$ 814,653</b>	<b>\$ 580,576</b>	<b>\$ 839,268</b>	<b>3.0%</b>	
<i>Library Expenses:</i>					
ELECTRICITY	\$ 45,000	\$ 12,875	\$ 25,000		Electrical service for the Main Library facility and one branch
NATURAL GAS FOR HEAT	\$ 18,000	\$ 10,268	\$ 19,000		Gas to heat Main Library facility and one branch
OFF EQUIP/FURN MAINTENACE	\$ 5,900	\$ 2,345	\$ 5,900		Maint. to Main Library Fire/burglar alarm, painting alarm and fees for repairs to other equipment.
BUILDINGS RENTAL	\$ 27,600	\$ 23,000	\$ 30,000		Rental fees for the South Branch. Contract expires Feb. 2023
OTHER PROPERTY RELATED SERVICE/Security Guard	\$ 20,262	\$ 13,322	\$ 20,808		Security Guard services for the Main Library during evening hours (5-9 p.m.) and Fri., Sat. during the day
PROFFESIONAL SERVICES	\$ 3,000	\$ 190	\$ 3,000		Library will offer a wide variety of programs, free and open to the public, in areas including the arts, entertainment, health/physical fitness, crafts and hobbies, history, and science/technology.
CUSTODIAL SERVICES	\$ 59,268	\$ 45,730	\$ 60,000		Privatization of cleaning service at the Main & South Branch
TELEPHONE	\$ 420	\$ 347	\$ 420		Landline for library's fire/burglar line

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	<b>FY 2020</b>		<b>FY 2019 thru</b>		<b>FY 2020</b>		
	<b>Revised Budget</b>		<b>03/31/19</b>		<b>Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
COMPUTER SERVICE	\$ 50,850	\$	43,589	\$	50,850		Annual membership in SAILS Library Network and continue to provide internet access and public computers
DELIVERY SERVICE	\$ 3,935	\$	2,497	\$	3,935		Delivery services to branch library 4 times per week
SUNDRIES-OFFICE	\$ 15,000	\$	8,236	\$	15,000		Purchase toner for 12 printers, book jackets, paper, and misc. library supplies
EDUCATIONAL SUPPLIES	\$ 30,990	\$	24,072	\$	35,156		This line was increased in order to meet Municipal Appropriation Requirement. Online resources are provided in addition to our network collection. The library will continue to provide electronic databases and other multimedia resources and technology
BOOKS	\$ 97,712	\$	44,358	\$	101,878		This line was increased in order to meet Municipal Appropriation Requirement. Provide fiction, nonfiction, paperbacks, and picture books all of which are intrinsic to library services.
WATER/SEWER CSO CHARGE	\$ 3,000	\$	1,675	\$	3,000		Water/Sewer Fees for the Main Library
SUBSCRIPTIONS	\$ 40,248	\$	28,303	\$	44,414		This line was increased in order to meet Municipal Appropriation Requirement. Periodical subscriptions, online databases and online subscriptions to service patrons, as well as numerous newspaper subscriptions for the Main Library and the South Branch
HEALTH INSURANCE	\$ 168,000	\$	82,911		177,576		
<b>Total Expenses</b>	<b>\$ 589,185</b>	<b>\$</b>	<b>343,720</b>	<b>\$</b>	<b>595,937</b>	<b>1.1%</b>	
<b>Total Library</b>	<b>\$ 1,403,838</b>	<b>\$</b>	<b>924,297</b>	<b>\$</b>	<b>1,435,205</b>	<b>2.2%</b>	

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*Library Payroll Details*

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Temp Sal	Shift	Longevity	Holiday	Total
KULPA	KATHRYN	ASST LIB ADMIN	1	\$ 60,399	\$ 906	\$ -	\$ -	\$ -	\$ 400	\$ 235	\$ 61,940
VERVILLE	LIANE	LIB ADMIN	1	\$ 94,359	\$ 1,415	\$ -	\$ -	\$ -	\$ 2,000	\$ 367	\$ 98,141
DESMARAIS	FELLISHA	SEC HD I	1	\$ 40,422	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 155	\$ 40,677
MURRAY	CONOR	LIB ASST I	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ 400	\$ 149	\$ 39,328
PINSONNAULT	JOYCE	LIB ASST I	0.50	\$ -	\$ -	\$ -	\$ 20,971	\$ -	\$ -	\$ -	\$ 20,971
RAYMONDO	DAVID	LIB ASST I	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ 100	\$ 149	\$ 39,028
SHEAHAN	DANIEL	LIB ASST I	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ 1,000	\$ 149	\$ 39,928
ULRICH	ELIZABETH	LIB ASST I	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ -	\$ 149	\$ 38,928
ARRUDA	DYLAN	LIB ASST II	1	\$ 34,001	\$ 510	\$ 533	\$ -	\$ -	\$ -	\$ 132	\$ 35,176
BAPTISTA	DEBRA	LIB ASST II	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ 800	\$ 140	\$ 37,590
GRANDMAISON	JEFFERY	LIB ASST II	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ 100	\$ 140	\$ 36,890
GUIMAR	SANDRA	LIB ASST II	0.50	\$ -	\$ -	\$ -	\$ 18,952	\$ -	\$ -	\$ -	\$ 18,952
KELLY	MARY MARGARET	LIB ASST II	0.50	\$ -	\$ -	\$ -	\$ 18,776	\$ -	\$ -	\$ -	\$ 18,776
MOQUIN	DAVID	LIB ASST II	1	\$ 36,108	\$ 542	\$ -	\$ -	\$ -	\$ 2,000	\$ 140	\$ 38,790
ORLANDO	GAYLE	LIB ASST I	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ -	\$ 149	\$ 38,928
SEVIGNY	ROBERT	LIB ASST II	1	\$ 34,001	\$ 510	\$ 533	\$ -	\$ -	\$ -	\$ 132	\$ 35,176
BAILEY	JENNY RAE	SEC HD I	1	\$ 39,825	\$ 597	\$ 179	\$ -	\$ -	\$ -	\$ 155	\$ 40,756
MELLO	DAVID	SEC HD I	1	\$ 46,069	\$ 691	\$ -	\$ -	\$ -	\$ 2,000	\$ 179	\$ 48,939
SILVA	TAYLOR	SEC HD I	1	\$ 44,829	\$ 672	\$ 313	\$ -	\$ -	\$ -	\$ 174	\$ 45,989
WASHBURN	ELIZABETH	SEC HD I	1	\$ 46,069	\$ 691	\$ -	\$ -	\$ -	\$ 800	\$ 179	\$ 47,739
VACANT		LIB ASST II	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SHIFT				\$ -	\$ -	\$ -	\$ -	\$ 4,602	\$ -	\$ -	\$ 4,602
ADDTL HOLIDAY PER CBA				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,020	\$ 2,020
			<b>18.5</b>	<b>\$ 739,332</b>	<b>\$ 10,484</b>	<b>\$ 1,558</b>	<b>\$ 58,699</b>	<b>\$ 4,602</b>	<b>\$ 9,700</b>	<b>\$ 4,893</b>	<b>\$ 829,264</b>

## *Education*

- *School Department*
- *Vocational School Assessments*

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*School Department Including Vocational Assessments*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>School:</i>					
<i>Fall River Public Schools:</i>					
SCHOOL OPERATING EXPENSES	\$ 104,926,128	\$ 65,155,076	105,200,000	<b>98.3%</b>	
INCREASE IF INFLATION ONLY	\$ 3,697,853	\$ -	6,089,675		
OPERATING EXPENSES over NSS	\$ -	\$ -	-		
<b>Total Operating Expenses</b>	<b>\$ 108,623,981</b>	<b>\$ 65,155,076</b>	<b>\$ 111,289,675</b>	<b>2.5%</b>	<i>Agrees w/School Dept Budget</i>
SCHOOL TRANSPORTATION	\$ 10,652,959	\$ 5,651,528	\$ 11,000,000		<i>Per Ken Pacheco on 6-4-20</i>
MCKINNEY VENTO REIMB	\$ (270,000)	\$ -	\$ (270,000)		
MCKINNEY VENTO REIMB - FY15	\$ (240,000)	\$ -	-		<i>Inadvertently not transferred</i>
<b>Total Transportation</b>	<b>\$ 10,142,959</b>	<b>\$ 5,651,528</b>	<b>\$ 10,730,000</b>	<b>5.8%</b>	
<b>Total Fall River Public School</b>	<b>\$ 118,766,940</b>	<b>\$ 70,806,603</b>	<b>\$ 122,019,675</b>	<b>2.7%</b>	
<i>Diman Regional Voke High School:</i>					
INTERGOVERNMENTAL	\$ 3,774,460	\$ 2,853,975	\$ 3,868,822		<i>2019 actual plus 2.5%</i>
	<b>\$ 3,774,460</b>	<b>\$ 2,853,975</b>	<b>\$ 3,868,822</b>	<b>2.5%</b>	
<i>Bristol Agricultural High School:</i>					
INTERGOVERNMENTAL	\$ 128,246	\$ 118,167	\$ 131,452		<i>2019 actual plus 2.5%</i>
	<b>\$ 128,246</b>	<b>\$ 118,167</b>	<b>\$ 131,452</b>	<b>2.5%</b>	
<b>Total School Expenses</b>	<b>\$ 122,669,646</b>	<b>\$ 73,778,745</b>	<b>\$ 126,019,949</b>	<b>2.7%</b>	

*City of Fall River, Massachusetts  
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*Public Safety*

- *Fire*
- *Fire Emergency Management*
- *Police*



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## *Fire*

### **DEPARTMENT DESCRIPTION:**

The Fire Departments' responsibilities are to provide response and safe mitigation of any emergency or hazard including fires, hazardous materials, technical rescue and extrication, medical emergencies, motor vehicle accidents and mutual aid to surrounding communities. In addition, we also provide fire inspections, code enforcement, fire investigation and fire education.

The Fire Department includes Fire Suppression, Fire Administration, Fire Prevention Bureau, Training Division, Maintenance Division, Emergency Medical Service and Emergency Management Agency. We are also supported by The Special Services Division. They are a group of volunteers.

### **MISSION:**

The mission of the Fall River Fire Department is to safeguard the lives and property and to enhance the quality of life of the people of Fall River and its' neighboring communities. This is accomplished through an integrated fire suppression capability, a state-of-the art pre-hospital care system, fire prevention and code enforcement, public education, and a comprehensive emergency management system.

We also endeavor to protect and preserve the health of our membership and return our personnel safely to their families.

Our employees are an important asset in the actualization of our mission. They each play a vital role and carry the responsibility to achieve our department mission in their daily work. The Fire Department Rules and Regulations set the standard by which these values are expressed as our members proudly serve the citizens of Fall River.

### **GOALS:**

- 1- Increase efficiency of inspections and implementing Chapter 148A. The purpose of M.G.L. Chapter 148A is to enforce violations of the state fire code as an alternative to initiating criminal proceedings and give to the offender a written notice of a code violation. Revenue generated through M.G.L. 148A must be used for enforcement, training, and education of fire prevention officers.
- 2- Implement a Fire Inspector Citation System by training, certifying and appointing one or more Citation Appeal Officers in partnership with The Law Department.

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- 3- In conjunction with EMS Division, continue to solidify the 1<sup>st</sup> Phase of the long range goal of eventual full integration of the EMS Division into the Fire Department. This phase will strive to keep Squad 11 manned with Fire and EMS personnel. The goal is to ensure full manning. Part of this goal will be to continue to integrate EMT training into our recruit Fire Academy. Five new positions through a new SAFER grant will be tried on a dual purpose Medical Rescue 9. This should continue with another phase of integration and also help with cost sharing of the salaries. This was still being negotiated with Local 1314.
- 4- Continue the process of fire station repair, in conjunction with DCR Director Gallagher
- 5- Improve radio communications working with Chris Hathaway

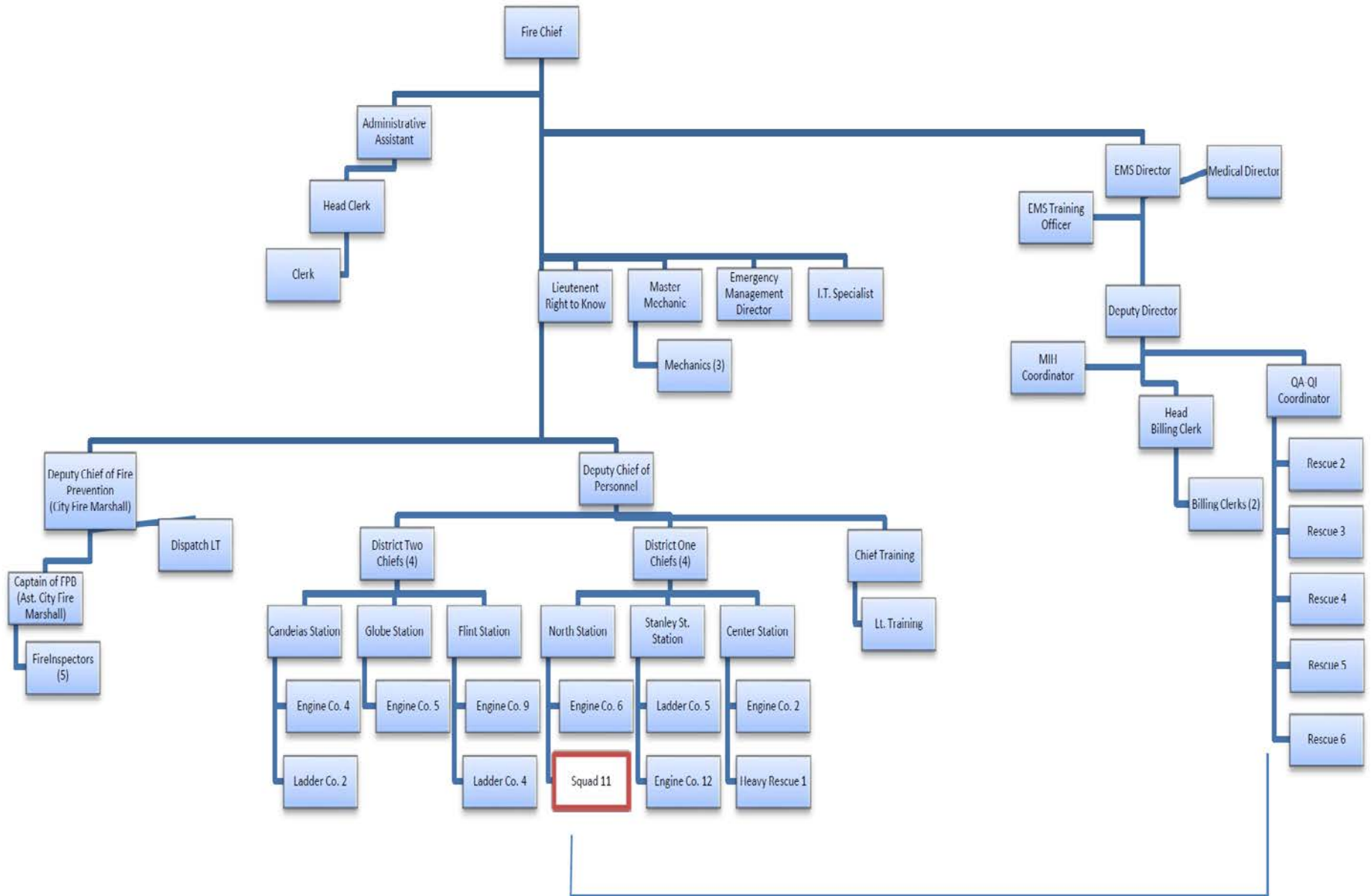
**PERFORMANCE MEASURES:**

The most important measure in the Fire Department is to achieve the current NFPA 1710 Standard for response. The Fire Department has become closer to compliant with the NFPA 1710 Standard for the Organization and Deployment of Fire Suppression Standard of 4 men on the scene within 4 minutes and 15 men on the scene within 8 minutes, 90% of the time. With the absorption of 10 SAFER Grant personnel, combined with proper overtime and the additional 5 men for the Squad, we will be able to get closer to the NFPA 1710 Standard. We measure our responses each month and will be able to clearly see the improvement that proper staffing will provide.

Last fiscal year (FY20), with the State Emergency Operations of Public Safety Staffing and the Municipal Overtime Budget of \$400,000 we were able to eliminate all brownouts and maintain four (4) firefighters on our single engine firehouses. This, coupled with staffing Squad 11 with a firefighter almost 100% we were able to maintain NFPA 1710 standards over 90%. We have received another State Grant for Emergency Operations of Public Safety Staffing, but this will only cover half of FY 21.

A new performance measure that was instituted in FY 19 was the amount of shifts that the new dual role Squad 11 is fully staffed. This was contingent on maintaining shift manpower of 35. This should also improve our compliance with NFPA 1710 because the firefighter staffed on the Squad will respond to the structure fires. This performance measure will be heavily reliant on overtime, as this will be the first cutback in shift manpower due to fiscal constraints.

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Fire Department Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 12,902,890	\$ 9,239,151	\$ 12,296,834		See Detail
LONGEVITY	\$ 1,000	\$ 900	\$ 1,100		See Detail
OVERTIME	\$ 636,018	\$ 185,479	\$ 648,198		Historical Data
EOPS RECOVERY	\$ (230,018)	\$ -	\$ (375,000)		Fund 4377 1/2 EOPS 19-20 Grant
HOLIDAY	\$ 1,005,288	\$ 689,636	\$ 960,505		See Detail
SERVICE OUT OF RANK	\$ 130,935	\$ 102,241	\$ 134,863		Historical Data
RETIREMENT/BUYOUT	\$ 165,000	\$ 248,613	\$ -		Estimated cost for 6 anticipated retirements-James Couto, Paul Cote, Kevin Macahdo, Norman Rego, Roger Lambert, Louis Mazurek Est 253k
ON-CALL STIPEND	\$ 2,600	\$ -	\$ 2,600		\$50.00 x 52wks
REPAIRMAN CERTIFICATION STIPEND	\$ 3,000	\$ 1,700	\$ 3,000		\$1000.00 x 3 per the new contract
ACCESSORY VEHICLE STIPEND	\$ 4,500	\$ 4,500	\$ 4,500		\$1500.00 x 3 - per the new contract
UNIFORM ALLOWANCE	\$ 1,800	\$ 1,800	\$ 1,800		See Detail
DCA STIPENDS	\$ 6,730	\$ 2,017	\$ 6,932		Historical Data
SQUAD DIFFERENTIAL	\$ 15,925	\$ 10,726	\$ 16,272		(\$1.42 x 24hrs x 365 days) + (.75 x 14hrs x 365 days)
EMT CERTIFICATION STIPEND	\$ 118,500	\$ 103,500	\$ 129,125		See Detail
EMT ED STIPEND	\$ 25,550	\$ 22,750	\$ 28,029		See Detail
OPIATE TRAINING STIPEND	\$ 46,250	\$ 44,750	\$ 43,521		See Detail
AUTOMOBILE ALLOWANCE	\$ 8,700	\$ 4,300	\$ 8,700		
PREFERRED PERSONAL DAYS	\$ 89,762	\$ 54,994	\$ 92,454		OT costs for personal days to reduce unfunded liability
<b>Total Salaries</b>	<b>\$ 14,934,429</b>	<b>\$ 10,717,057</b>	<b>\$ 14,003,432</b>	<b>-6.2%</b>	

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***Fire Department Expenses:***

ELECTRICITY	\$	85,000	\$	57,463	\$	80,000	Electricity for department's eight buildings and to power various electrical equipment in those buildings. Electricity for two charging stations to power electricity for four electric cars. Estimates are based on the Auditor's office estimates of prior year usage and solar credits.
NATURAL GAS FOR HEAT	\$	73,500	\$	45,337	\$	73,500	Natural gas for heating department's eight buildings. Three year historical data used.
OFF EQUIP/FURN MAINTENANCE	\$	360	\$	-	\$	360	Repair and maintenance of office machinery such as four typewriters and two printers based on three year historical data.
RADIO REPAIRS & MAINTENANCE	\$	5,600	\$	-	\$	5,600	Repair and maintenance of mobile and portable radio communication such as Kenwood batteries, Kenwood microphones, two-way radio repairs, Motorola/Cybercom radio transmission/receiver repair and maintenance, renewal of radio license (\$250.00 annually). Based on three year historical data.
RADIO REPAIRS & MAINTENANCE	\$	5,600	\$	-	\$	14,000	For the purchase and installation of two transmitters and receivers for the Copicut Tower Site.
MEDICAL AND DENTAL SERVICES	\$	68,000	\$	34,906	\$	65,000	Hospital and treatment for firefighter injuries under MGL Chapter 41-111F, RX costs, EAP Program, medical analysis of medical bills. Because of the unknown nature of account three year historical data was used.
POSTAGE	\$	4,712	\$	2,485	\$	4,962	Rental of Pitney Bowes postage machine (\$825.00 annually), Postage Machine Supplies (\$287.00 annual estimate), Postage (\$3850.00 annual estimate), UPS, Fedex.

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>			
REGULAR GASOLINE	\$ 84,000	\$	45,552	\$	84,000			Gasoline and diesel fuel used in the department's fleet of apparatus and vehicles. Because of the unknown nature of account three year historical data was used.
OFFICE SUPPLIES	\$ 7,900	\$	1,591	\$	7,900			Various office supplies such as binders, banker's storage boxes, signature stamps, signage, calendars, dry erase boards, frames, fax machines, shredders and bags, record books, shipping tape, laminating sheets, department mailing labels, clip boards, letter trays, copy machines, calculators, desks, chairs, file cabinets, blinds. Because of the unknown nature of account three year historical data was used.
BUILDING MAINTENANCE	\$ 11,450	\$	8,621	\$	11,471			Cleaning of Fire Department Headquarters \$9996.00 annually, pest control \$750.00 annually, irrigation system \$725.00 annually.
CLEANING SUPPLIES	\$ 6,820	\$	3,754	\$	7,502			Cleaning supplies for the department's eight buildings such as liquids, soaps, cleansers, turn-out gear detergent, waxes, paper products, trash bags, mops, brooms. These products go out to bid. Three year historical data used.
PARTS AND ACCESSORIES	\$ 165,000	\$	135,068	\$	172,300			For the purchase of vehicle parts and accessories, tires, lubricants, grease for the department's fleet of heavy duty and general purpose vehicles comprising of approximately 28 apparatus, 28 support vehicles, 9 trailers and 3 boats. Because of the unknown nature of account three year historical data was used.
MACHINE SHOP TOOLS	\$ 78,000	\$	49,238	\$	10,000			For the purchase of various tools such as wrenches, sockets, screwdrivers and pliers for the Machine Shop.
FIREFIGHTING SUPPLIES	\$ 45,340	\$	21,009	\$	46,000			For the purchase and/or replacement of firefighting tools, hose, nozzles, meters, ladders, breathing apparatus, helmets, towels and other firefighting equipment. Fifty/5 gallon units of Foam - Fire ADE/AFFF (\$120.00 each - \$6000.00). Because of the unknown nature of account three year historical data was used.
FIRE BOAT MAINTENANCE	\$ 7,500	\$	2,738	\$	7,500			For the maintenance of the fire boat and equipment upgrades. Routine maintenance including painting, mechanical procedures, and miscellaneous repairs (\$3700.00), seasonal maintenance (\$2265.00), safety equipment for on-board personnel (\$1500.00). All are estimates only.

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	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
OTHER SUPPLIES	\$ 3,000	\$ 42	\$ 3,000		For the purchase of hat and coat badges, uniform accessories, snow shovels, garden hoses, lawn mowers, vacuum cleaners and bags, carpet cleaner rentals, keys and locks, paint, paint brushes, signage, flags, halyards, and other unanticipated supplies needed for the operation of the department. Because of the unknown nature of account three year historical data was used.
WATER/SEWER CSO CHARGE	\$ 45,000	\$ 28,778	\$ 47,250		For the costs associated with water and sewer fees. Estimates based on proposed rate increases and average water use at each location.
IN-STATE TRAVEL/MILEAGE	\$ 650	\$ 113	\$ 650		For the reimbursement of expenses incurred while traveling to meetings, attendance at training seminars. Because of the unknown nature of account three year historical data was used.
DUES & MEMBERSHIPS	\$ 3,805	\$ 2,135	\$ 3,925		For dues and membership fees to various fire-related organizations such as FPAM membership (\$1000.00 annually - 8 inspectors), NFPA membership (\$175.00 annually - 1 inspector), IAAI membership (\$400.00 annually - 4 investigators), MAIAAI membership (\$140.00 annually - 4 investigators), NAFI (\$220.00 annually - 4 investigators), Bristol County Fire Chiefs (\$500.00 annually), NFPA dues (\$285.00 annually), FCAM dues (\$500.00 annually), IAFC dues (\$230.00 annually), NEFA dues (\$200.00 annually), Bristol County Fire Chiefs Haz-Mat Technician dues (\$200.00 annually), New England Fire Apparatus Maintenance Association (\$75.00 Annually). Based on 2019-2020 costs.
SUBSCRIPTIONS	\$ 4,414	\$ 3,306	\$ 4,464		For the purchase of code books, manuals, periodicals and journals such as FSP Books (\$780.00 annually), NFPA Firecodes (\$1575.00 annually), NFPA Firecodes Digital (\$1345.00 annually), Massachusetts Fire and Building Codes (\$350.00 annually), NFPA Training Manuals (264.00 annually), EVT Training Manuals (\$150.00 annually). Based on 2019-2020 costs.
EMT RECERTIFICATION REIMBURSEMENT	\$ 10,050	\$ 2,325	\$ 10,200		\$150.00 x 68 Firefighters.
CONFERENCES	\$ 5,500	\$ 1,275	\$ 5,715		For the purpose of attending conferences at Boston Labor Law Conference (\$850.00 for 2 attendees), MAHMT Annual Conference (\$150.00 for 1 attendee), FPAM Annual Conference (\$570.00 for 3 attendees), MFA Educators Conference (\$320.00 for 2 attendees), CFSI (\$325.00 for 1 attendee), FCAM (\$300.00 for 1 attendee), Washington DC Congressional Fire Service National Fire Conference (\$3000.00 for 2 attendees), New England International Association of Fire Chiefs Seminar (\$200.00 for 2 attendees). Based on 2019-2020 costs.



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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
STAFF DEVELOPMENT	\$ 5,915	\$ 320	\$ 5,915		<p>For tuition and training for related and required courses in firefighting, fire prevention and vehicle maintenance such as National Fire Academy (\$1300.00 for 4 attendees), Mass Fire Academy (\$320.00 for 2 attendees), SCBA Technician Certification Course (\$595.00 Refresher Course for 1 member), Dive Team Certification Course (\$300.00 for any new member), Fire Investigation Continuing Education, IEME International Training, MAIAAI Seminar, FPAM Monthly Meetings (\$600.00 for 2 attendees per month), EVT Certification Course (\$1800.00 for 3 attendees), MAIAAI Fire Prevention/Investigation Seminar (\$1000.00 for 4 attendees). Three year historical data used. Based on 2019-2020 costs.</p> <p>To attend out-of-state classes and conferences at the National Fire Academy, Fire Chief Legislative Conference in Washington D.C., SCBA Technician Training, Fire Investigative Training, Haz-Mat Technician Training.</p> <p>4 electric cars @ \$1316.00 per month *12 (3 year lease)</p> <p>For the purchase and replacement of Personal Protective Equipment (PPE) for new recruits and those firefighters that have non-compliant PPE (\$3000.00 x 30 sets).</p> <p><b>Reimbursable with CDBG grant</b></p> <p>Per Mike Dion 7-23-20</p> <p>Satellite EMT Program for 10 recruits.</p>
TRAVEL OUT OF STATE	\$ 900	\$ -	\$ 900		
LEASE VEHICLES			\$ 15,792		
FIREFIGHTER GEAR	\$ 90,000	\$ 159,284	\$ 90,000		
			\$ (90,000)		
RECRUIT EMT CERTIFICATION PROGRAM	\$ 13,730	\$ -	\$ 13,730		
<b>Total Expenses</b>	<b>\$ 831,746</b>	<b>\$ 605,340</b>	<b>\$ 701,636</b>	<b>-15.6%</b>	
VEHICLES	\$ 80,000	\$ 11,058			Replace electric cars
<b>Total Capital</b>	<b>\$ 80,000</b>	<b>\$ 11,058</b>	<b>\$ -</b>	<b>100.0%</b>	
<b>Total Expenses</b>	<b>\$ 911,746</b>	<b>\$ 616,398</b>	<b>\$ 701,636</b>	<b>-23.0%</b>	
<b>Total Fire Department</b>	<b>\$ 15,846,175</b>	<b>\$ 11,333,455</b>	<b>\$ 14,705,068</b>	<b>-7.2%</b>	

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**Fire Payroll Details**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory						Holiday	Total	
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend	Clothing	Opiate Stipend			
LYNCH	JOHN	FIRE CHIEF	1	\$ 158,445	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 158,695
PAPPAS	WILLIAM	DEPUTY CHIEF	1	\$ 129,835	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 10,447	\$ 142,382
ST MARTIN	ROGER	DEPUTY CHIEF	1	\$ 133,909	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 10,774	\$ 146,783
BACON	JEFFREY	DISTRICT CHIEF	1	\$ 97,214	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,822	\$ 105,286
BLYTHE	KEVIN	DISTRICT CHIEF	1	\$ 106,411	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,562	\$ 115,223
CLARK	MICHAEL	DISTRICT CHIEF	1	\$ 107,398	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,641	\$ 116,289
FLANNERY	SCOTT	DISTRICT CHIEF	1	\$ 97,843	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,872	\$ 105,965
FLANNERY	SEAN	DISTRICT CHIEF	1	\$ 99,209	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,982	\$ 107,442
SEVIGNY	RONALD	DISTRICT CHIEF	1	\$ 103,088	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,294	\$ 113,483
SHEA	MICHAEL	DISTRICT CHIEF	1	\$ 97,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,809	\$ 105,109
POISSANT	JASON	DISTRICT CHIEF	1	\$ 97,214	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,822	\$ 107,136
SMITH	AMBROSE	DISTRICT CHIEF	1	\$ 105,670	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 8,502	\$ 116,272
			<b>12</b>	<b>\$ 1,333,286</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,500</b>	<b>\$ 1,750</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,000</b>	<b>\$ 94,527</b>	<b>\$ 1,440,065</b>

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**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory						Holiday	Total
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend	Clothing	Narcan		
CABRAL	MICHAEL	CAPTAIN	1	\$ 85,243	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,351
COSTA	MICHAEL	CAPTAIN	1	\$ 95,355	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,672	\$ 103,277
EMOND	KEVIN	CAPTAIN	1	\$ 85,242	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,351
FURTADO	NEIL	CAPTAIN	1	\$ 81,772	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,579	\$ 90,452
JENNINGS	DAVID	CAPTAIN	1	\$ 85,242	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 94,201
JOHNSON	MATTHEW	CAPTAIN	1	\$ 85,871	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,909	\$ 93,030
LEVESQUE	RICHARD	CAPTAIN	1	\$ 93,481	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,521	\$ 101,253
LEWIS	JASON	CAPTAIN	1	\$ 85,242	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,859	\$ 92,351
MEDEIROS	KEVIN	CAPTAIN	1	\$ 82,401	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,630	\$ 91,131
O'REAGAN	FRANCIS	CAPTAIN	1	\$ 90,721	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 7,299	\$ 101,620
BANVILLE	DAVID	CAPTAIN	1	\$ 81,772	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,579	\$ 88,602
WILSON	JAMES	CAPTAIN	1	\$ 89,733	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 7,220	\$ 97,203
PICARD	JEAN-PAUL	CAPTAIN	1	\$ 78,302	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,300	\$ 84,852
<b>13</b>				<b>\$ 1,120,377</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,500</b>	<b>\$ 1,400</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,250</b>	<b>\$ 90,145</b>	<b>\$ 1,222,674</b>
ARNOLD	DAVID	LIEUTENANT	1	\$ 75,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,062
BALDI	MICHAEL	LIEUTENANT	1	\$ 74,260	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 82,335
BERGERON	MICHAEL	LIEUTENANT	1	\$ 74,831	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,021	\$ 84,452
BERUBE	PAUL	LIEUTENANT	1	\$ 68,796	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,535	\$ 76,432
BRAZ	JONATHAN	LIEUTENANT	1	\$ 74,260	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 82,335
CAFFREY	ERIC	LIEUTENANT	1	\$ 74,260	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 82,335
CAMARA	MATTHEW	LIEUTENANT	1	\$ 71,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 77,842
COMISKEY	SCOTT	LIEUTENANT	1	\$ 71,814	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 79,692
CORREIA III	EDMUND	LIEUTENANT	1	\$ 75,768	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,096	\$ 83,965
DALUZ	TIMOTHY	LIEUTENANT	1	\$ 71,243	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,732	\$ 77,225
DEFARIA	DAVID	LIEUTENANT	1	\$ 82,237	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,617	\$ 89,104
DIOGO	DANIEL	LIEUTENANT	1	\$ 68,225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 73,964
FERRY	MICHAEL	LIEUTENANT	1	\$ 74,831	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,021	\$ 81,102
FITZGERALD	WILLIAM	LIEUTENANT	1	\$ 81,497	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,557	\$ 88,305
FRIEDLANDER	GEORGE	LIEUTENANT	1	\$ 83,224	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,696	\$ 90,170
FURTADO	JAMES	LIEUTENANT	1	\$ 75,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,062
GERLING	DANIEL	LIEUTENANT	1	\$ 74,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,033	\$ 81,261

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory				Clothing	Narcan	Holiday	Total
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend				
HETZLER	JOSHUA	LIEUTENANT	1	\$ 74,260	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,975	\$ 82,335
LANDRY	CHAD	LIEUTENANT	1	\$ 68,796	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,535	\$ 74,582
LECOMTE	CHRISTOPHER	LIEUTENANT	1	\$ 71,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 77,842
LEPAGE	MICHAEL	LIEUTENANT	1	\$ 75,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,062
MACHADO	PAUL	LIEUTENANT	1	\$ 78,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,355	\$ 85,582
MEDEIROS	DANIEL	LIEUTENANT	1	\$ 68,225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 73,964
MEDEIROS	JONATHAN	LIEUTENANT	1	\$ 75,769	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,096	\$ 83,965
MEDEIROS	MARK	LIEUTENANT	1	\$ 68,225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 73,964
MEDEIROS	MICHAEL	LIEUTENANT	1	\$ 68,225	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 75,814
PACHECO	RICHARD	LIEUTENANT	1	\$ 72,442	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,829	\$ 78,521
PERRY	KENNETH	LIEUTENANT	1	\$ 74,831	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,021	\$ 82,952
PLATT	BRIAN	LIEUTENANT	1	\$ 76,707	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,172	\$ 83,128
RAGONESI	ROBERT	LIEUTENANT	1	\$ 68,225	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,489	\$ 75,814
SANTERRE	GARY	LIEUTENANT	1	\$ 82,237	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,617	\$ 89,104
SCHOFIELD	RAYMOND	LIEUTENANT	1	\$ 75,769	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 6,096	\$ 83,965
SODERSTROM	SHAWN	LIEUTENANT	1	\$ 75,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 6,092	\$ 82,062
POIRIER	KEVIN	LIEUTENANT	1	\$ 71,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,778	\$ 77,842
			<b>34</b>	<b>\$ 2,521,229</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 21,000</b>	<b>\$ 4,550</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,500</b>	<b>\$ 202,858</b>	<b>\$ 2,758,141</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory					Clothing	Narcan	Holiday	Total
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend					
ALVES	BRUCE	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
ANDERSON	NATHANIAL	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
ARRUDA	ALEXANDER	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
BAPTISTA	KEITH	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
BORDEN	JAMES	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
BURKE	PATRICK	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
BURNS	JASON	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,033	
CABRAL	DANIEL	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,033	
CABRAL	GREGORY	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
CAMARA	SCOTT	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,033	
CAMPBELL	JASON	FIREFIGHTER	1	\$ 65,779	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,293	\$ 71,321	
CARVALHO	MICHAEL	FIREFIGHTER	1	\$ 59,870	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,873	\$ 67,543	
CASEY	SCOTT	FIREFIGHTER	1	\$ 66,053	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,315	\$ 71,617	
CASTRO	BARRET	FIREFIGHTER	1	\$ 62,584	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,035	\$ 71,219	
CHRETIEN	SCOTT	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
CORDEIRO	ANDREW	FIREFIGHTER	1	\$ 62,069	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,994	\$ 69,163	
CORREIA	EDMUND	FIREFIGHTER	1	\$ 65,779	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,293	\$ 73,172	
CORREIA	JOEL	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
COTE	PAUL	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,484	
COUTO	JAMES	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,484	
CUSICK	MICHAEL	FIREFIGHTER	1	\$ 73,448	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 5,910	\$ 81,457	
DEAVER	JAMES	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
DESOUZA	DAVID	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
DETORRES	BRIAN	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
DIONNE	CHARLES	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,884	
DOW	JAMES	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,033	
DUARTE	DAVID	FIREFIGHTER	1	\$ 61,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,921	\$ 66,330	

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert		EMT Ed		Accessory		Clothing	Narcan	Holiday	Total
							Stipend	Stipend	Stipend	Stipend	Stipend	Stipend				
DUDDY	PATRICK	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 66,883	
DUMAINE	KEITH	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
EVANGELISTA	MAISON	FIREFIGHTER	1	\$ 59,870	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,876	\$ 67,581	
FERNANDES	NICHOLAS	FIREFIGHTER	1	\$ 57,310	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
FINUCCI	JEFFREY	FIREFIGHTER	1	\$ 59,870	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,876	\$ 67,581	
FISH	MICHAEL	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
FORAND	ROBERT	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,651	
FRASCATORE	JAMES	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,870	\$ 65,651	
FREITAS	NICHOLAS	FIREFIGHTER	1	\$ 59,445	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,328	
FURTADO	DAVID	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 75,334	
FURTADO	DENY	FIREFIGHTER	1	\$ 62,430	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,082	\$ 70,347	
FURTADO	KENNETH	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,483	
FURTADO	KENNETH D	FIREFIGHTER	1	\$ 59,870	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,876	\$ 67,581	
FURTADO	MARK	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 68,383	
GOLDEN	GLEN	FIREFIGHTER	1	\$ 65,208	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,247	\$ 72,554	
GOYETTE	THOMAS	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
HEBDA	RYAN	FIREFIGHTER	1	\$ 62,584	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,035	\$ 69,719	
HUDSON	STERLING	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
IDOY	GILBERTO	FIREFIGHTER	1	\$ 59,445	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,328	
JACKSON	BRANDON	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,033	
KENYON	SEAN	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
KOSINSKI	PAUL	FIREFIGHTER	1	\$ 66,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,374	\$ 72,417	
LAFLEUR	JEAN-PIERRE	FIREFIGHTER	1	\$ 63,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,486	
LAMBERT	ROGER	FIREFIGHTER	1	\$ 70,614	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,682	\$ 76,546	
LAVOIE	MICHAEL	FIREFIGHTER	1	\$ 62,583	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,035	\$ 69,719	
LIMA	KYLE	FIREFIGHTER	1	\$ 62,069	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,994	\$ 69,163	
LIMA	TYLER	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,667	\$ 64,777	
LOVENBURY	SCOTT	FIREFIGHTER	1	\$ 59,445	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,783	\$ 66,328	
LOWNEY	NATHAN	FIREFIGHTER	1	\$ 59,870	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,876	\$ 67,581	
MACHADO	CHRISTOPHEI	FIREFIGHTER	1	\$ 63,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,081	\$ 68,486	
MACHADO	KEVIN	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,484	
MARQUES	STEVE	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,824	\$ 65,034	
MARTINS	GARY	FIREFIGHTER	1	\$ 65,208	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,247	\$ 72,554	
MAURICO	BRIAN	FIREFIGHTER	1	\$ 59,870	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 4,876	\$ 67,581	
MAZUREK	LOUIS	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 5,454	\$ 73,484	

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Fire Payroll (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory					Clothing	Narcan	Holiday	Total
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend					
MCDONALD	BRENDAN	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
MCKNIGHT	PATRICK	FIREFIGHTER	1	\$ 59,870	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,873	\$ 67,543
MEDEIROS	CHRISTOPHEI	FIREFIGHTER	1	\$ 62,069	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,994	\$ 69,163
MEDEIROS	JEFFREY A	FIREFIGHTER	1	\$ 72,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,830	\$ 78,540
MEDEIROS	PAUL M	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
MIDURA	MARK	FIREFIGHTER	1	\$ 69,626	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,602	\$ 75,479
NICOLAU	JOHN	FIREFIGHTER	1	\$ 61,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,921	\$ 66,330
NIENTIMP	GERALD	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,454	\$ 73,484
OLSON	EARL	FIREFIGHTER	1	\$ 66,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,374	\$ 72,417
OLSON	NATHANIAL	FIREFIGHTER	1	\$ 59,445	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,783	\$ 66,328
O'REAGAN	MICHAEL	FIREFIGHTER	1	\$ 61,159	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,921	\$ 66,330
PAVAO	VINNIE	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,033
PIMENTEL	JOHN	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
PONTE	CHRISTIAN	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 65,651
RAMUNNO	JACOB	FIREFIGHTER	1	\$ 62,584	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 5,035	\$ 69,719
RAPOSO	GERSHON	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,033
RAPOZA	BRIAN	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 65,651
REBELLO	TODD	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
REBELO	ANTONIO	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 67,501
REGO	NORMAN	FIREFIGHTER	1	\$ 73,448	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,910	\$ 79,607
REGO	SCOTT	FIREFIGHTER	1	\$ 65,207	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,247	\$ 70,704
RICHARD	PETER	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 67,501
ROSENBERG	DOUGLAS	FIREFIGHTER	1	\$ 63,710	\$ 750	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 5,186	\$ 71,747
SANTOS	HENRY	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 65,651
SANTOS	PETER	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,033
SARDINHA	DENNIS	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,033

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Accessory					Clothing	Narcan	Holiday	Total
							EMT Cert Stipend	EMT Ed Stipend	Vehicle Stipend	Repair Cert Stipend					
SEREJCZYK	RICHARD	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 66,884
SHEA	BRIAN	FIREFIGHTER	1	\$ 61,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,921	\$ 66,330
SILVIA	JEFFREY	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 65,651
SIROIS	KENNETH	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 66,884
SMITH	GLENN	FIREFIGHTER	1	\$ 67,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,454	\$ 73,484
SOUSA	RICHARD	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 66,883
SOUZA	KYLE	FIREFIGHTER	1	\$ 62,069	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,994	\$ 69,163
SOUZA	NICHOLAS	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,667	\$ 64,777
STEAKELUM	KRISTEN	FIREFIGHTER	1	\$ 60,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,870	\$ 65,651
STEPHENS	IAN	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,667	\$ 64,777
TAYLOR	GARY	FIREFIGHTER	1	\$ 63,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,081	\$ 68,486
TESSIER	PHILIP	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,667	\$ 64,777
THIBOUTOT	CHRISTIAN	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
VIEIRA	CORY	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,667	\$ 66,277
VIVEIROS	MICHAEL	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
WALKER	CLAYTON	FIREFIGHTER	1	\$ 59,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 4,824	\$ 65,034
WALKER	KYLE	FIREFIGHTER	1	\$ 59,445	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,783	\$ 66,328
WATTS	NICHOLAS	FIREFIGHTER	1	\$ 57,309	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,667	\$ 64,777
WHITE	ROBERT	FIREFIGHTER	1	\$ 62,069	\$ -	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,994	\$ 69,163
WOOD	DAVID	FIREFIGHTER	1	\$ 66,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,374	\$ 72,417
YOUNG	TODD	FIREFIGHTER	1	\$ 66,052	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	250	\$ 5,315	\$ 71,617
GUZZO	MICHAEL	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
MACEDO	STEPHANIE	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
RODRIGUES	ERIC	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 3,000	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 63,545
SULLIVAN	MICHAEL	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
BABCOCK	JARED	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
DORSKY	BRIAN	FIREFIGHTER	1	\$ 57,221	\$ 735	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,663	\$ 64,719
LAFLEUR	MICHAEL	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
MONTEIRO-TAVARE	SHAUN	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045
HUOT	ANTHONY	FIREFIGHTER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ -	250	\$ 4,464	\$ 62,045



**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Fire Payroll Details (continued)**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	EMT Cert Stipend	EMT Ed Stipend	Accessory Vehicle Stipend	Repair Cert Stipend	Clothing	Narcan	Holiday	Total
CORREIA	JONAS	FIREFIGHTER SAFER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,464	\$ 62,045
DONNELLY	PATRICK	FIREFIGHTER SAFER	1	\$ 57,221	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,660	\$ 64,681
SARTINI	MICHAEL	FIREFIGHTER SAFER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,464	\$ 62,045
NUNES	MITCHELL	FIREFIGHTER SAFER	1	\$ 57,221	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,660	\$ 64,681
PERRAULT	CAMERON	FIREFIGHTER SAFER	1	\$ 54,781	\$ 700	\$ -	\$ 1,500	\$ 350	\$ -	\$ -	\$ -	\$ 250	\$ 4,464	\$ 62,045
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		FIREFIGHTER	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Safer 75% July -January		\$ (121,968)	\$ (1,531)	\$ -	\$ (3,281)	\$ (766)	\$ -	\$ -	\$ -	\$ (547)	\$ (9,937)	\$ (138,030)
		Safer 35% February- June		\$ (40,656)	\$ (510)	\$ -	\$ (1,094)	\$ (255)	\$ -	\$ -	\$ -	\$ (182)	\$ (3,312)	\$ (46,010)
		EMS SHARED SQUAD FIREFIGHTER (5)		\$ (251,188)	\$ (3,500)	\$ -	\$ (7,500)	\$ (1,750)	\$ -	\$ -	\$ -	\$ (1,250)	\$ (20,492)	\$ (285,680)
			<b>123</b>	<b>\$ 7,092,890</b>	<b>\$ 18,553</b>	<b>\$ -</b>	<b>\$ 93,125</b>	<b>\$ 20,329</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 28,771</b>	<b>\$ 572,185</b>	<b>\$ 7,825,858</b>
DUARTE	TISHA	HEAD ADMIN CLK	1	\$ 46,816	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182	\$ 47,800
ESTACIO	TERESA	PT CK/TP	0.5	\$ 20,633	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80	\$ 21,223
			<b>1.5</b>	<b>\$ 67,449</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 262</b>	<b>\$ 69,023</b>
REIS	THOMAS	WKG FM APP	1	\$ 48,108	\$ -	\$ 600	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ 187	\$ 52,717
FURTADO	RONALD	FIRE APPAR	1	\$ 43,698	\$ -	\$ 100	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ 170	\$ 47,724
SANTOS	RUI	FIRE APPAR	1	\$ 43,698	\$ -	\$ 100	\$ -	\$ -	\$ 1,500	\$ 1,000	\$ 600	\$ -	\$ 170	\$ 47,724
			<b>3</b>	<b>\$ 135,504</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,500</b>	<b>\$ 3,000</b>	<b>\$ 1,800</b>	<b>\$ -</b>	<b>\$ 527</b>	<b>\$ 148,165</b>
BELUE	RICKEY	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
THIBOUTOT	MARC	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
RIBEIRO	LEONA	FIRE COMM	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
				<b>\$ 4,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,500</b>
			<b>186.5</b>	<b>\$ 12,275,236</b>	<b>\$ 18,554</b>	<b>\$ 1,100</b>	<b>\$ 129,125</b>	<b>\$ 28,029</b>	<b>\$ 4,500</b>	<b>\$ 3,000</b>	<b>\$ 1,800</b>	<b>\$ 43,521</b>	<b>\$ 960,505</b>	<b>\$ 13,468,426</b>

## *Fire Emergency Management*

### **Mission Statement**

It is the Mission of the Emergency Management Agency/Fire Department Special Service Unit to provide service to our City and the surrounding communities that call upon us for assistance during a Citywide Emergency, Man-made or Natural Disaster.

It is also our intent to protect the lives and property of our residents by Mitigating a situation before it occurs by having plans in place for the welfare and safety not only for our citizens but visitors as well.

### **Goals**

With the constant demand that is upon an Emergency Management Director for a city with our population, the Director should be full time not part time.

Currently the Director of Emergency Management, is also the Volunteer Deputy Chief of the Fire Department Special Service Unit. With both agencies, the position is responsible for 3 emergency response vehicles and 20 volunteers.

### **Performance Measures Since 2004**

- Open and Operate 11 shelters with approximately 400 occupants.
- Opened and Operated the Emergency Operation Center 5 Times. The Emergency Operation Center is where all Department Heads meet in the event of a City-Wide Emergency.
- Oversee and update the Comprehensive Emergency Management Plan. This Plan is updated quarterly.
- Oversee the National Incident Command System (ICS)
- Oversee grant availability for our city through Emergency Performance Grants. Since 2005 the City has received \$215,322.00 in
- Develop an Emergency Response and Recovery plan for our City. This allows the City to receive reimbursement Grant Money from FEMA.
- Receive and review Tier II Report for approximately 40 facilities in Fall River. Tier II Reports is a list of chemicals in facilities within Fall River.
- Identify Hazardous Transportation Routes such as gas delivery routes, LNG truck routes and railroad delivery routes.
- Outline and establish Emergency Notification Procedures. Working with local media, cable television and the RACES club (Amateur Radio Operators) to notify our residents in the event of a City Emergency.
- Develop a plan to Shelter-in-Place. This means to lock down where you are. The City has a plan for 240 special institutions in Fall River.
- Develop a plan for the Physically Challenged in our City. Fall River is the only City or Town that has plans in place for the Physically Challenged.

With the grant awards the City has purchased a Rehab Truck, a Utility Truck, an Emergency Response Trailer with all necessary Equipment, 4 Generators, my vehicle, safety equipment for my members, Computers, laptops, printers, office desk and chairs, and various office supplies.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Fire Department- FREMA Salaries</i>					
SALARIES & WAGES-PERMANENT	\$ 20,000	\$ 16,875	\$ 22,500		
OTHE PERSONAL SERVICES	\$ 2,500	\$ -			Proposed salary change inc of \$5,000
<b>Total Salaries</b>	<b>\$ 22,500</b>	<b>\$ 16,875</b>	<b>\$ 22,500</b>	<b>0.0%</b>	
<i>Fire Department- FREMA Expenses:</i>					
OTHER REPAIRS & MAINTENANCE	\$ 300	\$ 300	\$ 300		Miscellaneous vehicle repairs
OFFICE SUPPLIES	\$ 1,500	\$ 1,199	\$ 2,500		Ink and other supplies
PARTS AND ACCESSORIES	\$ 1,500	\$ 1,458	\$ 2,500		Parts for lighting tower
OTHER SUPPLIES	\$ 2,200	\$ 2,153	\$ 6,126		Water and other staples; New badges (\$2,926)
MEETINGS	\$ 400	\$ 306	\$ 600		Coffee, water, donuts & finger food
<b>Total Expenses</b>	<b>\$ 5,900</b>	<b>\$ 5,416</b>	<b>\$ 12,026</b>	<b>103.8%</b>	
 <i>Total FREMA</i>	 <b>\$ 28,400</b>	 <b>\$ 22,291</b>	 <b>\$ 34,526</b>	 <b>21.6%</b>	

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Total
AGUIAR	RICHARD	FREMA	0.5	\$ 22,500	\$ -	\$ -	\$ 22,500
			<b>0.5</b>	<b>\$ 22,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 22,500</b>

*Police*

**DEPARTMENT DESCRIPTION:**

The Fall River Police Department has the enviable distinction of being one of the oldest police departments in the country. Our long and proud tradition dates back to 1854, when the first constable hit the street to begin his tour of duty. For over 150 years, the people of Fall River have entrusted not only the authority, but also their welfare to the police. We have always endeavored not to abuse that authority and to hold their welfare sacred. With the advent of the new millennium, we hereby rededicate ourselves to our mission, utilizing the methods that we have adopted to steady ourselves on the course of "service, pride and commitment"

**MISSION:**

We will strive daily to fulfill our duty to the citizens of Fall River through:

**Service** with sensitivity as we continue to strive to meet the needs of our citizens, while being attuned to identifying those needs and being sensitive as to how to best accomplish the task. We resolve to establish frank and open communication with dialogue that best allows us to provide that which is needed by the citizens that we serve.

**Pride** in partnership; to be proud of what we have accomplished together as partners: a new station, a new vision, and an enlightened understanding of each other - the police and the people that we proudly serve. It is our goal that the citizens of Fall River will be proud of their police, and that the police will be proud to serve the citizens.

And lastly, **commitment** to the compact that exists between the police and the community. There is no police authority without the conferment of that authority through the will of the people. There must exist mutual trust, civility and respect; and both the police and the people must work toward that end. At the same time, we make a commitment to excellence - to do the very best that we can as we serve the community.

We solemnly pledge to enhance the quality of life for the people of Fall River. The only means to that end is a concerted effort, by civilians and police alike, to protect our city from disorder and the criminal element until every neighborhood is safe haven for our people.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**GOALS:**

- **Reduce Crime and Fear of Crime:** Identify and implement approaches for addressing crime and fear of crime that can more effectively reduce both reported and non-reported crime of all types. Giving priority to addressing those crimes and conditions that most directly impact community livability.
- **Empower the Community:** Create a more involved, responsible community by building stronger community partnerships, improving customer service, providing more open and responsive communications, and delivering programs that promote involvement in problem solving and crime prevention.
- **Develop and Empower Personnel:** Provide training, leadership and division approaches that are consistent with the mission and values of community policing. Strengthen staff skill levels and morale. Make sure staff development is consistent with community characteristics and needs. Ensure work environments that enhance customer service, innovation, personal accountability, and teamwork.

**PERFORMANCE MEASURES:**

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Calls for Service	87513	91512	95422	88964	75335	69516
Calls where EMS response was needed	80444	84514	87927	86897	84471	84471
Crimes:						
Murder	1	3	2	3	2	5
Aggravated assault	622	645	712	661	695	570
Robbery	224	176	190	191	123	112
Burglary	562	470	507	499	436	575
Arrests	3456	3214	3085	3121	2796	2520
Drug Overdoses	615	643	882	914	1024	907

***HARBORMASTER***

**MISSION:**

Promote safe boating and to provide a safe and welcoming environment on the Fall River waterfront and inland ponds, and to promote the increased use of our waterways and boat ramps.

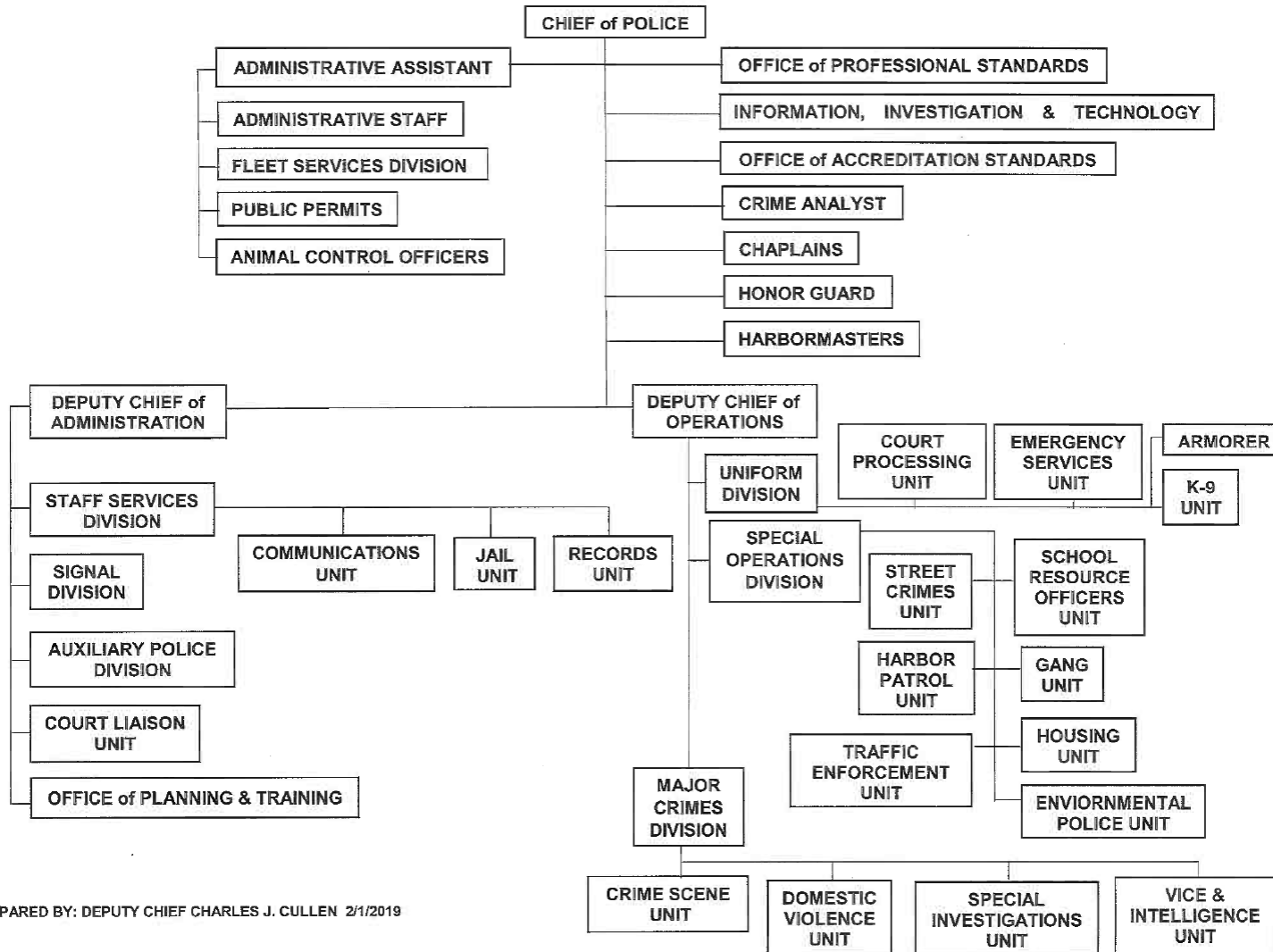
**GOALS:**

- Respond promptly to every emergency dispatch from the FRPD and the USCG.
- Reduce boating accidents through education, boat ramp safety inspections and on-water enforcement.
- Increase the volume of boats and provide adequate shoreline access points for transient visitors to Fall River to come ashore in order to support our local businesses.
- To provide a higher level of service to the boating community by generating Harbormaster Dept. funding through the increased collections of mooring fees, boat ramp fees, and boat excise taxes.

**PERFORMANCE MEASURES:**

- The number of boating incidents/accidents on Fall River Waterways.
- Revenue's collected from the income sources mentioned above.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*



PREPARED BY: DEPUTY CHIEF CHARLES J. CULLEN 2/1/2019

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<b>Police Department Salaries:</b>					
SALARIES & WAGES - PERMANENT	\$ 17,139,086	\$ 12,103,165	\$ 16,642,966		<b>INCLUDES VACANCIES</b>
SALARIES & WAGES - TEMPORARY	\$ -	\$ 20,093	\$ -		
SRO REIMBURSEMENT	\$ -	\$ 146,687	\$ -		
WALKING BEAT SHORTFALL	\$ 46,625	\$ -	\$ -		
COMMISSION ON DISABILITY SHORTFALL	\$ 53,956	\$ -	\$ 36,080		
		\$ -			
PROPAY	\$ 7,000	\$ 4,648	\$ 7,000		
LONGEVITY	\$ 26,900	\$ 27,991	\$ 27,000		
SICK INCENTIVE	\$ 500	\$ -	\$ 500		
OVERTIME REPLACEMENT STAFFING	\$ 456,750	\$ 456,402	\$ 456,750		
EOPS GRANT RECOVERY	\$ (253,082)	\$ -	\$ (254,650)		Eops availance balance SB 254,650 for FY21
OVERTIME OTHER	\$ 113,680	\$ 109,220	\$ 163,930		
OVERTIME WALKING BEAT	\$ 78,155	\$ 52,214	\$ 78,155		
OVERTIME INVESTIGATIONS	\$ 101,500	\$ 173,750	\$ 101,500		Added 3% for contract increase to 1.675 budget
OVERTIME QUINN EDUCATION	\$ 99,470	\$ -	\$ 99,470		
OVERTIME COURT TIME	\$ 406,000	\$ 171,117	\$ 406,000		
OVERTIME WEATHER/SNOW	\$ 19,285	\$ 4,354	\$ 19,285		
OVERTIME SPECIAL/CIVIC/EVENTS	\$ 86,275	\$ 129,334	\$ 86,275		<b>\$1,723,620.00</b>
OVERTIME/COMP TIME	\$ 258,825	\$ 198,837	\$ 258,825		<b>vs. \$1,674,938 in FY20</b>
OVERTIME DISPATCHERS	\$ 115,000	\$ -	\$ 115,000		<b>\$</b>
OVERTIME ENVIRONMENTAL	\$ 10,000	\$ -	\$ 10,000		
OVERTIME ANIMAL CONTROL	\$ 8,500	\$ -	\$ 8,500		
OVERTIME BEYOND TOUR OF DUTY	\$ 174,580	\$ 140,906	\$ 174,580		
OVERTIME REIMBURSABLE	\$ -	\$ -	\$ -		
OVERTIME REIMBURSEABLE SRO	\$ -	\$ 13,111	\$ -		<b>differen</b> <b>48,682.00</b>



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
EDUCATION	\$ 153,446	\$ 71,968	\$ 135,496		
SHIFT PREMIUM	\$ 459,854	\$ 315,843	\$ 398,690		
HOLIDAY PAY	\$ 1,190,326	\$ 938,729	\$ 1,150,507		
HOLIDAY SRO	\$ -	\$ 8,053	\$ -		
SERVICE OUT OF RANK	\$ -	\$ 2,900	\$ -		
RETIREMENT BUYOUTS	\$ 335,809	\$ 295,923	\$ -		Joe Cabral (80,515) Gary Atkinson (27,480) Thomas Burns (31,695) Thomas Kilby (22,161)
VACATION BUYBACK	\$ 92,544	\$ 101,224	\$ 87,326		
WEEKEND DIFFERENTIAL	\$ 138,104	\$ 87,373	\$ 122,133		
DRUG STIPEND	\$ 84,800	\$ 73,644	\$ 89,600		
SRO DRUG STIPEND	\$ -	\$ 231	\$ -		
OTHER STIPEND	\$ -	\$ -	\$ -		
FIELD TRAINING STIPENDS	\$ 95,329	\$ 60,959	\$ 93,575		Up to 20 patrolman & 6 superior officers 5% of base pay
APCO STIPENDS	\$ 24,800	\$ 28,000	\$ 24,800		
UNIFORM ALLOWANCE	\$ 3,000	\$ 3,000	\$ 4,600		
OTHER PROFESSIONAL SERVICES	\$ 3,882	\$ -	\$ -		
TOOL ALLOWANCE	\$ -	\$ -	\$ 400		
AUTOMOBILE ALLOWANCE	\$ 1,200	\$ 900	\$ 1,200		
CONFIDENTIAL EMPLOYEE POLICE	\$ 26,974	\$ 17,070	\$ 15,476		
<b>Total Salaries</b>	<b>\$ 21,559,072</b>	<b>\$ 15,757,646</b>	<b>\$ 20,560,968</b>	<b>-4.6%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>			
<i>Police Department Expenses:</i>								
ELECTRICITY	\$ 150,000	\$	98,675	\$	165,000			Average, FY17- present
NATURAL GAS FOR HEAT	\$ 30,000	\$	10,893	\$	30,000			Average, FY17- present
VEHICLE MAINTENANCE	\$ 29,900	\$	14,979	\$	30,000			(140) Vehicle Inspection Stickers @\$35=\$4,900   (3) Transmissions @\$3,500=\$10,500   (2) Motor replacements @\$6,000=\$12,000   Compressor service & Lift maintenance \$2,600
GARAGE TOOLS & EQUIPMENT	\$ 53,257	\$	46,713	\$	12,898			(40) Office chair replacements @\$200=\$8,000   Repair & replace office equipment \$1600   Assorted office supplies \$450   (24) Cases of Prisoner bags @\$64.50=\$1,548   (125)Prisoner blankets @\$8=\$1,000 (3yr Avg)   (4) Shackles @\$75=\$300 Traffic Signal maintenance & repair=\$63,860 Wire for Traffic Signals=\$5000 Graffiti removal=\$2000 Nuts, Bolts, Fasteners, etc=\$2000 Solar Signal batteries=\$800 Blue Lights & Siren parts=\$4000
OFF EQUIP/FURN R & M	\$ 14,729	\$	2,398	\$	77,660			
TRAFFIC SIGNALS MAINTENANCE	\$ 54,920	\$	49,434	\$	-			
COMMUNICATION EQUIP RENTAL	\$ 750	\$	1,418	\$	750			City surveillance cameras
OTHER RENTALS & LEASES	\$ 6,000	\$	5,898	\$	6,000			Stericycle Hazardous / Medical waste removal
JAIL SERVICES	\$ 30,000	\$	10,071	\$	30,000			(250) Female prisoners/year to Bristol County HoC @\$120=\$30,000 (Last 3yr Avg)
WORK COMP/MEDICAL & DENTAL	\$ 154,500	\$	95,763	\$	161,856			Medi-Rate Workers Comp billing \$5,000   Family Services employee assistance program \$7,500   Advantage drug testing (CBA) @\$2,000 x 12 months=\$24,000   EverDixie medical supplies for cruisers (New OSHA standards) \$18,000   Workers Comp claims for Officers IOD \$100,000

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	
ADVERTISING	\$ 900	\$ -	\$ 900		Police auction & bid process advertising
POLICE ANIMALS	\$ 14,500	\$ 10,151	\$ 13,329		(5) K-9 Veterinary bills @\$500=\$2,500   (13) Bags of Dog Food @\$60x12mos x (5)=\$3,900 K-9 Equipment (leases, muzzles, etc.)=\$1,500 Explosive
DATA PROCESSING CONSULTING	\$ -	\$ -	\$ 4,043		DJI monitor=\$800  (4) WB37 Intelligent Batteries=\$236  (8) Memory cards=\$200  Mavis 2 Drone with Fly Kit, charger and case=\$2,807  Emergency backpack with first aid and emergency equipment=\$550
UNIFORM & OTHER RENTAL	\$ 5,500	\$ 768	\$ 12,000		Mechanics clean uniform rental & shop rags=\$5,500  Deputy Chief of Police Assessment Center=\$6,500
ANIMAL CONTROL SERVICES	\$ 98,500	\$ 50,657	\$ 85,000		\$60,000.00 contract with Forever Paws for boarding of animals. \$19,000.00 medical treatment for mandatory animal holds, Euthanasia of animals @\$35.00 per animal. \$15.00 per animal disposal. Cleaning supplies for animal related
TELEPHONE	\$ 4,000	\$ 125	\$ 4,000		Emergency Cell Tracking & pinging
POSTAGE	\$ 500	\$ 223	\$ 500		UPS, FEDEx, USPS, Registered mail
OTHER COMMUNICATIONS	\$ 33,000	\$ 10,502	\$ 135,800		FRPD Radio Transmitter=\$20,000 (4)FRPD Radio receivers=\$23,000  (15) Portable radios \$37,500  (50)Portable radio batteries=\$2,000 (5)Portable mics=\$500  (25)Portable antennas=\$300 Installation of Transmitters & Receivers=\$10,000 (10)Battery replacement for radio sites=\$3,000 Battery replacement for UPS=\$2,500
OTHER PURCHASED SERVICES	\$ 32,000	\$ 14,388	\$ 32,000		(3000) Subway prisoner meals contract @\$5=\$15,000   Car Wash contract and decontamination services \$12,000   Department ID Cards & Crime Scene
REGULAR GASOLINE	\$ 225,000	\$ 127,911	\$ 225,000		(140) Vehicles @ 10,000 gallons / month x 12 months (3yr Avg Price 2.16 per gallon)
PAPER	\$ 2,500	\$ -	\$ 2,500		Office supplies, pens, notebooks, staples, paperclips not supplied by City Hall
LICENSES AND CERTIFICATIONS	\$ -	\$ -	\$ 5,510		(3)Taser Instructor Certification=\$1200  (5)Car Seat Installation Certification=\$550  (2)Electrician Licenses & Certifications=\$2000  (2)Signal Division IMSA Safety=\$1,200  Radar/Lidar Calibration Certificate=\$560

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
MOTOR OIL AND LUBRICANTS	\$ 26,000	\$ 10,138	\$ 26,000		(140) Vehicles tire replacement (various sizes and pricing after bid) \$17,600   (140) Vehicles 5,000 mile O.C.I. motor oil (various weights & amounts) \$8400.00
AUTO PARTS AND ACCESSORIES	\$ 25,000	\$ 35,676	\$ 40,000		Assorted vehicle auto motive parts to maintain and repair vehicles not covered by insurance
AUTO BODY REPAIRS	\$ 25,000	\$ 8,320	\$ 25,000		Assorted vehicle auto body parts not covered by insurance
OTHER SUPPLIES	\$ 11,960	\$ 5,886	\$ 11,960		Gloves, detergent, bags, alcohol, fingerprint scanner cleaning pads & supplies not provided by cleaning company \$10,000   (20) Fire Extinguishers w/vehicle bracket @\$45.50=\$910   Fire Extinguisher refills
TRAFFIC SIGNALS EQUIPMENT	\$ 42,300	\$ 41,777	\$ 107,700		(3)Replacement traffic control cabinets=\$41,400  (3)Install traffic signal vehicle detection systems=\$49,800  (2)Install emergency vehicle presumption=\$12,500  Flasher replacement=\$4,000
LEATHER APPAREL	\$ 20,763	\$ 5,065	\$ 22,150		Badge repair, Replacement leather gear, OC & Inert Spray, replacement badges=\$10,000  (15) New Recruit leather gear & new equipment issue
AMMUNITION /ARMORY SUPPLIES	\$ 58,365	\$ 52,447	\$ 77,615		(23) Cases of .40 handgun @\$269=\$6,187   (13) Cases of patrol rifle @\$298=\$3874   23 Cases of shotgun rounds @\$441=\$10,143   (7) Cases of Less lethal shotgun @\$1,399=\$9,793   (4) Cases of 9mm Simunition @\$257=\$1,028   ESU Ammo (35) Cases of .40 Cal @\$269=\$10,760   (10) Cases of patrol rifle @\$298=\$2,980   Firearm repairs & parts \$1000   (200) Taser cartridges @\$33=\$6,600   (400) Taser training cartridges @\$15=\$6,000  (3) Cases of frangible .40Cal=\$750  (10) Replacement X-26P
FIREARMS EXPENSE	\$ 2,500	\$ 2,003	\$ 13,800		Firing Range environmental upkeep: Brush Hog \$2,300  40 Cubic Ft of Loam=\$4,000  Lumber for range eyebrow=\$5,000
WATER/SEWER CSO CHARGE	\$ 25,000	\$ 15,252	\$ 25,000		Water/Sewer/Run off fee (Prior year charge)
IN-STATE TRAVEL/MILEAGE	\$ 8,521	\$ 15,521	\$ 13,378		(3) CALEA Conference @3000ea=\$9,000 (4 Days

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Percent +/-</b>
DUES & MEMBERSHIPS	\$ 11,824	\$	3,528	\$	11,954
					IACP \$150   Plymouth County Commissioner Bid List (\$200)   PERF (\$475)   NESPIN (\$300)   MA Police Accreditation Fee \$2,400   CALEA \$5,600   MA Chiefs \$1,299   APCO International \$850   Mass Major City Chiefs Fee \$600  NEA Cop \$80  NE Crime Analysis Membership=\$450
SERVAILLANCE	\$ -			\$	52,000
					(65) Body Armor Vests for new Recruits & Expired replacements@800=52,000
VESTS	\$ -	\$	-	\$	21,646
					State Mandated training, SRO, FTO, Supervisor, IMSA Saftey training, etc. (Past year Avg \$1747/month x12= \$20,964)  GIS 101 Geo Information System=\$682
TRANSFER TO GRANT	\$ 20,000	\$	-	\$	-
TRAINING	\$ 14,000	\$	12,329	\$	-
SUBSCRIPTIONS	\$ 2,000	\$	420	\$	2,120
					Law Office of Justin Hanrahan - Law Books & updates per (CBA)=\$1,700  Land
<b>Total Operating</b>	<b>\$ 1,305,789</b>	<b>\$</b>	<b>764,521</b>	<b>\$</b>	<b>1,668,409</b> <b>27.8%</b>
-					
CAPITAL EQUIPMENT	\$ 99,964	\$	91,029	\$	-
VEHICLES	\$ 97,500	\$	88,904	\$	-
					(1) Pickup Truck @\$36,000  (1) Van @\$32,000
<b>Total Capital</b>	<b>\$ 197,464</b>	<b>\$</b>	<b>179,933</b>	<b>\$</b>	<b>-</b> <b>100.0%</b>
<b>Total Expenses</b>	<b>\$ 1,503,253</b>	<b>\$</b>	<b>944,454</b>	<b>\$</b>	<b>1,668,409</b> <b>11.0%</b>
<b>Total Police Department</b>	<b>\$ 23,062,325</b>	<b>\$</b>	<b>16,702,100</b>	<b>\$</b>	<b>22,229,377</b> <b>-3.6%</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Animal Control Detail*

(Included in Police Summary)

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Police Department Animal Control Salaries:</i>					
SALARIES & WAGES-PERMANENT	\$ 121,376	\$ -	\$ 123,196		
LONGEVITY	\$ 500	\$ -	\$ 500		
SALARIES - OVERTIME	\$ 8,500	\$ -	\$ 8,500		
HOLIDAY	\$ -	\$ -	\$ 472		
UNIFORM ALLOWANCE - SALARIES	\$ 1,800	\$ -	\$ 1,800		
AUTOMOBILE ALLOWANCE - SALARIE	\$ 1,200	\$ -	\$ 1,200		
<b>Total Salaries</b>	<b>\$ 133,376</b>	<b>\$ -</b>	<b>\$ 135,668</b>	<b>1.7%</b>	
<i>Police Department Expenses:</i>					
SERVICES	\$ 84,000	\$ -	\$ 85,000		\$60,000.00 contract with Forever Paws for boarding of animals. \$19,000.00 medical treatment for mandatory animal holds, Euthanasia of animals @\$35.00 per animal. \$15.00 per animal disposal. Cleaning supplies for animal related diseases/illnesses=\$1,000 Head removal and courier services for rabies testing of animals=\$5000
PER DIEM	\$ 13,152	\$ -			Due to FMLA
<b>Total Expenses</b>	<b>\$ 97,152</b>	<b>\$ -</b>	<b>\$ 85,000</b>	<b>-12.5%</b>	
<b>Total Animal Control</b>	<b>\$ 230,528</b>	<b>\$ -</b>	<b>\$ 220,668</b>	<b>-4.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Harbor Master Detail*

(Included as separate from Police on Appropriation Order)

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Police Department- Harbor Master Salaries:</i>					
SALARIES & WAGES - PERMANENT	\$ 2,500	\$ 1,875	\$ 2,500		
<b>Total Salaries</b>	<b>\$ 2,500</b>	<b>\$ 1,875</b>	<b>\$ 2,500</b>	<b>0.0%</b>	
<i>Harbor Master Expenses:</i>					
OTHER REPAIRS & MAINTENANCE	\$ 2,500	\$ 789	\$ 1,000		Repairs to docks, chains, no wake zone markers and hazzard markers in Watuppa Pond  Non-boat Repairs
CONTRACTED HARBOR MASTER ASST	\$ 8,000	\$ -	\$ 8,000		vendor for pumpout services 25% (\$2,600) NET Expense of 75% State Reimbursement up to \$9000
OTHER PURCHASED SERVICES	\$ 2,600	\$ 1,835	\$ 5,600		Boat repairs, storage, commissioning and decommissioning vessels
UNLEADED GASOLINE	\$ 11,000	\$ 276	\$ 9,500		Slightly reduced from the (3yr avg)
CLEANING AND CUSTODIAL SUPPLIES	\$ 100	\$ -	\$ 100		
MOTOR OIL AND LUBRICANTS	\$ 1,000	\$ -	\$ 1,000		bleach to clean patrol/pumpout boats and docks \$750
PARTS AND ACCESSORIES	\$ 3,750	\$ 12	\$ 500		patrol/pumpout boats \$500
DUES & MEMBERSHIPS	\$ 100	\$ -	\$ 100		Annual Membership MA Harbormasters Assoc \$100
<b>Total Expenses</b>	<b>\$ 29,050</b>	<b>\$ 2,912</b>	<b>\$ 25,800</b>	<b>-11.2%</b>	
<b>Total Harbor Master</b>	<b>\$ 31,550</b>	<b>\$ 4,787</b>	<b>\$ 28,300</b>	<b>-10.3%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*School Traffic Detail*

	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
<i>Police Department- Co-Op Salaries:</i>					
SALARIES & WAGES - TEMPORARY	\$ -	\$ -			Included with electricians
<b>Total Salaries</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>100.0%</b>	
<i>Total School Traffic Salaries</i>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>100.0%</u></u>	



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Police Payroll Details*

**Police- Chief & Deputy Chiefs**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>Step Increase</b>	<b>Vacation Buyback</b>	<b>Drug Stipend</b>	<b>Holiday</b>	<b>Total</b>
CARDOZA	JEFFREY	CHIEF	1	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ 175,000
DUPERE	ALBERT	DEPUTY CHIEF	1	\$ 145,313	\$ -	\$ 9,500	\$ 400	\$ 11,135	\$ 166,348
CULLEN	CHARLES	DEPUTY CHIEF	1	\$ 139,501	\$ -	\$ 8,680	\$ 400	\$ 10,690	\$ 159,270
FURTADO	WAYNE	DEPUTY CHIEF		\$ 127,875	\$ -	\$ 8,680	\$ 400	\$ 9,799	\$ 146,754
<i>Deputy Furtado Out on Comp Until Janaury 2021</i>				\$ (63,938)	\$ -	\$ (4,340)	\$ (200)	\$ (4,899)	\$ (73,377)
			<b>3</b>	<b>\$ 523,751</b>	<b>\$ -</b>	<b>\$ 22,520</b>	<b>\$ 1,000</b>	<b>\$ 26,724</b>	<b>\$ 573,995</b>

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Police Payroll Details (continued)**

**Police-Superior Officers**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service			Semi-Annual Quinn	Prof Stipend	Field Training Officer				Total
						Step 01/01/21	Vacation Buyback				Shift	Drug Stipend	Holiday		
CABRAL	JOSEPH	CAPTAIN	1	\$ 120,283	\$ -	\$ -	\$ 7,016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 9,217	\$ 136,916
DUBE	DANIEL	CAPTAIN	1	\$ 100,236	\$ -	\$ -	\$ 7,681	\$ 26,979	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,681	\$ 142,977
DUARTE	MICHAEL	CAPTAIN	1	\$ 100,236	\$ -	\$ -	\$ -	\$ 26,979	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,681	\$ 135,296
GAUVIN	PAUL	CAPTAIN	1	\$ 121,992	\$ -	\$ -	\$ 7,591	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 9,348	\$ 139,331
AHAESY	DANIEL	LIEUTENANT	1	\$ 87,161	\$ -	\$ -	\$ -	\$ 9,384	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,679	\$ 103,625
BERNIER	PAUL	LIEUTENANT	1	\$ 87,161	\$ -	\$ -	\$ 5,695	\$ 10,389	\$ -	\$ -	\$ 4,358	\$ 400	\$ 6,679	\$ 114,683	
CASTRO	BARDEN	LIEUTENANT	1	\$ 97,009	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,850	\$ 400	\$ 7,434	\$ 109,693	
COSTA	GIL	LIEUTENANT	1	\$ 104,594	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,230	\$ 400	\$ 8,015	\$ 118,238	
CROOK	ANDREW	LIEUTENANT	1	\$ 107,157	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,358	\$ 400	\$ 8,211	\$ 121,126	
ELUMBA	ANTHONY	LIEUTENANT	1	\$ 93,350	\$ -	\$ 417	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,185	\$ 101,352	
FURTADO	RONALD	LIEUTENANT	1	\$ 95,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,794	\$ 4,794	\$ 400	\$ 7,347	\$ 113,212	
GOUVEIA	DAVID	LIEUTENANT	1	\$ 102,871	\$ -	\$ 871	\$ -	\$ -	\$ -	\$ -	\$ 5,187	\$ 400	\$ 7,950	\$ 117,278	
HUARD	JAY	LIEUTENANT	1	\$ 106,080	\$ -	\$ 544	\$ 6,601	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 8,170	\$ 121,796	
MARTINS	JOHN	LIEUTENANT	1	\$ 107,157	\$ -	\$ -	\$ 7,001	\$ -	\$ -	\$ -	\$ 5,358	\$ 400	\$ 8,211	\$ 128,127	
PACHECO	JASON	LIEUTENANT UNDER MAX	1	\$ 99,411	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 7,618	\$ 107,429	
SILVA	KEVIN	LIEUTENANT	1	\$ 87,161	\$ -	\$ -	\$ -	\$ 9,384	\$ -	\$ -	\$ -	\$ 400	\$ 6,679	\$ 103,625	
WILEY	GREGORY	LIEUTENANT	1	\$ 84,864	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,243	\$ 400	\$ 6,503	\$ 96,010	
VACANCY		LIEUTENANT	1	\$ 87,161	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,679	\$ 94,240	
BELL	GREGORY	SERGEANT	1	\$ 89,453	\$ -	\$ 758	\$ -	\$ -	\$ -	\$ 4,511	\$ 4,511	\$ 400	\$ 6,913	\$ 106,544	
BERNARDO	MANUEL	SERGEANT	1	\$ 83,372	\$ -	\$ -	\$ 5,447	\$ -	\$ -	\$ 4,169	\$ 4,169	\$ 400	\$ 6,389	\$ 103,945	
BURT	STEVEN	SERGEANT	1	\$ 73,795	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,690	\$ 400	\$ 5,655	\$ 83,539	
CABRAL	BRIAN	SERGEANT	1	\$ 83,635	\$ -	\$ 357	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ 400	\$ 6,436	\$ 95,028	
CASTRO	JOSEPH	SERGEANT	1	\$ 90,951	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,548	\$ 400	\$ 6,969	\$ 102,868	
COSTA	RICHARD	SERGEANT	1	\$ 90,951	\$ -	\$ -	\$ 2,830	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,969	\$ 101,150	
DIGANGI	MICHAEL	SERGEANT	1	\$ 75,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,790	\$ 400	\$ 5,808	\$ 85,790	
DOLAN	KEVIN	SERGEANT	1	\$ 75,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,790	\$ 400	\$ 5,808	\$ 85,790	
FALANDYS	WILLIAM	SERGEANT	1	\$ 95,933	\$ -	\$ 454	\$ -	\$ -	\$ -	\$ -	\$ 4,819	\$ 400	\$ 7,386	\$ 108,993	

**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

**Police Payroll Details (continued)**

**Police-Superior Officers**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/21	Vacation Buyback	Semi-Annual Quinn	Prof Stipend	Field Training Officer	Shift	Drug Stipend	Holiday	Total
FURTADO	KELLY	SERGEANT	1	\$ 75,793	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,808	\$ 82,000
GALVAO	JOSEPH	SERGEANT UNDER MAX	1	\$ 86,445	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,624	\$ 93,469
HOAR	JAMES	SERGEANT UNDER MAX	1	\$ 69,163	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,300	\$ 74,863
HUARD	KIEL	SERGEANT	1	\$ 72,613	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,564	\$ 78,578
KIMBALL	BRETT	SERGEANT	1	\$ 70,296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,515	\$ 400	\$ 5,387	\$ 79,598
MACE	WILLIAM	SERGEANT	1	\$ 73,795	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,690	\$ 400	\$ 5,655	\$ 83,539
MACHADO	JAMES	SERGEANT	1	\$ 94,741	\$ -	\$ -	\$ 6,190	\$ -	\$ -	\$ 4,737	\$ 4,737	\$ 400	\$ 7,260	\$ 118,065
MAGAN	NICHOLAS	SERGEANT UNDER MAX	1	\$ 76,079	\$ -	\$ 296	\$ -	\$ -	\$ -	\$ -	\$ 3,819	\$ 400	\$ 5,853	\$ 86,447
MARTEL	DARLENE	SERGEANT	1	\$ 75,793	\$ -	\$ -	\$ -	\$ 17,078	\$ -	\$ -	\$ 3,790	\$ 400	\$ 5,808	\$ 102,868
MARTEL	WILLIAM	SERGEANT	1	\$ 75,793	\$ -	\$ -	\$ -	\$ 8,539	\$ -	\$ -	\$ 3,790	\$ 400	\$ 5,808	\$ 94,329
MAURETTI	THOMAS	SERGEANT	1	\$ 90,951	\$ -	\$ -	\$ 5,659	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,969	\$ 103,979
MCDONALD	JOHN	SERGEANT	1	\$ 90,951	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,969	\$ 98,320
MEDEIROS	KEVIN	SERGEANT	1	\$ 74,544	\$ -	\$ 631	\$ -	\$ 9,221	\$ 11,276	\$ -	\$ -	\$ 400	\$ 5,761	\$ 101,833
MORRISSETTE	RAYMOND	SERGEANT	1	\$ 74,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,727	\$ -	\$ 400	\$ 5,712	\$ 84,383
MURPHY	DAVID	SERGEANT	1	\$ 74,544	\$ -	\$ -	\$ -	\$ 17,542	\$ -	\$ 3,727	\$ 3,727	\$ 400	\$ 5,712	\$ 105,652
NADEAU	BRYAN	SERGEANT	1	\$ 92,243	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,612	\$ 400	\$ 7,068	\$ 104,324
RESENDES	JASON	SERGEANT	1	\$ 70,296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,387	\$ 76,083
RICHARD	JEFFREY	SERGEANT	1	\$ 88,554	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,428	\$ -	\$ 400	\$ 6,786	\$ 100,167
ROSEBERRY	STEVEN	SERGEANT	1	\$ 89,453	\$ -	\$ 758	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 6,913	\$ 97,523
SMITH	JAMES	SERGEANT	1	\$ 94,741	\$ -	\$ -	\$ 3,095	\$ -	\$ -	\$ -	\$ 4,737	\$ 400	\$ 7,260	\$ 110,232
STRONG	KEITH	SERGEANT/SRO	1	\$ 69,696	\$ -	\$ 303	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 400	\$ 5,364	\$ 79,263
VALE	BRIAN	SERGEANT	1	\$ 88,554	\$ -	\$ 454	\$ -	\$ -	\$ -	\$ -	\$ 4,450	\$ 400	\$ 6,821	\$ 100,679
THORPE	JAMES	SERGEANT	1	\$ 83,372	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,169	\$ 400	\$ 6,389	\$ 94,329
<b>50</b>				<b>\$ 4,402,387</b>	<b>\$ -</b>	<b>\$ 5,844</b>	<b>\$ 64,806</b>	<b>\$ 135,496</b>	<b>\$ 15,476</b>	<b>\$ 30,092</b>	<b>\$ 117,228</b>	<b>\$ 20,000</b>	<b>\$ 337,795</b>	<b>\$ 5,129,124</b>

**INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:**

<b>SRO</b>														
Chief agrees to cover the cost														
				<b>0</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Police- Officers

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
AGUIAR	JOHN	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,246	\$ 2,977	\$ 2,977	\$ 400	\$ 4,448	\$ 71,586
AGUIAR	RICHARD	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 667	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 74,977
AGUIAR	SEAN	PATROLMAN	1	\$ 58,686	\$ -	\$ 430	\$ 1,237	\$ 2,934	\$ -	\$ 1,000	\$ 4,417	\$ 68,705
ALBIN	JOHN	PATROLMAN	1	\$ 78,857	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,892	\$ 85,149
AMARAL	FAITH	PATROLMAN	1	\$ 60,067	\$ -	\$ -	\$ 838	\$ -	\$ -	\$ 400	\$ 4,488	\$ 65,793
ANDRADE	FRANK	PATROLMAN	1	\$ 62,514	\$ -	\$ 281	\$ 876	\$ -	\$ -	\$ 400	\$ 4,692	\$ 68,764
ANDRADE	TYLER	PATROLMAN	1	\$ 64,555	\$ -	\$ -	\$ 1,351	\$ 3,228	\$ -	\$ 400	\$ 4,823	\$ 74,357
ARAUJO	ALEXANDER	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
ATKINSON	GARY	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,086
AUTOTE	JEFFREY	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,532	\$ 65,588
AYERS	EDWARD	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 1,000	\$ 4,910	\$ 76,285
BARBOSA	JOSE	PATROLMAN	1	\$ 63,755	\$ -	\$ 371	\$ 1,342	\$ 3,188	\$ -	\$ 400	\$ 4,791	\$ 73,848
BARBOZA	GARY	PATROLMAN	1	\$ 78,857	\$ -	\$ -	\$ 800	\$ 3,943	\$ -	\$ 400	\$ 5,892	\$ 89,892
BARBOZA	THOMAS	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 75,685
BEAULIEU	DEREK	PATROLMAN	1	\$ 60,067	\$ -	\$ 298	\$ -	\$ -	\$ -	\$ 400	\$ 4,510	\$ 65,275
BERUBE	MICHAEL	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 75,685
BOYAJIAN	JOSEPH	PATROLMAN	1	\$ 62,936	\$ 409	\$ -	\$ 1,334	\$ 3,167	\$ -	\$ 400	\$ 4,733	\$ 72,980
BRETT	HOLLY	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
BSHARA	KEVIN	PATROLMAN	1	\$ 66,722	\$ -	\$ -	\$ 931	\$ -	\$ 3,336	\$ 400	\$ 4,985	\$ 76,374
BURKS	WENDELL	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 75,685

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Police Payroll Details (continued)*

<u>Last Name</u>	<u>First Name</u>	<u>Job Class Description</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Step Increase</u>	<u>Service Step 01/01/2020</u>	<u>Weekend Differential</u>	<u>Shift</u>	<u>Field Training Stipend</u>	<u>Drug Stipend</u>	<u>Holiday</u>	<u>Total</u>
BURNS	THOMAS	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 5,401	\$ 78,686
CABECEIRAS	DWAINE	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,763	\$ 68,919
CABRAL	ERIC	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ -	\$ 400	\$ 4,532	\$ 69,890
CAMARA	RAUL	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ 3,188	\$ 400	\$ 4,763	\$ 76,629
CAMPELLONE	CHELSEA	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
CARLOZZI	DINO	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
COPSETTA	ERIC	PATROLMAN	1	\$ 60,067	\$ -	\$ 298	\$ -	\$ 3,003	\$ -	\$ 400	\$ 4,510	\$ 68,278
CORDEIRO	BRIAN	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 4,910	\$ 71,624
CORREIA	MARC	PATROLMAN	1	\$ 61,621	\$ -	\$ 452	\$ 1,299	\$ 3,081	\$ 3,104	\$ 400	\$ 4,638	\$ 74,594
CORREIRO	ALLEN	PATROLMAN	1	\$ 64,490	\$ -	\$ -	\$ 1,350	\$ 3,224	\$ -	\$ 400	\$ 4,818	\$ 74,282
COSTA	JAMES	PATROLMAN	1	\$ 64,490	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ 1,000	\$ 4,818	\$ 71,208
COSTA	ROBERT	PATROLMAN	1	\$ 78,857	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 400	\$ 5,892	\$ 86,249
COSTA	TRISTIN	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
CUNHA	OLAVO	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 831	\$ -	\$ -	\$ 400	\$ 4,671	\$ 68,416
CUSTADIO	BRYAN	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
CUSTADIO	KEITH	PATROLMAN	1	\$ 58,686	\$ -	\$ -	\$ 1,228	\$ 2,934	\$ -	\$ 400	\$ 4,385	\$ 67,634
CUSTADIO	NICHOLAS	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
DAPEDRA	JOSE	PATROLMAN	1	\$ 58,686	\$ -	\$ -	\$ 819	\$ -	\$ -	\$ 400	\$ 4,385	\$ 64,290
DELEON	JENNIFER	PATROLMAN	1	\$ 58,686	\$ -	\$ -	\$ 819	\$ -	\$ -	\$ 400	\$ 4,385	\$ 64,290

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
DELVALLE	DAVID	PATROLMAN	1	\$ 76,506	\$ -	\$ -	\$ 1,068	\$ -	\$ 3,825	\$ 400	\$ 5,716	\$ 87,515
DESCHENES	JOHN	PATROLMAN	1	\$ 59,538	\$ -	\$ 268	\$ 835	\$ -	\$ -	\$ 400	\$ 4,468	\$ 65,508
DESMARAIS	EDMOND	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
DOLAN	COREY	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
DUARTE	LUIS	PATROLMAN	1	\$ 60,067	\$ -	\$ -	\$ 838	\$ -	\$ 3,003	\$ 400	\$ 4,488	\$ 68,796
DUDNEY	RONNIE	PATROLMAN	1	\$ 70,939	\$ -	\$ 681	\$ 1,499	\$ 3,547	\$ -	\$ 400	\$ 5,351	\$ 82,417
DUPERE	ZACHARY	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,246	\$ 2,977	\$ 2,977	\$ 400	\$ 4,448	\$ 71,586
ELUMBA	JAMES	PATROLMAN	1	\$ 70,131	\$ -	\$ -	\$ 979	\$ -	\$ -	\$ 400	\$ 5,240	\$ 76,749
ESTRELLA	JONATHAN	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 831	\$ -	\$ -	\$ 400	\$ 4,448	\$ 65,217
ESTRELLA	MATTHEW	PATROLMAN	1	\$ 65,491	\$ -	\$ -	\$ 914	\$ -	\$ -	\$ 400	\$ 4,893	\$ 71,698
FARIS	THOMAS	PATROLMAN	1	\$ 70,131	\$ -	\$ -	\$ 1,468	\$ 3,507	\$ -	\$ 400	\$ 5,240	\$ 80,745
FERREIRA	LAWRENCE	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 5,401	\$ 78,686
FORTIN	CHEYENNE	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
FOURNIER	JASON	PATROLMAN	1	\$ 60,067	\$ -	\$ -	\$ 1,258	\$ 3,003	\$ 3,003	\$ 400	\$ 4,488	\$ 72,219
FURTADO	GUY	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 604	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 67,967
FURTADO	PAUL	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
GAGNE	DENIS	PATROLMAN	1	\$ 70,939	\$ -	\$ -	\$ 1,485	\$ 3,547	\$ -	\$ 400	\$ 5,300	\$ 81,671
GAGNE	MATTHEW	PATROLMAN	1	\$ 55,740	\$ 373	\$ -	\$ 1,182	\$ 2,806	\$ -	\$ 400	\$ 4,192	\$ 64,693
GARRANT	TRYCE	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 604	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 67,967
GAUVIN	MATTHEW	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,309	\$ 3,126	\$ 3,126	\$ 400	\$ 4,671	\$ 75,145

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
GIBSON	CHRISTOPHER	PATROLMAN	1	\$ 76,506	\$ -	\$ -	\$ 1,068	\$ -	\$ -	\$ 400	\$ 5,716	\$ 83,690
GIUNTA	TIMOTHY	PATROLMAN	1	\$ 70,131	\$ -	\$ -	\$ 979	\$ -	\$ -	\$ 400	\$ 5,240	\$ 76,749
HOAR	NICHOLAS	PATROLMAN	1	\$ 58,686	\$ -	\$ 430	\$ 1,237	\$ 2,956	\$ -	\$ 400	\$ 4,417	\$ 68,127
HOMEN	GREGORY	PATROLMAN	1	\$ 65,491	\$ -	\$ -	\$ 665	\$ 3,275	\$ -	\$ 400	\$ 4,893	\$ 74,724
JACKSON	DEBORAH	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
JACOB	ROBERT	PATROLMAN	1	\$ 64,490	\$ -	\$ 619	\$ 1,363	\$ 3,255	\$ -	\$ 1,000	\$ 4,864	\$ 75,592
KATZ	ADAM	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 846	\$ -	\$ -	\$ 400	\$ 4,532	\$ 66,434
LAFLEUR	DAVID	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,910	\$ 71,024
LOOS	JAMES	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
LOPES	KEVIN	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ -	\$ 400	\$ 4,532	\$ 69,890
LYNCH	WILLIAM	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 1,000	\$ 4,910	\$ 76,285
MACDONALD	GLENN	PATROLMAN	1	\$ 72,081	\$ -	\$ 357	\$ 1,516	\$ 3,622	\$ -	\$ 400	\$ 5,412	\$ 83,388
MAHER	JEFFREY	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 1,000	\$ 4,910	\$ 76,285
MARQUES	MICHAEL	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
MCCONNELL	MICHAEL	PATROLMAN	1	\$ 70,939	\$ -	\$ -	\$ 1,485	\$ 3,547	\$ -	\$ 400	\$ 5,300	\$ 81,671
MCCOOMB	RORY	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ 3,033	\$ 400	\$ 4,532	\$ 72,923
MCELROY	DAVID	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
MCGUIRE	PAUL	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 604	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 67,967
MCNERNEY	BRENDEN	PATROLMAN	1	\$ 65,491	\$ -	\$ -	\$ 1,371	\$ 3,275	\$ -	\$ 400	\$ 4,893	\$ 75,430

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
MEDEIROS	DAVID	PATROLMAN	1	\$ 64,555	\$ -	\$ -	\$ 901	\$ -	\$ -	\$ 400	\$ 4,823	\$ 70,679
MEDEIROS	KENNETH	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
MELLO	DANIEL	PATROLMAN	1	\$ 66,722	\$ -	\$ -	\$ 1,397	\$ 3,336	\$ -	\$ 400	\$ 4,985	\$ 76,839
MELLO	FREDERICK	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 846	\$ -	\$ -	\$ 400	\$ 4,532	\$ 66,434
MELLO	NICHOLAS	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
MELO	FELICIA	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,309	\$ 3,126	\$ -	\$ 400	\$ 4,671	\$ 72,019
MENDES	MATTHEW	PATROLMAN	1	\$ 60,067	\$ -	\$ 298	\$ 617	\$ 3,018	\$ -	\$ 400	\$ 4,510	\$ 68,910
MONIZ	HEATHER	PATROLMAN	1	\$ 65,491	\$ -	\$ -	\$ 665	\$ 3,275	\$ -	\$ 400	\$ 4,893	\$ 74,724
MOONEY	JARED	PATROLMAN	1	\$ 72,787	\$ -	\$ -	\$ 1,524	\$ 3,639	\$ -	\$ 400	\$ 5,438	\$ 83,788
MORIN	MICHAEL	PATROLMAN	1	\$ 58,686	\$ -	\$ -	\$ 819	\$ -	\$ -	\$ 400	\$ 4,385	\$ 64,290
NILES	MICHELE	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ 1,009	\$ -	\$ -	\$ 400	\$ 5,401	\$ 79,095
O'GARA	CHARLES	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
PACHECO	DAVID	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 75,685
PACHECO	ERIC	PATROLMAN	1	\$ 60,075	\$ 391	\$ -	\$ 849	\$ -	\$ -	\$ 400	\$ 4,518	\$ 66,233
PACHECO	MATTHEW	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 890	\$ -	\$ -	\$ 1,000	\$ 4,763	\$ 70,408
PACHECO	NORBERT	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,086
PAQUETTE	TYLER	PATROLMAN	1	\$ 66,022	\$ -	\$ -	\$ 921	\$ -	\$ -	\$ 400	\$ 4,933	\$ 72,276
PAROUSIS	ATHANASIOS	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ 3,033	\$ 400	\$ 4,532	\$ 72,923
PASTERNAK	GARY	PATROLMAN	1	\$ 65,714	\$ -	\$ -	\$ 1,376	\$ 3,286	\$ -	\$ 400	\$ 4,910	\$ 75,685
PAVAO	WILLIAM	PATROLMAN	1	\$ 60,075	\$ 391	\$ -	\$ 849	\$ -	\$ -	\$ 400	\$ 4,518	\$ 66,233



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
PEREIRA	DEREK	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,246	\$ 2,977	\$ 2,977	\$ 400	\$ 4,448	\$ 71,586
PEREIRA	MOSES	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 4,448	\$ 64,986
PERREIRA	MICHAEL	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ 1,513	\$ 3,614	\$ 3,614	\$ 400	\$ 5,401	\$ 86,828
PESSOA	MICHAEL	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ 3,033	\$ 400	\$ 4,532	\$ 72,923
PIRES	KEITH	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ 1,009	\$ -	\$ 3,614	\$ 400	\$ 5,401	\$ 82,710
PIRES	MARQUES	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 809	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,098
PLATT	WILLIAM	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,309	\$ 3,126	\$ 3,126	\$ 400	\$ 4,671	\$ 75,145
PLEISS	NICHOLAS	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
RAMOS	HENRY	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
REED	DAVID	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ 3,033	\$ 400	\$ 4,532	\$ 72,923
REED	JOSEPH	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,309	\$ 3,126	\$ -	\$ 400	\$ 4,671	\$ 72,019
REIS	FRANCISCO	PATROLMAN	1	\$ 66,943	\$ -	\$ -	\$ 934	\$ -	\$ -	\$ 400	\$ 5,001	\$ 73,279
REZENDES	MATTHEW	PATROLMAN	1	\$ 66,980	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,004	\$ 72,384
RILEY	JAMES	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,086
ROBERTS	THOMAS	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,246	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 68,609
ROBILLARD	JOSHUA	PATROLMAN	1	\$ 60,067	\$ -	\$ 298	\$ 617	\$ 3,018	\$ -	\$ 400	\$ 4,510	\$ 68,910
ROBINSON	JOHN	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,401	\$ 78,086
ROBINSON	AMY	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 809	\$ -	\$ -	\$ 400	\$ 4,302	\$ 63,098
ROCHA	CHRISTOPHER	PATROLMAN	1	\$ 64,555	\$ -	\$ -	\$ 901	\$ -	\$ -	\$ 400	\$ 4,823	\$ 70,679

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
RODRIGUES	NEIL	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,671	\$ 67,585
ROSA	JAVIER	PATROLMAN	1	\$ 55,740	\$ 373	\$ -	\$ 1,182	\$ 2,806	\$ -	\$ 400	\$ 4,192	\$ 64,693
ROSE	JON	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 4,763	\$ 69,519
SAURETTE	BRIAN	PATROLMAN	1	\$ 78,857	\$ -	\$ -	\$ 1,651	\$ 3,943	\$ -	\$ 400	\$ 5,892	\$ 90,743
SILVA	DERRICK	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ 3,033	\$ 400	\$ 4,532	\$ 72,923
SILVA	KWIN	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 634	\$ 3,126	\$ -	\$ 400	\$ 4,671	\$ 71,345
SILVIA	MICHAEL	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
SILVIA	RACHEL	PATROLMAN	1	\$ 61,314	\$ 410	\$ -	\$ 1,300	\$ 3,086	\$ -	\$ 400	\$ 4,612	\$ 71,122
SILVIA	WILLIAM	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
SOARES	ROBERT	PATROLMAN	1	\$ 55,740	\$ 373	\$ -	\$ 1,182	\$ 2,806	\$ -	\$ 400	\$ 4,192	\$ 64,693
SOULE	NICHOLAS	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
SOUSA	KRISTOPHER	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
SOUZA	AARON	PATROLMAN	1	\$ 57,215	\$ 372	\$ -	\$ 1,213	\$ 2,879	\$ -	\$ 400	\$ 4,302	\$ 66,382
SOUZA	CHARLES	PATROLMAN	1	\$ 66,980	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,004	\$ 72,384
SOUZA	GLENN	PATROLMAN	1	\$ 53,279	\$ 569	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,023	\$ 58,272
SOUZA	JONATHAN	PATROLMAN	1	\$ 67,576	\$ -	\$ 335	\$ 948	\$ -	\$ -	\$ 400	\$ 5,074	\$ 74,332
ST LAURENT	DAVID	PATROLMAN	1	\$ 64,490	\$ -	\$ -	\$ 1,350	\$ 3,224	\$ 3,224	\$ 400	\$ 4,818	\$ 77,507
TALBOT	ADAM	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,270	\$ 3,033	\$ -	\$ 400	\$ 4,532	\$ 69,890
TETRAULT	MICHAEL	PATROLMAN	1	\$ 72,081	\$ -	\$ 357	\$ -	\$ -	\$ -	\$ 1,000	\$ 5,412	\$ 78,850
TEVES	CHRISTOPHER	PATROLMAN	1	\$ 55,740	\$ 373	\$ -	\$ 1,182	\$ 2,806	\$ -	\$ 400	\$ 4,192	\$ 64,693

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
TEVES	JOSE	PATROLMAN	1	\$ 72,286	\$ -	\$ -	\$ 1,009	\$ -	\$ -	\$ 400	\$ 5,401	\$ 79,095
UON	SAKHON	PATROLMAN	1	\$ 66,980	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,004	\$ 72,384
VERTENTES	LUIS	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
VORCE	ZACHARY	PATROLMAN	1	\$ 55,740	\$ 373	\$ -	\$ 788	\$ -	\$ -	\$ 400	\$ 4,192	\$ 61,494
WASHINGTON	STEVEN	PATROLMAN	1	\$ 64,490	\$ -	\$ -	\$ 1,350	\$ 3,224	\$ 3,224	\$ 400	\$ 4,818	\$ 77,507
WIXON	BRANDON	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,246	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 68,609
VACANCY (TO BE FILLED IN AUGUST)		PATROLMAN	1	\$ 51,026	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 55,850
VACANCY (TO BE FILLED IN AUGUST)		PATROLMAN	1	\$ 51,026	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 55,850
VACANCY (TO BE FILLED IN AUGUST)		PATROLMAN	1	\$ 51,026	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 55,850
VACANCY (TO BE FILLED IN AUGUST)		PATROLMAN	1	\$ 51,026	\$ 570	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 3,855	\$ 55,850
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VACANCY		PATROLMAN	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Police Payroll Details (continued)*

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
			147	\$ 9,234,221	\$ 14,983	\$ 5,772	\$ 122,133	\$ 239,705	\$ 63,483	\$ 66,600	\$ 691,464	\$ 10,438,360

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

**INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Service Step 01/01/2020	Weekend Differential	Shift	Field Training Stipend	Drug Stipend	Holiday	Total
BETTENCOURT	ERICK	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,328	\$ 3,126	\$ -	\$ 400	\$ 4,671	\$ 72,039
DALUZ	PETER	PATROLMAN	1	\$ 70,131	\$ -	\$ 437	\$ 1,256	\$ 3,528	\$ -	\$ 400	\$ 5,272	\$ 81,024
DEMELLO	THOMAS	PATROLMAN	1	\$ 72,787	\$ -	\$ -	\$ 1,547	\$ 3,639	\$ -	\$ 400	\$ 5,438	\$ 83,811
CUMMINGS	PETER	PATROLMAN	1	\$ 58,686	\$ -	\$ 415	\$ 1,499	\$ 2,955	\$ -	\$ 400	\$ 4,416	\$ 68,370
FERREIRA	JONATHAN	PATROLMAN	1	\$ 60,656	\$ -	\$ -	\$ 1,289	\$ 3,033	\$ -	\$ 400	\$ 4,532	\$ 69,909
			<b>5</b>	<b>\$ 324,774</b>	<b>\$ -</b>	<b>\$ 852</b>	<b>\$ 6,918</b>	<b>\$ 16,281</b>	<b>\$ -</b>	<b>\$ 2,000</b>	<b>\$ 24,328</b>	<b>\$ 375,153</b>
<b>DIMAN</b>												
FOGARTY	MICHAEL	PATROLMAN	1	\$ 80,612	\$ -	\$ 785	\$ -	\$ -	\$ -	\$ 400	\$ 6,081	\$ 87,879
<b>WALKING BEAT</b>												
AMARAL	DEREK	PATROLMAN	1	\$ 62,514	\$ -	\$ -	\$ 1,328	\$ 3,126	\$ -	\$ 400	\$ 4,671	\$ 72,039
CARREIRO	JOSHUA	PATROLMAN	1	\$ 70,137	\$ -	\$ -	\$ 994	\$ -	\$ -	\$ 400	\$ 5,240	\$ 76,770
HADAYA	MICHAEL	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ 1,265	\$ 2,977	\$ -	\$ 400	\$ 4,448	\$ 68,628
MAGAN	TIMOTHY	PATROLMAN	1	\$ 58,686	\$ -	\$ 437	\$ 1,256	\$ 2,956	\$ -	\$ 400	\$ 4,417	\$ 68,153
PAVAO	MICHAEL	PATROLMAN	1	\$ 66,074	\$ -	\$ -	\$ 1,404	\$ 3,304	\$ -	\$ 400	\$ 4,937	\$ 76,118
RUGGIERO	JOHN	PATROLMAN	1	\$ 77,388	\$ -	\$ -	\$ 1,096	\$ -	\$ -	\$ 400	\$ 5,782	\$ 84,666
SARAIVA	RICHARD	PATROLMAN	1	\$ 70,939	\$ -	\$ -	\$ 1,005	\$ -	\$ -	\$ 400	\$ 5,300	\$ 77,644
RECOVERY				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (524,018)
			<b>7</b>	<b>\$ 465,276</b>	<b>\$ -</b>	<b>\$ 437</b>	<b>\$ 8,348</b>	<b>\$ 12,362</b>	<b>\$ -</b>	<b>\$ 2,800</b>	<b>\$ 34,795</b>	<b>\$ -</b>
<b>SRO</b>												
AUBIN	ROSS	PATROLMAN	1	\$ 65,491	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,893	\$ 70,784
CABRAL	SCOTT	PATROLMAN	1	\$ 77,388	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 5,782	\$ 83,569
DESOUZA	BOBBY	PATROLMAN	1	\$ 58,686	\$ -	\$ 437	\$ -	\$ -	\$ -	\$ 400	\$ 4,417	\$ 63,941
OAGLES	DEREK	PATROLMAN	1	\$ 59,538	\$ -	\$ 272	\$ -	\$ -	\$ -	\$ 400	\$ 4,469	\$ 64,678
OLIVEIRA	BRUCE	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
PACHECO	BRANDON	PATROLMAN	1	\$ 58,686	\$ -	\$ 437	\$ -	\$ -	\$ -	\$ 400	\$ 4,417	\$ 63,941
PENA	MARTIN	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
REIS	SARAH	PATROLMAN	1	\$ 59,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 4,448	\$ 64,386
			<b>8</b>	<b>\$ 498,403</b>	<b>\$ -</b>	<b>\$ 1,145</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,200</b>	<b>\$ 37,323</b>	<b>\$ 540,071</b>
<b>COMM ON DISABILTY</b>												
GOUVEIA	DAVID L	PATROLMAN	1	\$ 63,755	\$ -	\$ -	\$ 1,335	\$ 3,188	\$ -	\$ 400	\$ 4,763	\$ 73,441
RILEY	JOHN	PATROLMAN	1	\$ 78,857	\$ -	\$ -	\$ 1,676	\$ 3,943	\$ -	\$ 400	\$ 5,892	\$ 90,767
RECOVERY												\$ (128,128)
			<b>2</b>	<b>\$ 142,612</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,010</b>	<b>\$ 7,131</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 10,655</b>	<b>\$ 36,080</b>
			<b>23</b>	<b>\$ 1,511,677</b>	<b>\$ -</b>	<b>\$ 3,220</b>	<b>\$ 18,276</b>	<b>\$ 35,774</b>	<b>\$ -</b>	<b>\$ 9,200</b>	<b>\$ 113,182</b>	<b>\$ 1,039,183</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Police - Clerks**

<b>Last Name</b>	<b>First Name</b>	<b>Job Class Description</b>	<b>FTE</b>	<b>Annual Salary</b>	<b>1.5% Increase</b>	<b>Step Increase</b>	<b>Longevity</b>	<b>Holiday</b>	<b>Total</b>
AGUIAR	PALMIRA	ACCRED CO	1	\$ 45,000	\$ 675	\$ -	2,000	\$ 175	\$ 47,850
CAMARA	CELESTE	ACCOUNT MANAGE]	1	\$ 55,000	\$ 825	\$ -	800	\$ 214	\$ 56,839
GOSSELIN	PATRICIA	SR CLK TYP	1	\$ 36,108	\$ 542	\$ -	2,000	\$ 140	\$ 38,790
MATTON	CHRISTINE	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	100	\$ 149	\$ 39,028
MEDEIROS	KIMBERLY	HEAD CLERK	1	\$ 40,267	\$ 604	\$ -	800	\$ 157	\$ 41,827
MEDEIROS	SANDREA	HEAD CLERK	1	\$ 38,207	\$ 573	\$ -	100	\$ 149	\$ 39,028
NARCIZO	CHERYL	SR CLK TYP	1	\$ 34,511	\$ 518	\$ 521	-	\$ 134	\$ 35,684
NOWELL	JAYNE	SR CLK TYP	1	\$ 36,108	\$ 542	\$ -	2,000	\$ 140	\$ 38,790
PAGE	CYNTHIA	SR CLK TYP	1	\$ 36,108	\$ 542	\$ -	1,000	\$ 140	\$ 37,790
RITA	LORI ANN	ADMIN ASST	1	\$ 51,589	\$ 774	\$ -	2,000	\$ 201	\$ 54,563
MCNERNEY	KALEIGH	CRIME ANALYST	1	\$ 48,400	\$ 726	\$ -	-	\$ 188	\$ 49,314
			<b>11</b>	<b>\$ 459,505</b>	<b>\$ 6,893</b>	<b>\$ 521</b>	<b>\$ 10,800</b>	<b>\$ 1,787</b>	<b>\$ 479,503</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

**Police - Dispatchers**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	APCO Stipend	Longevity	Shift	Holiday	Total
AGUIAR	STACY	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
BOYER	SCOTT	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
CHASE	MICHELLE	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
CONSONNI	DIODORO	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 2,000	\$ 1,566	\$ 2,619	\$ 52,562
DOOTSON	HAYLEIGH	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
FARIA	SUSAN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 800	\$ -	\$ 2,619	\$ 49,796
GALVAO-PROULX	ROBERTA	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 800	\$ 1,566	\$ 2,619	\$ 51,362
GOFF	ANTHONY	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
HALBARDIER	BRANDON	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 100	\$ 1,566	\$ 2,619	\$ 50,662
ISABELLE	STEFANIE	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 600	\$ -	\$ 2,619	\$ 49,596
JACKSON	PATRICK	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 600	\$ 1,566	\$ 2,619	\$ 51,162
LIVERNOIS	SHAWN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
LONGSTREET	ERIC	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 100	\$ 1,566	\$ 2,619	\$ 50,662
MAROIS	GISELLE	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 1,000	\$ 1,566	\$ 2,619	\$ 51,562
MCCAULAY-CORRE	MARYANN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
MEDEIROS	COLEEN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,619	\$ 50,996
MOTTA	NICOLE	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
REIS	JOSEPH	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,619	\$ 50,996
RESENDES	KEVIN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 600	\$ 1,566	\$ 2,619	\$ 51,162
ROSARIO	JESSICA	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
SAURETTE	KRISTEN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
SILVIA	JAMES	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 600	\$ -	\$ 2,619	\$ 49,596
SILVIA	JEFFREY	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 2,000	\$ -	\$ 2,619	\$ 50,996
SOARES	PAUL	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 800	\$ -	\$ 2,619	\$ 49,796
SOULIERE	DAVID	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
STRONG	JACOB	SIGNALOPER	1	\$ 42,254	\$ 634	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,503	\$ 48,427
TERRIEN	PAMELA	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 600	\$ -	\$ 2,619	\$ 49,596
TORRES	JOSEPH	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 1,000	\$ -	\$ 2,619	\$ 49,996
VACANCY		SIGNALOPER	1	\$ 39,605	\$ 594	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,349	\$ 45,583
VACANCY		SIGNALOPER	1	\$ 39,605	\$ 594	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,349	\$ 45,583
VACANCY		SIGNALOPER	1	\$ 39,605	\$ 594	\$ 670	\$ 800	\$ -	\$ 1,566	\$ 2,349	\$ 45,583
911 SUPPORT & INCENTIVE GRANT	SEE BELOW			\$ 16,719		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,719
<b>31</b>				<b>\$ 1,376,924</b>	<b>\$ 20,403</b>	<b>\$ 6,027</b>	<b>\$ 24,800</b>	<b>\$ 15,600</b>	<b>\$ 34,452</b>	<b>\$ 79,692</b>	<b>\$ 1,557,900</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

*Police Payroll Details (continued)*

<b>INFORMATION ONLY THESE POSTIONS ARE NOT INCLUDED IN THIS BUDGET:</b>											
<b>Police - Dispatchers</b>											
Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	APCO Stipend	Longevity	Shift	Holiday	Total
<b><u>911 GRANT</u></b>											
CAMPION	CORY	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 100	\$ 1,566	\$ 2,619	\$ 50,662
FAUNCE	KELSEY	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 100	\$ 1,566	\$ 2,619	\$ 50,662
GAGNON	RONALD	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 800	\$ 1,566	\$ 2,619	\$ 51,362
MACHADO	BRENDAN	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ -	\$ 1,566	\$ 2,619	\$ 50,562
RONDEAU	STEPHANIE	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 400	\$ -	\$ 2,619	\$ 49,396
SANTOS	JARED	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 400	\$ 1,566	\$ 2,619	\$ 50,962
ST. PIERRE	MARIE	SIGNALOPER	1	\$ 44,903	\$ 674	\$ -	\$ 800	\$ 400	\$ 1,566	\$ 2,619	\$ 50,962
GRANT RECOVERY				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (337,848)
			<b>7</b>	<b>\$ 314,321</b>	<b>\$ 4,715</b>	<b>\$ -</b>	<b>\$ 5,600</b>	<b>\$ 2,200</b>	<b>\$ 9,396</b>	<b>\$ 18,335</b>	<b>\$ 16,719</b>



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Police Payroll Details (continued)*

**Police Elect & Mech**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Clothing	Tool Stipend	Holiday	Total
HATHAWAY	CHRISTOPHER	POL ELECT	1	\$ 63,216	\$ 948	\$ -	\$ 100	\$ 600	\$ -	\$ 246	\$ 65,110
DA CAMARA	MANNY	WK FOR POL	1	\$ 46,637	\$ 700	\$ 186	\$ -	\$ 600	\$ 400	\$ 181	\$ 48,704
FRANCO	TIMOTHY	ELECT II	1	\$ 55,124	\$ 827	\$ -	\$ -	\$ 600	\$ -	\$ 214	\$ 56,765
VACANCY		MER POLICE	1	\$ 38,099	\$ 571	\$ 193	\$ -	\$ 1,000	\$ -	\$ 148	\$ 40,011
STUDENT		CO-OP ELECT	1	\$ 25,056	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,056
STUDENT		CO-OP MECH	0.5	\$ 12,528	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,528
STUDENT		CO-OP MECH	0.5	\$ 12,528	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,528
			<b>6</b>	<b>\$ 253,187</b>	<b>\$ 3,046</b>	<b>\$ 379</b>	<b>\$ 100</b>	<b>\$ 2,800</b>	<b>\$ 400</b>	<b>\$ 790</b>	<b>\$ 260,702</b>

**Police - Environmental**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Drug Shift Stipend	Sick Incentive	Holiday	Total
KILBY	THOMAS	ENVIR 30 YR	1	\$ 51,187	\$ -	\$ 2,559	\$ 400	\$ 100	\$ 56,796
MEDEIROS	WILLIAM	ENVIR 15 YR	1	\$ 47,570	\$ -	\$ 2,378	\$ 400	\$ 100	\$ 52,818
TIBURTINO WEDSON		ENVIR 10 YR	1	\$ 47,335	\$ -	\$ 2,367	\$ 400	\$ 100	\$ 52,559
GOSSELIN	JEFFREY	ENVIR	1	\$ 45,237	\$ 471	\$ -	\$ 400	\$ 100	\$ 48,461
JACOB	RANDY	ENVIR	1	\$ 45,237	\$ 471	\$ -	\$ 400	\$ 100	\$ 48,461
			<b>5</b>	<b>\$ 236,565</b>	<b>\$ 942</b>	<b>\$ 7,305</b>	<b>\$ 2,000</b>	<b>\$ 500</b>	<b>\$ 259,095</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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**Police Payroll Details (continued)**

**Police-Animal Control**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5 % Increase	Step Increase	Longevity	Auto Allowance	Clothing	Holiday	Total
BERARD-CADIMA	CYNTHIA	ACO SUPER	1	\$ 52,800	\$ 792	\$ -	\$ 400	\$ 1,200	\$ 600	\$ 205	\$ 55,998
PERRY-BORGES	KATE	ACO	1	\$ 34,288	\$ 514	\$ -	\$ -	\$ -	\$ 600	\$ 133	\$ 35,535
BOWMAN	CORINNE	ACO	1	\$ 34,288	\$ 514	\$ -	\$ 100	\$ -	\$ 600	\$ 133	\$ 35,635
			<b>3</b>	<b>\$ 121,375</b>	<b>\$ 1,821</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ 1,200</b>	<b>\$ 1,800</b>	<b>\$ 472</b>	<b>\$ 127,168</b>

**Police - Harbor Master**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Holiday	Total
SMITH	ROBERT	HARBOR MASTER	0.5	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500
			0.5	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500

**Police- Political Appointments**

Last Name	First Name	Job Class Description	FTE	Annual Salary	Step Increase	Longevity	Auto Allowance	Holiday	Total
CABRAL	PETER	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
FARIAS	NERO	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
REITZAS	DANIEL	POLICE BOARD	B	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
			<b>0</b>	<b>\$ 4,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,500</b>

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*Insurance & Other*

- *Claims & Judgments*
- *Insurance*

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*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Claims & Judgments*

	FY 2020		FY 2020 thru		FY 2021		
	Revised Budget		03/31/20		Projection	Percent +/-	Support/Calculations
<i>Claims &amp; Damages:</i>							
LEGAL APPEALS	\$ -		\$ -		\$ -		
<b>Total Expenses</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>	<b>100.0%</b>	
<b>EXPS</b>							
CLAIMS & DAMAGES	\$ -		\$ -		\$ -		
<b>Total Expenses</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>	<b>0.0%</b>	
JUDGEMENTS	\$ -		\$ -		\$ -		<i>Moved to Law Department</i>
UNCLASSIFIED ITEMS/CLAIMS	\$ -		\$ -		\$ -		
<b>Total Expenses</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>	<b>0.0%</b>	
<b>Total Claims &amp; Damages</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>	<b>0.0%</b>	

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*Insurance*

**DEPARTMENTAL DESCRIPTION:**

***Health and Life Insurance***

The City of Fall River offers a comprehensive benefit package which includes medical and life insurance coverage. The City provides group health insurance to employees and their dependents through Blue Cross Blue Shield and life insurance for employees through Boston Mutual Life Insurance and pays for 75% of the cost for each. In addition to a basic life insurance plan, the City also offers an optional employee-funded plan which allows employees to determine the amount of insurance desired at the time of enrollment. The City is self-insured for health and transfers 75% of the actual claims incurred into a separate health claims trust fund. Employee deductions for healthcare coverage are deposited into an agency fund and interest is earned. These monies are held for the benefit of the employees and 25% of the actual claims are transferred in the health claims trust fund to cover their share of the costs. All medical and life insurance payments are made from the Health Claims Trust Fund.

***Unemployment***

The unemployment account pays for benefits paid to employees who have been laid-off from their city positions. Fall River does not pay into the unemployment system. Rather, the City pays the state a dollar-for-dollar reimbursement on these costs.

***Medicare***

The Medicare account pays for the Federal employers' payroll tax associated with having the city's employees paying into the Medicare program. These payments are not for individual benefits.



*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Employee Group Insurance:</i>					
<i>Transfer to Employer Trust Fund:</i>					
HEALTH/DENTAL/LIFE RECOVERIES:	\$ 40,800,000	\$ 27,549,000	\$ 45,576,000		
Prescription Rebates	\$ (950,000)	\$ -	\$ (1,000,000)		
Stop Loss Insurance	\$ (950,000)	\$ -	\$ (1,800,000)		
City Grants - BCTC	\$ (500,000)	\$ -	\$ (500,000)		
City Grants - Community Development Agency	\$ (100,000)	\$ -	\$ (100,000)		
Redevelopment Authority	\$ -	\$ -	\$ (6,000)		
Library	\$ (168,000)	\$ -	\$ (200,000)		
School Grants	\$ (1,400,000)	\$ -	\$ (1,400,000)		
Other	\$ -	\$ -	\$ (70,000)		
<b>Total Transfer to Employer Trust</b>	<b>\$ 36,732,000</b>	<b>\$ 27,549,000</b>	<b>\$ 40,500,000</b>	<b>10.3%</b>	
<i>Workers Compensation:</i>					
CITY LEGAL FEES	\$ 40,000	\$ 16,893	\$ 40,000		
SCHOOL LEGAL FEES	\$ -	\$ -	\$ -		School to reimburse for actual settlements (MOU vi)
CITY WORK COMP/LEGAL SETTLEMENT	\$ 100,000	\$ 132,709	\$ 100,000		
SCHOOL WORK COMP/LEGAL SETTLEMENT	\$ -	\$ -	\$ -		School to reimburse for actual settlements (MOU vi)
<b>Total Salaries</b>	<b>\$ 140,000</b>	<b>\$ 149,602</b>	<b>\$ 140,000</b>	<b>0.0%</b>	
CITY WORK COMP/MEDICAL & DENTAL	\$ 250,000	\$ 215,735	\$ 250,000		
SCHOOL WORK COMP/MEDICAL & DENTAL	\$ 250,000	\$ 161,795	\$ 250,000		
<b>Total Expenses</b>	<b>\$ 500,000</b>	<b>\$ 377,530</b>	<b>\$ 500,000</b>	<b>0.0%</b>	
	<b>\$ 640,000</b>	<b>\$ 527,132</b>	<b>\$ 640,000</b>	<b>0.0%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>		<b>FY 2020 thru</b>		<b>FY 2021</b>		<b>Percent +/-</b>	
	<b>Revised Budget</b>		<b>03/31/20</b>		<b>Projection</b>			<b>Support/Calculations</b>
<i>Insurance:</i>								
PROPERTY INSURANCE	\$ 700,000	\$	713,463	\$	700,000			
LIABILITY INSURANCE	\$ 10,000	\$	9,564	\$	10,000			
EMPLOYMENT PRACTICE	\$ -	\$	-	\$	-			
<b>Total Expenses</b>	<b>\$ 710,000</b>	<b>\$</b>	<b>723,027</b>	<b>\$</b>	<b>710,000</b>		<b>0.0%</b>	
<i>Unemployment Compensation:</i>								
UNEMPLOYMENT PAYMENTS	\$ 75,000	\$	42,015	\$	75,000			
<b>Total Expenses</b>	<b>\$ 75,000</b>	<b>\$</b>	<b>42,015</b>	<b>\$</b>	<b>75,000</b>		<b>0.0%</b>	
<i>Medicare Insurance:</i>								
RECOVERY	\$ -	\$	-	\$	-			From Safer Grant
MEDICARE INSURANCE	\$ 610,000	\$	537,569	\$	610,000			
<b>Total Expenses</b>	<b>\$ 610,000</b>	<b>\$</b>	<b>537,569</b>	<b>\$</b>	<b>610,000</b>		<b>0.0%</b>	
<i>Encumbrances:</i>								
Open Purchase Orders	\$ -	\$	-	\$	-			
<b>Total Insurance Expenses</b>	<b>\$ 38,767,000</b>	<b>\$</b>	<b>29,378,743</b>	<b>\$</b>	<b>42,535,000</b>		<b>9.7%</b>	

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## *Assessments*

- *Pension*
- *State & County Assessments*
- *Reserves*

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*Pensions*

The City contributes to the Fall River Contributory Retirement System, a cost-sharing multiple-employer defined benefit pension plan. Substantially all employees of the City are members of the System, except for public school teachers and certain administrators who are members of the Massachusetts Teachers Retirement System.

The Fall River Contributory Retirement Board administers a retirement system for employees of the City, Diman Regional Vocational High School, Fall River Housing Authority, and Fall River Redevelopment Authority. The Public Employee Retirement Administration Commission (PERAC) is the regulatory authority that oversees all retirement systems in the Commonwealth.

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>	<b>Percent +/-</b>	<b>Support/Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>		
<b><i>Retirement System Contribution:</i></b>					
RETIREMENT CONTRIBUTIONS	\$ 23,240,359	\$ 22,965,359	\$ 24,950,842	<b>7.4%</b>	City Retirement Contribution based 2015 Actuarial Report adjusted by employee count plus 6.03% increase for both FY 2017 and FY2018
GRANT RECOVERIES (SCHOOL)	\$ (70,000)		\$ (95,000)		Title I, SPED, etc Reimbursements
GRANT RECOVERIES (CDA)	\$ (45,000)		\$ (70,000)		CDA Grant Reimbursement
GRANT RECOVERIES (BCTC)	\$ (160,000)		\$ (175,000)		BCTC Grant Reimbursement
GRANT RECOVERIES (SAFER)			\$ (100,000)		SAFER Grant Reimbursement
<b>CITY RETIREMENT CONTRIBUTION</b>	<b>\$ 22,965,359</b>	<b>\$ 22,965,359</b>	<b>\$ 24,510,842</b>	<b>6.7%</b>	
<b><i>School Retirement Contribution:</i></b>					
RETIRE CONTRIBUTIONS-ACTIVE	\$ 6,554,973	\$ 6,554,973	\$ 7,037,417		City Retirement Contribution based 2015 Actuarial Report adjusted by employee count plus 6.03% increase for both FY 2017 and FY2018
<b>SCHOOL RETIREMENT CONTRIBUTION</b>	<b>\$ 6,554,973</b>	<b>\$ 6,554,973</b>	<b>\$ 7,037,417</b>	<b>7.4%</b>	
<b><i>Total Pensions</i></b>	<b>\$ 29,520,332</b>	<b>\$ 29,520,332</b>	<b>\$ 31,548,259</b>	<b>6.9%</b>	

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Assessments*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Assessments:</i>					
COUNTY TAX (A.1)	\$ 594,093	\$ 297,046	\$ 594,093		<i>Level funded FY2020 budget - Not Yet Available</i>
SPECIAL EDUCATION (B.1)	\$ 58,047	\$ 43,542	\$ 58,047		
RMV PARKING SURCHARGE	\$ 390,840	\$ 223,515	\$ 390,840		
MOSQUITO CONTROL PROJECTS	\$ 115,474	\$ 87,722	\$ 115,474		
AIR POLLUTION CONTROL DIST	\$ 20,640	\$ 15,480	\$ 20,640		
SCHOOL CHOICE ASSESSMENT	\$ 1,141,111	\$ 920,593	\$ 1,141,111		
CHARTER SCHOOL ASSESSMENT	\$ 24,637,098	\$ 17,650,723	\$ 24,637,098		
RETIRED EMPLOYEES HEALTH INS	\$ 7,395	\$ 5,553	\$ 7,395		
REGIONAL TRANSIT AUTHORITIES	\$ 1,433,197	\$ 1,074,906	\$ 1,433,197		
<b>Total Assessments</b>	<b>\$ 28,397,895</b>	<b>\$ 20,319,080</b>	<b>\$ 28,397,895</b>	<b>0.0%</b>	
<i>Other:</i>					
SERPEDD	\$ 16,645	\$ 16,645	\$ 16,645		
<b>Total Other</b>	<b>\$ 16,645</b>	<b>\$ 16,645</b>	<b>\$ 16,645</b>	<b>0.0%</b>	
<i>Offsets:</i>					
SCHOOL CHOICE OFFSET	\$ 223,642	\$ -	\$ 223,642		
PUBLIC LIBRARY OFFSET	\$ 162,563	\$ -	\$ 162,563		
<b>Total Offsets</b>	<b>\$ 386,205</b>	<b>\$ -</b>	<b>\$ 386,205</b>	<b>0.0%</b>	
<b>Total Assessments</b>	<b>\$ 28,784,100</b>	<b>\$ 20,319,080</b>	<b>\$ 28,784,100</b>	<b>0.0%</b>	



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*Reserve*

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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/Calculations
<i>Reserve Fund Appropriation:</i>					
RESERVE FUND APPROPRIATION \$	-	\$ -	-		
 <i>Total Reserve Fund</i>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>	

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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## **Enterprise Funds**

- *Emergency Medical Services*
- *Sewer*
- *Water*

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## **Emergency Medical Services**

### **Mission Statement:**

The City of Fall River Fire Department Emergency Medical Services is the primary provider of emergency medical services for the City of Fall River. We are committed to promoting excellence in pre-hospital care, with compassion and the highest standard of care. Our commitment is to public safety, and protecting the safety and health of the public.

### **Vision Statement:**

The Fall River Fire Department Emergency Medical Services' vision is to be known as a progressive pre-hospital provider. Our continued training, and education for all hazard emergencies will enhance our ability to effectively function in a high stress situation, to reduce injuries and the loss of life. Through teamwork the Fall River Fire Department Emergency Medical Services is viewed as an innovative pre-hospital emergency medical provider, pursuing the latest medical advancements. Our department will remain a premier provider of emergency medical care, with a high standard of clinical treatment, compassion and respect for those we serve in their time of crisis.

### **Goals & Objectives:**

#### **GOAL**

- To update policy and procedure manual, to develop a fair and consistent policy and procedure manual and focusing on current standards.

#### **OBJECTIVE:**

- To issue a policy and procedure manual to all new hires, for consistency and best practices to ensure safety and legal compliance.
- To re-educate all current employees on update policies and procedures.
- To develop a fair and consistent policy and procedure to develop accountability.
- To better outline personnel and management roles and responsibilities, for all levels of accountability.
- To use a “teamwork” approach for all level involvement in the process.
- To review policies and procedures manual on an annual basis for needed updates.



*City of Fall River, Massachusetts*  
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GOAL:

- To implement an interoperability plan with Fire/EMS merge

OBJECTIVE:

- Roles and Responsibilities of cohesive operation of firefighter/EMT's and EMS personnel in response to medical emergencies.
- To implement training requirements for interoperability, to satisfy the regulatory mandates.
- To maintain strict QA/QI of all treatment modalities in conjunction with the merge, to maintain the highest standard of pre-hospital care.
- To produce accurate statistical information on practitioner skill sets, and call volume to remain fiscally accountable.

GOAL:

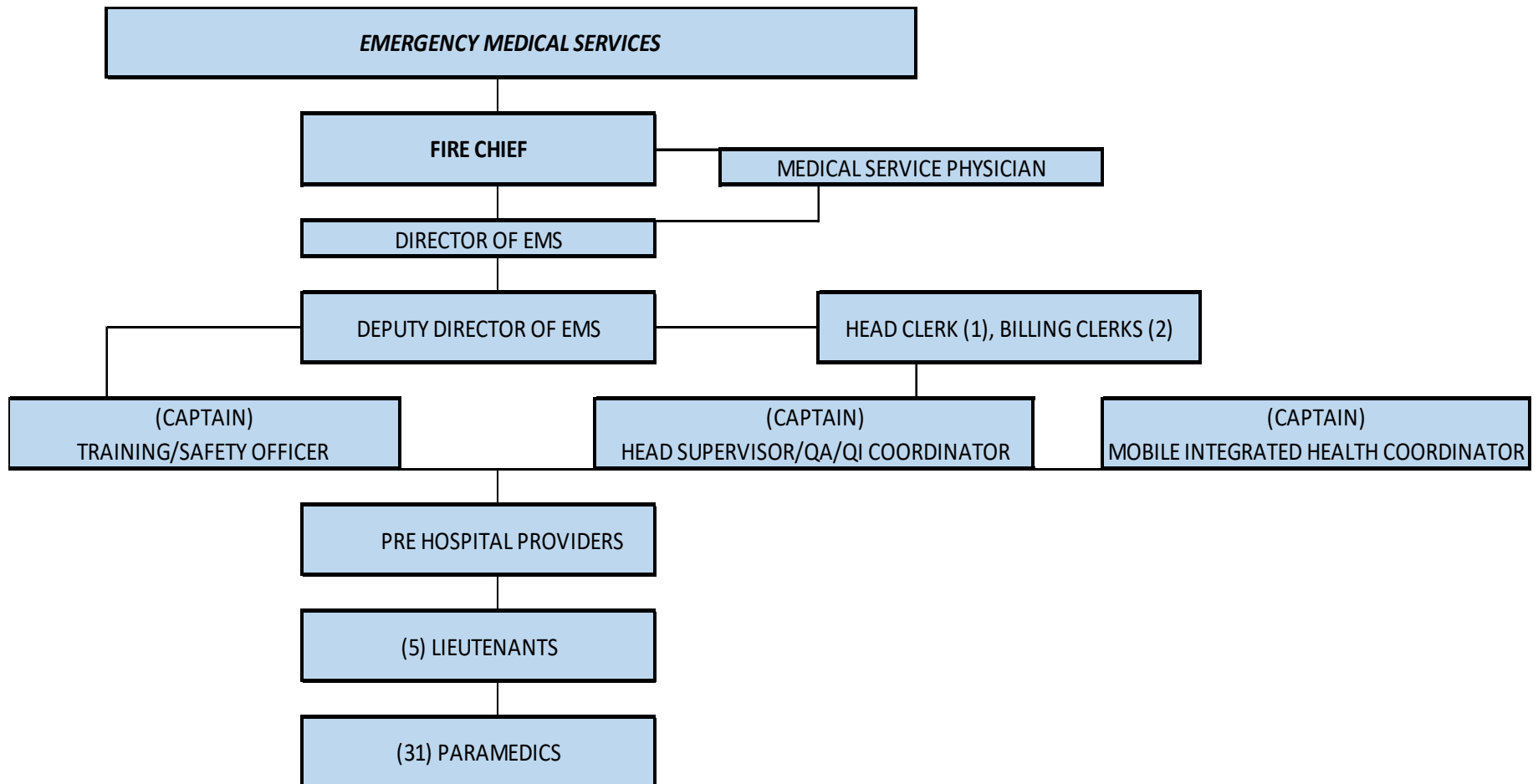
- To implement a web based portal for payment of ambulance fee for service revenues

OBJECTIVE:

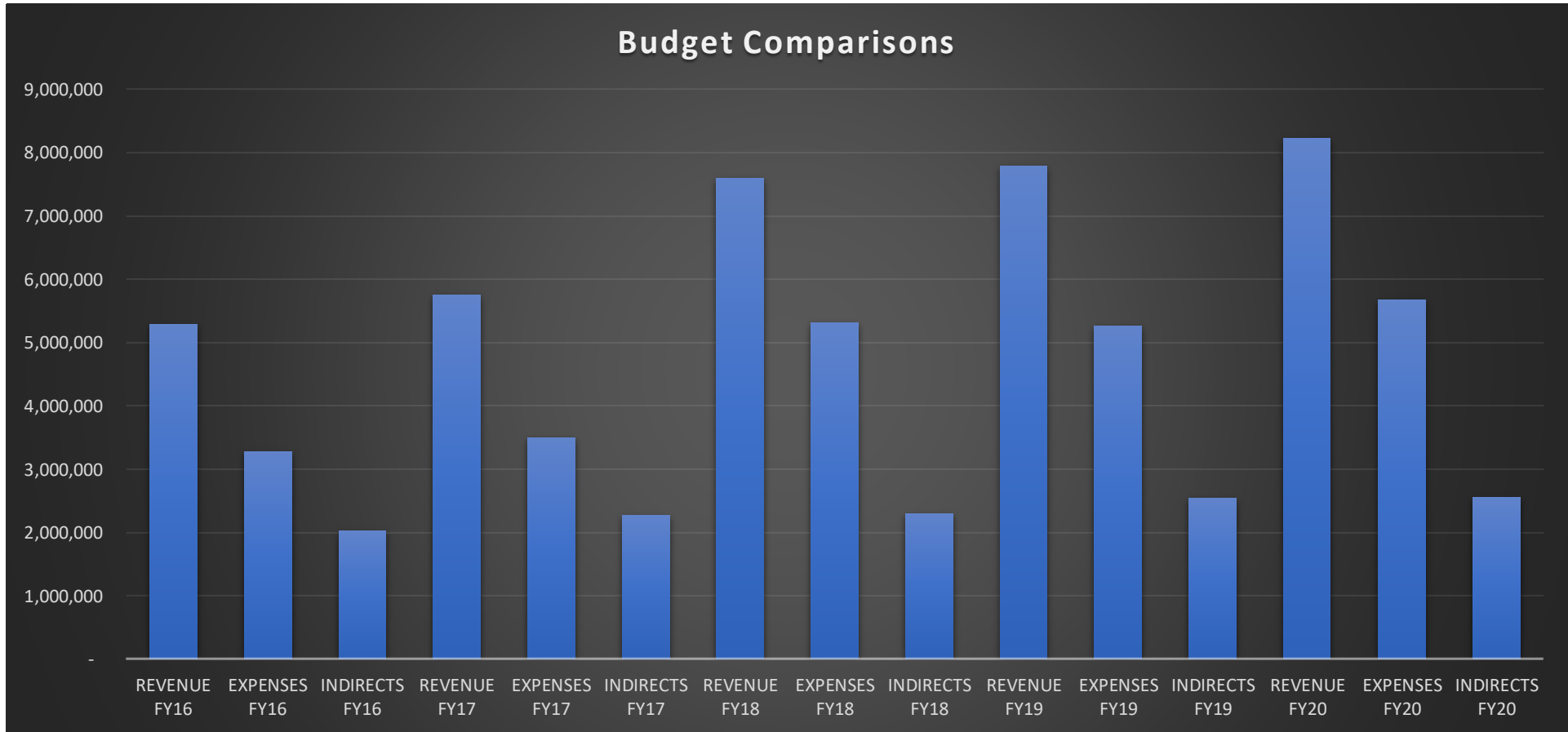
- To allow for ease of payment to accounts with balances after insurance.
- To allow payment to accounts with insurance flex care accounts.
- To decrease the amount of paper checks handled allowing for faster processing.
- Meet the DOR's suggestion of less paper checks more EFT posting.

*City of Fall River, Massachusetts  
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*City of Fall River, Massachusetts  
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The graph shown is a comparison of the revenue generated vs budgetary appropriations. The comparison shows a total increases over the five-year comparison. The decision to adjust the ambulance rates to the regional standard will see another significant increase in fee for service collections for FY21.

*City of Fall River, Massachusetts  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<b>Emergency Medical Revenue:</b>					
User Fees	\$ 7,432,000	\$ 4,949,579	\$ 7,999,000		
Prima Care Reimbursement	\$ 101,000	\$ 36,115	\$ 101,000		
PCG Reimbursement	\$ 1,400,000	\$ -	\$ 1,400,000		
Shared Revenue with General Fund	\$ (700,000)	\$ -	\$ (700,000)		
Transfer from Free cash & stabilization	\$ -	\$ -	\$ -		
<b>Total Revenue</b>	<b>\$ 8,233,000</b>	<b>\$ 4,985,694</b>	<b>\$ 8,800,000</b>	<b>6.9%</b>	<i>Estimate based on rates and historical collections</i>

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<b>Emergency Medical Services Salaries:</b>					
SALARIES & WAGES-PERMANENT	\$ 3,331,889	\$ 2,363,833	\$ 3,580,680		<i>See Personnel Detail</i>
EMS SHARED SQUAD	\$ 289,063	\$ 197,099	\$ 294,491		<i>(5) BASE, HOLIDAY, STIPENDS, STEP</i>
EMS SHARED SAFER	\$ 72,266	\$ 77,115	\$ -		
LONGEVITY	\$ 18,400	\$ 12,600	\$ 19,100		Compensation for per diem employees to defer overtime cost
PER DIEM SALARIES	\$ 100,000	\$ 174,905	\$ 100,000		Due to reclassification/overtime rate will increase
SALARIES - OVERTIME	\$ 225,000	\$ 297,158	\$ 225,000		Boat races & other events
SALARIES - SNOW / EVENTS	\$ 25,000	\$ 21,148	\$ 25,000		Compensation for educational requirements
EDUCATIONAL	\$ 18,200	\$ 18,200	\$ 19,600		Night differential
SHIFT PREMIUM - SALARIES	\$ 49,484	\$ 35,236	\$ 53,420		Compensation for holidays per CBA
HOLIDAY PAY - SALARIES	\$ 258,646	\$ 173,341	\$ 278,046		Compensation for back fill of officers
SERVICE OUT OF RANK - SALARIES	\$ 7,500	\$ 3,612	\$ 7,500		Compensation for employees separating employment
RETIREMENT BUYOUTS	\$ 25,000	\$ 60,992	\$ 25,000		Salaries for employees injured on duty
WORKER'S COMPENSATION - SALARIES	\$ 60,000	\$ -	\$ 60,000		
UNEMPLOYMENT PAYMENTS - SALARIES	\$ -	\$ -	\$ -		1.45% salaries, overtime, per diem salaries, snow/events
MEDICARE MATCH	\$ 54,000	\$ 44,106	\$ 64,247		Duplicate of duty officer stipend
OTHER PERSONAL SERVICES	\$ -	\$ -	\$ -		875.00 per full time employee/increase due to CBA
UNIFORM ALLOWANCE - SALARIES	\$ 45,500	\$ 43,750	\$ 49,000		Duty officer stipend
DUTY OFFICER STIPEND	\$ 9,180	\$ 6,120	\$ 9,240		city percentage of SAFER
<b>Total Salaries</b>	<b>\$ 4,589,128</b>	<b>\$ 3,529,215</b>	<b>\$ 4,810,324</b>	<b>4.8%</b>	

*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<b><i>Emergency Medical Services Expenditures:</i></b>					
ELECTRICITY	\$ 6,500	\$ 4,415	\$ 6,500		Electricity for department buildings, charging of of ambulances, and various equipment 1,500/qtr
HEAT	\$ 6,000	\$ 4,945	\$ 6,000		Heat provided for ambulance quarters/bays %per cu ft 3 yr average 5,633.44
REPAIRS/MAINTENANCE	\$ 1,200	\$ 597	\$ 1,200		Repair of printer, scanner, copier, stamp machine lease 174.17
RADIO REPAIRS & MAINTENANCE	\$ 3,000	\$ 1,418	\$ 8,000		For radio batteries and replacement, and accessories (increase cost for accessories)
RENTALS AND LEASES	\$ 271,000	\$ 270,610	\$ 280,700		Rescue 4 \$84,087.61 replacement R-3, R-5 \$98,000.00
WORKERS COMP MEDICAL	\$ 15,000	\$ 6,268	\$ 15,000		Workers compensation treatment bills for employees injured on duty cardiac monitor/lucas preventative \$12,976.85, insurance research \$14,500, electronic billing \$4750 (cost increase with increases of 75 over
DATA PROCESSING	\$ 47,000	\$ 19,552	\$ 49,300		submissions, IMC dispatch program \$2,125, aldatec scheduling program \$7,057 , old billing \$7,800
TELEPHONE/COMMUNICATIONS	\$ 6,500	\$ 5,090	\$ 10,400		\$550 per month verizon/apparatus cellphones and mifi only, comcast internet service 25% = \$26.25 per month, radio license fee 25%= \$49.88 per year, mobile access to CAD and patient care reporting \$40.00 per month (6) =2,880.00
POSTAGE/COMMUNICATIONS	\$ 2,000	\$ 2,064	\$ 4,000		Cost of postage for medical bills, attorney correspondence, employee correspondence, certified mail, rental of postal machine 3 yr average \$1,776.66 varies postal increases
MEDICAL DIRECTOR COMPENSATION	\$ 22,500	\$ 15,450	\$ 22,500		Medical director compensation 1855.00 per month
GASOLINE/ENERGY SUPPLIES	\$ 75,000	\$ 58,705	\$ 75,000		Gasoline/diesel fuel used in the medical rescues, department vehicles 3 year average \$ 62,189.12
OFFICE SUPPLIES	\$ 1,800	\$ 1,903	\$ 1,800		Paper clips, certificate paper, staplers, printer paper, cabinets, folders, expandable folders for record keeping, staplers, computer mouse, note pads 3 year avg 1745.91
OTHER OFFICE SUPPLIES	\$ 195	\$ 3,625	\$ 195		HCFA billing forms 46.00 per box of 500 x 4 boxes plus shipping 195.00
PRINTING SUPPLIES	\$ 500	\$ 1,490	\$ 500		Printer paper, envelops various sizes required for billing purposes, business cards, letterhead
OTHER R&M SUPPLIES	\$ 8,600	\$ 3,081	\$ 8,600		Repair of primer vents (NFPA mandated), keys, 25% of \$44.00 per month pest control \$132.00, EMS Gear per contract (3) \$2658.00 per new employee CBA

*City of Fall River, Massachusetts*  
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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>		<b>Support/ Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>	<b>Percent +/-</b>	
CLEANING SUPPLIES	\$ 1,500	\$ -	\$ 1,500		Custodial supplies for maintenance of crews quarters
MOTOR OIL AND LUBRICANTS	\$ 30,000	\$ 11,965	\$ 30,000		Cost of routine maintenance of medical rescues ford products required to validate warranty, tires for general wear to meet manufacturer specifications, flats, antifreeze for winterizing of medical rescues (cost increase due to manufacturer parts required to not void extended warranty) 3 year average \$5,019.00
PARTS AND ACCESSORIES - VEHICLES	\$ 50,000	\$ 39,636	\$ 60,000		For medical rescue parts and accessories for the purpose of medical rescues 3 yr average \$ 53,463.97
MEDICAL SUPPLIES	\$ 175,628	\$ 122,736	\$ 192,328		Medical supplies for providing patient care as per IFB, medications, cost of stocking new medical rescues, oxygen for patient treatment 3 yr average \$130,163.62
EDUCATIONAL SUPPLIES	\$ 625	\$ -	\$ 625		Protocol books, narcotics logs, station journals, stretcher repair logs as mandated by DPH, AHA Heart Association Updates 126.00 each (3) all levels
BOOKS	\$ 600	\$ -	\$ 600		American Medical Association 361.20 updated coding books, 325.00 Polk Directory 325.00 address, name research for billing purposes
DATA PROCESSING SUPPLIES	\$ 970	\$ 32,624	\$ 2,180		Printer scanner copier ink 126.99 (3) \$381.00, 146.99 (4) \$588.00 total: 969.00
STRETCHER REPAIR/MAINTENANCE	\$ 5,880	\$ 6,064	\$ 5,880		For the repair of stretchers, wheel casters, frames, mattresses, batteries, vehicle mounts 3 yr average \$7,271.73
OTHER INTERGOVERNMENTAL	\$ 7,100	\$ 6,260	\$ 7,950		ambulance licenses 600 per year & 200 per vehicle (10) \$2,600, ambulance drug licenses \$300 (5) \$1500.00, certification reimbursement per CBA \$150 (20) \$3000, 850.00 CMED
EMS DOCUMENTATION PROGRAM	\$ 12,000	\$ 7,860	\$ 36,000		EMS report writing program, billing software 24,543.50/11059.88
WATER/SEWER CSO CHARGE	\$ 3,600	\$ 2,909	\$ 3,600		Water and CSO charge 3 yr average \$2,566.28
INSTATE TRAVEL/MILEAGE	\$ 300	\$ 7	\$ 300		Parking, and mileage for travel, currently mobile intergrated health care meeting parking \$39.00

*City of Fall River, Massachusetts  
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	<b>FY 2020</b>	<b>FY 2020 thru</b>	<b>FY 2021</b>		<b>Support/ Calculations</b>
	<b>Revised Budget</b>	<b>03/31/20</b>	<b>Projection</b>	<b>Percent +/-</b>	
SUBSCRIPTIONS	\$ 100	\$ -	\$ 100		JEMS magazine (5) subscriptions 20.00 per year
MOTOR VEHICLE INSURANCE	\$ 125,000	\$ 137,655	\$ 135,000		Motor vehicle insurance and malpractice umbrella insurance total \$129,683
CLAIMS & DAMAGES	\$ 2,000	\$ -	\$ 2,000		For claims involving medical rescues, and deductibles
STAFF DEVELOPMENT	\$ 10,000	\$ -	\$ 11,000		First responder training certification and AHA CPR training as mandated by law \$875.00, honor guard academy , EMS1 education \$6,500
TRAINING EXPENSE	\$ 12,000	\$ 325	\$ 12,000		Purchase of AHA CPR cards/plus training expenses/deferred by CPR Training revenue
STERILIS SYRINGE DISPOSAL	\$ 11,500	\$ 10,000	\$ 11,500		yearly fee (2) \$5,000, \$1,500 parts (potential repairs)
<b>Total Expenditures</b>	<b>\$ 915,598</b>	<b>\$ 777,255</b>	<b>\$ 1,002,258</b>	<b>9.5%</b>	
OTHER EQUIPMENT	\$ 174,105	\$ 120,741	\$ 72,700		
<b>Total Capital</b>	<b>\$ 174,105</b>	<b>\$ 120,741</b>	<b>\$ 72,700</b>	<b>-58.2%</b>	
TRANSFERS TO GENERAL FUND	\$ 1,236,332	\$ 1,121,022	\$ 1,293,691		
TRANSFER GF - HEALTH	\$ 704,691	\$ 528,518	\$ 706,279		
TRANSFER GF PENSIONS	\$ 356,010	\$ 267,008	\$ 717,526		
TRANSFER GF-SHARED PAYROLL	\$ 257,135	\$ 175,330	\$ 197,222		Health, Pension (Squad)
<b>Total Transfers</b>	<b>\$ 2,554,169</b>	<b>\$ 2,091,878</b>	<b>\$ 2,914,718</b>	<b>14.1%</b>	
<b>Total Expenditures</b>	<b>\$ 3,643,872</b>	<b>\$ 2,989,874</b>	<b>\$ 3,989,676</b>		
<i>Total Emergency Medical Services</i>	<b>\$ 8,233,000</b>	<b>\$ 6,519,089</b>	<b>\$ 8,800,000</b>	<b>6.9%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.0%	Step Increase	Shift	On-Call/					Total
								Education Stipend	Professional Devel Stipend	Longevity	Clothing	Holiday	
OLIVEIRA	TIMOTHY	DIRECTOR EMS	1	\$ 108,000	\$ 1,080	\$ -	\$ -	\$ 350	\$ 2,640	\$ 1,500	\$ 875	\$ 8,777	\$ 123,222
FAUNCE	BETH ANN	EMS	1	\$ 93,646	\$ 937	\$ -	\$ 1,044	\$ 350	\$ 1,320	\$ 2,500	\$ 875	\$ 7,611	\$ 108,283
MASSAROC	NEECOLE	SR CLK TYP	1	\$ 43,645	\$ 655	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 255	\$ 45,155
DEMARCO	KELLY	SR CLK TYP	1	\$ 43,645	\$ 655	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 255	\$ 45,155
CARVALHO	LISA	HEAD CLK	1	\$ 46,816	\$ 702	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 273	\$ 48,591
ARRUDA	MICHAEL	LIEUTENANT	1	\$ 70,810	\$ 708	\$ -	\$ 964	\$ 350	\$ -	\$ 350	\$ 875	\$ 5,754	\$ 79,811
OLDHAM	CHARLES	LIEUTENANT	1	\$ 70,810	\$ 708	\$ -	\$ 964	\$ 350	\$ -	\$ 750	\$ 875	\$ 5,754	\$ 80,211
FARIAS	JENNIFER	CAPTAIN	1	\$ 81,431	\$ 814	\$ -	\$ 964	\$ 350	\$ -	\$ 900	\$ 875	\$ 6,617	\$ 91,952
LONARDO	WILLIAM	LIEUTENANT	1	\$ 70,810	\$ 708	\$ -	\$ 1,044	\$ 350	\$ 1,320	\$ 900	\$ 875	\$ 5,754	\$ 81,761
SILVA	NICHOLAS	LIEUTENANT	1	\$ 70,810	\$ 708	\$ -	\$ 964	\$ 350	\$ -	\$ 750	\$ 875	\$ 5,754	\$ 80,211
CAMARA	ROBERT	TRAINING CAPTAIN	1	\$ 81,430	\$ 814	\$ -	\$ 1,044	\$ 350	\$ 1,320	\$ 1,500	\$ 875	\$ 6,617	\$ 93,951
MORIN	JOHN	CAPTAIN	1	\$ 81,430	\$ 814	\$ -	\$ 1,044	\$ 350	\$ 1,320	\$ 1,500	\$ 875	\$ 6,617	\$ 93,950
RODRIQUES	JENNIFER	CAPTAIN	1	\$ 81,430	\$ 814	\$ -	\$ 1,044	\$ 350	\$ 1,320	\$ 900	\$ 875	\$ 6,617	\$ 93,350
HIGGINS	SHAUN	LIEUTENANT	1	\$ 70,810	\$ 708	\$ -	\$ 964	\$ 350	\$ -	\$ 900	\$ 875	\$ 5,754	\$ 80,361
ADAMS	MATTHEW	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,508
BELANGER	ALEXIS	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947
POLSON	ALLISON	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947
BROWN	AMANDA	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ 750	\$ 875	\$ 4,764	\$ 66,908
CARLSON	BRITTANY	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158
COUTU	MICHAEL	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ 900	\$ 875	\$ 4,764	\$ 67,058
FERGUSON	BETHANIE	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,508
PRATT	BRIAN	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947
PORAWSKI	ROBERT	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947
GUILMETTE	JAMES	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	\$ 964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,507
TAVANO	MATTHEW	EMT/PARA	1	\$ 55,987	\$ 560	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,550	\$ 63,286
TABARES	STEVEN	EMT/PARA	1	\$ 55,987	\$ 560	\$ -	\$ 964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,550	\$ 63,286



*City of Fall River, Massachusetts*  
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Last Name	First Name	Job Class Description	FTE	Annual Salary	1.0%	Step Increase	Shift	Education Stipend	On-Call/ Professional Devel Stipend	Longevity	Clothing	Holiday	Total									
DEARAUJO	LUCAS	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158									
PERKINS	DEREK	EMT/PARA	1	\$ 57,287	\$ 573	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,705									
ANDERSON	MADISON	EMT/PARA	1	\$ 57,287	\$ 573	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,705									
LEDUC	MICHAEL	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,508									
LEVESQUE	PAUL	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158									
LIGHTHALL	MARK	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ 900	\$ 875	\$ 4,764	\$ 67,058									
REIS	NICHOLAS	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
BLACKBURN	MARK	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
LITTLEFIELD	HEATHER	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,508									
CUNNINGHAM	CHARLES	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
MILES	SHARIE	EMT/PARA	1	\$ 57,287	\$ 573	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 64,813									
FIGUEREDO	ALFRED	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
NUNES	TODD	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
CARPENTER	KYLE	EMT/PARA	1	\$ 55,987	\$ 560	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,550	\$ 63,286									
SUTHERLAND	JOSHUA	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ 350	\$ 875	\$ 4,764	\$ 66,508									
CLARK	JACOB	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
FITZGERALD	MEGHAN	EMT/PARA	1	\$ 57,287	\$ 573	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,705									
WINTERSON	MATTHEW	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158									
CAPOZZI	CYNTHIA	EMT/PARA	1	\$ 57,287	\$ 573	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,705									
CASSIDY	KIMBERLY	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
MCGILL	SCOTT	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
WIERSMA	BRIANNA	EMT/PARA	1	\$ 57,287	\$ 572	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,704									
DEARAUJO	EMMANUEL	EMT/PARA	1	\$ 57,287	\$ 572	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,704									
MORRISSEAU	NICOLE	EMT/PARA	1	\$ 57,287	\$ 572	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,656	\$ 64,704									
COMPTON	DARREN	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
ROYER	BENJAMIN	EMT/PARA	1	\$ 55,987	\$ 560	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,550	\$ 63,286									
KIRKMAN	CHRISTOPHE	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158									
LAMBERT	THOMAS	EMT/PARA	1	\$ 58,619	\$ 586	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,764	\$ 66,158									
KING	NICOLE	EMT/PARA	1	\$ 54,760	\$ 548	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,450	\$ 61,947									
VACANT		EMT/PARA	1	\$ 50,218	\$ 502	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,081	\$ 56,990									
VACANT		EMT/PARA	1	\$ 50,218	\$ 502	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,081	\$ 56,990									
VACANT		EMT/PARA	1	\$ 50,218	\$ 502	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,081	\$ 56,990									
VACANT		EMT/PARA	1	\$ 50,218	\$ 502	\$ -	964	\$ 350	\$ -	\$ -	\$ 875	\$ 4,081	\$ 56,990									
<b>59</b>			<b>\$</b>	<b>3,544,563</b>	<b>\$</b>	<b>36,117</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>53,420</b>	<b>\$</b>	<b>19,600</b>	<b>\$</b>	<b>9,240</b>	<b>\$</b>	<b>19,100</b>	<b>\$</b>	<b>49,000</b>	<b>\$</b>	<b>278,046</b>	<b>\$</b>	<b>4,009,091</b>

## Sewer Enterprise Fund

**Mission Statement:**

Protect the public health, public Safety and the environment.  
Protect and improve the sewer and storm water assets.  
Perform at the least reasonable cost.

**Goals and Objectives:**

Comply with Federal/State sewer and storm water NPDES permits.  
Comply with Federal CSO Court Order.  
Comply with the Federal EPA SSO Administrative Order.  
Comply with all applicable regulations.  
Minimize sewer and storm water bills as reasonably as possible while meeting the goals and objectives.  
Implement the Integrated Sewer/Stormwater Master Plan (IP Plan).

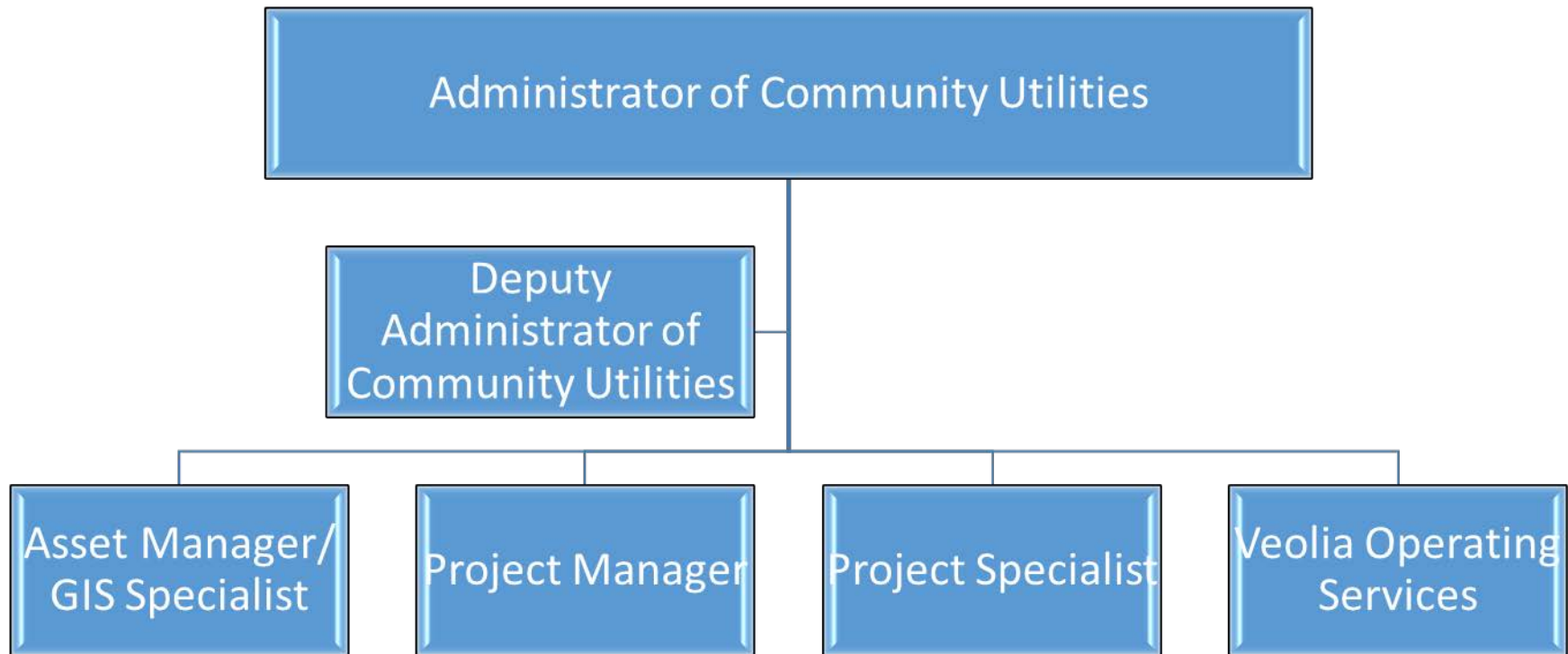
**Significant Program Changes:**

Implementation of Wastewater Treatment Facility upgrade.

**Significant Budgetary Changes:**

Implementation of a Green Infrastructure maintenance crew (Green Crew).

*Proposed Organization Chart*



*City of Fall River, Massachusetts*  
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*Water and Sewer Rate Analysis*

**Fall River, MA-History of Utility Rates: 1996 to 2019**

Date Rate Effective		Water Rate/CCF		Sewer Rate/CCF		Stormwater fee*- ERU/Quarter	Water/ccf % increase	Sewer/ccf % increase
Year	Month	Fall River	Base fee	Fall River	Sig. Ind. User (SIU)			
1996	October	\$0.53	none	\$0.96	\$0.44	none		
1997	October	\$0.58	none	\$1.20	\$0.55	none	9.43%	25.00%
1998	August	\$0.58	none	\$1.48	\$0.68	none	0.00%	23.33%
1999	July	\$0.58	none	\$1.48	\$0.68	none	0.00%	0.00%
2000	October	\$0.88	none	\$1.72	\$0.79	none	51.72%	16.22%
2001	July	\$0.96	none	\$2.08	\$0.96	none	9.09%	20.93%
2002	July	\$1.01	none	\$2.08	\$0.96	none	5.21%	0.00%
2003	July	\$1.06	none	\$2.58	\$1.19	none	4.95%	24.04%
2004	January	\$1.06	none	\$2.42	\$1.12	none	0.00%	-6.20%
2004	June	\$1.11	none	\$3.34	\$1.55	none	4.72%	38.02%
2005	July	\$1.16	none	\$3.34	\$1.55	none	4.50%	0.00%
2006	July	\$1.21	none	\$3.34	\$1.55	none	4.31%	0.00%
2006	August	\$1.26	none	\$3.34	\$1.55	none	4.13%	0.00%

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2007	August	\$1.26	none	\$3.34	\$1.55	none	0.00%	0.00%	
2008	January	\$1.34	none	\$3.34	\$1.55	none	6.35%	0.00%	
2008	July/Aug	\$1.92	per size** see chart	\$2.54	\$1.18	\$35.00	43.28%	-23.95%	0.00%
2010	February	\$1.92	(no change)	\$5.40	\$2.51	\$35.00	0.00%	112.60%	0.00%
2010	July	\$2.20	(no change)	\$4.50	\$2.09	\$35.00	14.58%	-16.67%	0.00%
2011	September	\$2.25	(no change)	\$4.09	\$1.90	\$35.00	2.27%	-9.11%	0.00%
2012		\$2.25	(no change)	\$4.09	\$1.90	\$35.00	0.00%	0.00%	0.00%
2013	September	\$2.25	per size*** see chart	\$4.09	\$1.90	\$35.00	0.00%	0.00%	0.00%
2014	July	\$2.55	(no change)	\$4.19	\$1.95	\$35.00	13.33%	2.44%	0.00%
2015	July	\$2.65	(no change)	\$4.29	\$2.00	\$35.00	3.92%	2.39%	0.00%
2016	July	\$2.87	(no change)	\$5.28	\$2.46	\$40.00	8.30%	23.08%	14.29%
2017	July	\$2.96	per size**** see chart	\$5.33	\$2.50	\$43.00	3.14%	0.95%	7.50%
2018	July	\$3.14	(no change)	\$5.38	\$2.53	\$44.00	9.41%	1.89%	2.33%
2019	July	\$3.24	(no change)	\$5.48	\$2.58	\$44.00	3.18%	1.86%	0.00%
PROPOSED									
2020	July	\$3.43	(no change)	\$5.59	\$2.63	\$46.00	5.86%	2.01%	4.55%

*City of Fall River, Massachusetts*  
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\*Stormwater Fee ERU (Equivalent Residential Unit) is 2,800 square feet.  
 Residential properties of 1-8 units are charged 1 ERU per quarter.  
 Commercial properties are charged based on number of ERU's per property,  
 1 ccf = 748 gallons  
 Average single family uses 53 ccf/year (109 gallons per day).

Avg.%/Yr.

8.11%

9.16%

1.10%

<b>**2008-2013</b>	
Base Fee	
\$/Quarter	
**size	fee, \$
5/8	\$5
3/4	\$6
1	\$8
1.5	\$20
2	\$40
3	\$50
4	\$60
6	\$100
8	\$120
10	\$150

<b>***2013-2017</b>	
Base Fee	
\$/Quarter	
**size	fee, \$
5/8	\$12
3/4	\$12
1	\$16
1.5	\$30
2	\$50
3	\$100
4	\$120
6	\$200
8	\$240
10	\$300

<b>****2017-current</b>	
Base Fee	
\$/Quarter	
**size	fee, \$
5/8	\$14
3/4	\$14
1	\$16
1.5	\$30
2	\$50
3	\$150
4	\$200
6	\$300
8	\$400
10	\$500

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*City of Fall River, Massachusetts*  
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COMMUNITY UTILITIES - SEWER	FY2019	FY2020	FY2021
FY 2021 Proposed Budget	Actuals	Budget	Proposed Budget
<b>REVENUE</b>	<b>FY19 Actuals</b>	<b>FY20 Budget</b>	<b>FY21 Proposed</b>
TAX LIENS REDEEMED	\$ 194,017	\$ 209,000	\$ 200,000
TAX LIENS FORECLOSED	\$ -	\$ -	
SEPTAGE INTEREST REVENUE	\$ 771	\$ 600	\$ 600
INTEREST & PENALTY TAX LIEN	\$ 47,671	\$ 70,000	\$ 70,000
INT & PENALTY SEWER	\$ 115,820	\$ 120,000	\$ 120,000
INT & PEN ON UTILITY LIENS	\$ 24,181	\$ 9,000	\$ 20,000
SEWER DEMANDS	\$ 52,625	\$ 55,000	\$ 55,000
SEWER FINAL DEMAND	\$ 10	\$ 30	\$ 30
SEWER USAGE CHARGES	\$ 13,769,695	\$ 14,415,458	\$ 14,651,809
STORMWATER FEE/CHARGE	\$ 6,085,609	\$ 5,923,059	\$ 6,376,342
SEPTAGE REVENUE	\$ 242,553	\$ 250,000	\$ 250,000
UTILITY LIENS REDEEMED	\$ 26,039	\$ -	
UTILITY LIENS REDEEMED 13	\$ 49		
UTILITY LIENS REDEEMED 14	\$ 251		
UTLITY LIENS REDEEMED 15	\$ 1,536		
UTILITY LIENS REDEEMED 2016	\$ 1,342	\$ -	
UTILITY LIENS REDEEMED 2017	\$ 1,687	\$ -	
UTILITY LIENS REDEEMED 2018	\$ 59,132	\$ -	
UTILITY LIENS REDEEMED 2019	\$ 1,159,742	\$ -	
UTILITY LIENS REDEEMED 2020	\$ -	\$ 1,202,694	\$ 1,200,000
OTHER REVENUE	\$ 640,372	\$ 371,000	\$ 600,000
PERMIT FEE-SEWER	\$ 51,453	\$ 89,000	\$ 89,000
OFS FREE CASH SURPLUS REVENUE	\$ -	\$ 1,225,000	\$ 643,220
<b>TOTAL SEWER FUND REVENUE</b>	<b>\$ 22,474,555</b>	<b>\$ 23,939,841</b>	<b>\$ 24,276,001</b>



*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<i>Sewer Enterprise Fund Salaries:</i>					<i>See Summary at next page</i>
SALARIES & WAGES - PERMANEN	\$ 407,426	\$ 271,565	\$ 383,044		Moved Employees to Water Enterprise
LONGEVITY	\$ 5,000	\$ 3,000	\$ 3,200		
OVERTIME	\$ 500	\$ -			
HOLIDAY	\$ -	\$ -	\$ 1,415		
SOOR	\$ -	\$ -	\$ -		
RETIREMENT BUYOUT	\$ 45,000	\$ -			
MEDICARE MATCH	\$ 6,900	\$ 4,513	\$ 7,200		
UNIFORM ALLOWANCE	\$ 1,800	\$ 1,800	\$ 1,200		
OTHER STIPEND	\$ 6,500	\$ 4,000	\$ 4,000		
OTHER PERSONNEL COSTS	\$ 90,500	\$ 6,000	\$ 128,274		Sr. Engineering Aid (in Fy 20 Budget) \$ 52,800 Administrator/Deputy of Community Utilities \$ 16,584 Part time Interns \$ 15,000 WMW I CDL/BH Green Crew \$ 43,890 <span style="background-color: yellow;">\$ 128,274</span>
OTHER PERSONNEL COSTS	\$ -		\$ (1,400)		To reconcile to Budget presented to Board
<b>Total Salaries</b>	<b>\$ 563,626</b>	<b>\$ 290,879</b>	<b>\$ 526,933</b>	<b>-6.5%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Sewer Enterprise Fund Expenditures:*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations	
OFF EQUIP/FURN MAINTENANCE	\$ 1,000	\$ 938	\$ 1,000		yellow toner cartridge	\$ 250
					calenders/log books	\$ 50
					paper	\$ 700
					total	\$ 1,000
MEDICAL AND DENTAL	\$ 130	\$ -	\$ 130		physicals/drug testing	\$ 130
ADVERTISING	\$ 2,000	\$ 1,208	\$ 2,000		<i>Herald News</i>	
					chemical bids ad	\$ 300
					insurance bids ad	\$ 250
					toxicity testing bids ad	\$ 250
					So. End pump station construction bid	\$ 400
					construction public notices	\$ 400
					WWTF contract 1 construction bid ad	\$ 400
					total	\$ 2,000
ENGINEERING/ARCHITECTURE SE	\$ 40,000	\$ 12,683	\$ 40,000		<i>Misc. Engineering</i>	
					MS4 NPDES permit compliance	\$ 40,000
					total	\$ 40,000

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations	
TELEPHONE	\$ 19,000	\$ 4,009	\$ 19,000		verizon/nextel/answering service	\$ 19,000
COMPUTER SERVICES	\$ 500	\$ -	\$ 500		RDM Software/MUNIS assistance	\$ 500
EDUCATIONAL SUPPLIES	\$ 3,000	\$ 2,536	\$ 3,000		Training courses for licenses	\$ 3,000
METER PARTS/P.W. & UTILITIES S	\$ 80,000	\$ 16,791	\$ 80,000		AMR (\$133/unit)	\$ 19,817
					3/4" meters (\$326/unit)	\$ 37,490
					1" meters (\$426/unit)	\$ 12,780
					fittings; couplings; gaskets; blanks	\$ 9,913
					total	\$ 80,000

*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget		FY 2020 thru 03/31/20		FY 2021 Projection	Percent +/-	Support/ Calculations	
OTHER SUPPLIES	\$ 400	\$	355	\$	400		flashlights	\$ 50
							marking paint	\$ 60
							batteries	\$ 50
							caution tape	\$ 50
							tape	\$ 20
							locksmith/keys	\$ 50
							binders	\$ 30
							storage boxes	\$ 90
							<b>total</b>	<b>\$ 400</b>
WATER/SEWER CSO CHARGE	\$ 92,000	\$	86,175	\$	104,000		FY20 Qtr. 1	\$26,000
							FY20 Qtr. 2	\$26,000
							FY20 Qtr. 3	\$26,000
							FY20 Qtr. 4	\$26,000
							<b>total</b>	<b>\$92,000</b>
IN STATE TRAVEL	\$ 500	\$	331	\$	500		Boston trips to MA DEP; EPA; CLF; etc.	
							MBTA parking-Quincy Adams (10 trips x \$9.00)	\$90
							MBTA T-fare-Quincy Adams (10 trips x \$5.50)	\$55
							parking direct-Boston (5 trips x \$40.00)	\$200
							personal auto use (267 miles x \$0.58)	\$155
							<b>total</b>	<b>\$500</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>	<b>Support/ Calculations</b>
DUES & MEMBERSHIPS	\$ 500	\$ 445	\$ 500		NEWEA \$380 MWPCA \$120 total \$500
PROPERTY INSURANCE	\$ -	\$ -	\$ -		Included in indirect costs for FY18.
OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -		
CLAIMS & DAMAGES	\$ 500	\$ -	\$ 500		budget to address potential claims due to sewer back ups caused by pipe collapses; pipe blockages; flooding; aged
<b>Total Treatment Plant Expenses</b>	<b>\$ 239,530</b>	<b>\$ 125,470</b>	<b>\$ 251,530</b>	<b>5.0%</b>	
ELECTRIC	\$ 1,750,000	\$ 969,357	\$ 1,600,000		Power for WWTF; pump stations; CSO facilities including solar credit program
NATURAL GAS FOR HEAT	\$ 78,445	\$ 49,915	\$ 70,000		Reduction due to sludge incinerator shut down due to federal regs.
OTHER RENTALS & LEASES	\$ 29,400	\$ 1,737	\$ 14,400		MBTA Lease - sewer pipe crossings of rail owned by the MBTA. \$4,400 Leases for two electric vehicles \$10,000 total \$14,400

*City of Fall River, Massachusetts  
Fiscal Year Ending June 30, 2021 Municipal Budget*

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trash (est 21 tons)	\$4,000
dumpster rentals	\$5,000
tox. Testing (quarterly)	\$15,000
	<b>\$2,463,000</b>

CHEMICALS                                    \$        472,902    \$        260,302    \$        496,542

<i>chemical</i>	
dry deoderants (3000#)	\$4,271
50% NaOH (10,000 gals)	\$25,260
KMnO4 (40,800#)	\$71,434
Liquid O2 (20,000 ccf)	\$8,681
Polymer (per 2,250 tons dewatered)	\$36,382
NaClO (300,000 gals)	\$222,223
bagged lime (200 50# bags)	\$1,649
NaHSO3 (85,000 gals)	\$118,791
NaHSO3 (20- 55 gallon drums)	\$3,468
liquid deoderants (275 gals)	\$4,383
total-chems.	<b>\$496,542</b>

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
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CONFERENCES	\$        1,000	\$        948	\$        1,000		NEWEA-New England Water Environment Association. NEWEA Annual Conference January 2018, Marriot Hotel, Back Bay Boston; 2 attendees at \$500 each; registration fee only; no hotel or meals cost allowed.
MOTOR VEHICLE INSURANCE	\$        24,000	\$        25,387	\$        26,000		Estimated insurance for all vehicles

<b>Total Expenditure</b>	<b>\$    11,300,783</b>	<b>\$    8,002,849</b>	<b>\$    11,584,724</b>	<b>2.5%</b>	
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*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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OTHER IMPROVEMENTS	\$	80,000	\$	-	\$	80,000	
<b>Total Capital</b>	<b>\$</b>	<b>80,000</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>80,000</b>	<b>0.0%</b>
TRANSFERS TO GENERAL FUND	\$	1,482,344	\$	1,115,555	\$	1,473,058	Indirect Cost Allocation
TRANSFER GF - HEALTH	\$	93,214	\$	69,910	\$	107,311	Medical, Dental & Basic
TRANSFER GF PENSIONS	\$	89,380	\$	67,035	\$	89,630	
TRANSFER GF - STABILIZATION	\$	-	\$	-	\$	100,000	
TRANSFER TO TRUST & AGENCY	\$	-	\$	-	\$	-	
<b>Total Transfers</b>	<b>\$</b>	<b>1,664,939</b>	<b>\$</b>	<b>1,252,500</b>	<b>\$</b>	<b>1,769,999</b>	<b>6.3%</b>
MAT PRIN ON LONG TERM DEBT	\$	6,570,138	\$	5,916,612	\$	6,516,733	<i>Existing Debt Previously Approved by Council</i>
INTEREST ON LONG TERM DEBT	\$	2,798,526	\$	2,544,312	\$	2,831,134	
INTEREST ON NOTES	\$	454,000	\$	302,332	\$	452,000	
DEBT ADMINISTRATIVE COSTS	\$	178,274	\$	161,884	\$	188,640	
DEBT ORIGINATION FEES	\$	84,964	\$	-	\$	174,308	
OFU-TRF CAP PROJECT DEBT SER	\$	-	\$	22,077	\$	-	
<b>Total Debt Service</b>	<b>\$</b>	<b>10,085,902</b>	<b>\$</b>	<b>8,947,217</b>	<b>\$</b>	<b>10,162,815</b>	<b>0.8%</b>
<b>Total Sewer Expenditure</b>	<b>\$</b>	<b>23,371,154</b>	<b>\$</b>	<b>18,328,036</b>	<b>\$</b>	<b>23,849,068</b>	<b>2.0%</b>
<i>Total Sewer Ent Fund</i>	<b>\$</b>	<b>23,934,780</b>	<b>\$</b>	<b>18,618,915</b>	<b>\$</b>	<b>24,376,001</b>	<b>1.8%</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Sewer Board	Stipends	Longevity	Clothing	Holiday	Total
GAUTHIER	KATELYN	PROJECT SPECIALIST	1	\$ 44,000	\$ 660	\$ -	\$ -	\$ -	\$ -	\$ 171	\$ 44,831
GARCIA	JORGE	GIS SPECIALIST	1	\$ 62,118	\$ 932	\$ -	\$ -	\$ 1,000	\$ -	\$ 242	\$ 64,291
CORREIA	OLGA	PROJECT MANAGER	1	\$ 75,388	\$ 1,131	\$ -	\$ -	\$ 2,000	\$ -	\$ 293	\$ 78,811
LINCOURT	JOHN	PROJECT MANAGER	1	\$ 75,388	\$ 1,131	\$ -	\$ -	\$ 100	\$ 600	\$ 293	\$ 77,511
FERLAND	PAUL	ADMINISTRATOR	1	\$ 107,067	\$ 1,606	\$ -	\$ 4,000	\$ 100	\$ 600	\$ 416	\$ 113,789
FERLAND	PAUL	SWR REG CK	B	\$ -	\$ -	\$ 3,125	\$ -	\$ -	\$ -	\$ -	\$ 3,125
TIGHE	THOMAS	ASW RE CLK	B	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
ALMEIDA	NADILIO	PRES SWR	B	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000
BERNIER	RONALD	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400
SOUZA	RICHARD	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400
ALMEIDA	NADILIO	SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400
VACANT		SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400
VACANT		SWR COM BD	B	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400
			<b>5</b>	<b>\$ 363,960</b>	<b>\$ 5,459</b>	<b>\$ 13,625</b>	<b>\$ 4,000</b>	<b>\$ 3,200</b>	<b>\$ 1,200</b>	<b>\$ 1,415</b>	<b>\$ 392,858</b>



*City of Fall River, Massachusetts  
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## Water Enterprise Fund

**Mission Statement:**

Protect the public Health, public Safety and the environment  
Protect and improve the water system assets  
Perform at the least reasonable cost

**Goals and Objectives:**

Comply with Federal/State water permits  
Comply with State Administrative Order on Lead compliance  
Comply with the Federal Disinfection Byproduct rule  
Comply with all applicable regulations  
Minimize water bills as reasonably as possible while meeting the goals and objectives  
Implement the 20 year Master Plan

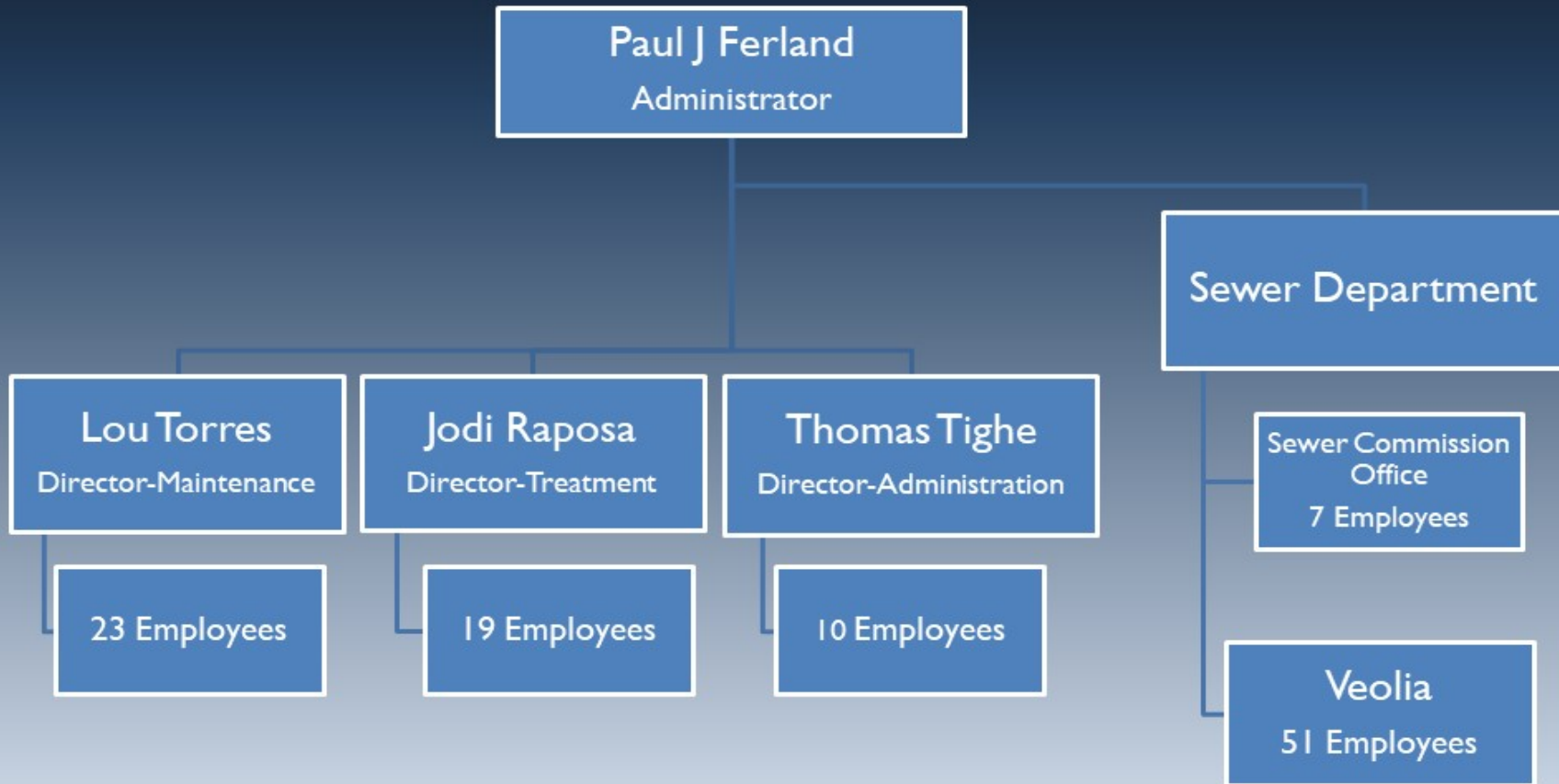
**Significant Program Changes:**

Propose and implement Phase 20 of the Master Plan  
Implementation Of The “Green Crew” to maintain properties and assets

**Significant Budgetary Changes:**

Free cash is available and used to minimize the increase to the water user fee this year. This amount is reduced from last year.

## Community Utilities: Water and Sewer Divisions



*City of Fall River, Massachusetts*  
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<b>FY 2019 PROPOSED COMMUNITY UTILITIES PROPOSED BUDGET</b>				
<b>WATER DIVISION</b>	<b>FY 2020 Revised Budget</b>	<b>FY 2020 thru 03/31/20</b>	<b>FY 2021 Projection</b>	<b>Percent +/-</b>
TAX LIENS REDEEMED	\$ 119,702	\$ 66,012	\$ 100,000	
INTEREST & PENALTY TAX LIEN	\$ 40,000	\$ 17,928	\$ 40,000	
INT & PEN ON UTILITY WATER	\$ 65,000	\$ 48,836	\$ 65,000	
INT & PEN ON UTILITY LIENS	\$ 5,600	\$ 1,732	\$ 6,000	
WATER DEMANDS	\$ 47,000	\$ 36,693	\$ 50,000	
WATER FINAL DEMAND	\$ 20	\$ 10	\$ 20	
WATER OVER/SHORT	\$ -	\$ -		
WATER USAGE CHARGES	\$ 10,217,664	\$ 7,081,148	\$ 10,851,324	
OTHER WATER CHARGES	\$ 218,000	\$ 138,295	\$ 215,000	
BASE METER FEE	\$ 1,257,146	\$ 898,971	\$ 1,258,771	
LUMBER REVENUE	\$ 900	\$ 680	\$ 900	
TOWER RENTAL	\$ 180,000	\$ 94,360	\$ 185,000	
BULK SALES	\$ 47,000	\$ 29,136	\$ 70,000	
APPLICATIONS AND TESTING	\$ 6,500	\$ 2,100	\$ 6,500	
UTILITY LIENS REDEEMED	\$ -	\$ -	\$ -	
UTILITY LIENS REDEEMED 2014	\$ -	\$ -	\$ -	
UTILITY LIENS REDEEMED 2015	\$ -	\$ -	\$ -	
UTILITY LIENS REDEEMED 2016	\$ -	\$ -	\$ -	
UTILITY LIENS REDEEMED 2017	\$ -	\$ -	\$ -	
UTILITY LIENS REDEEMED 2018	\$ -	\$ (291)	\$ -	
UTILITY LIENS REDEEMED 2019	\$ 612,909	\$ 25,533	\$ -	
UTILITY LIENS REDEEMED 2020	\$ -	\$ 513,731	\$ 631,800	
OTHER REVENUE	\$ 110,533	\$ 37,307	\$ 80,000	
OTHER FINANCING SOU (retained earnings)	\$ 440,000	\$ -	\$ 54,949	
<b>TOTAL WATER REVENUE</b>	<b>\$13,367,974</b>	<b>\$8,992,183</b>	<b>\$13,615,264</b>	<b>1.8%</b>
<b>TOTAL ADMINISTRATIVE DIVISION</b>	<b>\$9,318,495</b>	<b>\$7,639,190</b>	<b>\$9,476,745</b>	<b>1.7%</b>
<b>TOTAL WATER MAINTENANCE DIVISION</b>	<b>\$1,564,603</b>	<b>\$1,003,313</b>	<b>\$1,628,283</b>	<b>4.1%</b>
<b>TOTAL WATER FILTRATION DIVISION</b>	<b>\$2,484,875</b>	<b>\$1,619,406</b>	<b>\$2,510,236</b>	<b>1.0%</b>
<b>TOTAL WATER EXPENSES</b>	<b>\$13,367,974</b>	<b>\$10,261,909</b>	<b>\$13,615,264</b>	<b>1.8%</b>

*City of Fall River, Massachusetts  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<i>Water Admin Ent Fund Salaries:</i>					
SALARIES & WAGES - PERMANEN	\$ 441,105	\$ 298,361	\$ 445,789		<i>See Detail by Personnel</i>
LONGEVITY	\$ 8,700	\$ 2,900	\$ 9,100		
SUMMER HOURS	\$ 5,770	\$ 4,617	\$ 5,894		
OVERTIME	\$ 500	\$ -	\$ 500		
HOLIDAY	\$ -	\$ -	\$ 1,730		
MEDICARE MATCH	\$ 4,300	\$ 3,073	\$ 4,300		
UNIFORM ALLOWANCE	\$ 1,800	\$ 1,800	\$ 1,800		
OTHER STIPENDS	\$ 1,000	\$ 1,000	\$ 1,000		
AUTOMOBILE ALLOWANCE	\$ 3,120	\$ 2,340	\$ 3,120		
RETIREMENT BUYOUT	\$ 13,000	\$ -	\$ -		
OTHER PERSONNEL COSTS	\$ 4,582	\$ -	\$ 8,811		<i>To agree with Water Dept's submission</i>
<b>Total Salaries</b>	<b>\$ 483,877</b>	<b>\$ 314,091</b>	<b>\$ 482,044</b>	<b>-0.4%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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*Water Admin Expenditures:*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-		Support/ Calculations
OFF EQUIP/FURN MAINTENACE	\$ 500	\$ 309	\$ 500		office equipment repairs; equipment purchases.	
R & M METERS	\$ 10,000	\$ -	\$ 10,000		restock inventory	
					3/4" meters (\$326/unit)	\$ 6,194
					1" meters (\$426/unit)	\$ 1,704
					Vellano license renewal	\$ 2,102
					total	\$ 10,000
OTHER RENTALS & LEASES	\$ 25,660	\$ 2,535	\$ 10,660		MBTA leases	
					water pipe crossings of rail owned by the MBTA.	
					location	cost
					Locust St.	\$220
					Penn St.	\$220
					Cory/Almy St.	\$220
					electric car leases (2)/buyout	\$10,000
					total	\$10,660
MEDICAL AND DENTAL	\$ 200	\$ -	\$ 200		Southcoast	

*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
ADVERTISING	\$ 7,000	\$ 2,247	\$ 7,000		<i>Herald News</i>
					chemical bids ad \$250
					insurance bids ad \$250
					meter bid ad \$250
					water main p19 construction bid \$700
					hydrant flushing notices \$2,950
					1950 ps demo construction bid ad \$700
					1873 ps construction bid ad \$700
					sawdy pond dam construction bid ad \$700
					SCADA bid ad \$250
					lab bid ad \$250
					total \$7,000
OTHER PROFESSIONAL SERVICES	\$ 2,500	\$ 100	\$ 16,000		MUNIS troubleshoot
					RDM Software-MUNIS support \$1,000
					Neptune - software support \$15,000
					total \$2,500
TELEPHONE	\$ 16,000	\$ 13,219	\$ 18,000		verizon/nextel/answering service

*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
POSTAGE	\$ 28,000	\$ 11,079	\$ 30,000		Pay mailroom for cost of postage for 85,000 utility bills per year (half paid by Sewer Division). Expect increase with expansion of individual condo billing program. Costs for Fedex; UPS and/or other mail delivery services.
OTHER COMMUNICATIONS	\$ 100	\$ -	\$ 100		Directories \$50 Forms \$50 total \$100
COMPUTER SERVICES	\$ 1,000	\$ 39	\$ 1,000		Tyler Tech-utility bill revisions; Computer hardware repairs
OTHER PURCHASED SERVICES	\$ 2,500	\$ -	\$ 1,000		scanning delicate historical records/plans.
OTHER OFFICE SUPPLIES	\$ 195	\$ 191	\$ 200		office supplies; file boxes; binders; folders; paper.
OTHER GROUNDS KEEPING SUPP	\$ 100	\$ -	\$ 100		flashlights; batteries; gloves; eye/ear protection; face masks with cartridges for field staff.
EDUCATION SUPPLIES	\$ 1,000	\$ -	\$ 1,000		Training courses for licenses
METER PARTS	\$ 10,000	\$ 5,713	\$ 10,000		restock inventory AMR (\$133/unit) \$ 6,650 fittings; couplings; gaskets; blanks \$ 3,350 total \$ 10,000
WATER/SEWER CSO CHARGE	\$ 20,000	\$ 14,068	\$ 20,000		utility FY20 Qtr. 1 \$ 5,000 FY20 Qtr. 2 \$ 5,000 FY20 Qtr. 3 \$ 5,000 FY20 Qtr. 4 \$ 5,000 total \$ 20,000
PROPERTY INSURANCE	\$ -	\$ -	\$ -		Included in indirects
<b>Total Expenditure</b>	<b>\$ 124,755</b>	<b>\$ 49,499</b>	<b>\$ 125,760</b>	<b>0.8%</b>	



*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
OTHER IMPROVEMENTS	\$ 245,000	\$ 189,794	\$ 150,000		<i>See Detailed Attached</i>
<b>Total Capital</b>	<b>\$ 245,000</b>	<b>\$ 189,794</b>	<b>\$ 150,000</b>	<b>-38.8%</b>	
TRANSFERS TO GENERAL FUND	\$ 1,285,777	\$ 966,119	\$ 1,236,971		Indirect Cost Allocation
TRANSFER GF - HEALTH	\$ 725,238	\$ 543,929	\$ 770,257		Medical, Dental & Basic
TRANSFER GF PENSIONS	\$ 731,603	\$ 548,702	\$ 749,613		
TRANSFER TO STABILIZATION	\$ -	\$ -	\$ 100,000		
TRANSFER TO TRUST & AGENCY	\$ -	\$ -	\$ -		
<b>Total Transfers</b>	<b>\$ 2,742,618</b>	<b>\$ 2,058,749</b>	<b>\$ 2,856,841</b>	<b>4.2%</b>	
MAT PRIN ON LONG TERM DEBT	\$ 4,147,015	\$ 3,726,166	\$ 4,250,745		<i>Existing Debt Previously Approved by Council</i>
INTEREST ON LONG TERM DEBT	\$ 1,294,641	\$ 1,040,957	\$ 1,338,639		Existing Debt Previously Approved by Council
INTEREST ON NOTES	\$ 188,000	\$ 160,218	\$ 166,000		Existing Debt Previously Approved by Council
DEBT ADMINISTRATIVE COSTS	\$ 58,120	\$ 49,708	\$ 59,817		Existing Debt Previously Approved by Council
DEBT ORIGINATION FEE	\$ 34,469	\$ -	\$ 46,899		Existing Debt Previously Approved by Council
OFU-TFR CAP PROJECT DEBT SER	\$ -	\$ 50,007	\$ -		
<b>Total Debt Service</b>	<b>\$ 5,722,245</b>	<b>\$ 5,027,057</b>	<b>\$ 5,862,100</b>	<b>2.4%</b>	
<b>Total Water Admin Expenditure</b>	<b>\$ 8,834,618</b>	<b>\$ 7,325,099</b>	<b>\$ 8,994,701</b>	<b>1.8%</b>	
<b>Total Water Administration</b>	<b>\$ 9,318,495</b>	<b>\$ 7,639,190</b>	<b>\$ 9,476,745</b>	<b>1.7%</b>	

*City of Fall River, Massachusetts*  
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Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Summer hours	Longevity	Auto Allowance	Stipend	Clothing	Holiday	Total
ARRUDA	DONNA	HD.ADM.CLK	1	\$ 40,964	\$ 614	\$ -	\$ 2,947	\$ 600	\$ -	\$ -	\$ -	\$ 171	\$ 45,296
VACANCY		HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149	\$ 38,928
FARIA	LOUIS	WT MT WK I CE	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ 400	\$ -	\$ 1,000	\$ 600	\$ 161	\$ 44,129
FROMENT	SANDY	HD.ADM.CLK	1	\$ 40,964	\$ 614	\$ -	\$ 2,947	\$ 100	\$ -	\$ -	\$ -	\$ 171	\$ 44,796
LUBOLD	RICHARD	WTR SER IN	1	\$ 36,012	\$ 540	\$ -	\$ -	\$ 2,000	\$ 1,560	\$ -	\$ 600	\$ 140	\$ 40,852
RAPOZA	JUDITH	HD.ADM.CLK	1	\$ 39,569	\$ 594	\$ 176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154	\$ 40,493
SILVIA	FRED	WTR SER IN	1	\$ 36,012	\$ 540	\$ -	\$ -	\$ 2,000	\$ 1,560	\$ -	\$ 600	\$ 140	\$ 40,852
TIGHE	THOMAS	DIRECTOR	1	\$ 66,500	\$ 998	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259	\$ 67,756
WALSH	CAROL	HD.ADM.CLK	1	\$ 40,964	\$ 614	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 159	\$ 43,738
POWERS	SHEILA	PROJ SPEC	1	\$ 58,488	\$ 877	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 227	\$ 61,593
			10	\$ 439,028	\$ 6,585	\$ 176	\$ 5,894	\$ 9,100	\$ 3,120	\$ 1,000	\$ 1,800	\$ 1,730	\$ 468,433

*City of Fall River, Massachusetts*  
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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations																										
ELECTRICITY	\$ 10,000	\$ 8,175	\$ 10,000		Power for Distribution Maintenance Bldg. and Maintenance Garage.																										
HEATING FUEL	\$ 20,000	\$ 12,641	\$ 20,000		Fuel for heat for Distribution Maintenance Bldg. and Maintenance																										
BUILDINGS & GROUNDS MAINTENANCE	\$ 4,000	\$ 2,887	\$ 4,000		hardware; sediment cartridges; water heater repairs; heating system																										
R & M VEHICLES	\$ 30,000	\$ 10,113	\$ 25,000		<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><i>Year Vehicle Make Model</i></th> <th style="text-align: right;"><i>Annual Cost</i></th> </tr> </thead> <tbody> <tr><td>2015 FORD EXPLORER</td><td style="text-align: right;">\$1,000</td></tr> <tr><td>2015 FORD TRANSIT</td><td style="text-align: right;">\$1,000</td></tr> <tr><td>2014 FORD F-150</td><td style="text-align: right;">\$1,000</td></tr> <tr><td>2000 FORD F-350</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2006 STERLING L8500</td><td style="text-align: right;">\$5,000</td></tr> <tr><td>2012 FORD (treatment) F-150</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2005 FORD RANGER</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2006 FORD VAN</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2012 FORD F-250</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2011 FORD F-350</td><td style="text-align: right;">\$3,000</td></tr> <tr><td>2014 CHEVROLET Sonic</td><td style="text-align: right;">\$1,000</td></tr> <tr><td>2019 FORD F550 CRAIN</td><td style="text-align: right;">\$1,000</td></tr> </tbody> </table>	<i>Year Vehicle Make Model</i>	<i>Annual Cost</i>	2015 FORD EXPLORER	\$1,000	2015 FORD TRANSIT	\$1,000	2014 FORD F-150	\$1,000	2000 FORD F-350	\$3,000	2006 STERLING L8500	\$5,000	2012 FORD (treatment) F-150	\$3,000	2005 FORD RANGER	\$3,000	2006 FORD VAN	\$3,000	2012 FORD F-250	\$3,000	2011 FORD F-350	\$3,000	2014 CHEVROLET Sonic	\$1,000	2019 FORD F550 CRAIN	\$1,000
<i>Year Vehicle Make Model</i>	<i>Annual Cost</i>																														
2015 FORD EXPLORER	\$1,000																														
2015 FORD TRANSIT	\$1,000																														
2014 FORD F-150	\$1,000																														
2000 FORD F-350	\$3,000																														
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2012 FORD (treatment) F-150	\$3,000																														
2005 FORD RANGER	\$3,000																														
2006 FORD VAN	\$3,000																														
2012 FORD F-250	\$3,000																														
2011 FORD F-350	\$3,000																														
2014 CHEVROLET Sonic	\$1,000																														
2019 FORD F550 CRAIN	\$1,000																														

*City of Fall River, Massachusetts*  
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FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations	
				2007 NEWHOLLAND	\$3,000
				2019 FORD F550 DUMP	\$1,000
				Boston Whaler (WTP)	\$500
				1974 FORD FARM TRACTOR 3000	\$3,000
				2014 FORD F-550	\$3,000
				2005 FORD,(Res HQ) F350 w/dump	\$3,000
				2014 Freightliner	\$3,000
				2001 INTERNATIONAL 400SER	\$3,000
				2006 STERLING L8500	\$3,000
				2015 Polaris off-road UTILITY	\$200
				2014 Roller, paving	\$200
				<i>Trailers</i>	
				2000 CARRY utility trailer	\$500
				2000 CURRAHEE Trailer	\$500
				2000 ARROW BOARD	\$500
				2004 EHWA	\$200
				2005 EAGER utility trailer	\$200
				2013 WRIGHT	\$200
				2000 AIR COMPR TRAILER	\$500
				1987 MILLER Bobcat	\$500
				1975 FLAT BED TRAILER	\$900
				2017 Integrity trailer	\$100
				total (Also see Object Code 5485)	\$55,000

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
R & M OFFICE EQUIPMENT	\$ 3,500	\$ 4,357	\$ 4,000		office equipment repairs; equipment purchases.
OTHER REPAIRS & MAINTENANCE	\$ 2,000	\$ 1,897	\$ 2,000		maintenance/repairs - hoses; gaskets; tap machine repairs; welding supplies.
WATER PIPE REPLACE, REPAIR, RE	\$ 10,000	\$ -	\$ 10,000		private contractor repairs - average emergency repair by private contractor is \$5,000.
MUNICIPAL STREET/SIDEWALK REP.	\$ -	\$ -	\$ -		
CONSTRUCTION EQUIPMENT RENTA	\$ 2,500	\$ 1,945	\$ 2,500		saws; pumps; compactors; rental of equipment from local vendors; cut
COMMUNICATION LINES & EQUIP RI	\$ 100	\$ -	\$ 100		phone repairs; data drops.
OTHER PROPERTY RELATED SERVIC	\$ 1,500	\$ 43	\$ 1,500		extended emergency repairs.
WORKERS COMP MEDICAL BILLS	\$ 40,000	\$ 12,462	\$ 30,000		accident screens-Southcoast - Direct payment of
OTHER PURCHASED SERVICES	\$ 20,000	\$ 7,258	\$ 20,000		police details; soils disposal.
GASOLINE	\$ 50,000	\$ 32,389	\$ 50,000		and billed monthly by DCM.
OTHER SUPPLIES	\$ -	\$ -	\$ -		
PAPER	\$ 950	\$ 746	\$ 1,000		paper; calenders; log books.
R & M CONSTRUCTION EQUIPMENT	\$ 20,000	\$ 8,524	\$ 15,000		<i>backhoe repairs</i>
					Year Model Vehicle Make
					2015 410L JOHN DEERE \$3,000
					1998 710D JOHN DEERE \$2,000
					1998 410E JOHN DEERE \$10,000
					total \$15,000
BUILDING & MAINTENANCE SUPPLII	\$ 2,000	\$ 1,947	\$ 2,000		poison ivy killer; waders; safety equipment; clothing
CLEANING SUPPLIES	\$ 2,000	\$ 1,701	\$ 2,000		hand soap; bleach; floor wax; toilet paper; paper towels. surface cleaners; dish soap; spic & span.
TOOLS	\$ 8,000	\$ 4,761	\$ 8,000		saws; cutting blades; paint; drill bits; screws; concrete/asphalt multi

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations	
MOTOR OIL AND LUBRICANTS	\$ 2,500	\$ 4,666	\$ 2,500		maintain stock of oil, transmission fluid, tires.	
PARTS AND ACCESSORIES	\$ 30,000	\$ 29,303	\$ 30,000		See above	
MEDICAL SUPPLIES	\$ 200	\$ 84	\$ 200		band aids; first aid supplies.	
EDUCATIONAL SUPPLIES	\$ 5,000	\$ 3,453	\$ 5,000		<i>NEWWA courses</i>	
					Distribution Systems-D2/D4 Licenses	\$2,500
					Distribution Systems-D1 License	\$1,500
					Backhoe Training	\$500
					Excavation Safety	\$500
					total	\$5,000
CONCRETE/CEMENT	\$ 55,000	\$ 37,860	\$ 55,000		flowable fill to comply w/ordinance.	
CORPS/STOPS/TUBING	\$ 10,000	\$ 1,737	\$ 10,000		service boxes (112 x \$25.60)	\$2,868
					1 inch curb stops B44-444 (26 x \$73.00)	\$1,903
					2 inch curb stops b44-777 (8 x \$245.61)	\$1,965
					1 inch corp. F1000-4 (50 x \$35)	\$1,750
					2 inch corp. F1000-7 (3 x \$172.93)	\$518
					3/4 roll tubing 300 ft (1 x \$66.00)	\$66
					1 inch tubing 300 ft roll (10 x \$93.00)	\$930
					total	\$10,000
LUMBER	\$ 500	\$ 261	\$ 500		wood for minor building repairs	
SAND AND GRAVEL	\$ 1,500	\$ 225	\$ 1,500		3/4" gravel for trench fill.	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
PIPE AND FITTINGS	\$ 35,000	\$ 13,216	\$ 30,000		<i>restock inventory</i> repair clamps: 6" (10 x \$50 each) \$ 500 8" (16 x \$90 each) \$ 1,440 12" (2 x \$675 each) \$ 1,350 24" (2 x \$675 each) \$ 1,350 16" (2); 20" (2); 30" (2) \$ 8,595 pipe: 6 inch pipe (250 units x \$16/unit) \$ 4,000 8 inch pipe (100 units x \$22/unit) \$ 2,200 12 inch pipe (100 units x \$36.00 unit) \$ 3,600 valves: 6 inch gate valves (5 units x \$447 each) \$ 2,235 12 inch gate valves (4 units x \$1,199.00) \$ 4,730 <b>total \$ 30,000</b>
HYDRANTS/HYDRANT PARTS	\$ 35,000	\$ 13,745	\$ 35,000		hydrants-4 ft ( 5 x \$1,604 unit cost) \$ 5,520 hydrants-5 ft (7 x \$1,650 unit cost) \$ 6,550 hydrants-5.5 ft (5 x \$1,672 unit cost) \$ 5,860 risers-6" (11 x \$200 unit cost) \$ 2,200 risers-12" (5 x \$230 unit cost) \$ 1,150 repair kits-mueller (25 x \$125 unit cost) \$ 3,125 repair kits-darling (25 x \$103 unit cost) \$ 2,575 repair kits-fireflow (22 x \$135 unit cost) \$ 2,970 lubricant \$ 50 <b>total \$ 30,000</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-		Support/ Calculations
STOP BOXES	\$ 10,000	\$ 200	\$ 10,000		<i>restock inventory</i>	
					1" inserts (200 x \$1.05 each)	\$ 210
					3/4" inserts (150 X \$1.99 each)	\$ 296
					4/8 x 1 C46-43 couplings (65 units x \$16.65/unit)	\$ 1,082
					1' coupl C44-44 (100 units x \$15.30/unit)	\$ 1,530
					3/4x 1" coupling C44-34 (60 x \$15.50/unit)	\$ 930
					8 inch x 12 in off set (10 units x \$486.95)	\$ 4,870
					6 inch 45 degree bends (10 units x \$75.20/ unit)	\$ 752
					3/4 inch eye bolts (200 units x \$1.65/unit)	\$ 330
						\$ 10,000
ELECTRICAL SUPPLIES	\$ 500	\$ 129	\$ 500		electrical supplies.	
OTHER SUPPLIES	\$ 5,500	\$ 2,718	\$ 5,500		paint; keys; locks; paint brushes; propane for steamers; safety cones;	
MOTOR VEHICLE INSURANCE	\$ 29,000	\$ 30,559	\$ 32,000		Estimated bid.	
CLAIMS & DAMAGES	\$ -		\$ 500		budget to address potential claims due to damage.	
<b>Total Expenditure</b>	<b>\$ 446,250</b>	<b>\$ 250,000</b>	<b>\$ 425,300</b>	<b>-4.7%</b>		
<i>Total Water Maint</i>	<b>\$ 1,564,603</b>	<b>\$ 1,003,313</b>	<b>\$ 1,628,283</b>	<b>4.1%</b>		



**City of Fall River, Massachusetts**  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Workers Comp	SOOR	Longevity	Snow Stipend	CDL Stipend	Auto Allowance	Clothing	Holiday	Total	
BORDEN	JEFFERSON	WT MT WK I	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 600	\$ 161	\$ 42,829	
BUCHANAN	JOSHUA	WT MT WK I-CDL	1	\$ 40,613	\$ 609	\$ 186	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 159	\$ 45,167	
BURNS	PATRICK	WT MT WK I-CDL/BH		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
CARRIER	SCOTT	WORKERS COMP	0	\$ -	\$ -	\$ -	\$ 29,739	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,739	
COUTURE	JEFFREY	CHF WTR IN	1	\$ 46,490	\$ 697	\$ -	\$ -	\$ -	\$ 800	\$ 1,500	\$ 2,500	\$ -	\$ 600	\$ 181	\$ 52,768	
DESOTO	KIMBERLY	PROJ SPECIALIST	1	\$ 58,488	\$ 877	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ 600	\$ 227	\$ 60,993	
FERLAND	JARED	WT MT WK II		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
GARCIA	KENNETH	WTMT SUP D-1	1	\$ 48,108	\$ 722	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 1,100	\$ -	\$ 600	\$ 187	\$ 51,517	
HARTSFIELD	KEVIN	WT MT WK I-CDL	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ 161	\$ 46,329	
JACOB	BRIAN	WT MT WK I AD B	1	\$ 49,577	\$ 744	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 193	\$ 54,213	
LAPLANTE	JUSTIN	WT MT WK I-CDL	1	\$ 37,085	\$ 556	\$ 186	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 145	\$ 41,572	
LAZARO	EDSON	WT MT WK I		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MILLERICK	MAURICE	ASW 1	1	\$ 48,108	\$ 722	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 1,000	\$ -	\$ 600	\$ 187	\$ 51,217	
MORAIS	JEFFREY	WT MT WK I AD B	1	\$ 49,577	\$ 744	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 193	\$ 54,213	
VACANCY		WT MT WK I-CDL	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ 4,545	\$ 100	\$ 1,500	\$ 2,700	\$ -	\$ 600	\$ 161	\$ 51,574	
PEREZ	HECTOR	WT MT WK I	1	\$ 38,114	\$ 572	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ -	\$ 600	\$ 148	\$ 39,834	
REED	PAUL	WORKERS COMP	0	\$ -	\$ -	\$ -	\$ 32,213	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,213	
ROBINETTE	DAVID	WT MT WK I-CDL	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ 161	\$ 46,329	
SHEPARD	WILLIAM	WT MT WK I-BH	1	\$ 39,142	\$ 587	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ 1,000	\$ -	\$ 600	\$ 152	\$ 41,582	
SOARES	NORBERT	WT MT WK I AD B	1	\$ 49,577	\$ 744	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000	\$ -	\$ 600	\$ 193	\$ 54,613	
TAVARES	PAUL	WT MT WK I AD B	1	\$ 48,990	\$ 735	\$ 148	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 191	\$ 53,764	
TORRES	LOUIS	DIR WTR DIST & M	1	\$ 68,000	\$ 1,020	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 1,100	\$ -	\$ 600	\$ 264	\$ 71,384	
WARHALL	MARK	WT MT WK I-CDL	1	\$ 41,348	\$ 620	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 1,500	\$ -	\$ 600	\$ 161	\$ 45,829	
PACHECO	MARC	SR ENGINEER AID	1	\$ 46,490	\$ 697	\$ -	\$ -	\$ -	\$ 100	\$ 1,500	\$ 2,700	\$ -	\$ 600	\$ 181	\$ 52,268	
VACANCY		?														
				<b>18</b>	<b>\$ 875,098</b>	<b>\$ 13,126</b>	<b>\$ 520</b>	<b>\$ 61,953</b>	<b>\$ 4,545</b>	<b>\$ 4,800</b>	<b>\$ 18,000</b>	<b>\$ 27,100</b>	<b>\$ -</b>	<b>\$ 11,400</b>	<b>\$ 3,405</b>	<b>\$ 1,019,947</b>

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
<b>Water Filtration Salaries:</b>					
SALARIES & WAGES - PERMANENT	\$ 848,805	\$ 565,966	\$ 960,390		<i>See Detail by Personnel</i>
LONGEVITY	\$ 3,600	\$ 4,500	\$ 5,000		
SUMMER HOURS	\$ 2,709	\$ 2,172	\$ 2,709		
OVERTIME	\$ 99,000	\$ 86,170	\$ 99,000		
SHIFT PREMIUM	\$ 8,736	\$ 6,057	\$ 7,176		
HOLIDAY	\$ -	\$ -	\$ 3,680		
RETIREMENT BUYOUTS	\$ -	\$ 1,641	\$ -		
WORKMEN COMPENSATION	\$ 18,495	\$ 38,129	\$ 18,495		
UNEMPLOYMENT PAYMENTS	\$ -	\$ 1,132	\$ -		
MEDICARE MATCH	\$ 12,400	\$ 9,281	\$ 12,400		
UNIFORM ALLOWANCE	\$ 10,800	\$ 9,000	\$ 13,200		
OTHER STIPENDS	\$ 15,000	\$ 15,100	\$ 15,000		
AUTOMOBILE ALLOWANCE	\$ 1,560	\$ 2,340	\$ 1,560		
OTHER PERSONNEL SERVICES	\$ (772)	\$ -	\$ (107,274)		<i>To agree with P. Ferland's submission</i>
<b>WATER FILTRATION SALARIES</b>	<b>\$ 1,020,333</b>	<b>\$ 741,488</b>	<b>\$ 1,031,336</b>	<b>1.078%</b>	

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
ELECTRICITY	\$ 737,342	\$ 356,843	\$ 700,000		Power for WTF; pump stations.
ELECTRIC NMC UXBRIDGE SOLAR		\$ 46,551			
HEATING FUEL	\$ 35,000	\$ 21,135	\$ 35,000		Fuel for Boiler/Heat and Emergency Generator.
BUILDING & GROUNDS MAINT	\$ 20,000	\$ 22,251	\$ 20,000		acetylene/ propane cylinders; hydrant wrenches; hydrant flush boxes; meter calibration; lab instrument calibration; lab repairs; pipe locaters; electrical supplies; plumbing supplies; heat pump; ice melt; ladders; nuts/bolts/screws
RESERVATION HDQT'S OPS & MAINT	\$ 25,000	\$ 14,886	\$ 35,000		Site improvements \$9,950 Mower/Tractor Repairs \$3,050 Chain Saws + Repairs \$2,000 Nuts; Bolts; Tarps \$500 Paint \$500 Lumber \$2,000 Concrete \$500 Cleaning supplies \$500 gravel for fire lanes \$2,000 rental: stump grinders; chippers \$2,000 gate steel \$2,000 Cutter crew equipment \$10,000 total \$35,000
WATER PUMPING STATION MNT	\$ 5,000	\$ 4,131	\$ 17,200		Generator Maintenance \$2,000 Hoses/Plumbing supplies \$500 Diving Services \$500 Raw water pump repairs \$250 Finish water pump repairs \$250 Commerce Drive pump station \$500 Howe St. pump station \$500 Hood St. pump station \$500 AST inspections \$5,200 Storage tank inspection \$7,000 total \$17,200

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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WATER PUMPING STATION MNT	\$	5,000	\$	4,131	\$	17,200
R & M CONSTRUCTION EQUIPMENT	\$	100	\$	-	\$	100
OFF EQUIP/FURN MAINTENANCE	\$	100	\$	63	\$	100
COMPUTER EQUIPMENT MAINTENANCE	\$	13,000	\$	3,896	\$	13,000
CONSTRUCTION EQUIPMENT RENTAL	\$	100	\$	-	\$	100
OTHER PROPERTY RELATED SERVICES	\$	100	\$	-	\$	100
WORKERS COMP MEDICAL BILLS	\$	500	\$	-	\$	500
OTHER PROFESSIONAL SERVICES	\$	30,000	\$	7,863	\$	25,000

Generator Maintenance	\$2,000
Hoses/Plumbing supplies	\$500
Diving Services	\$500
Raw water pump repairs	\$250
Finish water pump repairs	\$250
Commerce Drive pump station	\$500
Howe St. pump station	\$500
Hood St. pump station	\$500
AST inspections	\$5,200
Storage tank inspection	\$7,000
total	\$17,200
Tractor/mower repairs	
office supplies; file boxes; binders; folders; paper.	
SCADA maintenance	
coring machine; carpet cleaner.	
Fire extinguisher inspection/replacement. Safety signs.	
Direct payment of workers comp medical bills	
electrician contract	\$22,000
forklift maintenance	\$1,400
hoist inspections	\$1,600
total	\$25,000

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

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	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
LAB TESTING SERVICES	\$ 26,000	\$ 17,133	\$ 26,000		Testing Performed Total Coliform 1188 per year x \$12/test \$ 14,256 Inorganics 2 per year x \$180/test \$ 360 Nitrates 2 per year x \$12/test \$ 24 Nitrites 2 per year X \$12/test \$ 24 Secondary Contaminants 1 per year 180 \$ 180 SOCs 1 per year x \$700/test \$ 700 THMs 54 per year X \$35/test \$ 1,890 HAAs 32 per year X \$75/test \$ 2,400 VOCs 2 per year x \$65/test \$ 130 SVOCs 1 per year x \$100/test \$ 100 Total Metals 2 per year x \$10/test \$ 20 Dissolved Metals 2 per year x \$10/test \$ 20 Perchlorate 2 per year x \$140/test \$ 280 TOC 24 per year x \$29/test \$ 696 Lead and Copper 80 per year x \$12/test \$ 960 Calcium 45 per year x \$18/test \$ 810 Aluminum 12 per year x \$18/test \$ 324 TSS 12 per year x \$5test \$ 60 COD 12 per year x \$8/test \$ 96 E. Coli 18 per year x \$45/test \$ 810 Turbidity 12 per year x \$15/test \$ 180 Fluoride 24 per year x \$17/test \$ 408 UCMR4 \$ 1,272 total \$ 26,000
OTHER PURCHASED SERVICES	\$ 1,000	\$ -	\$ 2,500		printer maintenance; outside printing; mobile pump unit supplies.
CLEANING SUPPLIES	\$ 500	\$ -	\$ 500		hand soap; bleach; floor wax; toilet paper; paper towels. surface cleaners; dish soap; spic & span.

*City of Fall River, Massachusetts*  
*Fiscal Year Ending June 30, 2021 Municipal Budget*

	FY 2020 Revised Budget	FY 2020 thru 03/31/20	FY 2021 Projection	Percent +/-	Support/ Calculations
TOOLS	\$ 500	\$ -	\$ 500		saws; cutting blades; paint; drill bits; screws; power washer repairs.
EDUCATIONAL SUPPLIES	\$ 5,000	\$ 3,102	\$ 5,000		<i>NEWWA courses</i> T1-T4 Treatment License Training \$4,000 D1-D4 Distribution License Training \$1,000 total <b>\$5,000</b>
CONCRETE/CEMENT	\$ 100	\$ -	\$ 100		concrete for minor building/masonry/wall repairs.
LUMBER	\$ 100	\$ -	\$ 100		wood for minor building repairs
CHEMICALS	\$ 500,000	\$ 324,703	\$ 526,000		25% NaOH (230,000 gals) \$ 229,000 PAC (800,000#) \$ 95,000 Liquid CO2 (345 tons) \$ 70,000 Fluoride (75,000#) \$ 60,000 NaClO (110,000 gals) \$ 70,000 NaClO carboys (1,200 gals) \$ 2,000 total <b>\$ 526,000</b>
OTHER SUPPLIES	\$ 100	\$ -	\$ 100		Flashlights, marking paint, caution tape
INTERGOVERNMENTAL	\$ 65,000	\$ 55,362	\$ 72,000		<i>DEP/Town Tax</i> MA DEP WTF annual fee \$32,650 Freetown land charges \$4,000 Westport land charges \$14,000 Tiverton land charges \$10,000 Dartmouth land charges \$12,000 total <b>\$72,650</b>
<b>WATER FILTRATION EXPENSES</b>	<b>\$ 1,464,542</b>	<b>\$ 877,918</b>	<b>\$ 1,478,900</b>	<b>0.980%</b>	
	<b>\$ 2,484,875</b>	<b>\$ 1,619,406</b>	<b>\$ 2,510,236</b>	<b>1.021%</b>	

*City of Fall River, Massachusetts*  
**Fiscal Year Ending June 30, 2021 Municipal Budget**

Last Name	First Name	Job Class Description	FTE	Annual Salary	1.5% Increase	Step Increase	Shift Premium	Summer hours	Workers Comp	Longevity	Auto Allowance	Clothing	Stipends	Holiday	Total
BOUCHER	CHRISTIAN	ATT/WATCH			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DURFEE	ROBERT	ATT/WATCH	1	\$ 38,654	\$ 580	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 151	\$ 40,158
FILLION	JONATHAN	WTR MAIN WKR II	1	\$ 39,341	\$ 590	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 153	\$ 40,684
FRATTASIO	RONALD	WTR TRT O3	1	\$ 46,638	\$ 700	\$ 186	\$ 1,560	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,000	\$ 182	\$ 50,865
FREITAS	THORN	WTR MAIN WKR II	1	\$ 33,265	\$ 499	\$ 186						\$ 600		\$ 130	\$ 34,680
GONSALVES	COURTNEY	HEAD CLK	1	\$ 38,207	\$ 573	\$ -	\$ -	2,709	\$ -	\$ 800	\$ -	\$ 600	\$ -	\$ 149	\$ 43,037
GRIFFIN	MICHAEL	WTR QUAL MGR	1	\$ 60,000	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 2,500	\$ 233	\$ 64,833
KAN	VLADIMIR	WTR TR OP4	1	\$ 53,598	\$ 804	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ 208	\$ 56,710
LABOSSIERI	MICHAEL	PROJ MGR	1	\$ 75,388	\$ 1,131	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ 600	\$ -	\$ 293	\$ 77,811
LAMONDE	RICHARD	WTR MAIN WKR I	1	\$ 36,057	\$ 541	\$ 186						\$ 600		\$ 141	\$ 37,524
MEDEIROS	THOMAS	WTR TRT O3	1	\$ 53,598	\$ 804	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ 1,000	\$ 208	\$ 56,810
MELLO	TIMOTHY	ATT/WATCH	1	\$ 39,341	\$ 590	\$ -	\$ 1,560	\$ -	\$ -	\$ 800	\$ -	\$ 600	\$ -	\$ 153	\$ 43,044
MERCIER	PETER	WTR TREAT	0		\$ -	\$ -	\$ -	\$ -	18,495	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 19,095
RAPOSA	JODI	DIR WTR TR	1	\$ 68,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 1,560	\$ 600	\$ 1,500	\$ 261	\$ 72,021
PEREIRA	JOSEPH	ATT/WATCH	1	\$ 39,341	\$ 590	\$ -	\$ 1,248	\$ -	\$ -	\$ 800	\$ -	\$ 600	\$ -	\$ 153	\$ 42,732
PLATT	WILLIAM	WTR TRT O3	1	\$ 46,049	\$ 691	\$ 149	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 180	\$ 47,668
PIELA	DAVID	WTR TRT O3	1	\$ 48,105	\$ 722	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 600	\$ 1,000	\$ 187	\$ 51,414
POITRAS	MICHAEL	WTR TRT O4	1	\$ 53,598	\$ -	\$ -	\$ 1,560	\$ -	\$ -	\$ 100	\$ -	\$ 600	\$ 3,500	\$ 205	\$ 59,563
STETS	KURT	WTR MAIN WKR II	1	\$ 37,822	\$ 567	\$ 148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 148	\$ 39,285
VACANT		WTR TRT OP4	1	\$ 53,008	\$ 795	\$ -	\$ 1,248	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ 206	\$ 57,357
VACANT		PT WTR TRT OP4	0	\$ 10,521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ 1,500	\$ 40	\$ 12,661
VACANT		ASW I	1	\$ 43,945	\$ 659	\$ 427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 173	\$ 45,803
VACANT		WTR MAIN WKR II	1	\$ 32,028	\$ 480	\$ 218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 125	\$ 33,452
			<b>20</b>	<b>\$ 946,501</b>	<b>\$ 12,216</b>	<b>\$ 1,673</b>	<b>\$ 7,176</b>	<b>\$ 2,709</b>	<b>\$ 18,495</b>	<b>\$ 5,000</b>	<b>\$ 1,560</b>	<b>\$ 13,200</b>	<b>\$ 15,000</b>	<b>\$ 3,680</b>	<b>\$ 1,027,209</b>

*Capital Improvement Plan*



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The capital improvement plan (CIP) is a multi-year schedule of municipal improvements. The City's Capital Improvement Plan spans a five-year period. The plan sets forth the proposed expenditures for systematically constructing, maintaining, upgrading and replacing the community's physical plant or infrastructure, and includes vehicles and other mobile equipment.

Capital improvement projects are typically major, infrequent expenditures, such as the construction of a new facility or rehabilitation or major repair of an existing facility. This CIP recognizes the purchase or construction of major capital facilities not properly accounted for in the Proprietary Funds as a capital project. Capital Projects Funds are generally not used to account for the acquisition of furniture, fixtures, equipment or other relatively short-lived assets. Individual projects from the adopted plan should become part of the capital budget for their respective departments.

To be useful as a tool for budgeting and sound financial management, the plan is updated annually by reviewing existing projects, proposing new projects and extending the program by an additional year. This process also considers the short term and long-term effects of the expenditures and any associated debt on fund balances and cash flow for operations. The CIP is considered essential for managing and coordinating the efficient expenditure of Fall River's public resources.

Capital projects may be distinguished by at least one, and usually all, of the following characteristics, while capital outlay expenditures normally have none of them:

- Financing provided in whole or in part by the issuance of long-term obligations;
- Expenditures made during more than one fiscal year;
- Expenditures are "project-oriented," (thus, not a regular part of the ongoing operations of the local unit of government).

High priority capital projects will continue to be financed using a combination of outside funding sources, and long and short term financing resources. Through strategic planning and leveraging opportunities, the City will continue to push forward and address its capital needs while maintaining financial sustainability and adhering to its fiscal policies.

## Process

The capital planning process and Capital Improvement Plan (CIP) were established to provide a routine process and procedure for identifying, evaluating and advocating the current and future capital needs of the City. The capital planning process not only provides an orderly and routine method of proposing the planning and financing of capital improvements, but the process also makes capital expenditures more responsible to community needs by informing and involving the public.

By prioritizing projects, the CIP process also creates a more understandable and defensible investment decision-making process, improves linkages between capital investments and the City's long-term vision and goals, and builds citizen confidence by making a more effective use of City resources.

The CIP plan reflects the capital spending goals presented for consideration. These projects are input annually (the process begins in July) by the Mayor, City Council, City Department and Division heads and most importantly, citizens of Fall River. To have a project considered for inclusion in this process please contact your City Council representative or the Mayor by July of each fiscal year.

The goal of the CIP is to identify projects that will be funded in the Capital Budget. The ranking of CIP projects may be used to influence funding for the annual Capital Budget. The inclusion of a project in the CIP does not mean it will be completed, funded or purchased. It is a tool used to identify the best use of City funds with the monies available.

## Evaluating Projects

The following criteria are used to evaluate each of the proposed capital improvement projects or purchases.

**Risk to Public Safety or Health.** To protect against a clear and possibly immediate risk to public safety or public health.

**Deteriorated Facility.** An investment that deals with a deteriorated facility or piece of equipment. The action taken may be either: 1) reconstruction or extensive rehabilitation to extend its useful life to avoid or to postpone replacing it with a new and costlier one; or 2) replacement of the facility or piece of equipment with a new one.

**Systematic Replacement.** An investment that replaces or upgrades a facility or piece of equipment as part of a systematic replacement program. This investment assumes the equipment will be replaced at approximately the same level of service. Some increase in size to allow for normal growth or increased demand is anticipated.

**Improvement of Operating Efficiency.** An investment that substantially and significantly improves the operating efficiency of a department. Or an expenditure that has a very favorable return on investment with a promise of reducing existing, or future, increases in operating expenses (e.g., introduction of a new or improved technology).

**Coordination.** 1) An expenditure that is necessary to insure coordination with another CIP project (e.g., scheduling a sewer project to coincide with a street reconstruction project so that the street is not dug up a year after it is completed); 2) A project that is necessary to comply with requirements imposed by others (e.g., a court order, a change in federal or state law, an agreement with another governmental jurisdiction or agency); or 3) A project that meets established goals or objectives of the Administration.

**Equitable Provision of Services, Facilities.** 1) An investment that serves the special needs of a segment of the community's population identified by public policy as deserving of special attention (e.g., the handicapped, the elderly, or low- and moderate-income persons); or 2) An investment that, considering existing services or facilities, makes equivalent facilities or services available to neighborhoods or population groups that are now undeserved in comparison with residents generally.

**Protection and Conservation of Resources.** 1) A project that protects natural resources that are at risk of being reduced in amount or quality; or 2) A project that protects the investment in existing infrastructure against excessive demand or overload that threatens the capacity or useful life of a facility or piece of equipment.

**New or Substantially Expanded Facility.** Construction, or acquisition, of a new facility (including land) or new equipment, or major expansion thereof, that provides a service, or a level of service, not now available.

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The following projects have been previously authorized by City Council and the related financial information (revenues and expenditures) related to each project is included in the City's quarterly reports as required by Section 6-8 of the City Charter.

<b>Date of Mayoral Approval</b>	<b>Authorized</b>	<b>Purpose</b>
8/26/2006	70,000,000	CSO Settlement (2)
7/1/2013	10,000,000	Master Plan Flood Control Project
7/1/2013	3,000,000	Middle Street Flood Control (2)
8/19/2015	650,000	Yard Waste Carts (2)
10/28/2015	1,000,000	Durfee High School Feasibility Study (2)
1/13/2016	367,490	Various Outdoor Recreational Facility Improvements (3)
9/30/2016	1,000,000	Jefferson St. Area Land Acquisition & Construction Services (3)
10/18/2016	1,260,500	Streetscapes - Bank Street/Columbia Square (3)
10/18/2016	2,450,000	Streetscapes - Bedford St
10/18/2016	465,000	Buildings & Grounds Departmental Equipment (3)
10/18/2016	390,000	MIS Departmental Equipment (3)
10/18/2016	278,600	Parks & Cemetery Departmental Equipment (3)
10/18/2016	460,000	Streets & Highways Departmental Equipment (3)
10/18/2016	250,000	Replace Sidewalks - Various Parks - ADA Compliance
10/18/2016	200,000	Replace Sidewalks - Shared Homeowner Program (3)
10/28/2016	600,000	Police Departmental Equipment (3)
1/31/2017	3,800,000	Waste/Storm Water Master Plan (Phase 1)
1/31/2017	310,000	Chew Park and Maplewood Parks Improvements
7/3/2017	3,700,000	Water Meter/AMR Replacement and Upgrade
7/3/2017	4,936,000	Water (Phase 17)
7/3/2017	240,000	Mount Hope Bike Path Feasibility Study
11/7/2017	123,000,000	Waste/Storm Water Master Plan (Phase 2)

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3/28/2018	263,494,125	High School
5/30/2018	4,950,000	Drinking Water (Phase 18)
9/13/2018	122,000	Police Vehicles
10/1/2018	2,970,496	Tansey - Roof Replacement & Window Replacement
10/1/2018	550,000	Microwave Communication Equipment
10/1/2018	1,300,000	Government Center Roof
10/1/2018	500,000	Globe/Flint Street Fire Station- Roof Replacement & Garage Door Replacement
11/6/2018	250,000	Westall School Roof Replacement Fesibility Study
1/9/2019	750,000	CPA - Bio Reserve Project - Land Acquisition
5/15/2019	7,426,775	Watson School Repair
6/5/2019	4,950,000	Water Project Design and Construction - Phase 19
9/13/2019	6,088,821	Resiliency Preparatory Academy Repairs
9/13/2019	1,704,367	Westall School Repair Project
9/29/2019	2,100,000	Streets & Highways - Snow Trucks
2/10/2017	209,375	Community Maintenance Equipment (3)
10/1/2018	280,000	Voting Machines
9/27/2017	250,000	Tansey & Watson Feasibility Study
3/24/2016	4,889,400	Water System Improvements (3)
9/30/2016	1,000,000	Sucker Brook Driveway Crossing (3)
1/10/2017	1,398,000	Streetscapes - Purchase Street (3)
1/10/2017	2,075,000	Streetscapes - East Main Street (3)
1/10/2017	1,060,000	Streetscapes - South Main St
1/10/2017	1,444,000	Streetscapes - North Main St
1/10/2017	775,000	Streetscapes - Rock St
2/10/2017	300,000	Fire Departmental Equipment (3)
	240,000	Streets & Highways Department Building Improvements - Salt Building

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## **Financial Policies**

The City is committed to preparing, submitting and operating with a "balanced budget." A balanced budget is defined as a budget in which receipts are greater than (or equal to) expenditures.

### **Reserve Policies**

Fund balance and reserve policies exist to protect the City from unforeseen increases in expenditures, reductions in revenues, a combination of both or any other extraordinary events. Fund balance and reserve policies also serve to provide an additional source of funding for capital expenditures. Reserves should normally average between 5% and 10% of the City's operating budget.

The City policies presented here are categorized in the following two categories:

- Free Cash
- Stabilization Fund Operating

#### *Free Cash Reserves*

This is the portion of Undesignated Fund Balance certified by the Department of Revenue, Division of Local Services, as "Free Cash." Monies held in this reserve may be appropriated during the current budget year and may also be used as a source of revenues for the ensuing budget year.

#### *Stabilization Fund*

The purpose of this reserve is to provide long-term financial stability for the City, while also improving the City's credit worthiness and flexibility. The provisions for this fund are dictated by Chapter 40 Section 5B of Massachusetts General Law. This fund may be appropriated for any purpose for which the City would be authorized to borrow money under Sections 7 or 8 of Chapter 44 of MGL, or for any other lawful purpose. Appropriations from this fund are governed by statute and require a two-thirds affirmative vote of the City Council.



**Capitalization Policy**

Consistent with GASB 34 and the guidelines and recommendations of the Massachusetts Department of Revenue - Division of Local Service - Bureau of Accounts the City has established the following capitalization thresholds and depreciation:

Asset Type	Estimated Useful Life Capitalization	Threshold
Machinery, Equipment and Vehicles	3-15 years	\$5,000
Buildings and Facilities	40 years	\$100,000
Building Improvements	20 years	\$50,000
Land	N/A	
Land Improvements	20 years	\$20,000
Infrastructure	5-50 years	\$150,000

Construction in Progress will be capitalized only if total cost is anticipated to exceed capitalization threshold.

## **Procurement Policy**

The City follows the public procurement procedures pursuant to the Massachusetts General Laws. These compliance requirements were updated effective July 15, 2018, pursuant to the passage of Chapter 113 of the Acts of 2019, *An Act Providing for Capital Facility Repairs and Improvements for the Commonwealth*.

The specific MGL's are as follows:

- MGL c. 149 – Building Construction Contracts
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (With Labor)
- MGL c 30 § 39M or MGL c 30B – Public Works (Non-Building) Construction Contracts (Without Labor)
- MGL c 7C §§ 44-58 - Design Services for Public Building Projects
- MGL c 30B – Procurement of Supplies and Services

Contracts are signed and approved by the requesting Department as to the need for such goods and services, the Purchasing Agency as to the compliance with the above requirements, the Corporation Counsel as to form, the City Auditor as to the sufficiency of the appropriation as evidenced by the accompanying purchase order, and finally by the City Administrator as to the desirability of the goods and services.

## **Investment Policy**

It is the intent of this policy statement for the City to invest funds in a manner which will provide for the maximum investment return while securing principle, mitigating investment risk (credit & interest rate), maintaining liquidity for the daily cash flow demands of the City and conforming to all statues governing the investment of the City.

The investment policy applies to all financial assets associated with the General Fund, Special Revenue Funds, Capital Projects Funds and the Enterprise Funds including all proceeds associated with bond issuance's and short term financing. Specically;

- The Treasurer has the authority to invest the City's funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 55, 55a and 55b.
- The Treasurer has the authority to invest the City's Trust Funds, subject to the statutes of the Commonwealth of Massachusetts, Chapter 44, § 54. All trust funds shall fall under the control of the Treasurer unless otherwise provided or directed by the donor.
- The Treasurer to invest all public funds not designated for immediate distribution at the highest possible rate of interest reasonably available, taking into account safety, liquidity and yield as required by Massachusetts General Laws, Chapter 44, § 55B and Chapter 740 of the Acts of 1985.
- The Treasurer shall negotiate for the highest rates possible, consistent with safety principles. Whenever necessary, the Treasurer will seek collateralization for all investments not covered by FDIC and/or DIF.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation but for investment considering the probable safety of their capital, as well as the probable income to be derived.

## **Cash Management Policy**

Consistent with Massachusetts General Laws, all money belonging to the City is turned over to the treasurer who receives and takes charge of all money. Departments turn over all money collected to the treasurer daily. Mindful of the principals of security, liquidity and yield described in the City's Investment Policy the treasurer shall keep safe that amount of cash necessary for routine transactions and deposit all other money in an appropriate financial institution daily. Daily, the treasurer shall account to the Auditor all treasury collections according to departmental direction for the Auditor's review. Collections made by the Collector are deposited daily but are reported to the Auditor for entry to the General Ledger weekly.

## **Debt Policy**

### *General Debt Limit*

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes, emergency loans, loans exempted by special laws, certain school bonds, sewer project bonds and solid waste and solid waste disposal facility bonds (as approved by the Emergency Finance Board), and, subject to special debt limits, bonds for water, housing, urban renewal and economic development (subject to various debt limits) and electric and gas (subject to a separate limit to the General Debt Limit, inducing the same doubling provision).

Industrial revenue bonds, electric revenue bonds and water pollution abatement revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing. Over-reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions. The City's policy makers are careful to choose the right combination of financing techniques. In addition to debt financing, the City uses, when appropriate, the pay-as-you-go technique in its capital programs.

Authorization of General Obligation Debt Under the General Laws, bonds and notes of a City are generally authorized by vote of two-thirds of all the members of the City Council. Provision is made for a referendum on the filing of a petition bearing the requisite number of signatures that would require all the cost to be excluded from the Proposition 2 ½ taxation limits. Borrowing for certain purposes also requires administrative approval from the Commonwealth. Temporary loans in anticipation of current revenues, grants and other purposes can be made without local legislative approval.

*Types of Obligations*

Under the statutes of the Commonwealth, the City is authorized to issue general obligation indebtedness of the following types:

Serial Bonds and Notes - These are generally required to be payable in equal or diminishing annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. Level debt service is permitted for bonds or notes issued for certain purposes, and for those projects for which debt service has been exempted from property tax limitations. The maximum terms vary from one year to 40 years, depending on the purpose of the issue. Most of the purposes are capital projects. They may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum terms measured from the date of the original bonds or notes. Serial bonds may be issued as "qualified bonds" with the approval of the State Emergency Finance Board, subject to such conditions and limitations, (including restrictions on future indebtedness) as may be required by the Board. The State Treasurer is required to pay the debt service on "qualified bonds" and thereafter to withhold the amount of the debt service from state aid or other state payments. Administrative costs and any loss of interest income to the Commonwealth are to be assessed upon the City.

Bond Anticipation Notes - These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for state school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such State-aided school construction projects.

Revenue Anticipation Notes - Revenue Anticipation Notes are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

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Grant Anticipation Notes - Grant Anticipation Notes are issued for temporary financing in anticipation of federal grants and state and county reimbursements. They must generally mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds - Cities and towns may (though the City has none) issue revenue bonds for solid waste disposal facilities and for projects financed under the Commonwealth's water pollution abatement revolving- loan program. In addition, cities and towns having electric departments may issue revenue bonds, and notes in anticipation of such bonds, subject to the approval of the state Department of Public Utilities. The City does not have an electric department and has not authorized any other City revenue bonds.

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## Glossary of Terms Used in the Municipal Budget

ABATEMENT	A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.
ACCOUNTING SYSTEM	The total structure of records and procedures that identify, record, classify, summarize and report information on the financial position and results of operations of a governmental unit or any of its funds.
ACCRUAL BASIS OF ACCOUNTING	A method of accounting in which revenues are recorded when measurable and earned, and expenses are recognized when a good or service is used. The City of Fall River practices Accrual Basis Accounting for each of its four enterprise funds.
AFSCME	The American Federation of State, County and Municipal Employees is a national public service employees union.
APPROPRIATION	An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.
APPROPRIATION ORDER	The official enactment by the City Council legally authorizing the Mayor to obligate and spend resources.
ASSESSED VALUE	The value at which property is taxed. Real estate values are established annually on January 1 for the subsequent Fiscal year using Massachusetts Appraisal methods developed from statistical analysis of sales, cost, and income and expense schedules developed from market conditions of the calendar year preceding the Assessment date. <sup>4</sup>
AUDIT	The examination of documents, records, reports, systems of internal control, accounting and financial procedures, and other evidence for one or more of the following purposes: a. To ascertain whether the statements prepared from the accounts present fairly the financial position and the results of financial operations of the constituent funds and account groups of the governmental unit in accordance with generally accepted accounting principles and on a basis consistent with that of the preceding year. b. To determine the compliance with applicable laws and regulations of a governmental unit's financial transactions. c. To review the efficiency and economy with which operations were carried out. d. To review effectiveness in achieving program results.
ATB	Appellate Tax Board - Appointed by the governor, the ATB has jurisdiction to decide appeals from local decisions relating to property taxes, motor vehicle excises, state owned land (SOL) valuations, exemption eligibility, property classification, and equalized valuations.



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BOA	Bureau of Accounts - A bureau within the State Division of Local Services charged with overseeing municipal execution of financial management laws, rules and regulations.
BAN	Bond Anticipation Note - Short-term debt instrument used to generate cash for initial project costs and with the expectation that the debt will be replaced later by permanent bonding. Typically issued for a term of less than one year, BANs may be re-issued for up to five years, provided principal repayment begins after two years (MGL Ch. 44 §17). Principal payments on school related BANs may be deferred up to seven years (increased in 2002 from five years) if the community has an approved project on the Massachusetts School Building Authority (MSBA) priority list. BANs are full faith and credit obligations.
BOND	A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.
BUDGET	A plan of financial operation embodying estimates of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier, the term usually indicates a financial plan for a single fiscal year.
BUDGET AMENDMENT	A budget amendment alters the total appropriation for a department or fund and requires approval by an order passed by the City Council.
BUDGET MESSAGE	A statement that, among other things, offers context by summarizing the main points of a budget, explains priorities, describes underlying policies that drive funding decisions, and otherwise justifies the expenditure plan and provides a vision for the future.
BUDGET TRANSFER	A transfer from one account in a department, to another within the same department that does not increase the department's total budget. These transfers, as well as transfers from one department to another must be authorized by the Mayor and approved by the City Council.
CAPITAL ASSETS	All tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful live extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost.

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CHAPTER 70 SCHOOL AID

Chapter 70 refers to the school funding formula created under the Education Reform Act of 1993 by which state aid is distributed through the Cherry Sheet to help establish educational equity among municipal and regional school districts.

CHAPTER 90 HIGHWAY

State funds derived from periodic transportation bond authorizations and apportioned to communities for highway projects based on a formula under the provisions of MGL Ch. 90 §34. The Chapter 90 formula comprises three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), local employment level (20.83 percent) derived the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Local highway projects are approved in advance. Later, on the submission of certified expenditure reports to MHD, communities receive cost reimbursements to the limit of the grant.

CHERRY SHEET

Named for the cherry colored paper on which they were originally printed, the Cherry Sheet is the official notification to cities, towns and regional school districts of the next fiscal year's state aid and assessments. The aid is in the form of distributions, which provide funds based on formulas and reimbursements that provide funds for costs incurred during a prior period for certain programs or services. Links to the Cherry Sheets are located on the DLS website at [www.mass.gov/dls](http://www.mass.gov/dls).

CLASSIFICATION OF REAL PROPERTY

Assessors are required to classify all real property according to use into one of four classes: Residential, Open Space, Commercial, and Industrial. Having classified its real property, local officials are permitted to determine locally, within limits established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

CLASSIFICATION OF THE TAX RATE

Each year, the selectmen or city council vote whether to exercise certain tax rate options. Those options include choosing a residential factor (MGL Ch. 40 §56), and determining whether to offer an open space discount, a residential exemption (Ch. 59, §5C), and/or a small commercial exemption (Ch. 59, §5I) to property owners.

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COMMUNITY PRESERVATION FUND

A special revenue fund established pursuant to MGL Ch. 44B to receive all monies collected to support a community preservation program, including but not limited to, tax surcharge receipts, proceeds from borrowings, funds received from the Commonwealth, and proceeds from the sale of certain real estate.

COLA

Cost of Living Adjustment - It is often used in municipal contracts that provide for annual or periodic increases in salaries and wages for employees over the course of the contract. The amount of an increase is most often negotiated based on a community's ability to pay, but is sometimes tied to the annual change in a specified index, i.e., consumer price index (CPI). In Massachusetts, it is also used in the Optional Cost of Living Adjustment for Property Exemptions.

CPA

Community Preservation Act - Enacted as MGL Ch. 44B in 2000, CPA permits cities and towns accepting its provisions to establish a restricted fund from which monies can be appropriated only for a) the acquisition, creation and preservation of open space; b) the acquisition, preservation, rehabilitation, and restoration of historic resources; and c) the acquisition, creation and preservation of land for recreational use; d) the creation, preservation and support of community housing; and e) the rehabilitation and restoration of open space, land for recreational use and community housing that is acquired or created using monies from the fund. Acceptance requires town meeting or city council approval or a citizen petition, together with referendum approval by majority vote. The local program is funded by a local surcharge up to 3 percent on real property tax bills and matching dollars from the state generated from registry of deeds fees. On July 17, 2014, the New Bedford City Council voted to approve an order to establish the Community Preservation Act at a rate of 1.5%, with exemptions. The people of New Bedford voted on and approved the Act in November 2014 and it took effect at the start of FY 2016.

CPI

Consumer Price Index - The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

DEBT AUTHORIZATION

Formal approval by a two- thirds vote of town meeting or city council to incur debt, in accordance with procedures stated in MGL Ch. 44 §§1, 2, 3, 4a, 6-15.

DEBT POLICY

Part of an overall capital financing policy that provides evidence of a commitment to meet infrastructure needs through a planned program of future financing. Debt policies should be submitted to elected officials for consideration and approval.

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DEBT LIMIT	The general debt limit of a city consists of the normal debt limit, which is 5% of the valuation of taxable property and a double debt limit, which is 10% of that valuation. Cities and towns may authorize debt up to the normal limit without state approval, while debt up to the double debt limit requires state approval. Certain categories of debt are exempt from these limits.
DLS Division of Local Service.	DOR The Massachusetts Department of Revenue administers tax laws and collects taxes for the state.
ENCUMBRANCE	A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that is chargeable to, but not yet paid from, a specific appropriation account.
ENTERPRISE FUND	An enterprise fund, authorized by MGL Ch. 44 §53F½, is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.
FISCAL YEAR (FY)	Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.
FOUNDATION BUDGET	The spending target imposed by the Education Reform Act of 1993 for each school district as the level necessary to provide an adequate education for all students.

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FREE CASH	Remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the previous year, actual receipts in excess of revenue estimates shown on the tax recapitulation sheet, and unspent amounts in budget line items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. Important: free cash is not available for appropriation until certified by the Director of Accounts.
FUND	An accounting entity with a self balancing set of accounts that is segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.
FUND ACCOUNTING	Organizing the financial records of a municipality into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.
FUND BALANCE	Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other onetime costs. Examples of available funds include free cash, stabilization funds, overlay surplus, water surplus, and enterprise net assets unrestricted (formerly retained earnings).
GAAP	General Accepted Accounting Principles - Uniform minimum standards and guidelines for financial accounting and reporting that serve to achieve some level of standardization.
GASB	Governmental Accounting Standards Board - The ultimate authoritative accounting and financial reporting standard-setting body for state and local governments.
GFOA	The Government Finance Officers Association (GFOA), founded in 1906, represents public finance officials throughout the United States and Canada.

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GENERAL FUND	The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.
GENERAL OBLIGATION BOND	Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.
GOAL	A goal is a statement of desired conditions to be maintained or achieved through the efforts of an organization. Actual total achievement may be impossible, but the goal is a standard against which to measure progress towards ideal conditions. A goal is a definition of results toward which the work of the organization is directed.
GOVERNMENTAL FUNDS	Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, capital projects funds, debt service funds, and permanent funds.
INDIRECT COST	Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.
INTERGOVERNMENTAL REVENUE	Revenue from other governments in the form of entitlements, grants, shared-revenues or payments in lieu of taxes.
LEVY	The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.
LINE-ITEM BUDGET	A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.
LOCAL OPTION CANABUS TAX	Tax levied at the rate of 3 percent by eligible municipalities, in addition to the State sales taxes, which applies to the taxable sales of recreational marijuana originating within the city or town by a vendor.

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LOCAL OPTION MEAL TAX

Tax levied at the rate of .75 percent by eligible municipalities, in addition to the State sales taxes, which applies to the taxable sales of restaurant meals originating within the city or town by a vendor.

LOCAL RECEIPTS

Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals, and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

MAJOR FUND

A governmental fund or enterprise fund reported as a separate column in the basic fund financial statements. The general fund is always a major fund. Otherwise, major funds are funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and a least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. Any other government or enterprise fund may be reported as a major fund if the government officials believe that fund is particularly important to financial statement users.

MISSION

The mission statements included in Department budget requests are designed to inform the reader of the department's essential functions or activities/responsibilities/tasks they are charged to accomplish, as well as, the major services they provide.

MODIFIED ACCRUAL BASIS

Governmental funds use the modified accrual basis of accounting. Revenues are recognized in the period in which they become both available and measurable. Expenditures are recognized at the time a liability is incurred.

MSBA

Massachusetts School Building Authority - Administers the state program that reimburses cities, towns, and regional school districts varying percentages of their school construction costs depending on the wealth of the community or district and the category of reimbursement. Projects that received their first reimbursement payment prior to July 26, 2004 will continue to get annual state payments to offset the related annual debt service. Thereafter, cities, towns, and regional school districts will receive a lump sum amount representing the state's share of the eligible project costs.

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NET SCHOOL SPENDING	School budget and municipal budget amounts attributable to education, excluding long term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE).
NEW GROWTH	The additional tax revenue generated by new construction, renovations and other increases in the property tax base during a calendar year. It does not include value increases caused by normal market forces or by revaluations. New growth is calculated by multiplying the assessed value associated with new construction, renovations and other increases by the prior year tax rate. The additional tax revenue is then incorporated into the calculation of the next year's levy limit.
OPEB	Other Post-Employment Benefits - Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends. The most common type of these postemployment benefits is a pension. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. They may also include some type of life insurance. As a group, these are referred to as OPEB.
OBJECTIVE	An objective is a decision about the amount of progress to be made within a specified period of time. It states in measurable and quantitative terms the results to be achieved within a specified time and plans the incremental steps to achieve the goal.
OPERATING BUDGET	A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.
ORDINANCE	A formal legislative enactment by the governing body of a County. It is not in conflict with any higher form of law, such as state statute or constitutional provision; has the full force and effect of law within the boundaries of the municipally to which applies.
OVERRIDE	A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.



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PERAC	The Public Employee Retirement Administration oversees and directs the state retirement system and administers benefits for members.
PERFORMANCE MEASURES	Specific quantitative productivity measures of work performed within an activity or program. Also, a specific quantitative measure of results obtained through a program or activity.
PERSONAL PROPERTY	Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.
PILOT	Payment in Lieu of Taxes - An agreement between a municipality and an entity not subject to taxation, such as charitable or educational organizations, in which the payer agrees to make a voluntary payment to the municipality. By law, a city or town must make such a payment to any other community in which it owns land used for public purposes.
PROPERTY TAX	A tax levied on the assessed value of real or personal property, the liability for which falls on the owner of record as of the appraisal date.
PROPOSITION 2½	A state law enacted in 1980, Proposition 2½ regulates local property tax administration and limits the amount of revenue a city or town may raise from local property taxes each year to fund municipal operations.
RESERVE	(1) An account used to earmark a portion of fund balance to indicate that reserve has been earmarked for a particular purpose; and (2) an account used to earmark a portion of fund equity as legally segregated for a future use.
RESIDENTIAL FACTOR	Adopted by a community annually, this governs the percentage of the tax levy to be paid by property owners. A residential factor of “1” will result in the taxation of all property at the same rate (single tax rate). Choosing a factor of less than one results in increasing the share of the levy raised by commercial, industrial and personal property. Residential property owners will therefore pay a proportionately lower share of the total levy.

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REVALUATION

Assessors are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain fair cash values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

REVENUE

Increases in the net current assets of a government fund type from other than expenditure refunds and residual equity transfers. Examples include property taxes, licenses and fees, and charges for services.

REVOLVING FUND

Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 §53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits.

SAFER

The Staffing for Adequate Fire & Emergency Response Grant provides federal funding for fire departments to help increase or maintain the number of trained "front line" firefighters available in their communities.

SELF-INSURANCE

The formal assumption or partial assumption of risks and the accounting of results. Specific accounts are set aside to fund the risks. Any losses which do occur are charged against those accounts or funds.

SHORT-TERM DEBT

Outstanding balance, at any given time, on amounts borrowed with a maturity date of 12 months or less.

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STABILIZATION FUND	A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Communities may establish one or more stabilization funds for different purposes and may appropriate into them in any year an amount not to exceed ten percent of the prior year's tax levy. The total of all stabilization fund balances shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the funds. A two-thirds vote of town meeting or city council is required to establish, amend the purpose of, or appropriate money into or from the stabilization fund.
TAX RATE	The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$14.80 per \$1,000 of assessed valuation of taxable real and personal property.
TAX RATE / RECAPITULATION SHEET	A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).
TAX TITLE (OR TAX TAKING)	A collection procedure that secures a city or town's lien on real property and protects the municipality's right to payment of overdue property taxes. Otherwise, the lien expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer. After six months, the treasurer may initiate foreclosure proceedings.
TIF	Tax Increment Financing Exemption - In accordance with MGL Chapter 59 §5(51), a property tax exemption negotiated between a community and a private developer, typically implemented over a period up to 20 years, and intended to encourage industrial/commercial development.

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UMAS	Uniform Municipal Accounting System - succeeds the Statutory System (STAT) and is regarded as the professional standard for municipal accounting in Massachusetts. As a uniform system for local governments, it conforms to Generally Accepted Accounting Principles (GAAP), offers increased consistency in reporting, as well as enhanced comparability of data across communities.
UNFUNDED MANDATE	A requirement imposed by law, regulation or order without underlying financial support, thereby resulting in direct or indirect costs to the body made responsible for its implementation.
UNFUNDED OPEB LIABILITY	This is the difference between the value assigned to the benefits (other than retirement) already earned by a municipality's employees and the assets the local government will have on hand to meet these obligations. While there is no requirement in Massachusetts to fund this liability, GASB 45 requires that the dollar value of the unfunded OPEB liability is determined every two years.
UNFUNDED PENSION LIABILITY	Unfunded pension liability is the difference between the value assigned to the retirement benefits already earned by a municipality's employees and the assets the local retirement system will have on hand to meet these obligations. The dollar value of the unfunded pension liability is redetermined every three years and is driven by assumptions about interest rates at which a retirement system's assets will grow and the rate of future costs of living increases to pensioners.
UNRESERVED FUND BALANCE	The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected.
USER CHARGES/FEES	A municipal funding source where payment is collected from the user of a service to help defray the cost of providing the service. Note that any increases in the fees must satisfy the three tests set forth in the so-called Emerson case. (See Emerson College v. Boston, 391 Mass. 415 (1984)).

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One Government Center  
Fall River, MA 02722  
[www.fallriverma.org](http://www.fallriverma.org)*

